

Welsh Government

Summary of Responses

Proposed changes to the collection and publication of fire statistics

Date of issue: 30 March 2012

Proposed Changes to the Collection and Publication of Fire Statistics User Consultation – Results

Summary

A user consultation was conducted to ask for views on proposed changes to fire data collection and publication. Currently the Welsh Government produces several statistical publications relating to fire including the Fire Statistics Wales Annual release, the Fire Statistics Monitor Wales release, the Fire and Rescue Services Operational Statistics for Wales and the Fire and Rescue Service Performance annual release. Ad hoc publications are also produced on deliberate fires, grassland fires and the retained duty system. The Welsh Government collects data from the three Fire and Rescue Services relating to human resources, fire safety, community fire safety, operational and finance statistics.

Resources for statistical production within the Welsh Government are limited and we are keen to ensure that they are focused on the areas of most value. A consultation was launched to census views on a rationalisation of the work and in particular some changes to the outputs, and a reduction in data collected where current use was perceived to be limited. The proposed changes would potentially free up resources within each of the three Fire and Rescue Services in Wales with providing of data, and also the Welsh Government in analysing the data.

Thank you to all those who took the time to respond to this user consultation. There were 11 responses to the consultation which ran from 09th November 2011 to 01st February 2012. The report below includes a summary of responses as well as some direct quotes where relevant.

The proposed changes were;

Proposal (Part 1) - Changing the statistical outputs for fire statistics in Wales

- To keep the annual 'Fire Statistics Wales' release;
- To keep the annual 'Fire and Rescue Service Performance' release;
- To continue producing ad hoc releases based on topics of user interest;
- To stop producing the 'Fire Statistics Monitor Wales' and replace it with StatsWales data tables and a headline every six months. A 'headline' provides a short summary of the key points in a dataset; and
- To stop producing the 'Fire and Rescue Service Operational Statistics' release and replace it with StatsWales datasets and a headline.

Proposal (Part 2) - Changes to the data collection of operational statistics in Wales

- To remove tables from the human resources (HRFW) collection, through deleting and merging, add 1 new table and keep others either unchanged or with small changes. This reduces the number of tables from 64 to 29;
- To stop the finance (FINW) collection completely;
- To remove 6 tables from the operational statistics (OPSW) collection;
- To remove 7 tables from the operational statistics (FSW) collection;
- To remove all the existing tables from the community fire safety (FSRW) collection and replace them with 5 new tables.
- To update the accompanying guidance notes for the collections above.

A summary of responses and decisions to be taken are as follows;

Proposal (Part 1) – Changing the statistical outputs for fire statistics in Wales

1. 100% of those responding to this question were content with all proposals specified, therefore all the changes will be fully implemented from April 2012.
2. Of these, over half the respondents (56%) stated there was analysis they would like to see that is not currently available. Some of the data, such as number of rescues will be made available for the next statistical bulletin release in June 2012. Analysis requests on evacuation data is currently being investigated.

Proposal (Part 2) – Changes to the data collection of operational statistics in Wales.

3. 67% of those responding to this question were content with all proposals specified. Based on these responses, the following will be implemented;
4. As per consultation, tables from the human resources (HRFW) collection will be revised, however form HRFW2 will remain unchanged and will be considered for revision for the 2012-13 collection. The proposed new HRFW5 will not be included for the 2011-12 collection.
5. As per consultation, the finance (FINW) collection will stop completely;
6. As per consultation, 6 tables from operational statistics (OPSW) and 7 tables from the fire safety statistics (FSW) will be removed.
7. The 5 new Community Fire Safety tables will not be introduced for the 2011-12 collection. The existing format forms FSRW1 and FSRW2 from 2010-11 will remain for the 2011-12 collection, however they will be merged, removing the breakdown between operational staff and fire safety staff.
8. A working group represented by the three Fire and Rescue Services and the Welsh Government will further consider Human Resources forms HRFW2 and HRFW5 and the Community Safety forms (FSRW), with an aim to update and amend in advance of the 2012-13 collection. Consideration will also be given to additional requests for information including Welsh staff language skills, data relating to number of home fire safety checks and data on controlled agricultural fires.
9. Guidance notes for the collections above will be updated where amendments have applied.
10. Following implementation the Welsh government will continually monitor and review the impact of these changes to ensure user needs continue to be met and that the quality of information published is not adversely affected.

More detail on the changes and the associated reasoning is set out in the consultation details which follows.

Consultation Details

Introduction

A summary of the background to the consultation is provided in this report. The full background to the consultation is available in the consultation document: <http://wales.gov.uk/consultations/statistics/fire/?lang=en&status=closed>

Responsibility for fire and rescue statistics was devolved to Wales in 2005, with the first collection in Wales for 2005-06. The Knowledge and Analytical Services department collects a large amount of data from fire and rescue services. We have now completed six years of data collection in Wales and consider this an appropriate time to review both what we collect and how we publish it.

A consultation was held, in accordance with the Officials Statistics Code of Practice, to allow users to comment on the proposed changes. The proposals in this consultation have already been agreed in principle by Welsh Government statistical and policy teams. The consultation was open for a 12 week period from 9 November 2011 to 01 February 2012.

Methods

Respondents were asked if they agreed to the proposed changes to the fire data collections and statistical outputs. The questions used in the consultation are attached in the Annex 2.

The background document explaining the consultation and the response form were accessible via the Welsh Government consultations website. Responses were received in Excel response forms, online response forms, word documents (where additional information was provided) or as e-mailed comments.

Results

11 responses to the consultation were received, 4 using the online form, 5 using the excel response form (and supplementary word documents) and 2 submitted in the form of an E-Mail.

The responses were provided by;

Organisation	Number of Responses	Percentage of Responses
Fire & Rescue Service (F&RS)	3	27%
Central Government	3	27%
Other Public Sector	2	18%
Other Fire related bodies	3	27%

Question	Yes	No	Did not respond	Total
Q1 Agree with proposal to; <ul style="list-style-type: none"> • Keep the annual 'Fire Statistics Wales' release; • Keep the annual 'Fire and Rescue Service Performance' release; • Continue producing ad hoc release based on topics of user interest; • Stop producing the 'Fire Statistics Monitor Wales' and replace it with Stats Wales cubes and a headline every 6 months, and; • Stop producing the 'Fire and Rescue Service Operational Statistics' release and replace it with StatsWales cubes and a headline 	9	0	2	11
% of responses to this question	100%	0%		100%
Q2 Do you currently use the fire statistics output?	8	0	3	11
% of responses to this question	100%	0%		100%
Q3 Have you looked at or used fire data on StatsWales?	7	1	3	11
% of responses to this question	88%	12%		100%
Q4 Is there any analysis you would like to see that is not currently available?	5	4	2	11
% of responses to this question (see conclusion)	56%	44%		100%
Q5 Do you agree with the proposal to: <ul style="list-style-type: none"> • Remove 25 tables from the human resources (HRFW) collection, add 2 new tables and keep 39 others either unchanged or with small changes; • Stop the finance (FINW) collection completely; • Remove 6 tables from the operational statistics (OPSW) collection; • Remove 7 tables from the operational statistics (FSW) collection; and • Remove all the existing tables from the community fire safety (FSRW) collection and replaces them with 5 new tables. 	6	3	2	100%
% of responses to this question	67%	33%		100%
Q6 Can you provide any reasons why these changes cannot be implemented for the 2011-12 data collection?	4	4	3	11
% of responses to this question	50%	50%		100%

Question	Yes	No	Did not respond	Total
Q7 Six new tables are proposed; are the forms and guidance clear?	3	5	3	11
% of responses to this question	37%	63%		100%
Q8 Do you use any data from these forms?	6	2	3	11
% of responses to this question	75%	25%		100%
Q9 Is there any data not collected you would like to see collected?	3	6	2	11
% of responses to this question	33%	67%		100%

Proposal (Part 1) – Changing the Statistical Outputs for Fire Statistics in Wales

Question 1.

Do you agree with the proposal to:

- Keep the annual 'Fire Statistics Wales' release;
- Keep the annual 'Fire and Rescue Service Performance' release;
- Continue producing ad hoc release based on topics of user interest;
- Stop producing the 'Fire Statistics Monitor Wales' and replace it with Stats Wales cubes and a headline every 6 months, and;
- Stop producing the 'Fire and Rescue Service Operational Statistics' release and replace it with StatsWales cubes and a headline

There were 9 responses received in relation to this question with all (100%) agreeing with the proposal. The comments provided in these responses included the following:

- "Replacing the monitors and operational statistics release with StatsWales cubes will help to fetch the information we require and configure reports to a specific purpose."
- "The revised schedule of reporting will provide a more streamlined process."
- "Agree to make data release more cost effective and more relevant for audiences".

Question 2.

Do you currently use the fire statistics output?

There were 8 responses received in relation to this question with all (100%) stating they use the fire statistics output. The comments provided in these responses included the following:

- "We use all fire statistical outputs – mainly for comparative information."
- "The comparison tables and charts are useful."
- "We use for grassland fires – mostly tables and text."

Question 3.**Have you looked at or used fire data on StatsWales?**

There were 8 responses received in relation to this question. Of these 7 (88%) responded they had looked at or used fire data on StatsWales. The comments provided in these responses included the following:

- “We use a wide range of the Community Safety data tables on StatsWales.”
- “The position in South Wales varies between individuals and departments with some areas, e.g. Senior Management Team, Statistics Team using StatsWales regularly.”
- “We use the full range of data as already described, but find the pre-IRS data based on calendar years to be less useful.”

Question 4.**Is there any analysis you would like to see that is not currently available?**

There were 9 responses received in relation to this question. Of these 5 (56%) stated there was additional analysis they would like to receive but is not currently available. The comments provided in these responses included the following:

- “More IRS based analyses would be useful to support the development of Improvement Plans”.
- “The FBU would like to see reported the number of rescues performed and the number of people who leave buildings unaided because of fire.”
- “It would be useful to have a yearly analysis on grassland fires.”

Proposal (Part 2) - Changes to the data collection of operational statistics in Wales.

Question 5.

Do you agree with the proposal to:

- Remove 25 tables from the human resources (HRFW) collection, add 2 new tables and keep 39 others either unchanged or with small changes;
- Stop the finance (FINW) collection completely;
- Remove 6 tables from the operational statistics (OPSW) collection;
- Remove 7 tables from the operational statistics (FSW) collection;
- Remove all the existing tables from the community fire safety (FSRW) collection and replaces them with 5 new tables; and
- Update the accompanying guidance notes for the collections above.

There were 9 responses received in relation to this question. Of these 6 (67%) agreed with all the amends to the collection of data, however all 3 Fire and Rescue service organisations did disagree with some of the proposals. Annex 1 provides a summary of proposed changes, highlights the changes agreed and additional notes against each specific form as per consultation.

Question 6.

Can you provide any reasons why these changes cannot be implemented for the 2011-12 data collection?

There were 8 responses received in relation to this question. Of these 4 (50%) agreed that there was no reason the changes couldn't be implemented in time for the 2011-12 collection, however 4 responses, including all 3 Fire and Rescue Services provided reasons why the changes couldn't be implemented for 2011-12. The comments provided in these responses included the following:

- "It may not be possible to retrospectively report against some of the proposed new FSRW tables".
- "until guidance is provided on the new forms it cannot be guaranteed that data will be available in the format required".
- "we have concerns over the new HRFW5 and believe the new form would cause reporting problems".

Question 7.**Six new tables are proposed; are the forms and guidance clear?**

There were 8 responses received in relation to this question. Of these 3 (37%) agreed that the forms and guidance were clear and 5 (63%) reported the forms and / or guidance was not clear. The comments provided in these responses included the following:

- “We have a number of concerns on the HRFW5 and the categories identified within it”.
- “We have concerns with the majority of the newly proposed community safety forms”.
- “No other area of the service is subject to recording the breakdown of it’s working hours” (in relation to the newly proposed HRFW5)

Question 8.**Do you use any data from these forms?**

There were 8 responses received in relation to this question. Of these 6 (75%) stated they use the data in these forms and 2 (25%) reported they didn’t. The comments provided in these responses included the following:

- “The data, sometimes going back as far as 1996, has been used for risk reduction and improvement planning”.
- “Data collected for much of the HRFW forms is used internally to monitor and compare areas of focus”.
- “We use this data for calculating National Accounts estimates”.

Question 9.**Is there any data that is not collected that you would like to see collected?**

There were 9 responses received in relation to this question. Of these 3 (33%) reported there was additional data they would like collected and therefore, 6 responses (67%) stated there was no additional data they would like to see collected. The comments provided in these responses included the following:

- “we ask you to include staff Welsh language skills”.
- “collect information on controlled agricultural fires”.
- “Collection of data relating to number of home safety fire checks”.

Discussion

Proposal (Part 1) - Changing the statistical outputs for fire statistics in Wales

The majority of responses were in favour of changing the Statistical Outputs for Fire Statistics in Wales and welcomed the more streamlined approach. The introduction of StatsWales data dissemination system has made a wide range of data available that was historically only available in statistical releases. Almost all changes within proposal 1 (questions 1 – 4) were agreed with the exception by some respondents they would like to see some further analyses.

Proposal (Part 2) - Changes to the data collection of operational statistics in Wales.

The majority of responses agreed with the proposals and with the removal of several forms. There were specific concerns with some of the proposals, particularly with amending of the Community Safety forms (FSRW) and some of the Human Resources forms (HRFW). There were also concerns that these changes could not be implemented in time for the 2011-12 collection and that the guidance was not clear. The proposal for the removal of the finance forms (FINW), removal of some of the Operational forms (OPSW) and removal of some of the Fire Safety forms (FSW) was agreed.

Most respondents stated that they used the data in the forms. Three responses requested additional data is collected for 2011-12 on;

- Staff language skills (Welsh)
- Data relating to number of home fire safety checks
- Information on controlled agricultural fires

Conclusion

Proposal (Part 1) - Changing the statistical outputs for fire statistics in Wales

Having weighed up all the views, the decision has been taken to fully implement the changes in this proposal¹ from 2011-12, therefore to;

- To keep the annual 'Fire Statistics Wales' release;
- To keep the annual 'Fire and Rescue Service Performance' release;
- To continue producing ad hoc releases based on topics of user interest;
- To stop producing the 'Fire Statistics Monitor Wales' and replace it with StatsWales cubes and a headline every six months. A 'headline' provides a short summary of the key points in a dataset; and
- To stop producing the 'Fire and Rescue Service Operational Statistics' release and replace it with StatsWales cubes and a headline.

With all requests for additional analysis, the data will be not used centrally and therefore didn't form part of the original consultation. However, information is available for the number of rescues and will be included in the next annual bulletin in June 2012. Further investigation is being undertaken with evacuation data (including evacuation without assistance) with the aim of also publishing in the near future.

Proposal (Part 2) - Changes to the data collection of operational statistics in Wales.

Having weighed up all the views, the decision has been taken to partly implement the changes in this proposal from 2011-12. In summary,

- Human Resources Forms (HRFW)
 - HRFW2 will not be amended as per consultation
 - HRFW5 will not be included for 2011-12 as per consultation
 - HRFW20-21, 24-25, 28-29 & 32-33 will match the ordering used in the National toolkit for recruitment across Wales.
 - HRFW34-41, Row 8 will equal compulsory redundancy only.
 - HRFW82 - Day crew columns to be removed
 - HRFW86-91 – Cases undecided at end of year to be removed. Main title change to 'due to service' and 'not due to service'
 - All other forms amended as per consultation
- Finance Forms (FINW)
 - All forms to be removed as per consultation
- Operational Forms (OPSW)
 - All forms amended as per consultation

- Fire Safety Forms (FSW)
 - No amends as per consultation
- Community Fire Safety (FRSW)
 - New forms as per consultation not to be included for 2011-12
 - Old FSRW 1 & 2 to be combined, therefore only one form for community safety to be issues for 2011-12 and therefore there will be no breakdown of data between operational staff and fire safety staff.

A full breakdown of the amends can be found at Annex 1. Requests for additional data such as Welsh language skills, data relating to number of home fire safety checks and additional information on controlled agricultural fires will not be collected in 2011-12. This is due to time restrictions to discuss and potentially implement the changes with the three Fire and Rescue Services by April 2012, when the next scheduled collection exercise is due to commence.

A working group will be set up from April 2012 to further review the collection of operational data in Wales. The group will specifically work to resolve;

- Human Resources form HRFW2 and recording of hours / FTE
- Human Resources form HRFW5 and breakdown of staff and guidance
- All community fire Safety forms (FSRW) to be reviewed and amended
- Potential implementation of additional data.
 - Staff language skills (Welsh)
 - Data relating to number of home fire safety checks
 - Information on controlled agricultural fires

Annex 1 – Details of Operational Statistics Changes

Form	Topic	Changes Proposed	Details of Proposed changes in Consultation	Changes Agreed	Issues Raised at Consultation	Amendments after consultation
Human Resources	Posts and strength (HRFW1,2,3, 4a,4b)	Yes	<ul style="list-style-type: none"> • No change to HRFW1, 4a and 4b. • HRFW2 remains the same except the column on private brigades will be removed. • HRFW3 remains the same except the two columns on 'watch' will be removed. • A new HRFW5 will be added to provide a breakdown of the role of 	Mainly Yes	HRFW2 - issue with recording of hours / FTE calculation. HRFW 4b - Amend to top 10% of earners HRFW5 - issues with breakdown of staff & guidance	HRFW2 form to remain the same for 2011-12 collection as that in 2010-11. To be reviewed for 2012-13. HRFW5 not to be included in 2011-12 collection and to be considered for 2012-13 collection.
Human Resources	Sickness absence (HRFW7)	No	None	Yes	None	N/A
Human Resources	Training (HRFW8)	Yes	Form removed as under the new performance framework, fire and rescue services will monitor fire fighter competence locally.	Yes	None	N/A
Human Resources	Age, Gender and Ethnic origin of Fire Service Personnel (HRFW10-17)	Yes	Ethnic group breakdown reduced to 3 categories: White, ethnic minority and not stated. This is because a full breakdown would mean that potentially sensitive information about individuals could be accidentally disclosed due to presence of small numbers in	Yes	None	N/A
Human Resources	Recruitment (HRFW18-33)	Yes	Ethnic group breakdown reduced to 3 categories: White, ethnic minority and not stated. Reason as described above for HRFW10-17. As a result some forms have been merged.	Mainly Yes	Amend to match the criteria in National Toolkit for recruitment across Wales - Application, Written Tests, Physical Tests, and Medical.	Order of criteria to match National Toolkit for recruitment across Wales.
Human Resources	Leavers (HRFW34-41)	Yes	The same data will be collected but without the breakdown by ethnicity. We will remove the category 'Hardship caused by Department for Social Security regulations' and add a category called 'Redundancy'. We will collect this in one new form.	Mainly Yes	Splitting of redundancy into voluntary and compulsory. Additional category for transfer of T&C's	Guidance change – Redundancy (row 8) to include compulsory only.

Form	Topic	Changes Proposed	Details of Proposed changes in Consultation	Changes Agreed	Issues Raised at Consultation	Amendments after consultation
Human Resources	Promotion and career progression (HRFW68-75)	Yes	All forms removed as this data is mainly needed at a local level.	Mainly Yes	1 disagree for HRFW68-71 re how promotions are distributed	N/A
Human Resources	Complaints (HRFW78)	Yes	Forms removed as this data is mainly needed at a local level.	Yes	None	N/A
Human resources	Injuries (HRFW79-82)	Yes	HRFW79 on injury rates removed as it is no longer utilised centrally and reduces the burden on the FRS' to provide data; HRFW80-82 remain unchanged.	Mainly Yes	1 return do not agree with HRFW79 and amends to HRFW82	Day crew columns to be removed
Human resources	Accidents (HRFW83-85)	Yes	HRFW84 on critical equipment failures removed as it is no longer utilised centrally and reduces the burden on the FRS' to provide data; HRFW83 and 85 remain unchanged.	Yes	None	N/A
Human resources	Ill-health retirements (HRFW86-91)	Yes	The same data will be collected but without the breakdown by medical reason. This will provide a summary and remove unnecessary detail.	Mainly Yes	Remove the 'cases undecided at the end of the year' field	Cases undecided at the end of the year removed. Sub headings changed to 'Due to Service' and 'Not due to service'
Human resources	Shifts lost to ill health (HRFW96-98)	Yes	All forms removed as they are no longer utilised centrally and it reduces the burden on the FRS' to provide data.	Mainly Yes	1 disagree as there are requests for this information	N/A
Finance	Invoices (FINW1)	Yes	Form removed as it is no longer utilised centrally and reduces the burden on the FRS' to provide data.	Yes	None	N/A
Finance	Pay, Pensions and Capital (FINW2)	Yes	Form removed as the Chartered Institute of Public Finance and Accountancy (CIPFA) collect similar data.	Yes	None	N/A
Operational	Appliances (OPS2a,2b)	Yes	Form removed as it is no longer utilised centrally and reduces the burden on the FRS' to provide data.	Yes	None	N/A

Form	Topic	Changes Proposed	Details of Proposed changes in Consultation	Changes Agreed	Issues Raised at Consultation	Amendments after consultation
Operational	Special Service Incidents (OPSW4-5)	Yes	Forms removed and replaced with data tables on the website obtained from the Incident Recording System (IRS).	Yes	None	N/A
Operational	Calls handled by fire control (OPSW6)	No		Yes	None	N/A
Operational	Vehicle replacement (OPSW9-10)	Yes	Form removed as it is no longer utilised centrally and reduces the burden on the FRS' to provide data.	Yes	None	N/A
Operational	Fire Stations	Yes	Number of private brigade stations removed to be consistent with HRFW2.	Yes	None	N/A
Fire Safety	Audits and outcomes (FSW1)	No		Yes	None	N/A
Fire Safety	Enforcement activity (FSW2)	No		Yes	Some minor presentational (e.g. alphabetical list)	N/A
Fire Safety	Detail about enforcement action and its outcome (FSW3-8b)	Yes	Forms removed as this level of detail is no longer utilised centrally and reduces the burden on the FRS' to provide data.	Mainly Yes	Some suggestions to keep part of form	N/A
Community Fire Safety	Community fire safety activity	Yes	Forms replaced by a new set of five tables which aim to be more outcome focussed.	Disagree	All FRS' disagree with several elements of the new proposal (see individual responses)	New forms being used for 2011-12 collection. 2010-11 FSRW1&2 to be merged and used for 2011-12 collection. Working group to consider new FSRW forms for 2012-13
Community Fire Safety	Availability of staff	Yes	Form removed as it is no longer utilised centrally and reduces the burden on the FRS' to provide data.	Disagree		

Annex 2 – Questions Asked

Name

E-Mail

Organisation

Organisation Type

Do you wish to be identified as the author of your response? (mandatory question)

Q1. Do you agree with the proposal to;

- Keep the annual 'Fire Statistics Wales' release;
- Keep the annual 'Fire and Rescue Service Performance' release;
- Continue producing ad hoc release based on topics of user interest;
- Stop producing the 'Fire Statistics Monitor Wales' and replace it with Stats Wales cubes and a headline every 6 months, and;
- Stop producing the 'Fire and Rescue Service Operational Statistics' release and replace it with StatsWales cubes and a headline

Q2. Do you currently use fire statistics outputs?

These include: Fire Statistics Wales, Fire Statistics Monitor Wales, Fire and Rescue Services Performance, Fire and Rescue Service Operational Statistics as well as ad hoc releases for example on grassland fires.

Q3. Have you looked at or used fire data on StatsWales?

Stats Wales is a free-to-use service that allows visitors to view, manipulate, create and download data tables on a range of topics. Fire data can be found under 'Community Safety'. See <http://www.statswales.gov.uk>

Q4. Is there any analysis you would like to see that is not currently available?

Q5. Do you agree with the proposals to:

- Remove 25 tables from the human resources (HRFW) collection, add 2 new tables and keep 39 others either unchanged or with small changes;
- Stop the finance (FINW) collection completely;
- Remove 6 tables from the operational statistics (OPSW) collection;
- Remove 7 tables from the operational statistics (FSW) collection;
- Remove all the existing tables from the community fire safety (FSRW) collection and replaces them with 5 new tables; and
- Update the accompanying guidance notes for the collections above.

Q6. Can you provide any reasons why these changes cannot be implemented for the 2011-12 data collection?

Q7. Six new tables are proposed; are the forms and guidance clear?

There are 5 new tables for community safety (FSRW) and 1 new table for staff at headquarters (HRFW5)

Q8. Do you use any data from these forms?

Q9. Is there any data that is not collected that you would like to see be collected?

Annex 3 – List of responders (who stated they were happy to be identified)

Name	Organisation
Deputy Chief Officer Bates	Mid & West Fire and Rescue Service
Shan Morris	North Wales Fire and Rescue Service
Dai Morris	South Wales Fire and Rescue Service
Richard Hall	Firebrake Wales
Yangi Vundamina	Office of National Statistics
Adriana Kiss-Davies	Welsh Government
Lindsay Bennison	Scottish Government
Mike McCabe	Countryside Council for Wales
Grant Mayos	Fire Brigades Union

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