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Welsh Government

## Consultation Document

Proposals to amend the Non-Executive  
Director eligibility criteria on the Public Health  
Wales NHS Trust Board

ISBN 978-1-4734-5741-6

**Overview**

This document includes a short summary of analysis to the proposals to amend the Non-Executive Director eligibility criteria on the Public Health Wales NHS Trust Board. It also provides the formal responses in full.

**For further information**

For further information please contact:  
[Sponsorshipteam@wales.gsi.gov.uk](mailto:Sponsorshipteam@wales.gsi.gov.uk) or  
telephone 02920 821662.

## Introduction.

There has been a limited response to the consultation questions posed. The feedback showed an overall consensus to the proposed amendments.

In relation to the Voluntary Sector Non-Executive Director Post Regulation with regard to the feedback from the consultation process. It was decided to highlight within the wording a requirement for the person to be an employee or member of a voluntary sector organisation with experience of such organisations in Wales.

There were (9) nine respondents to the consultation process. (2) Two included a letter response only and (1) one questionnaire completed responses to only (6) six questions.

	Q:1	Q:2	Q:3	Q:4	Q:5	Q:6	Q:7
*Neath Port Talbot CVS	Letter response						
HDUHB	√	√	√	X	√	X	√
Royal College of Nursing (RCN)	X	√	√	X	X	X	√
One Voice/un Llais Cymru	√	√	√	√	√	√	√
*BMA Cymru/Wales	Letter response						
ABUHB	√	√	√	√	√	√	√
Individual	√	√	√	√	√	√	√
R.Hughes (not fully completed)	√	√	√	√	√	√	not completed
BCUHB	√	√	√	√	√	√	√

# **Proposals to amend the Non-Executive Director eligibility criteria on the Public Health Wales NHS Trust Board**

A Response from Neath Port Talbot CVS

January 2016

Neath Port Talbot CVS  
Tŷ Margaret Thorne  
17-19 Alfred Street  
Neath  
SA11 1EF

## **Neath Port Talbot Council for Voluntary Service (CVS)**

Neath Port Talbot CVS is the County Voluntary Council and a charitable company set up to promote, support and develop the Third Sector in Neath Port Talbot. It has over 500 member organisations and is in touch with over 1,000 Third Sector organisations operating in Neath Port Talbot.

The organisation has strong partnership links locally and regionally and works in a number of strategic areas such as Health, Regeneration, Children & Young People.

Neath Port Talbot CVS facilitates a number of Third Sector forums including the Third Sector Strategic Forum, Children and Young People's Voluntary Sector Forum, Health Social Care and Wellbeing Forum and Mental Health Forum.

## **Introduction**

Neath Port Talbot CVS has made this consultation document available on its website and through its general information services. Neath Port Talbot CVS welcomes the opportunity to respond to this consultation.

## **Response:**

Neath Port Talbot CVS welcomes the requirement for a Voluntary Sector Non-Executive Director to be an employee or member of a voluntary sector organisation, however has some concerns regarding the move to broaden the eligibility criteria. It is important that the Voluntary Sector Non-Executive Director has an understanding of the Voluntary Sector in Wales and its contribution to public health. Given the intention to broaden the selection criteria, could it be reworded so that it reads as 'an employee or member of a voluntary sector organisation that serves Wales?'

This broadens the criteria as there will be individuals who aren't an employee or member of an organisation based in Wales, but they could be an employee or member of an organisation which serves Wales e.g. they may be part of a national organisation which provides services in Wales, but the organisation may not have a base in Wales.

Neath Port Talbot CVS agrees that given the proposed broadening of the eligibility criteria that successful candidates will need to demonstrate a knowledge and understanding of public health matters relevant to Wales

# Proposals to amend the Non-Executive Director eligibility criteria on the Public Health Wales NHS Trust Board

## Consultation Response Form

<b>Your name:</b>	
<b>Organisation (if relevant):</b>	<b>Hywel Dda University Health Board</b>
<b>E-mail address:</b>	
<b>Telephone number:</b>	<b>01267 239729</b>
<b>Postal address:</b>	<b>Hywel Dda University Health Board, Swyddfeydd Corfforaethol, Adeilad Ystwyth, Parc Dewi Sant, Heol Ffynnon Job, Caerfyrddin, SA31 3BB</b>

Responses to consultations are likely to be made public, on the internet or in a report. If you would prefer your response to remain anonymous, please tick here:	<input checked="" type="checkbox"/>
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### Questions

Question 1	YES	NO
Do you agree with the proposal to remove the requirement that any candidate for the Local Authority Non-Executive Director post <u>must</u> be nominated by a local authority or local authorities in Wales?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>  We would support the proposal to remove the requirement that any candidate for the Local Authority Non-Executive Director post must be nominated by a local authority or local authorities in Wales as this should increase the number of potential candidates and increase transparency with open and fair competition.  It is vital that candidates do have experience of local authorities in Wales and the suggested new wording covers this aspect.		

Question 2	YES	NO
Do you agree with the proposal that any candidate for the Local Authority Non-Executive Director post must be able to evidence experience of local authorities in Wales, in order to demonstrate they have the required perspective for the role?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>  We would agree with the proposal that any candidate for the Local Authority Non-Executive Director post must be able to evidence experience of local authorities in Wales, in order to demonstrate they have the required perspective for the role. This should include a clear understanding of the working relationships between Local Authorities, the Director of		

Public Health, and Health Board public health teams.

<b>Question 3</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to remove the requirement that any potential candidate for the University Non-Executive Director post <u>must</u> be nominated by a university in Wales?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>  We would agree with the proposal to remove the requirement that any potential candidate for the University Non-Executive Director post must be nominated by a University in Wales. This should increase the number of potential candidates and increase transparency with open and fair competition.  However, candidates must be able to demonstrate a connection with and / or an understanding of the public health system in Wales. The regulations should be amended to reflect this aspect.		

<b>Question 4</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to remove the requirement for candidates to be a teaching or research specialist in public health and replace this with a broader requirement for candidates to hold a post in a university that is related to health?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Please let us know why</b>  We do not agree with the proposal to remove the requirement for candidates to be a teaching or research specialist in public health and replace this with a broader requirement for candidates to hold a post in a university that is related to health. For the Public Health Wales University Non-Executive Director post it should be a requirement of the role to have a thorough and robust knowledge of public health and for candidates to be a teaching or research specialist in public health.  In addition to this we believe that there must be a connection with and / or an understanding of the public health system in Wales.		

<b>Question 5</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to allow candidates from any university to apply for the University Non-Executive Director post?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>  We would agree with the proposal to allow candidates from any university to apply for the University Non-Executive Director post. This should increase the number of potential candidates and increase transparency with open and fair competition.		

See above (Q3 and Q4) for the added requirement which we believe is essential for this role.

<b>Question 6</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to allow candidates who are employees or members of any voluntary sector organisation to apply for the Voluntary Sector Non-Executive Director post?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Please let us know why</b>  We do not agree with the proposal to allow candidates who are employees or members of any voluntary sector organisation to apply for the Voluntary Sector Non-Executive Director post. It is essential the post holder is employed by, or a member of, an organisation within Wales. This will ensure familiarity with the delivery of the public health function in Wales, together with engagement and collaboration with Health Boards and Local Authorities for example.		

<b>Question 7</b>	<b>YES</b>	<b>NO</b>
Do you agree that any successful candidate would have to demonstrate a knowledge and understanding of public health matters relevant to Wales?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>  We agree that any successful candidate would have to demonstrate a knowledge and understanding of public health matters relevant to Wales and this should be assessed prior to interview as part of the short-listing process.		

<b>Question 8: If you have any other comments please let us know using the space below.</b>
For all of these roles - the ability to communicate in Welsh should be desirable, and we would suggest that at least two of the Non-Executive Board Members should be able to communicate in Welsh.

# Proposals to amend the Non-Executive Director eligibility criteria on the Public Health Wales NHS Trust Board

## Consultation Response Form

<p><b>Your name:</b> Anne Muiyang</p> <p><b>Organisation (if relevant):</b> Royal College of Nursing</p> <p><b>E-mail address:</b> Anne.Muiyang@rcn.org.uk  <b>Telephone number:</b> 02920 680 754</p> <p><b>Postal address:</b>          Ty Maeth, King George V Drive East, Cardiff, CF14 4XZ</p>
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Responses to consultations are likely to be made public, on the internet or in a report. If you would prefer your response to remain anonymous, please tick here:	<input type="checkbox"/>
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### Questions

Question 1	YES	NO
Do you agree with the proposal to remove the requirement that any candidate for the Local Authority Non-Executive Director post <u>must</u> be nominated by a local authority or local authorities in Wales?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<p><b>Please let us know why</b>            It is important the role of Local Authority Non-Executive Director not only has expertise of local authorities in Wales but also a range of contemporary contacts and the confidence of the sector when considering the implementation of policy</p>		

Question 2	YES	NO
Do you agree with the proposal that any candidate for the Local Authority Non-Executive Director post must be able to evidence experience of local authorities in Wales, in order to demonstrate they have the required perspective for the role?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<p><b>Please let us know why</b>            It is important that the person fulfilling this role has experience and expertise in the</p>		



field of local government and specifically in Wales. The policy environment in Wales is specific to Wales.

Question 3	YES	NO
Do you agree with the proposal to remove the requirement that any potential candidate for the University Non-Executive Director post <u>must</u> be nominated by a university in Wales?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<p><b>Please let us know why</b></p> <p>The role requires expertise in a particular subject field rather than emphasis on working with the higher education sector However please see our recommended other criteria below.</p>		

Question 4	YES	NO
Do you agree with the proposal to remove the requirement for candidates to be a teaching or research specialist in public health and replace this with a broader requirement for candidates to hold a post in a university that is related to health?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<p><b>Please let us know why</b></p> <p>The RCN is opposed to this proposal. The expertise should absolutely be in public health or public health policy. The phrase 'related to health' is far too broad.</p>		

Question 5	YES	NO
Do you agree with the proposal to allow candidates from any university to apply for the University Non-Executive Director post?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<p><b>Please let us know why</b></p> <p>The RCN has mixed views on this proposal. Universities in Wales have an internationally high reputation for research, teaching and contribution to public policy. A wide pool of candidates is available for the Board to draw on.</p> <p>However, enabling people to apply from outside Wales would assist in 'pushing out' news of Welsh achievements in Public Health.</p>		

Question 6	YES	NO
Do you agree with the proposal to allow candidates who are employees or members of any voluntary sector organisation to apply for the Voluntary Sector Non-Executive Director post?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<p><b>Please let us know why</b></p> <p>The RCN is opposed to the proposal. The voluntary sector in health is highly developed in Wales with a long tradition of successful mutuality, social enterprise and coproduction on public policy. A wide pool of candidates is available for the Board to draw on.</p> <p>Moreover there is an obligation on institutions on Wales to strengthen Welsh civic society and thus contribute to its sustainability. To this end opportunities for career development and contribution to public policy in Wales and about Wales should be allowed to flourish.</p>		

Question 7	YES	NO
Do you agree that any successful candidate would have to demonstrate a knowledge and understanding of public health matters relevant to Wales?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<p><b>Please let us know why</b></p> <p>The RCN absolutely agrees with this statement and this should be explicit in the Regulations.</p>		

<b>Question 8:</b> If you have any other comments please let us know using the space below.
<p>In the Autumn of 2015 the Welsh Government conducted a high profile public consultation on a green paper Our Health Our Health Service. Part of this paper considered the governance of Trust and Health Boards in Wales and specifically considered the membership of the Boards of these organisations. One of the arguments put forward for altering the current statutory membership of these Boards was the desire for consistency between Trusts and Health Boards.</p> <p>The Royal College of Nursing in Wales does not believe therefore that the timing and content of this proposal from Public Health Wales is. It is potentially confusing, and creates the impression that Public Health Wales is not aware of Welsh Government policy. This in turn does not help to inspire confidence in the proposals.</p> <p>The shortened timescale of 6 weeks public consultation (over the Christmas period) is likewise unhelpful if there is a genuine desire to engage with the sector.</p>

**Proposals to amend the Non-Executive Director eligibility criteria on the  
Public Health Wales NHS Trust Board**

**Consultation Response Form**

<p><b>Your name:</b> Dr. Del Morgan</p> <p><b>Organisation (if relevant):</b> One Voice Wales/Un Llais Cymru</p> <p><b>E-mail address:</b> del.morgan@onevoicewales.org.uk <b>Telephone number:</b> 01269 595400</p> <p><b>Postal address:</b> 24c College Street, Ammanford, Carmarthenshire, SA18 3AF.</p>
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<p>Responses to consultations are likely to be made public, on the internet or in a report. If you would prefer your response to remain anonymous, please tick here:</p>	<input type="checkbox"/>
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**Questions**

<b>Question 1</b>	<b>YES</b>	<b>NO</b>
<p>Do you agree with the proposal to remove the requirement that any candidate for the Local Authority Non-Executive Director post <u>must</u> be nominated by a local authority or local authorities in Wales?</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<p><b>Please let us know why</b></p> <p>The proposal is consistent with the aim of encouraging a wider range of suitable applicants.</p>		

<b>Question 2</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal that any candidate for the Local Authority Non-Executive Director post must be able to evidence experience of local authorities in Wales, in order to demonstrate they have the required perspective for the role?	√	<input type="checkbox"/>
<p><b>Please let us know why</b></p> <p>The proposal is consistent with the aim of improving the suitability of applicants.</p>		

<b>Question 3</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to remove the requirement that any potential candidate for the University Non-Executive Director post <u>must</u> be nominated by a university in Wales?	√	<input type="checkbox"/>
<p><b>Please let us know why</b></p> <p>The proposal is consistent with the aim of encouraging a wider range of suitable applicants.</p>		

Question 4	YES	NO
Do you agree with the proposal to remove the requirement for candidates to be a teaching or research specialist in public health and replace this with a broader requirement for candidates to hold a post in a university that is related to health?	√	<input type="checkbox"/>
<p><b>Please let us know why</b></p> <p>The proposal is consistent with the aim of encouraging a wider range of suitable applicants.</p>		

Question 5	YES	NO
Do you agree with the proposal to allow candidates from any university to apply for the University Non-Executive Director post?	√	<input type="checkbox"/>
<p><b>Please let us know why</b></p> <p>The proposal is consistent with the aim of encouraging a wider range of suitable applicants.</p>		

<b>Question 6</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to allow candidates who are employees or members of any voluntary sector organisation to apply for the Voluntary Sector Non-Executive Director post?	√	<input type="checkbox"/>
<p><b>Please let us know why</b></p> <p>The proposal is consistent with the aim of encouraging a wider range of suitable applicants.</p>		

<b>Question 7</b>	<b>YES</b>	<b>NO</b>
Do you agree that any successful candidate would have to demonstrate a knowledge and understanding of public health matters relevant to Wales?	√	<input type="checkbox"/>
<p><b>Please let us know why</b></p> <p>The proposal is consistent with the aim of improving the suitability of applicants.</p>		

**Question 8:** If you have any other comments please let us know using the space below.

One Voice Wales is recognised by the Welsh Government as the national representative body for community and town councils in Wales. It represents the sector on the Local Government Partnership Council and over three-quarters of the 735 community and town councils are already in membership, with numbers growing year on year. As well as our representative role, we also provide support and advice to councils on an individual basis and have previously launched, with Welsh Government support, a modular training programme for councillors, which continues to deliver effectively. We believe strongly that community councils are well-placed to develop the economic, social and environmental well-being of the areas they serve and, as such, are active and proactive in debating key issues such as energy policies, environmental issues and strategic planning. Our sector will support and wish to participate in the work and duties of the NHS Trust Board, and it is hoped that our members will increasingly be enabled to do so with the changes brought about by these proposals. One Voice Wales would wish to point out that community and town councils are local authorities within their own right, and consequently their members may wish to be considered as appropriate candidates under the local authority non-executive category considered here. As individuals, of course, some members might also be potentially eligible under the other categories that are included.

## Proposals to amend the Non-Executive Director eligibility criteria on the Public Health Wales NHS Trust Board

Dear Mr Barry,

I am writing on behalf of **BMA Cymru Wales** in response to the above consultation which is being conducted by the Welsh Government. We are grateful for being given an opportunity to comment on these proposals.

Whilst we will not be providing a comprehensive response to this consultation, and will not therefore be offering a view in relation to all the questions that have been posed, we would nonetheless like to make a couple of points for the Welsh Government's consideration.

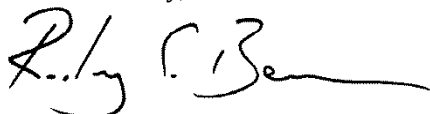
Our key concern with what has been put forward is the proposal to remove the requirement for the University-Non Executive Director role-holder to have a teaching or research specialism in public health.

We feel this would send out the wrong message and give an impression, whether inadvertently or not, that the Welsh Government does not fully value public health. The proposal could also risk depriving the board of some genuine public health expertise – something we feel would be a retrograde step.

Our members also have some concerns about opening up posts to candidates from outside of Wales. We feel this would risk the possibility of having board members with insufficient knowledge and experience of Wales including of health, social care, environmental and educational matters. As a result, there could again be a risk of appointing board members who lack a degree of relevant knowledge or experience.

We trust that these views will be taken into account and given appropriate consideration prior to any final decisions being taken.

Yours sincerely,



**Dr Rodney Berman**  
Senior Policy Executive



**Proposals to amend the Non-Executive Director eligibility criteria on the  
Public Health Wales NHS Trust Board**

**Consultation Response Form**

Your name: RICHARD BEVAN

Organisation (if relevant): ANEURIN BEVAN UNIVERSITY HB

E-mail address: [richard.bevan@wales.nhs.uk](mailto:richard.bevan@wales.nhs.uk)  
Telephone number: 01633 435958

Postal address: Corporate HQ, St Cadocs Hospital, Lodge Road,  
Caerleon, NP18 3XQ

Responses to consultations are likely to be made public, on the internet or in a report. If you would prefer your response to remain anonymous, please tick here:	<input type="checkbox"/>
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**Questions**

Question 1	YES	NO
Do you agree with the proposal to remove the requirement that any candidate for the Local Authority Non-Executive Director post <u>must</u> be nominated by a local authority or local authorities in Wales?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>		

<b>Question 2</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal that any candidate for the Local Authority Non-Executive Director post must be able to evidence experience of local authorities in Wales, in order to demonstrate they have the required perspective for the role?	✓	<input type="checkbox"/>
<b>Please let us know why</b>		

<b>Question 3</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to remove the requirement that any potential candidate for the University Non-Executive Director post <u>must</u> be nominated by a university in Wales?	✓	<input type="checkbox"/>
<b>Please let us know why</b>		

Question 4	YES	NO
Do you agree with the proposal to remove the requirement for candidates to be a teaching or research specialist in public health and replace this with a broader requirement for candidates to hold a post in a university that is related to health?	✓	<input type="checkbox"/>
<b>Please let us know why</b>		

Question 5	YES	NO
Do you agree with the proposal to allow candidates from any university to apply for the University Non-Executive Director post?	✓	<input type="checkbox"/>
<b>Please let us know why</b>		

Question 6	YES	NO
Do you agree with the proposal to allow candidates who are employees or members of any voluntary sector organisation to apply for the Voluntary Sector Non-Executive Director post?	✓	<input type="checkbox"/>
<b>Please let us know why</b>		

Question 7	YES	NO
Do you agree that any successful candidate would have to demonstrate a knowledge and understanding of public health matters relevant to Wales?	✓	<input type="checkbox"/>
<b>Please let us know why</b>		

<b>Question 8:</b> If you have any other comments please let us know using the space below.
<p>The only query would be with regard to why candidates for the Voluntary Sector role would be sought from outside Wales, as local knowledge is seen to be essential.</p> <p>Finally, any approach which would bring a consistency to the NHS Public Appointments process in Wales would be welcomed.</p>

**Proposals to amend the Non-Executive Director eligibility criteria on the  
Public Health Wales NHS Trust Board**

**Consultation Response Form**

**Your name: Individual response.**

**Organisation (if relevant):N/A**

**E-mail address: xxxx Telephone number:xxxx**

Responses to consultations are likely to be made public, on the internet or in a report. If you would prefer your response to remain anonymous, please tick here:	<input checked="" type="checkbox"/>
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**Questions**

<b>Question 1</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to remove the requirement that any candidate for the Local Authority Non-Executive Director post <u>must</u> be nominated by a local authority or local authorities in Wales?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b> Promote more open and fair recruitment process and remove barriers		

<b>Question 2</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal that any candidate for the Local Authority Non-Executive Director post must be able to evidence experience of local authorities in Wales, in order to demonstrate they have the required perspective for the role?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>		

<b>Question 3</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to remove the requirement that any potential candidate for the University Non-Executive Director post <u>must</u> be nominated by a university in Wales?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>		

<b>Question 4</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to remove the requirement for candidates to be a teaching or research specialist in public health and replace this with a broader requirement for candidates to hold a post in a university that is related to health?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>		

<b>Question 5</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to allow candidates from any university to apply for the University Non-Executive Director post?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>		

<b>Question 6</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to allow candidates who are employees or members of any voluntary sector organisation to apply for the Voluntary Sector Non-Executive Director post?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>		

<b>Question 7</b>	<b>YES</b>	<b>NO</b>
Do you agree that any successful candidate would have to demonstrate a knowledge and understanding of public health matters relevant to Wales?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>		



**Question 8:** If you have any other comments please let us know using the space below.

**Proposals to amend the Non-Executive Director eligibility criteria on the  
Public Health Wales NHS Trust Board**

**Consultation Response Form**

<p><b>Your name:</b> Grace Lewis - Parry</p> <p><b>Organisation (if relevant):</b> BCUHB</p> <p><b>E-mail address:</b> grace.lewis-parry@nhs.wales.uk</p> <p><b>Telephone number:</b></p> <p><b>Postal address:</b></p>
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Responses to consultations are likely to be made public, on the internet or in a report. If you would prefer your response to remain anonymous, please tick here:	<input type="checkbox"/>
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**Questions**

<b>Question 1</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to remove the requirement that any candidate for the Local Authority Non-Executive Director post <u>must</u> be nominated by a local authority or local authorities in Wales?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>		

<b>Question 2</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal that any candidate for the Local Authority Non-Executive Director post must be able to evidence experience of local authorities in Wales, in order to demonstrate they have the required perspective for the role?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>		

<b>Question 3</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to remove the requirement that any potential candidate for the University Non-Executive Director post <u>must</u> be nominated by a university in Wales?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>		

<b>Question 4</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to remove the requirement for candidates to be a teaching or research specialist in public health and replace this with a broader requirement for candidates to hold a post in a university that is related to health?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>		

<b>Question 5</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to allow candidates from any university to apply for the University Non-Executive Director post?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>		

<b>Question 6</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to allow candidates who are employees or members of any voluntary sector organisation to apply for the Voluntary Sector Non-Executive Director post?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>		

<b>Question 7</b>	<b>YES</b>	<b>NO</b>
Do you agree that any successful candidate would have to demonstrate a knowledge and understanding of public health matters relevant to Wales?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Please let us know why</b>		

**Question 8:** If you have any other comments please let us know using the space below.

The proposed increase in flexibilities for these posts is supported, both in terms of broadening the skills and experience that the Trust Board will be able to draw on and the recommendations for improving the recruitment process through fair and open competition. It would be helpful, appropriate and consistent if these same flexibilities were also made available to local health boards recruiting to similar positions for independent Board members.

# Proposals to amend the Non-Executive Director eligibility criteria on the Public Health Wales NHS Trust Board

## Consultation Response Form

<p><b>Your name:</b> R.Hughes</p> <p><b>Organisation (if relevant):</b></p> <p><b>E-mail address:</b> cadfanwales@gmail.com</p> <p><b>Telephone number:</b></p> <p><b>Postal address:</b></p>
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Responses to consultations are likely to be made public, on the internet or in a report. If you would prefer your response to remain anonymous, please tick here:	<input type="checkbox"/>
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### Questions

Question 1	YES	NO
Do you agree with the proposal to remove the requirement that any candidate for the Local Authority Non-Executive Director post <u>must</u> be nominated by a local authority or local authorities in Wales?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<p><b>Please let us know why</b></p> <p>Totally important that a non executive director must have a broad spectrum of ideas knowledge and experience. Vacancies open to all – would support and achieve greater respect for the 7 Nolan Principles xxx open to conflict of interest.</p>		

<b>Question 2</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal that any candidate for the Local Authority Non-Executive Director post must be able to evidence experience of local authorities in Wales, in order to demonstrate they have the required perspective for the role?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<p><b>Please let us know why</b></p> <p>As answer 1.</p>		

<b>Question 3</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to remove the requirement that any potential candidate for the University Non-Executive Director post <u>must</u> be nominated by a university in Wales?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<p><b>Please let us know why</b></p> <p>As answer 1.</p>		



Question 4	YES	NO
Do you agree with the proposal to remove the requirement for candidates to be a teaching or research specialist in public health and replace this with a broader requirement for candidates to hold a post in a university that is related to health?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<p><b>Please let us know why</b></p> <p>As answer 1.</p>		

Question 5	YES	NO
Do you agree with the proposal to allow candidates from any university to apply for the University Non-Executive Director post?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<p><b>Please let us know why</b></p> <p>As answer 1.</p>		

<b>Question 6</b>	<b>YES</b>	<b>NO</b>
Do you agree with the proposal to allow candidates who are employees or members of any voluntary sector organisation to apply for the Voluntary Sector Non-Executive Director post?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<p><b>Please let us know why</b></p>		

Questions 7, 8. Not completed.