Wales Revalidation Delivery Board, 22 March 2018 13:30-15:30, Welsh Government, Cathays Park

Meeting notes

Attendees:

Chris Jones (CJ/Chair) Welsh Government
Julie Nallon (JN) Wales Deanery, RSU
Chris Price (CP) Wales Deanery, RSU

Brendan Mason (BM) PHW
Helen Arrowsmith (HA) GMC
Nick Hornby (NH) GMC
David Bailey (DB) BMA
Peter Durning (PD) RAIG
Esther Youd (EY) AMRC

Apologies:

Geraldine Buckley Welsh Government

Sara Hunt BMA Quentin Sandifer PHW

Malcolm Lewis Wales Deanery

Paul Myers AMRC

Elaina Chamberlain Welsh Government

1. Welcome, apologies and introductions

1.1. CJ Welcomed all to the meeting

2. Matters arising / note of last meeting

- 2.1. It was agreed that the minutes of the last meeting held on 18 October 2017 were an accurate record.
- 2.2. Actions form the 18 October meeting were reviewed, all actions completed
- 2.3. There was a discussion regarding the Medical Performers List (MPL) and the potential benefits and disadvantages of a single MPL for Wales. PD and CP gave feedback that from a RAIG and RO perspective the main concern relates to difficulties in moving between MPLs, therefore, an easier transfer process between MPLs in Wales would be beneficial.

ACTION: WG to raise this feedback with WG Policy Leads

3. Chair's update

- 3.1. CJ acknowledged the recent concerns and interest in the Dr Bawa-Garba case and the way this case has been perceived in relation to reflective practice, appraisal and revalidation. CJ noted that there has been clear misunderstandings around the trial and what was used as evidence, however, this does not alter the feelings of fear and pressure within the profession.
- 3.2. It was noted that the GPC were currently seeking views on a motion to advise GPs to dis-engage from written reflective practice.
- 3.3. DB advised that this case had raised major concerns for the BMA which will be discussed at Welsh Council. The BMA has concerns relating to the law on gross negligence manslaughter and how it is applied. In particular, the variation in the way it is applied in England and Wales compared to Scotland, the process of litigation and the way it was done and the process of expert evaluation. The UK BMA Council will also be taking a view on this and it was noted that this case has damaged the relationship between the regulator and the profession
- 3.4. It was noted that the GMC and AMRC have circulated guidance on reflection and that the RSU has produced a summary of current key guidance from the various stakeholders for Appraisers.
- 3.5. HA gave a brief update on work planned within the GMC to respond to the case and the concerns that have been raised
- 3.6. CJ advised that the RSU Review undertaken by Heather Payne has not gone to the cabinet secretary and that further conversations regarding the review will be held in the context of HEIW.
- 3.7. It was noted that a GMC ROG meeting was held on 7 March. JN attended. Further details and update under item 4.
- 3.8. CJ updated the group on progress with the creation of HEIW, a single body for Health education, training and workforce development which comes into being in shadow form on 1 April with the aim of being fully functioning by 1 October. The Executive board members have now been appointed and will commence their roles in April.

4. Taking Revalidation Forward - Progress update from the GMC

4.1. HA delivered a presentation to the group on progress against the GMC TRF programme

4.2. It was noted that:

- 4.2.1. The programme is midway through implementation with 6 workstreams and 37 outputs
- 4.2.2. There are 19 commitments from stakeholders, including 4 from Wales
- 4.2.3. The following outputs will be launching in April new GMC website, updated Guidance on Supporting Information for appraisal and revalidation, new RO 'hub and info sharing principles
- 4.2.4. Main projects still to be completed include: advice on when to hold a licence, patient feedback consultation, an updated governance handbook and an approach to tracking the impact of revalidation
- 4.2.5. NH provided an overview of the proposed model for tracking the impact of revalidation which has been developed around a step based approach.
- 4.3. CJ thanked HA and NH for their presentation and confirmed that the WRDB will contribute to this work

5. RAIG update

- 5.1. MPL issues considered at RAIG discussed under matters arising
- 5.2. PD advised that RAIG has recommended adopting the MPIT form for transfer of information between ROs in Wales.
- 5.3. CJ raised some concerns regarding using a form developed outside of Wales and would prefer it held the NHS Wales logo

ACTION: RAIG to explore options regarding potential to rebadge the MPIT form for NHS Wales

6. Revalidation Support Unit update

- 6.1. JN presented the latest appraisal and revalidation data report. It was noted that these relate to the period 1 April 2017 and 31 December 2017 and are comparable to progress at this stage in previous years.
- 6.2. It was noted that JN and members of the RSU would be meeting with Katie Laugharne from GMC Wales to discuss appraisal and revalidation data sets and a core data set for reporting purposes.
- 6.3. JN presented the All Wales Regional Quality Assurance Report for 2017, which detailed the outcomes of the annual review of a sample of appraisal summaries from primary and secondary care across Wales/HBs.
- 6.4. It was noted that this was a high level All Wales report and that each HB has also received a breakdown of the outcomes for their HB and that this data will

- form part of the data set for the annual Revalidation Progress Reports, to be completed in April May.
- 6.5. That the report included recommendations and actions to be undertaken over the 12 months, including a review of the appraisal summary scoring criteria and a review of the model of delivery for regional quality assurance and appraiser conferences.
- 6.6. It was noted that the new Quality Review Visit process launched in February with a visit to ABMu. All DBs will be visited over a two year period.
- 6.7. The next RO Support network day will be taking place on 25 April and will include contributions from GMC and NCAS on reflection as well as updates on the Quality Review visits and the planned pilot of MARS for Community Dentists

7. Any other business

7.1. Next meeting date to be confirmed and date circulated