

Easy Read



Llywodraeth Cymru
Welsh Government

Funding for equality

Our plan to give money to voluntary groups that promote equality and inclusion

www.gov.wales

April 2017 - March 2020



Please tell us what you think by 10 July 2015

This is an Easy Read version of: 'Consultation Document: Future arrangements for the Welsh Government's Equality and Inclusion Programme for 2017- 2020'

April 2015



How to use this document

This is an Easy Read version. The words and their meaning are easy to read and understand.

You may need help and support to read and understand this document. Ask someone you know to help you.

Some words may be difficult to understand. These are in **bold blue writing** and have been explained in a box beneath the word.

If any of the words are used later in the booklet they are shown in **normal blue writing**. If you see words in **normal blue writing**, you can look up what they mean in a list of **hard words** on page 14.

Where the document says 'we', this means Welsh Government.

To get more copies of this easy read document and to send your views contact:

Equality and Inclusion Funding, Fairer Futures Division, Welsh Government, Merthyr Tydfil, CF48 1UZ



Phone: 0300 062 8133

Email: fairerfuturesmailbox@wales.gsi.gov.uk



Website: <http://gov.wales/consultations/people-and-communities/equality-inclusion-programme-consultation/?lang=en>



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Introduction by Lesley Griffiths AM



The Welsh Government want to make sure Wales is a fair and equal place. To make this happen we need to put **equality** at the centre of everything we do.

Equality means treating people fairly and making sure they all have the same opportunities.



We have written a list of things we need to do to make Wales a fair place in our **Strategic Equality Plan**.

Our Strategic Equality Plan says how we plan to make life fairer in Wales.



Voluntary groups do a lot to help us make our **Strategic Equality Plan** happen.



So we think it's important to support them. We do this by giving funding to voluntary groups that help make Wales a fairer place to live and work.



The money we give to voluntary groups to help us with our [Strategic Equality Plan](#) is called the **Equality and Inclusion Grant**.

Inclusion means everyone can take part, and everyone has a fair chance.



The [Equality and Inclusion Grant](#) will stop in March 2017 so we now need to think about what we do after March 2017.



We want you to help us to decide. How should we spend this money after March 2017?



We need to think about how the [Equality and Inclusion Grant](#) will keep helping voluntary organisations in the best way and make a real difference to people in Wales.



Lesley Griffiths AM
Minister for Communities and Tackling Poverty

How to give your views



To help you give your views we have made an Easy Read response form to fill out and return. Please send your views by **10 July 2015** to:



Equality and Inclusion Funding
Fairer Futures Division
Welsh Government
Merthyr Tydfil
CF48 1UZ



Email: fairerfuturesmailbox@wales.gsi.gov.uk



Phone: 0300 062 8133



Website: <http://gov.wales/consultations/people-and-communities/equality-inclusion-programme-consultation/?lang=en>



When we get all the responses, we will put a summary of them on our website. If you do not want your name and address to be included, then please let us know.



We will also be holding events to tell people about our plans and get views. If you want to go to one of these events, please fill in the online booking form.

What happens now?

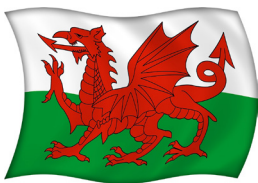


16 voluntary groups get money from the [Equality and Inclusion Grant](#) at the moment.



The [grant](#) is for work that starts in 2014 and ends in 2017.

191 organisations applied to get the grant. But we could only give money to 16 organisations.



We made sure that the groups were from all over Wales.



And worked with people that are in danger of being [discriminated](#) against.

Discrimination is when you are treated badly or unfairly because of your sex, race, religion, disability or sexual identity.

There are many groups of people who can be discriminated against, including:



- men and women



- disabled people – who need support walking, hearing, seeing or learning



- people with mental health problems – who need support with their thoughts or emotions



- people of different ages – young people or older people



- people who come from other countries or cultures



- people of different religions, or who have no religious beliefs



- women who are pregnant or breastfeeding



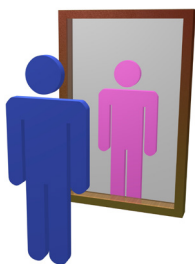
- **lesbian women** - women fancying and loving other women



- **gay men** - men fancying and loving other men



- **bisexual men and women** – people who love and fancy both men and women



- **transgender people** - people who are born as one sex and want to live as the other sex. For example a person who looks like a man may feel inside like a woman.

The grant helps us make sure these people are treated fairly and get the same chances.

Our ideas for what to do after March 2017



We spoke to people about the current [Equality and Inclusion Grant](#).

This helped us come up with 4 different ideas for making the funding better in the future.



Please tell us what you think about our 4 ideas.

1. Give another 3 years of funding between 2017 and 2020



We think we should keep giving money from the [Equality and Inclusion Grant](#) to voluntary groups.



The funding will last for 3 years – it will start in 2017 and end in 2020.

The funding should be for both **core** and **project funding**.



Core funding pays for the day-to-day costs of a voluntary group. This includes paying staff, and the cost of renting an office.

Project funding pays for certain pieces of work that the group does.

2. Link the funding with our **Strategic Equality Plan**



We think the funding should help us to achieve the aims in our **Strategic Equality Plan**.



This will help voluntary groups do work that supports our **Strategic Equality Plan**. This is work that people have told us they think is important.

3. Give the funding to groups that work on the most important things



We think we should give the funding to groups that work on the most important things to help make Wales a fair and equal place.



We are asking people what they think of the aims in the [Strategic Equality Plan](#). This will help us to decide what we do with the money.



This may show that there are some areas of work that are most important to people.

The funding would be open to groups that work in these most important areas.



We have thought about only giving the funding to groups that help people that can be [discriminated](#) against.



For example, a group that helps [gay men](#) and [lesbian women](#).





But we do not think this would work because:

- not all people that can be **discriminated** against have a group that speaks up for them



- some people that can be **discriminated** against have more than 1 group that speaks up for them.



If you think differently about this please let us know by writing it on the response form.

4. Help groups to work together



We propose to tell organisations they need to work together to get the funding.

We think this will:

- help voluntary groups to work better together
- help smaller groups to apply for the funding.

Hard words

Bisexual men and women

People who love and fancy both men and women.

Core funding

Core funding pays for the day-to-day costs of a voluntary group. This includes paying staff, and the cost of renting an office.

Discrimination

Discrimination is when you are treated badly or unfairly because of your sex, race, religion, disability or sexual identity.

Equality

Treating people fairly and making sure they have the same opportunities.

Equality and Inclusion Grant

The money we give to voluntary groups.

Gay men

A man fancying and loving other men.

Inclusion

Inclusion means everyone can take part, and everyone has a fair chance.

Lesbian women

Women fancying and loving other women.

Project funding

Project funding pays for certain pieces of work that the group does.

Strategic Equality Plan

Our Strategic Equality Plan says how we plan to make life fairer in Wales.

Transgender people

People who are born as one sex and want to live as the other sex. For example a person who looks like a man may feel inside like a woman.