



Llywodraeth Cymru
Welsh Government

GUIDANCE

Well-being of Future Generations (Wales) Act 2015: the essentials

Guidance on our law to improve social, economic, environmental and cultural well-being.

First published: 23 June 2015

Last updated: 15 June 2021

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National Well-being Indicators Framework

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What is the Well-being of Future Generations (Wales) Act?

What is it?

The Well-being of Future Generations (Wales) Act is about improving the social, economic, environmental and cultural well-being of Wales.

It will make the public bodies listed in the act think more about the long term, work better with people and communities and each other, look to prevent problems and take a more joined-up approach.

This will help us to create a Wales that we all want to live in, now and in the future.

To make sure we are all working towards the same vision, the act puts in place 7 well-being goals.

Well-being goals

- A prosperous Wales
- A resilient Wales
- A healthier Wales
- A more equal Wales
- A Wales of cohesive communities
- A Wales of vibrant culture and thriving Welsh language
- A globally responsible Wales



Why do we need this law?

Wales faces a number of challenges now and in the future, such as climate change, poverty, health inequalities and jobs and growth. To tackle these we need to work together. To give current and future generations a good quality of life we need to think about the long term impact of the decisions we make. This law will make sure that our public sector does this.

How does it work?

Sustainable development

Sustainable development is about improving the way that we can achieve our economic, social, environmental and cultural well-being. The act starts by giving a definition of what we mean by sustainable development.

“ In this Act “sustainable development” means the process of improving the economic, social, environmental and cultural well-being of Wales by taking action, in accordance with the sustainable development principle, aimed at achieving the well-being goals.

“ Part 2 ‘improving well-being’ section 2 ‘sustainable development’. ”

For Wales to be sustainable it is important that we improve all 4 aspects of our well-being. Each is as important as the others.

Well-being duty

The act places a duty that the public bodies will be expected to carry out. A duty means they have to do this by law. The well-being duty states:

“ Each public body must carry out sustainable development.

“ The action a public body takes in carrying out sustainable development must include:

“1. setting and publishing objectives (“well-being objectives”) that are

designed to maximise its contribution to achieving each of the well-being goals, and

2. taking all reasonable steps (in exercising its functions) to meet those objectives.

“ Part 2 ‘ Improving Well-being section 3 ‘well-being duty on public bodies’ paragraphs (1) and (2). ”

This means that each public body listed in the act must work to improve the economic, social, environmental and cultural well-being of Wales. To do this they must set and publish well-being objectives.

These objectives will show how each public body will work to achieve the vision for Wales set out in the well-being goals. Public bodies must then take action to make sure they meet the objectives they set.

Which public bodies does the act include?

- Welsh Ministers
- **Local authorities**
- Local health boards
 - Aneurin Bevan University Health Board
 - Betsi Cadwaladr University Health Board
 - Cardiff & Vale University Health Board
 - Cwm Taf Morgannwg University Health Board
 - Hywel Dda University Health Board
 - Powys Teaching Health Board
 - Swansea Bay University Health Board
- Public Health Wales NHS Trust
- Velindre NHS Trust

- National park authorities
 - Brecon Beacons National Park Authority
 - Snowdonia National Park Authority
 - Pembrokeshire Coast National Park Authority
- Fire and rescue authorities
 - North Wales Fire and Rescue Service
 - South Wales Fire and Rescue Service
 - Mid and West Wales Fire and Rescue Service
- Natural Resources Wales
- The Higher Education Funding Council for Wales
- The Arts Council of Wales
- Sports Council of Wales
- National Library of Wales
- National Museum of Wales

Well-being goals

The 7 well-being goals ('the goals') show the kind of Wales we want to see. Together they provide a shared vision for the public bodies listed in the act to work towards.

They are a set of goals; the act makes it clear the listed public bodies must work to achieve all of the goals, not just one or two.

A prosperous Wales

An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and

provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.

A resilient Wales

A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example, climate change).

A healthier Wales

A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.

A more equal Wales

A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio-economic background and circumstances).

A Wales of cohesive communities

Attractive, viable, safe and well-connected communities.

A Wales of vibrant culture and thriving Welsh language

A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and

recreation.

A globally responsible Wales

A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.

National indicators and milestones

To help us know whether we are making progress towards achieving the well-being goals, Welsh Ministers ('ministers') must set national indicators.

“ An indicator:

- “1. Must be expressed as a value or characteristic that can be measured quantitatively or qualitatively measured against a particular outcome
2. May be measured over such a period of time as the Welsh Ministers deem appropriate
3. May be measureable in relation to Wales or any part of Wales.

“ Part 2 'improved well-being' section 10 'national indicators and annual well-being report, paragraph (2). ”

Ministers must also set milestones to show expectations of what the indicators should show at certain points in the future. The act enables ministers to review and amend the national indicators and milestones so that they stay up to date and relevant. At the start of each financial year ministers must publish an annual progress report setting out the progress made over the last year.

Future Trends report

It's important that we understand the challenges that we will be facing, and have a clear picture of where we are heading. To do this, within the 12 months after an Assembly election, ministers must publish a 'Future Trends Report' containing:

- “1. predictions of likely future trends in social, economic, environmental and cultural well-being of Wales; and
2. Any related analytical data and information that the Welsh Ministers consider appropriate.

“ Part 2 'Improved well-being' section 11 'Future Trends Report' paragraph (1) ”

In preparing the report, ministers must take account of the United Nations' sustainable development goals and the impact of climate change on Wales.

Future Trends: 2017

Sustainable development principle

The act puts in place a 'sustainable development principle' which tells organisations how to go about meeting their duty under the act.

“ In this Act, any reference to a public body doing something “in accordance

with the sustainable development principle” means that the body must act in a manner which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.

“ Part 2 ‘Improved well-being, section 5 ‘the sustainable development principle, paragraph (1)’. ”

Public bodies need to make sure that when making their decisions they take into account the impact they could have on people living their lives in Wales in the future.

There are 5 things that public bodies need to think about to show that they have applied the sustainable development principle. Following these ways of working will help us work together better, avoid repeating past mistakes and tackle some of the long-term challenges we are facing.

1. Long term

The importance of balancing short-term needs with the need to safeguard the ability to also meet long-term needs.

2. Prevention

How acting to prevent problems occurring or getting worse may help public bodies meet their objectives.

3. Integration

Considering how the public body's well-being objectives may impact upon each of the well-being goals, on their other objectives, or on the objectives of other public bodies.

4. Collaboration

Acting in collaboration with any other person (or different parts of the body itself) that could help the body to meet its well-being objectives.

5. Involvement

The importance of involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the body serves.

Transparency

It is important that public bodies apply the sustainable development principle in their work, and that they can show people that they are making progress towards achieving the well-being goals. The act puts in place a number of steps to make sure that the public bodies listed in the act are doing this:

Well-being statement

Public bodies must publish a statement when setting their well-being objectives

explaining why they feel the objective will help them achieve the goals and how it has applied the sustainable development principle. They must also make sure that they involve people interested in achieving the goals and that those people reflect the diversity of their area.

Annual reporting

Each year public bodies must publish an annual report showing the progress they have made in meeting their objectives.

Responding to the Future Generations Commissioner

Where the Future Generations Commissioner for Wales has made recommendations to a public body, they must publish their response. If the public body does not follow a recommendation they must say why, and what alternative action they will take.

Public services boards

The act establishes public services boards (PSBs) for each local authority area in Wales. The members of each PSB must include:

- “1. The local authority
2. The local health board for an area any part of which falls within the local authority area
3. The Welsh fire and rescue authority for an area any part of which falls within the local authority area
4. The natural resources body for Wales ”

In addition to these members, each PSB must also invite the following people to participate on the board who become 'invited participants' if they accept the invite:

- Welsh Ministers
- the chief constable for a police area, any part of which falls within the local authority area
- the police and crime commissioner for a police area.
- certain probation services
- at least one body representing relevant voluntary organisations.

PSBs can also invite other people who carry out public functions.

Each PSB must improve the economic, social, environmental and cultural well-being of its area by working to achieve the well-being goals.

It will do this by:

- assessing the state of economic, social, environmental and cultural well-being in its area, and
- setting objectives that are designed to maximise the PSBs contribution to the wellbeing goals.

They must do this in accordance with the sustainable development principle.

Each PSB must prepare and publish a plan setting out its objectives and the steps it will take to meet them. This is called a local well-being plan. It must say:

- why the PSB feels their objectives will contribute within their local area to achieving the well-being goals, and
- how it has had regard to the Assessment of Local Well-being in setting its objectives and steps to take.

Each PSB will carry out an annual review of their plan showing their progress.

When producing their assessments of local well-being and local well-being plan, PSBs must consult widely.

Future Generations Commissioner for Wales

General duty

The general duty of the commissioner is to promote the sustainable development principle. In particular, they act as a guardian of the ability of future generations to meet their needs. They also encourage public bodies to take greater account of the long-term impact of the things that they do.

Advise, encourage and promote

The commissioner can provide advice to public bodies and public services boards. She can promote and encourage them to work to meet their well-being objectives.

Research

The commissioner may carry out research. This may include research into:

- the wellbeing goals
- the national indicators and milestones
- the sustainable development principle and how public bodies apply it.

Carry out reviews

The commissioner may conduct a review into how public bodies are taking account of the long-term impact of their decisions. Public bodies must take all reasonable steps to follow the recommendations made by the commissioner.

Future Generations report

The commissioner must publish a Future Generations report. It contains their assessment of the improvements public bodies should make to achieve the well-being goals. The report is published a year before each Senedd Cymru election.

The first Future Generations Report 2020 was published in May 2020.

Advisory panel

The commissioner will be supported by an advisory panel. The panel includes:

- the other Wales commissioners
- the Chief Medical Officer for Wales
- a representative of Natural Resources Wales, Wales TUC and Welsh business

The commissioner may invite others to attend. Welsh Ministers can appoint new members.

For more information visit the [Future Generations Commissioner for Wales website](#).

Auditor General for Wales

The Auditor General for Wales may carry out examinations of the public bodies listed in the Act to assess:

“ ...the extent to which a body has acted in accordance with the sustainable development principle when;

- “ 1. Setting well-being objectives, and
2. Taking steps to meet those objectives

“ Part2 ‘Improved well-being’ section 15 ‘the sustainable development principle: Auditor General’s Examinations paragraph (1). ”

The roles of the Auditor General and the Future Generations Commissioner will help to ensure that the public bodies are held to account for their performance in relation to the act’s requirements.

Find out more

[Future Generations Commissioner for Wales](#)

[Auditor General for Wales](#)

[United Nations Sustainable Development Goals](#)

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National Well-being Indicators Framework

Power BI version

1. A prosperous Wales
2. A resilient Wales
3. A healthier Wales
4. A more equal Wales
5. A Wales of cohesive communities
6. A Wales of vibrant culture and thriving Welsh language
7. A globally responsible Wales

	1	2	3	4	5	6	7
01 Healthy babies			●	●			
02 Healthy life expectancy			●	●			
03 Healthy lifestyle (adults)			●	●	●	●	
04 Air quality	●	●	●				●
05 Healthy lifestyle (children)			●	●	●		

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	1	2	3	4	5	6	7
06 Young children developing the right skills	●			●	●	●	
07 School leavers with skills and qualifications	●			●		●	
08 Adults with qualifications	●		●	●			
09 Productivity	●						
10 Disposable household income	●		●	●			
11 Innovative businesses	●	●					●
12 Renewable energy	●	●			●		●
13 Healthy soils	●	●					●
14 Global footprint	●	●					●
15 Waste not recycled	●	●			●		●
16 Fair pay	●		●	●			●

	1	2	3	4	5	6	7
17 Gender pay difference	●			●			
18 People living in poverty	●	●	●	●	●	●	●
19 People living in material deprivation	●	●	●	●	●	●	●
20 People satisfied with their jobs	●		●	●			
21 People in work	●		●	●			
22 People not in education, employment and training	●		●	●	●		
23 People feeling involved				●	●		●
24 Satisfaction with access to facilities and services			●	●	●		
25 Feeling safe			●	●	●		
26 People satisfied with where they live		●	●		●	●	
27 Sense of community		●	●	●	●	●	●

	1	2	3	4	5	6	7
28 Volunteering					●	●	●
29 Mental well-being			●	●			
30 Loneliness			●	●	●		
31 Hazard-free homes		●	●	●	●		
32 Reducing flood risk to homes and businesses		●	●	●	●		
33 Energy efficiency of homes	●	●	●				●
34 Homelessness	●	●	●	●	●	●	●
35 Participation in arts, culture and heritage	●		●	●	●		
36 People speaking Welsh every day					●	●	●
37 People able to speak Welsh					●	●	●
38 Participation in sporting activities		●	●	●	●	●	●

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	1	2	3	4	5	6	7
39 Professional standards in heritage collections						●	●
40 Looking after our cultural heritage		●				●	●
41 Greenhouse gas emissions	●	●	●				●
42 Greenhouse gas emissions from global goods and services	●	●	●				●
43 Healthy ecosystems	●	●	●		●	●	●
44 Biological diversity	●	●			●	●	●
45 Water quality		●	●		●	●	●
46 Social Value Partnerships	●	●	●	●	●	●	●

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