



Ein cyf/Our ref AB/PO/305/2026

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18 September 2026

Annwyl Claire,

Thank you for your proposal and your effort to resolve this issue collaboratively and constructively. As you know, agreeing a way forward on ALN funding and teacher pay is a priority for this government and I, like you, recognise the need for this to be resolved as quickly as possible, for the benefit of schools and learners. Getting more money into schools remains a pressing concern for me and colleagues.

For the avoidance of doubt, could you please confirm that the outlined two-year funding settlement is associated with 2026/27 and 2027/28? We are keen that schools receive additional funding at the earliest possible opportunity.

Also, whilst recognising that work related to the development of a sustainable national model for ALN and inclusion should be ongoing, we would consider in point 3 ('the development of a standardised, national and quality-assured model for ALN provision and funding') that related discussions should begin immediately, with a view to feeding into the Welsh Government Draft Budget process for 2028/29.

This will be an important piece of work in the context of ALN reform and we are mindful of the need to engage constructively with trade unions, local authorities and other partners as a collective.

In relation to point 4, we remain firmly committed to the principle of no detriment but are mindful that decisions on funding for pay awards will be made in the context of an uncertain budgetary outlook. These are nonetheless areas we are happy to explore.

Finally, while we are willing to consider all of your points, it is important that I reiterate the reality of our position as a minority government and the difficult budgetary position we face. Our ability to deliver this level of funding will be predicated on negotiations with other parties within the Senedd, their support for the points outlined, and their willingness to facilitate the passing of necessary Supplementary and Draft Budgets. However, I remain committed to finding a workable resolution that is acceptable to all as quickly as possible.

Yn gywir,



Anna Brychan AS/MS

Gweinidog Cabinet dros Addysg a'r Gymraeg

Cabinet Minister for Education and the Welsh Language