

Summary of the Minutes of the Agricultural Advisory Panel (AAP) Meeting 12 – 4 September 2018

Hafod y Hendre, Royal Welsh Showground, Llanelwedd, Builth Wells

Attendance

Lionel Walford – Chair
Peter Rees – Independent Member
Steve Hughson – Independent Member
Darren Williams – FUW
Bernard Griffiths - FUW
Will Prichard – NFU
Dylan Morgan – NFU
Kate Tandy - NFU
Ivan Monckton - UNITE
Paddy McNaught – UNITE
Bridget Henderson - UNITE

Helen Snow – Geldards
Luke Crossman - AHDB

Spencer Conlon – Welsh Government
Ryan Davies – Welsh Government
Karla Price – Welsh Government

Apologies

Nick Fenwick – FUW
David Swales – AHDB

This meeting immediately followed Meeting 11 and both were held on 4th September 2018

Item 1 – Impact Assessment Paper

The paper was noted by the panel.

As the Unite paper was only presented on the day, NFU / FUW took some time out to read over and discuss accordingly

Item 2 – NFU / FUW views on possible changes to the grading structure

The Unions thanked Unite for their paper – they said the rationale behind their own paper was to simplify the process and make the system clearer and Unite have listed legitimate things to consider

Item 3 – Unite view on possible changes to the grading structure

Unite said we need to be clear we are not discriminating and we need all the data and information to be provided. We do however need to be careful how we address this with regard to possible equal pay claims.

The panel discussed the data that was required and the following was agreed:

- Number of Workers in each sector: sheep / beef / dairy / mixed / cereals / horticulture / forestry
- Age Distribution
- Gender
- Grade
- Full-time / Part-time / Casual
- The number paid minimum wages in the categories above

The Panel agreed to write formally to the Welsh Government. The Welsh Government would then speak to colleagues internally and seek some proportionate budgets.

Item 4 – Discussion of possible changes in the structure and provisions in the Order to make it more relevant to the industry in Wales

The Panel discussed options on how to modernise the Order from 2020 or anything that needed clarification as we go forward. It was agreed that the momentum gained now needed to be maintained and it would also be beneficial to have an on-line wages calculator on the Panel website. This will be looked into.

Item 5 – Any Other Business

There was no AOB from around the table

Item 6 – Date for Next Meeting

It was agreed the date for the next meeting would be Monday 29th October 2018 and this meeting will be to consider the responses to the consultation and to develop the Order long term.