

Welsh Language Impact Assessment: Statutory guidance on “Ask and Act”

Title: Information and Guidance on Domestic Abuse and Sexual Violence: Safeguarding Older People (60+) in Wales.	WLIA Reference No: 15/11/01				
Name of person completing form:	Hannah Fisher				
Date:	11/11/15				
Policy lead:	Hannah Fisher				
Contact details:	02920 801064 Hannah.fisher@wales.gsi.gov.uk				
Programme/Project Type <input type="checkbox"/> Policy <input checked="" type="checkbox"/> Project or programme <input type="checkbox"/> Legislation <input type="checkbox"/> Research, evaluation <input type="checkbox"/> Grant <input type="checkbox"/> Services <input type="checkbox"/> Business change <input type="checkbox"/> Contracts, tenders <input type="checkbox"/> Infrastructure <input type="checkbox"/> Construction, Capital <input type="checkbox"/> ICT <input type="checkbox"/> Other (Please specify below)					
Costs: How much is the projected whole life cost for the programme/project?					
Under £25k	£25k - £49k	£50 - £249K	£250K - £1m	Over £1m	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Of the above, please provide details if there are any identified costs directly associated with the Welsh language? Translation costs of guidance.					
How long is the programme/project expected to run?					
Up to 1 yr	Up to 2yrs	Up to 5yrs	Up to 10yrs	More than 10 yrs	Unknown
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Key milestone dates for the programme/ project:					
Introduction of Gender-based Violence, Domestic Abuse and Sexual Violence Bill: Jun 14					

Royal Assent: Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015

Initial guidance development: Sept 15 – Nov 15

Public consultation on guidance: Dec 15– March 16

STAGE 1: PLANNING

What are the aims and objectives of the policy?

What are the desired outcomes/ what constitutes 'success'?

The purpose of the guidance is to enable practitioners and managers working across the Welsh Public Service to work more effectively with older people who are experiencing or who have experienced domestic abuse. This involves working closely with partner agencies who are engaged either directly or indirectly with supporting older people irrespective of their additional care and support needs, or whether their circumstances make them vulnerable.

It is hoped that the good practice guidance will lead to a greater understanding of these issues and better outcomes for older people. In particular, the guidance sets out to:

- offer practical advice to staff and managers to ensure that older people who are experiencing or who have experienced domestic abuse have access to the best support and advice available;
- improve recognition and develop an understanding of the context in which adult safeguarding and domestic abuse of older people takes place and the subsequent responses that should be considered;
- contribute to the knowledge and confidence of professionals so that they can address the complexities of working with older people who need care and support as a result of domestic abuse, but who also require professionals to respond to their other care and support needs.

What policy options have been considered?

and

What impacts will there be if the policy is *not* implemented?

On the 15th January 2015 the Older People's Commissioner for Wales wrote to the Minister for Public Services to propose a collaboration between her office and the Welsh Government to produce a document entitled 'Information and Guidance on Domestic Abuse and Sexual Violence: Safeguarding Older People (60+) in Wales'.

In her letter, the Older Peoples Commissioner outlined that research she had commissioned showed that there is confusion amongst public sector organisations tasked with safeguarding older people. One of the critical fault lines is the confusion between domestic abuse in later life and elder abuse, and the distinction and identification of each, with older people experiencing domestic abuse occupying the ambiguous space between two social issues. This results in older victims falling between the cracks of adult safeguarding and domestic abuse systems.

The research also identified a general lack of understanding by professionals in health, adult social care and housing sectors of the dynamics and paradigms of domestic abuse as it is experienced by older people.

The Minister agreed to develop a guidance document in partnership with the Older Peoples commissioner and since then officials have worked with the Commissioner's office to develop such guidance.
Does the programme demonstrate a clear link with the Welsh Government's strategy for the Welsh language - laith fyw: laith byw?
There is no significant link between this guidance and the Strategy. However the forthcoming consultation (and, specifically the question on the Welsh language) will enhance the guidance to directly address any specific issues for Welsh-speaking older people.
What are the impacts/ effects (both positive and/or adverse) on the Welsh language you have identified at the initial planning stage
Views will be sought on the impact of this guidance on the Welsh language in the forthcoming public consultation.
Who are the stakeholders? Are the needs of Welsh speakers and learners addressed? To what extent are Welsh language interest groups likely to respond positively to the proposals?
Stakeholders are the 35,000 employees working within relevant sections of the Welsh public service. Particularly relevant to this assessment are the 29% of the public service workforce who speak welsh according to the Annual Population Survey. The welsh language needs of older people will also be considered following public consultation. The guidance will be available bilingually.
Where an assessment was not completed, or no impacts were identified, please provide a full account for record keeping purposes?
N/A
What actions/ further work has been identified at the initial planning stage?
STAGE 2: IDENTIFYING AND ASSESSING IMPACTS
<u>Impact Assessment Summary</u> Summarise the detailed impact assessment carried out together with the scores assigned.
Positive effects/ impacts:
We believe that the introduction of this guidance will have a small positive effect on the Welsh language; offering important information to a large audience in whichever language is preferred by the individual and also ensuring that interventions made in cases of domestic abuse are sensitive to the linguistic needs of those involved.
Adverse effects/ impacts:
We do not believe that this guidance will have any substantial adverse effect or impact on the Welsh language.
Opportunities to promote the Welsh language e.g. status, use of Welsh language services, use of Welsh in everyday life, Welsh at work increased?
Yes

Evidence/ data used including demographic profile when considering the effects/ impacts:

562,016 (19%) welsh citizens speak Welsh according to the 2011 census, however the number and percentage of Welsh speakers in the Public Sector is higher than the population average. The statistics used in the formulation of this assessment are below.

% of persons in employment aged 16 and over who say they can speak Welsh, by sector, year to 30 September 2014

	Yes, can speak Welsh	No, cannot speak Welsh	All persons
Private	22	78	100
Public	29	70	100
Voluntary	31	69	100
Not available	25	75	100
All sectors	25	75	100.0

Source: Annual Population Survey, ONS

What is the overall anticipated likely impact on the Welsh language if this policy is taken forward based on the impact assessment/ risk assessment?

Positive:
 Adverse:
 Neutral:
 Unknown:

Decision following IA

- 1. No major change
- 2. Adjust the policy to improve impacts
- 3. Continue the policy with mitigation measures
- 4. Stop and remove the policy

If answered 2,3, or 4 above – then answer the following:

How will you address these impacts in order to improve the outcomes for the Welsh language? Details of mitigation measures/ action points/ alternative options to reduce adverse impacts and increase positive outcomes:

N/A

If engaging or consulting, what are your plans? What questions do you wish to ask stakeholders about the Welsh Language Impact Assessment and Welsh language related issues?

Stakeholders will be asked:

What opportunities exist to ensure this guidance provides opportunities to use the Welsh language? Do you have concerns that this guidance could have an adverse effect on opportunities to use the Welsh language?

4. Declaration

Policy lead:

****Please delete as appropriate:***

The policy ~~does not~~ *does* have an impact upon the Welsh language. Where there were identified adverse impacts or missed opportunities, the appropriate amendments and actions have been put in place.

Name: Hannah Fisher

Department: Violence Against Women and Domestic Abuse team, Community Safety Division

Date (s): 11/11/15

Signature: H. Fisher

Planned Review Dates: Apr 2016

SRO ENDORSEMENT and REVIEW

I am satisfied that the WLIA is an accurate reflection of the programme/project at this stage of development. By signing, I am able to confirm that the Welsh Language Standards have been given the appropriate attention. I will re-assess the programme/project at key stages throughout the life of the programme/ project, including policy reviews.

Signed: (Senior Responsible Owner)	Date
Signed:	Review Date
Signed (Senior Responsible Owner)	Review Date
Signed (Senior Responsible Owner)	Review Date