



Llywodraeth Cymru
Welsh Government

Equality and Inclusion Funding Programme

2017–2020



Equality and Inclusion Funding Programme 2017-2020

Equality and Human Rights are central to the work of the Welsh Government and our vision for Wales. We believe in fair treatment for every person, especially those who are most marginalised by social systems that prevent people from meeting their basic needs. We work towards a more equal Wales, to ensure fairer access to services and support opportunities for all.

The actions that the Welsh Government is taking to improve outcomes for people and communities in Wales are set out in the Strategic Equality Plan 2016-20 which was published in December 2016. The Plan is aligned with 'Prosperity for All: The National Strategy, and the Well-being of Future Generations Act (Wales) 2015.

The Welsh Government is working collaboratively with our partners, including seven lead agencies working to provide support to individuals and communities across Wales in relation to race (EYST); gender (WEN Wales); sexual orientation and gender identity (Stonewall Cymru); disability (Disability Wales); refugees and asylum seekers (Welsh Refugee Council); Gypsies, Roma and Travellers (Tros Gynnal Plant) and tackling hate crime (Victim Support Cymru). This work is also supported by eight Regional Community Cohesion Coordinators, funded by Welsh Government, embedded in local authorities and working on a regional basis.

For any enquiries please contact:

EqualityandProsperityMailbox@wales.gsi.gov.uk

EYST – All Wales BAME Engagement Programme



**Ethnic Minorities
& Youth Support
Team Wales**

Tim Cymorth
Lleiafrifoedd Ethnig
& Ieuenctid Cymru

EYST has been appointed by Welsh Government to take forward a 3 year project for engagement with Welsh BAME communities. The project will employ officers in Newport, Cardiff, Swansea and Wrexham to engage with BAME individuals, groups and organisations across Wales. Working with partners and other stakeholders, EYST will gather views and experiences to create an evidence base from which to positively influence Welsh Government policies and public services to better reflect and respond to the needs of BAME communities, in support of Welsh Government's Strategic Equality Plan.

The programme will also provide advice surgeries in every local authority area through BAME champion organisations, aiming to ensure equitable access to rights and entitlements for BAME people in Wales.



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WEN Wales – The All Wales Gender Equality Project



The All Wales Gender Equality Project aims to advance gender equality and create a strong voice for women and girls in Wales through a comprehensive three-year programme of activities. The project's aims will be achieved through:

- A Women's Voices Project which will outreach to women across Wales
- Annual International Women's Day events
- The provision of gender equality training for young people and a project to increase diversity in public life.



WEN Wales, First Floor, Anchor Court, Keen Road,
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Stonewall Cymru – LGBT Equality in Wales



A range of projects to deliver improvements in the well-being, socio-economic potential, fair treatment and community safety of Wales' LGBT citizens and allies through:

- Engaging with LGBT communities
- Empowering LGBT people and allies
- Amplifying LGBT voices
- Strengthening advice, information and advocacy services
- Transforming learning environments
- Representing LGBT people.

The project also includes the continuation of the Stonewall Cymru Information Service, the addition of a Trans Engagement Officer to the Stonewall Cymru team, and a new collaboration with IRIS Prize Outreach Ltd to produce an online resource library of peer produced films and lesson plans. All of our activities are underpinned by the theme of accessibility, empowerment and our ambition to reach a wide diversity of people including Black, Asian and Minority Ethnic (BAME) people, disabled people, people of all ages, of all socio-economic groups and especially those LGBT voices seldom heard.



Stonewall Cymru, Transport House, 1 Cathedral Road,
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Disability Wales – Driving Forward Disability Rights in Wales



Through this project Disability Wales will represent the interests of disabled people in Wales to Welsh Government, the National Assembly for Wales and other decision makers to secure rights, equality and independent living in order to improve the well-being of disabled people. It will inform and influence policy through:

- Representation on stakeholder and advisory groups
- Co-ordination of engagement events to gather the views of disabled people
- Submission of consultation responses.

DW will develop and support the work of organisations managed and controlled by disabled people by providing information, advice and support including online via its new interactive website, regular news bulletins and through training and development events targeted at the diverse community of disabled people across Wales.



Disability Wales, Bridge House, Caerphilly Business Park,
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Welsh Refugee Council – The Asylum Rights Programme



The Asylum Rights Programme, a partnership of seven Welsh organisations, aims to promote and ensure the rights of people seeking asylum and living in Wales in three ways:

- Ensuring that people seeking asylum know their rights and have support, where and when needed, to claim them.
- Ensuring that professionals working with people seeking asylum understand the needs of the people they are supporting, as well as their role in contributing to a Wales where rights are enjoyed.
- Informing and influencing public understanding about the right to asylum and the benefits of welcoming people in need to Wales.



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Tros Gynnal Plant – Travelling Ahead



Tros Gynnal Plant
Standing up for Children

From April 2017 Travelling Ahead will offer:

- **Advice and advocacy** – support through an advice line (office hours) and community outreach sessions, working in partnership and training mainstream providers to strengthen their own services to the Gypsy, Roma and Traveller communities.
- **Rights and participation** – support to get your voices heard and involved in decision making at a local, regional and national level. We run regular regional events for community members (young people and adults). We help develop a community consultation network where government and other public bodies can hear about priority issues from the Gypsy, Roma and Traveller communities across Wales.
- **Tackling discrimination** – support to challenge negative media and to create a more positive narrative through our partnership with Travellers Times. This includes setting up a new web resource for Wales by and for the Gypsy, Roma and Traveller communities and offering media advocacy workshops. We will work with the All Wales Hate Crime Report and Support Centre to ensure that Gypsy, Roma and Travellers communities have more knowledge and confidence in reporting hate crime and getting the right support.



Tros Gynnal Plant, 12 North Road, Cardiff CF10 3DY



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www.travellingahead.org.uk/rights-advice/wales-advice-advocacy-service/



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facebook.com/travellingahead/



twitter.com/travellingahead

Victim Support – All Wales Hate Crime Report and Support Centre



The next three years will expand on our existing services through the use of skilled caseworkers and volunteers to provide specialist support to victims of hate crime across Wales.

We will remain an independent voice for victims through our Third Party Reporting and service user feedback. The project also focuses on community engagement and identifying and minimising barriers to reporting hate crime and accessing support. This will be built upon further with a focus on rural areas and the identification of hate crime leaders in the community.

We will also have a strong emphasis on identifying emerging themes of hate crime, as well as looking closely at cyber hate and the impact that can have on victims of hate crime.

Our existing training materials that have been delivered to over 400 people across Wales will also expand with the introduction of a Train the Trainer approach to upskilling people in the community to be more hate crime aware.

Our services will remain free, confidential and bilingual across Wales.



Victim Support, Building Three, Eastern Business Park,
St Mellons, Cardiff, CF3 5EA



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www.reportheate.victimsupport.org.uk



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twitter.com/VictimSupportHC