



Llywodraeth Cymru
Welsh Government

RESEARCH

Welsh Government People Survey: 2022

The Civil Service People Survey is a UK-wide survey conducted with around 100 organisations that measures employee engagement and staff satisfaction between November 2021 and September 2022.

First published: 4 April 2023

Last updated: 4 April 2023

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Number of returns: 4,239

Response rate: 69%

Employee engagement is shaped by experience at work, as measured by nine themes in the survey shown below

	Theme Score	Difference to previous survey	Difference to Civil Service People Survey 2022
Engagement index	65%	-3%	0%
My work	81%	-1%	2%
Organisational objectives and purpose	83%	-4%	0%
My manager	79%	-1%	1%
My team	85%	-1%	1%
Learning and development	52%	-1%	-3%

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	Theme Score	Difference to previous survey	Difference to Civil Service People Survey 2022
Inclusion and fair treatment	84%	-1%	3%
Resources and workload	77%	-2%	3%
Pay and benefits	47%	-13%	19%
Leadership and managing change	56%	-4%	2%

Please note, some comparisons have been calculated using rounded figures, so the actual percentage point difference may vary by up to 1 percentage point.

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