



Llywodraeth Cymru
Welsh Government

Registration of the education workforce in Wales

A children and young people's consultation

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Introduction

The Welsh Government wants all children and young people to have the best possible education and opportunities in life. We think that the people who work with children and young people are an important part of this.

There are lots of really good school teachers, teaching assistants, lecturers, learning support staff and tutors who do a great job.

Over the last 10 years, there's been a lot of changes in education. There are a lot more courses for young people to take through '14-19 pathways' and a lot more people supporting teachers in schools.

Did you know?

All qualified school teachers have to register with the **General Teaching Council for Wales (GTCW)** but other people who work with children and young people in education don't.

What does the GTCW do?

The **GTCW** makes sure that:

- they know who the qualified teachers are in Wales
- teachers look after the interests of the children and young people
- all teachers work to the same professional standards, code of practice and guidelines
- if a teacher does something wrong, that action is taken to discipline them.

It also helps us and other organisations to make sure that teachers get training and career development.

We want everyone working in education to get the support they need to do their job to the same high level across all areas of Wales.

To do this we need to make some changes.



Aims

We want to make changes to the **GTCW** so that we have a registering body that can play a greater part in making the education system in Wales even better for everyone.

We want to make the following changes

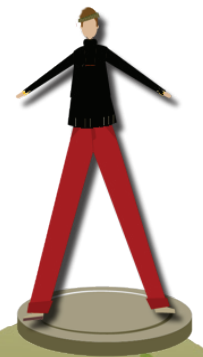
1. We want to make sure that all staff that teach and educate children and young people have to register. This includes:
 - all further education teachers
 - workplace tutors and skills trainers
 - unqualified teachers
 - classroom and learning assistants
 - all learning support staff
 - youth workers.

These changes wouldn't affect other people who work in schools like:

- receptionists
- school secretaries
- catering and cleaning staff
- playgroup helpers
- other volunteers.

This will help staff working in education to work to the same high standards and get the support they need for training and skills. It will also make sure that children and young people have an even better education.

The register would be updated every year so that all information is up to date.



2. We want a group of professionals who are experts in the different areas of education to oversee all the work of the new registration body.

3. We want the new registration body to be able to do more things.

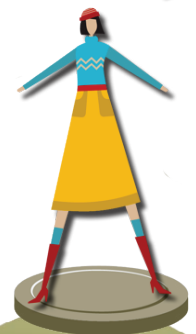
These would include:

- keeping a register of everyone working in education
- having a code of practice and standards
- making sure teacher training courses and other training and development courses are high quality
- having up-to-date information about everyone, including their job, role, where they work, and any support needed for further training.

The changes would mean that the new registration body would work independently from the Welsh Government and would have the power to investigate complaints about people registered with them.

When there's a problem, they would be able to decide if someone can carry on in their position or if further investigation is needed.

If the case is proved, they would be able to stop someone working in education if needed.



4. Everyone registering with the new registration body would have to pay a small registration fee.

5. We want to look at all the different qualifications and courses that are out there and see if we can develop simple guidelines so everyone understands what qualifications are needed for which jobs. We hope this will improve standards in schools.

6. We want to change the law through the new Education Bill so that we can make these changes.

Thanks for reading!

We want to know what you think about these changes.
Please answer the questions below and send them to:

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Registration of the education workforce in Wales

Question 1

Do you think that it is a good idea to make everyone who works in education have to register?

Yes No Don't know

Comments

Question 2

Do you think a group of experts should help the new registration body?

Yes No Don't know

Comments

Question 3

Do you think the new registration body should be able to do more?

Yes No Don't know

Comments

Question 4

Do you think paying to register is a good idea?

Yes No Don't know

Comments



Question 5

Do you think that looking at all the different qualifications for working in education is a good idea?

Yes No Don't know

Comments

Question 6

Do you think we should be given the power to make these changes?

Yes No Don't know

Comments

Question 7

Is there anything that you think we have left out or not thought about in these changes?

Yes No Don't know

Comments

Question 8

Is there anything else that you want to tell us?

