**Consultation Response Form**

Your name:

Organisation (if applicable):

email / telephone number:

Your address:

Development of a workforce register for the childcare and playwork workforce will take time. Legislative change is needed to introduce the requirement for a workforce register and the building of the register itself and development of a Code of Practice and Fitness to Practise processes would necessitate a timescale beyond this Senedd term. A register would need to be developed in collaboration with the childcare and playwork sector, specifically in partnership with key sector stakeholders such as Cwlwm partners, Play Wales and Local Authorities. There would be further opportunities to engage with the sector directly to shape a workforce register and a further consultation to seek feedback on the proposed detail of any future register, but this consultation seeks your views on some fundamental questions in order for us to determine the potential for a childcare and playwork workforce register in Wales.

About you:

**Which of the following statements describes you?**

1. I am a member of a stakeholder organisation or work for a local authority.
2. I work in the childcare and playwork sector.
3. I volunteer in the childcare and playwork sector.
4. I am a parent or carer of a child under the age of 12.
5. None of the above
6. Prefer not to say.

**Which of the following best describes your role?**

1. Setting manager
2. Childminder
3. Childcare practitioner
4. Playwork practitioner
5. Nanny / Au pair
6. Responsible individual / Registered person
7. Other
8. Prefer not to say

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| --- | --- | --- | --- | --- | --- | --- |
| 1. A workforce register would offer benefits for: | Strongly Agree | Agree | Neither agree or disagree | Disagree | Strongly disagree | Not sure |
| Those working in the childcare and playwork sector |  |  |  |  |  |  |
| Employers in the childcare and playwork sector |  |  |  |  |  |  |
| Families accessing the childcare and playwork sector |  |  |  |  |  |  |
| How do you think a register benefits these groups? Please explain your rationale? | | | | | | |
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| 2. Workforce registration should be **mandatory** for those eligible? | Strongly agree | Agree | Neither agree or disagree | Disagree | Strongly disagree | Not sure |
|  |  |  |  |  |  |
| Please explain your rationale? | | | | | | |
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| --- | --- | --- | --- | --- | --- | --- |
| 3.The following **SHOULD** be included in a childcare and playwork workforce register | Strongly Agree | Agree | Neither agree or disagree | Disagree | Strongly disagree | Not sure |
| All Staff in registered childcare settings who are paid to work directly with children |  |  |  |  |  |  |
| All Staff in registered playwork settings who are paid to work directly with children |  |  |  |  |  |  |
| All Staff in registered childminder settings who are paid to work directly with children |  |  |  |  |  |  |
| How do you think a register benefits these groups? Please explain your rationale? | | | | | | |
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| 4. The following **SHOULD NOT** be included in a childcare and playwork workforce register | Strongly Agree | Agree | Neither agree or disagree | Disagree | Strongly disagree | Not sure |
| Staff working in unregistered childcare and playwork settings |  |  |  |  |  |  |
| Volunteers |  |  |  |  |  |  |
| Registered Persons/ Responsible Individuals who do not work directly with children |  |  |  |  |  |  |
| Students working in a voluntary capacity at a registered childcare and playwork setting |  |  |  |  |  |  |
| Staff, such as cleaners, who work in registered childcare and playwork settings but not in direct contact with children |  |  |  |  |  |  |
| Nannies |  |  |  |  |  |  |
| Please explain your rationale? | | | | | | |
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| 5. Should a childcare and playwork register be established in Wales? | Yes | No | Not sure |
|  |  |  |
| Please explain your rationale? | | | |
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| --- | --- | --- | --- | --- | --- |
| 6. If a childcare and playwork workforce register was to be developed, when do you think this should happen? | In the short term  (register developed within 2-3 years) | In the medium term  (register developed in 4-6 years) | In the long term  (register developed in 7-10 years) | Not at all | Not sure |
|  |  |  |  |  |
| Please explain your rationale? | | | | | |
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| 7. Do you have any other comments to make about developing a register for the childcare and playwork workforce? |
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Question 8: What, in your opinion, would be the likely effects of theproposal on the Welsh language?  We are particularly interested in any likely effects on opportunities to use the Welsh language and on not treating the Welsh language less favourably than English.

Do you think that there are opportunities to promote any positive effects?

Do you think that there are opportunities to mitigate any adverse effects?

Question 9: In your opinion, could theproposal be formulated or changed so as to:

* have positive effects or more positive effects on using the Welsh language and on not treating the Welsh language less favourably than English; or
* mitigate any negative effects on using the Welsh language and on not treating the Welsh language less favourably than English?

Question 10: We have asked a number of specific questions. If you have any related issues which we have not specifically addressed, please use this space to report them:

Please enter here:

Responses to consultations are likely to be made public, on the internet or in a report.  If you would prefer your response to remain anonymous, please tick here: