

## Welsh Language Impact Assessment

<b>Title:</b> Effective Partnership Working in Bridgend: Proposed Health Board Boundary Change to align decision-making across Health and Local Government	<b>WLIA Reference No</b> <i>(completed by WLU): 17/11/02</i>				
<b>Name of person completing form:</b> Chris Hartwell					
<b>Date:</b> 23/11/17					
<b>Policy lead:</b> Chris Hartwell					
<b>Contact details:</b> <a href="mailto:EffectivePartnerships@gov.wales">EffectivePartnerships@gov.wales</a> <a href="mailto:PartneriaethauEffeithiol@llyw.cymru">PartneriaethauEffeithiol@llyw.cymru</a>					
<b>Programme/Project Type</b> <input type="checkbox"/> Policy <input checked="" type="checkbox"/> Legislation <input type="checkbox"/> Grant <input type="checkbox"/> Business change <input type="checkbox"/> Infrastructure <input type="checkbox"/> Construction, Capital <input type="checkbox"/> ICT <input type="checkbox"/> Other (Please specify below)					
<input type="checkbox"/> Project or programme <input type="checkbox"/> Research, evaluation <input type="checkbox"/> Services <input type="checkbox"/> Contracts, tenders					
<b>Costs: How much is the projected whole life cost for the programme/project?</b> If below £25k, then a full WLIA is not always required (see guidance).					
Under £25k	£25k - £49k	£50 - £249K	£250K - £1m	Over £1m	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Of the above, please provide details if there are any identified costs directly associated with the Welsh language?</b>					
There are no identified costs directly associated with the Welsh language.					
<b>How long is the programme/project expected to run?</b>					
Up to 1 yr	Up to 2yrs	Up to 5yrs	Up to 10yrs	More than 10 yrs	Unknown
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

<b>Key milestone dates for the programme/ project:</b>
The consultation will close in March 2018. Further milestones are dependent on the consultation outcome.
<b>STAGE 1: PLANNING</b>
<b>What are the aims and objectives of the policy? What are the desired outcomes/ what constitutes 'success'?</b>
<p>This consultation seeks views on a proposal that healthcare services for people in Bridgend should be provided by Cwm Taf University Health Board (UHB) instead of Abertawe Bro Morgannwg UHB.</p> <p>The purpose of the proposed change is to ensure more effective partnership working and decision-making across South Wales within the broader programme of local government reform and the existing South Wales programme for health services.</p>
<b>What policy options have been considered? and What impacts will there be if the policy is <i>not</i> implemented?</b>
The consultation options are to pursue the proposed policy change or not. If the policy is not implemented then there are considered to be challenges for Bridgend County Borough Council (CBC) in maximising effective partnership working across two strategic footprints.
<b>Does the programme demonstrate a clear link with the Welsh Government's strategy for the Welsh language – <a href="#">Cymraeg 2050 A million Welsh speakers</a></b>
There is no clear link with the Welsh Government's strategy for the Welsh language.
<b>What are the impacts/ effects (both positive and/or adverse) on the Welsh language you have identified at the initial planning stage i.e. Welsh speakers, Welsh language communities, Welsh medium education, Welsh learners, services available in Welsh?</b>
There are no impacts/effects identified for the Welsh Language. The policy seeks to change the health board boundary moving Bridgend CBC from one University Health Board (UHB) area into another.
<b>Who are the stakeholders? Are the needs of Welsh speakers and learners addressed? To what extent are Welsh language interest groups likely to respond positively to the proposals?</b>
<p>The key stakeholders are Bridgend CBC and partner local authorities, Cwm Taf UHB and Abertawe Bro Morgannwg UHB and the people within the Bridgend CBC area.</p> <p>Health boards have existing duties regarding the Welsh language and it is proposed</p>

that they will have further duties in future that would be relevant.

It is not anticipated that Welsh language interest groups would respond either positively or negatively to the proposal based on language provision.

**Where an assessment was not completed, or no impacts were identified, please provide a full account for record keeping purposes?**

At this stage no negative impacts have been identified in relation to the Welsh Language Standards. As such it was not necessary to complete a full Welsh Language Impact Assessment for this work.

**What actions/ further work has been identified at the initial planning stage?**  
 e.g. data requirements, need for peer review, external engagement with Welsh speaking groups, identify stakeholders or consultation list, need to contact Welsh Language Division for advice)?

n/a

**STAGE 2: IDENTIFYING AND ASSESSING IMPACTS**

**Impact Assessment Summary**  
 Summarise the detailed impact assessment carried out together with the scores assigned.

**Positive effects/ impacts:**

n/a

**Adverse effects/ impacts:**

n/a

**Opportunities to promote the Welsh language e.g. status, use of Welsh language services, use of Welsh in everyday life, Welsh at work increased?**

n/a

**Evidence/ data used including demographic profile when considering the effects/ impacts:**

n/a

<p><b>What is the overall anticipated likely impact on the Welsh language if this policy is taken forward based on the impact assessment/ risk assessment?</b></p>	<p>Positive: <input type="checkbox"/></p> <p>Adverse: <input type="checkbox"/></p> <p>Neutral: <input checked="" type="checkbox"/></p> <p>Unknown: <input type="checkbox"/></p>
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<b>Decision following IA</b>	1. No major change	<input type="checkbox"/>
	2. Adjust the policy to improve impacts	<input type="checkbox"/>
	3. Continue the policy with mitigation measures	<input type="checkbox"/>
	4. Stop and remove the policy	<input type="checkbox"/>
n/a		
<b>If engaging or consulting, what are your plans? What questions do you wish to ask stakeholders about the Welsh Language Impact Assessment and Welsh language related issues?</b>		
The consultation includes a question about Welsh language impacts referring to the Impact Assessment.		
<b>STAGE 3: POST CONSULTATION AND PREPARING FOR PUBLICATION, MONITORING AND EVALUATION</b>		
<b>Following consultation, what changes have you made to address any Welsh language issues that were raised?</b>		
n/a		
<b>How will you monitor the ongoing effects during the implementation of the policy?</b>		
n/a		
<b>Please outline how you will continue to capture effects/ impacts in future monitoring and evaluation?</b>		
n/a		
<b>Any other comments – ongoing results of evaluations, emerging impacts</b>		

#### 4. Declaration

**Policy lead:**

***\*Please delete as appropriate:***

**The policy does not have an impact upon the Welsh language. Where there were identified adverse impacts or missed opportunities, the appropriate amendments and actions have been put in place.**

Name: Chris Hartwell

Department: Education and Public Services

Date (s): 23/11/17

Signature: C. Hartwell

Planned Review Dates:

**SRO ENDORSEMENT and REVIEW**

I am satisfied that the WLIA is an accurate reflection of the programme/project at this stage of development. By signing, I am able to confirm that the Welsh Language Standards have been given the appropriate attention. I will re-assess the programme/project at key stages throughout the life of the programme/ project, including policy reviews.

Signed J Cole (Senior Responsible Owner)	Date 23/11/17
Signed (Senior Responsible Owner)	Review Date
Signed (Senior Responsible Owner)	Review Date
Signed (Senior Responsible Owner)	Review Date

