

# Our ambition for skills in Wales

We are targeting four key priorities\*:

Skills for jobs and growth

Skills that respond to local needs

Skills that employers value

Skills for employment

To achieve these priorities our Skills Performance Measures will focus on:

## Jobs and growth

Over the past decade we have made improvements in employment and productivity relative to the UK - but we can do more.

To support actions on jobs and growth we will measure:

### Changes in the employment rate relative to the UK<sup>1</sup>

The employment rate in Wales is **3.74** percentage points lower than the UK.



### Changes in productivity relative to the UK<sup>2</sup>



Gross Valued Added (GVA) per hour worked in Wales is **93.3%** of that in the UK (excluding London, the South East and East of England).

### Percentage of skills gaps due to deficiencies in Welsh language skills<sup>3</sup>

**28%**  
Oral Welsh language skills

**27%**  
Written Welsh language skills



## Financial sustainability

Since 2011 we have narrowed the gap in employer investment with the UK – but we can do more.

To ensure we deliver a skills system which is financially sustainable we will measure the gap between Wales and the UK in terms of employer investment in employee skills<sup>3</sup>

**Wales**



**£2,180**  
per person trained

**UK**



**£2,550**  
per person trained



**£1,350**  
per employee



**£1,590**  
per employee

## International skills benchmarking

We have improved the qualifications profile of Wales – but we can do more.

To maintain our commitment to raising the skills potential across Wales we will measure:

### Percentage levels of highest qualifications held by working age adults<sup>4</sup>

**Wales** ● **UK** ●



Level 2



Level 3



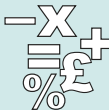
Level 4+

### Percentage of skills gaps due to deficiencies in Essential Skills<sup>3</sup>

**Wales** ● **UK** ●



Literacy



Numeracy



Basic IT



## Equality and equity

Wales has committed itself to tackling poverty and reducing levels of inequality – but we can do more.

### We will measure the equality of access to employment and skills support in Wales

This measure will focus on ensuring that the Welsh Government is providing equality of opportunity for individuals with protected characteristics in accessing post-19 employment and skills support. It covers age, disability, ethnicity and gender.



As data becomes available, the Welsh Government will provide updates on these measures and additional relevant data. Further information on the Skills Performance Measures can be found at: [www.gov.wales/topics/educationandskills/skillsandtraining/skills-performance-measures/?lang=en](http://www.gov.wales/topics/educationandskills/skillsandtraining/skills-performance-measures/?lang=en)

Reference: (1) Labour Force Survey Q3 2014 (2) Regional Accounts 2013 (3) Employer Skills Survey 2013 (4) Annual Population Survey 2013.

\*See the Welsh Government's Skills Implementation Plan at: [gov.wales/topics/educationandskills/skillsandtraining/?lang=en](http://gov.wales/topics/educationandskills/skillsandtraining/?lang=en)