

## Annex A

### NHS Wales Education Commissioning and Training Plan for 2023/24

The following tables show the increase in health professional and medical training places for 2023/24.

Speciality	From	To	% Increase
Adult Nursing	1651	1892	14.6%
Mental Health Nursing	410	530	29.2%
Child	175	192	9.7%
Midwifery	185	190	2.7%
Dietetics	66	82	24.2%
Occupational Therapy	179	197	10%
Physiotherapy	174	180	3.4%
PhD Clinical Psychology	36	40	11.1%
Paramedics	116	120	3.4%
Operating Department practitioners	49	62	26.5%
Scientist Training Programme	39	53	36%
Higher Specialist Training	8	10	25%
Cardiac Physiology	23	24	4.3%
Audiology	11	12	9%
Respiratory & Sleep Science	8	14	75%
Neurophysiology	3	4	33%
Life Sciences (Bio Medical Sciences)	24	26	8.3%
Clinical Engineering	6	8	33%
Pre-registration Pharmacy Technicians	83	100	20.5%
Pharmacy Technicians	30	50	66.7%
Secondary Care/Speciality Training	89	92	3.4%
Foundation training	60	69	15%
Physician Associates	52	57	9.6%

#### Urgent and Emergency Care

Intensive Care Medicine	Increase of 3 higher Training Programme posts (fifth successive year of increases).
Higher Emergency Medicine	To increase by 4 higher posts for 2023, 4 posts for 2024 and 2 posts for 2025. The increases for 2024 and 2025 are required to ensure the pipeline via ACCS EM established in previous workforce plans is aligned to the higher programme.
ACCS Emergency Medicine	To increase by 4 posts for 2023 (2 in North Wales and 2 in South Wales) and by 2 posts for 2024 (South Wales).
Geriatric Medicine	To increase by 5 posts each year for 3 years commencing in 2023. These recommendations will be reviewed on an annual basis and increased if high recruitment levels into the programme are sustained.

Internal Medicine	To increase by 12 posts for 2023 to maintain the pipeline created following expansion in 2021 and 2022.
Foundation	To increase the number of Foundation Year 1 posts by 39 and Foundation Year 2 posts by 30 for August 2023 as detailed in the Foundation Expansion Business Case.
<b>Cancer Care</b>	
Clinical Oncology	Increase by 4 additional Higher Training posts implementing year 3 of the proposal to expand by 4 posts per year for 5 years.
Medical Oncology	Increase by 3 additional Higher Training posts implementing year 3 of the proposal to expand by 3 posts per year for 5 years.
Palliative Medicine	To increase Palliative Medicine training by a further 2 posts for August 2023 as recommended in the 22/23 plan.
<b>Planned Care</b>	
General Surgery	Increase by 7 higher posts for 2023.
Trauma & Orthopaedics	To increase by 5 posts in 2023 and then by a further 5 in 2024 and in 2025 (to be reviewed and dependent upon training capacity).
Higher Anaesthetics	Increase of 6 Higher Anaesthetics posts.
Dermatology	To increase by 3 posts in 2023 and by 3 posts in 2024.
Rheumatology	To increase by 2 posts for 2023 as recommended in the 22/23 plan.
Neurology	To increase by 3 posts for 2023.
Diabetes & Endocrinology	To increase by 1 post in 2023 and a further post in 2024.
<b>Diagnostic specialties &amp; Health promotion/prevention</b>	
Medical Microbiology/ Infectious Diseases	Increase of 3 Medical Microbiology/Infectious Diseases posts implementing year 4 of a plan to increase posts every year for 5 years.
Clinical Radiology	To support the recommended expansion as required to appoint 20 trainees for the 2023 intake into the South Wales programme.
Clinical Neurophysiology	To increase by 1 post in 2023 and then by a further post in 2024.
Public Health Medicine	To increase by 3 posts as recommended in the 22/23 plan.
Clinical Pharmacology and Therapeutics (CPT)	To increase by 1 post in 2023.
<b>Mental Health</b>	
Child and Adolescent Psychiatry	No increase to the higher programme for 2023 but to monitor demand and act accordingly.  To pilot 2 new innovative ST1 run through posts for 2023.
Old age psychiatry	To increase by 2 posts for 2023 and a further 2 for 2024 as recommended in the 22/23 plan.
General Adult Psychiatry	To increase by 2 posts in North Wales in 2023. Increases will be recommended for South Wales in the 24/25 plan if current vacancies are filled.
Forensic Psychiatry	To increase by 1 post for 2023 to enable the creation of a North Wales programme.

Core psychiatry

To increase by 8 posts in 2023 and a further 8 posts in 2024 to maintain the pipeline created through the initial expansion in the 22/23 plan.