

**ORDER MADE BY THE WELSH
MINISTERS UNDER SECTION 84 OF THE
CHILDREN ACT 1989**

The functions of the Secretary of State under section 84 of the Children Act 1989 (c.41) were transferred to the National Assembly for Wales by the National Assembly for Wales (Transfer of Functions) Order 1999 (S.I. 1999/672) and then to the Welsh Ministers under paragraph 30 of Schedule 11 to the Government of Wales Act 2006 (c.32).

The City and County of Swansea (“the Authority”) is the local authority for its area within the meaning of section 105 of the Children Act 1989.

Whereas:

1. The Care and Social Services Inspectorate for Wales (“CSSIW”) warned the Authority in its annual performance evaluation that its performance in core areas of its children’s social services was poor and within the scope of amounting to serious concern in December 2006. CSSIW reviewed the Authority’s children’s social services over two weeks in March and April 2007. This review was undertaken under section 94 of the Health and Social Care (Community Health and Standards) Act 2003 (c.43). Children’s social services were judged to be poor in relation to four areas: Access to Services, Assessment, Care Management and Review and Arrangements to Protect Vulnerable People. Overall the Authority’s services were judged to be inconsistent and the Authority uncertainly placed to sustain and improve services. The report was published in October 2007.
2. At the same time a report entitled “Review of Care Planning for Young

**GORCHYMYN A WNAED GAN WEINIDOGION
CYMRU O DAN ADRAN 84 O DDEDDF PLANT
1989**

Trosglwyddwyd swyddogaethau'r Ysgrifennydd Gwladol o dan adran 84 o Ddeddf Plant 1989 (p.41) i Gynulliad Cenedlaethol Cymru gan Orchymyn Cynulliad Cenedlaethol Cymru (Trosglwyddo Swyddogaethau) 1999 (O.S. 1999/672) ac yna i Weinidogion Cymru o dan baragraff 30 o Atodlen 11 i Ddeddf Llywodraeth Cymru 2006 (p.32).

Dinas a Sir Abertawe (“yr Awdurdod”) yw'r awdurdod lleol dros ei ardal o fewn ystyr adran 105 o Ddeddf Plant 1989.

Gan Fod:

1. Rhybuddiodd Arolygiaeth Gofal a Gwasanaethau Cymdeithasol Cymru (AGGCC) yr Awdurdod yn ei werthusiad perfformiad blynyddol fod perfformiad yr awdurdod mewn meysydd craidd o fewn ei wasanaethau cymdeithasol i blant yn wael ac o fewn y cwmpas i fod yn bryder difrifol yn Rhagfyr 2006. Adolygodd AGGCC wasanaethau cymdeithasol i blant yr Awdurdod dros bythefnos ym Mawrth ac Ebrill 2007. Cynhaliwyd yr adolygiad hwn o dan adran 94 o Ddeddf Iechyd a Gofal Cymdeithasol (Iechyd Cymunedol a Safonau) 2003 (p.43). Barnwyd fod gwasanaethau cymdeithasol i blant yn wael o ran pedwar maes: Mynediad at Wasanaethau, Asesu, Rheoli Gofal ac Adolygu a Threfniadau i Amddiffyn Pobl Hyglwyf. Barnwyd fod gwasanaethau'r Awdurdod yn eu cyfanrwydd yn anghyson ac mai simsan oedd sefyllfa'r Awdurdod i gynnal a gwella gwasanaethau. Cyhoeddwyd yr adroddiad ym Mis Hydref 2007.
2. Ar yr un pryd cyhoeddwyd hefyd adroddiad yn dwyn yr enw “Adolygiad o Gynllunio Gofal ar gyfer Pobl Ifanc

People in Swansea's Residential Care Units undertaken September 3-5th 2007" was also published, this identified significant failings in care planning for children and young people who were looked after by the Authority. The authority's response was to commission an independent report which not published until summer 2008 which re-affirmed the findings in the CSSIW report and identified further shortcomings. During this time little progress was made in addressing the findings in the CSSIW report.

3. On 4 July 2007 CSSIW wrote to the Chief Executive of the Authority in accordance with the Protocol for Responding to Serious Concerns about Local Authority Social Services, as agreed between the Welsh Assembly Government and the Welsh Local Government Association ("WLGA"). This letter identified the actions the Authority was required to take to secure necessary improvements in children's services, which included requirements as to progress reports and performance data CSSIW wished to receive in relation to performance targets. These were intended to ensure that the Authority responded promptly and appropriately to referrals of concern about children and that the management of work with children and families was strengthened, regulations and guidance were complied with and that services safeguarded children and promoted their welfare and that of their families. Additional performance targets were notified to the Authority in a letter from CSSIW dated 23rd July 2007 and related to initial assessments, staff supervision, systems to ensure the Assessment Framework was being adhered to, including timely core assessments for all children in

ying Nghanolfannau Gofal Preswyl Abertawe" a wnaed rhwng 3 a 5 Medi 2007 ac roedd hwn yn dynodi methiannau o bwys mewn cynllunio gofal ar gyfer plant a phobl ifanc oedd yn derbyn gofal gan yr Awdurdod. Ymateb yr Awdurdod oedd comisiynu adroddiad annibynnol nas cyhoeddwyd tan haf 2008, a gadarnhaodd ganfyddiadau adroddiad AGGCC ac a ddynododd wendidau pellach. Yn ystod y cyfnod hwn ychydig o gynnydd a wnaed gydag wynebu'r canfyddiadau yn adroddiad AGGCC.

3. Ar 4 Gorffennaf 2007 ysgrifennodd AGGCC at Brif Weithredwr yr Awdurdod yn unol â'r Protocol ar gyfer Ymateb i Bryderon Difrifol ynghylch Gwasanaethau Cymdeithasol Awdurdod Lleol, fel a gytunwyd rhwng Llywodraeth Cynulliad Cymru a Chymdeithas Llywodraeth Leol Cymru ("CLILC"). Dynododd y llythyr hwn y pethau yr oedd yn ofynnol i'r Awdurdod eu gwneud i sicrhau gwelliannau angenrheidiol i wasanaethau i blant, oedd yn cynnwys gofynion o ran adroddiadau cynnydd a data perfformiad yr oedd AGGCC yn dymuno eu cael mewn perthynas â thargedau perfformiad. Bwriad y rhain oedd sicrhau fod yr Awdurdod yn ymateb yn brydlon ac yn briodol i gyfeiriadau o bryder ynghylch plant ac fod rheolaeth gwaith gyda phlant a theuluoedd yn cael ei gryfhau, y cydymffurid â rheoliadau a chanllawiau ac fod y gwasanaethau yn diogelu plant ac yn hybu eu lles a lles eu teuluoedd. Hysbyswyd yr Awdurdod mewn llythyr dyddiedig 23 Gorffennaf 2007 oddi wrth AGGCC o dargedau perfformiad ychwanegol oedd yn ymwneud ag asesiadau cychwynnol, goruchwyllo staff, systemau i sicrhau y cedwid at y Fframwaith Asesu, gan gynnwys asesiadau craidd amserol ar gyfer pob

respect of whom section 47 enquiries were instigated, who were looked after by the Authority or who have complex needs. It was made clear that all assessments of children needed to include an explicit assessment of whether or not they were exposed to any risk of harm.

4. A monitoring visit was made to the Authority by CSSIW in October 2007. Very limited progress was identified. CSSIW set further performance targets in relation to staff supervision of reviews of children's cases. A key issue was that the Authority was unable to provide reliable performance information because there was no appropriate data collection system in place. A second monitoring visit in January 2008 identified further limited improvement, and a continuing absence of some key baseline data on which improvement targets could be set to act as drivers for improvement. CSSIW took the view that senior managers within the Authority either did not appear to accept or understand the nature and extent of the problems and that they perceived their primary task as being to meet the improvement targets set by CSSIW rather than being to improve its children's social services. A new approach was therefore discussed and agreed with the Authority in order to ensure that it was clear that it was its responsibility to improve its services. In a letter dated 8th April 2008 CSSIW asked the Authority to prepare an improvement plan clearly setting out the progress that would be made by the end of 2008 in the provision of children's social services. It was a requirement that the plan should set out where the Authority expected to be in terms of progress by 30th June, 30th September and 31st December. The plan was to be agreed by CSSIW to ensure that it

plentyn y cychwynnwyd ymholiadau adran 47 ar ei gyfer, oedd yn derbyn gofal gan yr Awdurdod neu oedd ag anghenion cymhleth. Gwnaed yn glir fod angen i bob asesiad ar blentyn gynnwys asesiad penodol ar a yw'r plentyn yn agored i unrhyw risg neu niwed.

4. Gwnaeth AGGCC ymweliad monitro â'r Awdurdod ym mis Hydref 2007. Ychydig iawn o gynnydd a nodwyd. Gosododd AGGCC dargedau perfformiad pellach o ran goruchwyliadau gan staff o adolygiadau o achosion plant. Mater allweddol oedd fod yr Awdurdod yn methu â darparu gwybodaeth ddibynadwy oherwydd nad oedd yna system gasglu data briodol yn ei lle. Dynododd ail ymweliad monitro ym mis Ionawr 2008 welliannau cyfyngedig pellach, ac fod yna o hyd ddiffyg o rhywfaint o ddata gwaelodlin allweddol y gellid gosod targedau gwelliannau arnynt i weithredu fel gyriedyddion ar gyfer gwelliannau. Roedd AGGCC o'r farn nad oedd uwch reolwyr o fewn yr Awdurdod i bob golwg yn derbyn nac yn deall natur a rhychwant y problemau ac mai eu syniad am y dasg o'u blaenau oedd bodloni'r targedau gwelliant a osodwyd gan AGGCC yn hytrach na gwella'u gwasanaeth cymdeithasol i blant. Trafodwyd dull newydd felly ac fe gytunwyd arno gyda'r Awdurdod er mwyn sicrhau ei fod yn glir mai cyfrifoldeb yr awdurdod oedd gwella'i wasanaethau. Mewn llythyr dyddiedig 8 Ebrill 2008 gofynnodd AGGCC i'r Awdurdod baratoi cynllun gwelliannau yn gosod i lawr yn glir y cynnydd mewn darparu gwasanaethau cymdeithasol i blant y byddid yn ei wneud erbyn diwedd 2008. Un o ofynion y cynllun oedd y dylai osod i lawr y man lle dylai'r Awdurdod fod wedi'i gyrraedd o ran cynnydd erbyn 30 Mehefin, 30 Medi a 31 Rhagfyr. Roedd y cynllun i gael ei gytuno gan

covered the key areas of concerns and that the targets would drive and achieve significant and sufficient timely improvement.

5. A meeting was held between CSSIW and the Authority, involving the WLGA, on 23rd May 2008, and was followed up with a letter from CSSIW dated 28th May, explaining ongoing concerns about the plan and the need to strengthen it with regard to corporate and political support and scrutiny and how these needed to lead and drive change. The letter identified that the need for additional capacity in performance management to drive the planned improvements and the need for effective performance systems and processes was critical to the Authority delivering its improvement plan.
6. A further meeting was held between CSSIW and the Authority on 4th August 2008 and was followed up with a letter dated 14th August 2008 which set out significant concerns about the lack of progress being made. Critically, the Authority's strategy for securing improvement was felt to be unclear with limited evidence of leadership of a planned and co-ordinated approach.
7. In early September 2008 the Leader of the Authority advised the Deputy Minister for Social Services that he intended establishing an Improvement Board for Children's Social Services. The terms of reference for this Board weren't agreed until November 2008 and the first meeting of the Board did not take place until 27th January 2009.
8. In October 2007 serious concerns about the safety and welfare of a young person in the care of the authority and placed in one its children's homes were raised with the authority. Breaches of statutory responsibilities in respect of care planning and reviewing were

AGGCC i sicrhau ei fod yn cwmpasu'r meysydd allweddol lle roedd pryder ac y byddai'r targedau yn gyrru ac yn cyflawni gwelliannau amserol, sylweddol a digonol.

5. Cynhaliwyd cyfarfod rhwng AGGCC a'r Awdurdod, gyda CLILC yn rhan ohono, ar 23 Mai 2008, ac fel dilyniant iddo cafwyd llythyr oddi wrth AGGCC dyddiedig 28 Mai, yn egluro'r pryderon cyfredol ynglŷn â'r cynllun a'r angen i'w gryfhau gyda golwg ar gefnogaeth a chraffu corfforaethol a gwleidyddol a sut yr oedd angen i hynny arwain a gyrru newidiadau yn eu blaenau. Roedd y llythyr yn nodi bod angen rhoi mwy o le mewn rheoli perfformiad i yrru'r gwelliannau a gynlluniwyd yn eu blaenau ac fod yr angen am systemau a phrosesau perfformiad yn hanfodol er mwyn galluogi'r awdurdod i gyflenwi ei gynllun gwelliannau.
6. Cynhaliwyd cyfarfod pellach rhwng AGGCC a'r Awdurdod ar 4 Awst 2008 ac fel dilyniant cafwyd llythyr dyddiedig 14 Awst 2008 oedd yn gosod i lawr bryderon sylweddol ynghylch y diffyg cynnydd oedd yn digwydd. Yn ei hanfod, teimlid fod strategaeth yr Awdurdod ar gyfer sicrhau gwelliannau yn aneglur ac mai cyfyng oedd y dystiolaeth o arwain dull oedd wedi'i gynllunio a'i gydlynu.
7. Yn gynnar ym mis Medi 2008 dywedodd arweinydd yr Awdurdod wrth y Dirprwy Weinidog dros Wasanaethau Cymdeithasol ei fod yn bwriadu sefydlu Bwrdd Gwelliannau ar gyfer Gwasanaethau Cymdeithasol i Blant. Ni chytunwyd ar gylch gorchwyl y Bwrdd hwn hyd fis Tachwedd 2008 ac ni ddigwyddodd cyfarfod cyntaf y Bwrdd tan 27 Ionawr 2009.
8. Ym mis Hydref 2007 mynegwyd pryderon difrifol wrth yr awdurdod ynghylch diogelwch a lles person ifanc oedd yn derbyn gofal gan yr awdurdod ac a leolwyd yn un o'i gartrefi plant. Dynodwyd fod dyletswyddau statudol o ran cynllunio ac adolygu gofal wedi'u

- identified. Further concerns about the welfare of this young person were again identified in summer 2008. This resulted in CSSIW undertaking a formal review of this young persons' care in September 2008. This review identified further failings in case management and care planning despite the Authority's attention having been brought to issues of poor practice a year earlier, with the result that the young person's welfare was neither adequately safeguarded nor promoted by the Authority.
9. In December 2008 a further review of the Authority's children's social services was undertaken by CSSIW. Whilst evidence was found of some improvements, in the four areas previously identified as being poor: Access to Services, Assessment, Care Management and Review and Arrangements to Protect Vulnerable People, overall services were still judged to be inconsistent and the Authority was judged to still be uncertainly placed to sustain and improve services.
 10. Those statutory duties which the Authority is failing to perform include in particular those which are found in the following provisions:
 - a. **Section 17 of and paragraph 1 of Schedule 2 to the Children Act 1989, underpinned by paragraphs 8.47 to 8.51 of "Safeguarding Children: Working Together Under the Children Act 2004"** - when considering whether cases meet the eligibility criteria there is evidence of inconsistency in the way decisions are made, that social workers are not routinely checking related files for information about the child and family, nor routinely consulting with other agencies so that the basis of decision
- torri. Dynodwyd pryderon pellach ynghylch lles y person ifanc yma eto yn ystod haf 2008. Canlyniad hyn oedd i AGGCC wneud adolygiad ffurfiol ar ofal y person ifanc yma ym mis Medi 2008. Dynododd yr adolygiad hwn fethiannau pellach mewn rheolaeth achos a chynllunio gofal er fod materion o arfer gwael wedi cael eu dwyn i sylw'r Awdurdod flwyddyn ynghynt, ac o ganlyniad ni chafodd lles y person ifanc ei ddiogelu na'i hybu gan yr Awdurdod.
9. Fis Rhagfyr 2008 gwnaeth AGGCC adolygiad pellach ar wasanaethau cymdeithasol i blant yr Awdurdod. Er canfod tystiolaeth o rai gwelliannau, yn y pedwar maes y dynodwyd ynghynt eu bod yn wael: Mynediad at Wasanaethau, Asesu, Rheoli Gofal ac Adolygu a Threfniadau i Amddiffyn Pobl Hyglwyf, barnwyd fod gwasanaethau'r Awdurdod yn eu cyfanrwydd yn dal yn anghyson ac mai simsan o hyd oedd sefyllfa'r Awdurdod i gynnal a gwella gwasanaethau.
 10. Mae'r dyletswyddau statudol y mae'r awdurdod ym methu â'u cyflawni yn cynnwys yn benodol y rheini sydd i'w canfod yn y darpariaethau a ganlyn:
 - a. **Adran 17 o Ddeddf Plant 1989 a pharagraff 1 o Atodlen 2 iddi, a ategir gan baragraffau 8.47 i 8.51 o "Diogelu Plant: Gweithio gyda'n Gilydd o dan Ddeddf Plant 2004"** - wrth ystyried a yw achosion yn bodloni'r meini prawf cymhwystra ai peidio mae yna dystiolaeth o anghysondeb yn y modd y caiff penderfyniadau eu gwneud, nad yw gweithwyr cymdeithasol fel mater o arfer yn gwirio ffeiliau perthnasol am wybodaeth ynghylch y plentyn a'i deulu, nac yn ymgynghori fel mater o arfer ag asiantaethau eraill, fel bod y seiliau y gwneir penderfyniad arnynt yn ddiffygiol. Mae'r Awdurdod yn methu â

- making is flawed. The Authority is failing to ensure that their eligibility criteria are applied consistently and that they are fully understood by other agencies. This means that children who are or who may be in need are deprived of the opportunity of having their needs assessed and are thereby denied access to services.
- b. **Paragraph 1 of Schedule 2 to the Children Act 1989 and paragraphs 3.8 to 3.11 of the Framework for the Assessment of Children in Need and their Families** – there is evidence that assessments are not being completed within the prescribed time periods and are judged to be of inconsistent quality.
- c. **Sections 17, 20, 22, 23C and 23E of and Schedule 2 to the Children Act 1989 and the Review of Children's Cases (Wales) Regulations 2007, the Placement of Children (Wales) Regulations 2007, underpinned by the requirements of the Integrated Children's System and guidance issued to support the Adoption Agencies (Wales) Regulations 2005,** – approximately a third of all children's cases that were reviewed in December 2008 were regarded as having some inadequacies or poor. There was a deterioration in the number of children for whom pathway plans were in place. Not all children have permanence plans at the time of their second review. There is evidence of a failure to
- sicrhau fod eu meini prawf cymhwysra yn cael eu cymhwyso gyda chysondeb na bod asiantaethau eraill yn eu deall yn llwyr. Mae hyn yn golygu fod plant sydd mewn angen, neu blant a all fod mewn angen, yn cael eu hamddifadu o gael asesiad o'u hanghenion a'u bod o'r herwydd yn cael eu hamddifadu o fynediad at wasanaethau.
- b. **Paragraff 1 o Atodlen 2 i Ddeddf Plant 1989 a pharagraffau 3.8 a 3.11 o'r Fframwaith ar gyfer Asesu Plant Mewn Angen a'u Teuluoedd** – mae yna dystiolaeth nad yw asesiadau yn cael eu cwblhau o fewn y cyfnodau o amser a ragnodir a bernir fod eu hansawdd yn anghyson.
- c. **Adrannau 17, 20, 22, 23C a 23E o Ddeddf Plant 1989 ac Atodlen 2 iddi a Rheoliadau Adolygu Achosion Plant (Cymru) 2007, Rheoliadau Lleoli Plant (Cymru) 2007 a ategir gan ofynion y System Integredig i Blant a chanllawiau a ddyroddwyd i gefnogi Rheoliadau Asiantaethau Mabwysiadu (Cymru) 2005,** – bernid bod oddeutu traean o'r holl achosion plant a adolygwyd ym mis Rhagfyr 2008 yn anniginol mewn rhai pethau neu yn wael. Roedd nifer y plant yr oedd yna gynlluniau llwybr gofal ar eu cyfer wedi gostwng. Nid oes gan bob plentyn gynllun sefydlogrwydd pan ddigwydd ei ail adolygiad. Mae yna dystiolaeth o fethu â chael gwneud asesiadau iechyd yn enwedig yn achos plant a osodir mewn lleoliadau y tu allan i ardal yr Awdurdod. Nid oes digon o ddarpariaeth wedi'i dargedu ar gyfer plant ag anabledd ac mae'r rhestr aros am wasanaethau wedi cynyddu. Nid yw cynllunio gofal a'i adolygu yn gyffredinol yn gadarn gan adael plant, yn enwedig y

obtain health assessments particularly in relation to children who are placed out of the Authority's area. There is insufficient targeted provision for children with a disability and the waiting list for services has gone up. Care planning and review generally is not robust leaving children at risk, particularly those in residential placements, and where reviews are undertaken there is concern as to their quality.

- d. **Section 47 of the Children Act 1989** – the Authority's child protection system is not working effectively because there is still evidence that rather than having formal child protection plans in relation to children there is an inappropriate use of agreements with parents. Performance in respect of compliance with timescales for child protection processes has deteriorated in 2008 when compared to the previous year. Inspectors concluded that child protection practice was still very variable.
- e. **Regulation 29 of the Fostering Services (Wales) Regulations 2003** - during the period 1/4/2008 to 31/12/2008 only 43% of the reviews of the approval of foster parents due were completed on time.

11. While the Authority has made progress in tackling workforce problems and in putting in place a new senior management team the delays in achieving this and the limited progress that has been made overall in improving children's services are not acceptable, with the result that the children of Swansea are being let down by the lack of progress in delivering consistent

rhieni a osodir mewn lleoliadau preswyl, yn wynebu risg, a phan fo adolygiadau'n digwydd, mae pryder am eu hansawdd.

- ch **Adran 47 o Ddeddf Plant 1989** – nid yw system amddiffyn plant yr Awdurdod yn gweithio'n effeithiol oherwydd fe erys tystiolaeth mai'r hyn a geir mewn perthynas â phlant, yn hytrach na chynlluniau ffurfiol i amddiffyn plant yw defnydd amhriodol o gytundebau gyda rhieni. Mae perfformiad mewn perthynas â chydymffurfio ag amserlenni ar gyfer prosesau amddiffyn plant wedi gwaethygu yn 2008 o'i gymharu â'r flwyddyn cynt. Daeth Arolygwyr i'r casgliad mai parhau'n amrywiol iawn a wnai arferion amddiffyn plant.
- d. **Rheoliad 29 o Reoliadau'r Gwasanaethau Mabwysiadu (Cymru) 2003** - yn ystod y cyfnod o 1/4/2008 i 31/12/2008 dim ond 43% o'r adolygiadau o gymeradwyo rhieni maeth a gafodd eu cwblhau mewn pryd.

11. Tra bo'r awdurdod wedi gwneud cynnydd wrth fynd i'r afael â phroblemau gweithlu ac wrth osod tîm o uwch reolwyr newydd yn ei le, nid yw'r oedi gyda chyflawni hyn a'r cynnydd cyfyngedig a wnaed yn gyffredinol gyda gwella'r gwasanaethau i blant yn dderbyniol, gyda'r canlyniad fod plant Abertawe'n cael eu gadael i lawr gan y diffyg cynnydd mewn cyflenwi gwasanaethau cyson at safon dderbyniol.

Yn Awr Felly

Mae Gweinidogion Cymru drwy arfer y pwerau a roddwyd iddynt o dan adran 84 o Ddeddf Plant 1989, ac wedi ystyried y dyletswyddau a osodir ar yr Awdurdod gan Ddeddf Plant 1989 neu oddi tani ac wedi ystyried a oes yna esgus rhesymol dros fethiant yr Awdurdod i gyflawni'r dyletswyddau hynny ai peidio, ac am yr holl resymau a restrir uchod, yn gwneud y

services to an acceptable standard.

Now Therefore

The Welsh Ministers in exercise of the powers conferred on them under section 84 of the Children Act 1989, having considered the duties imposed on the Authority by or under the Children Act 1989 and having considered whether there is a reasonable excuse for the Authority's failure to perform those duties, and for all the reasons listed above, make the following declaration and direction:

1. That the Authority is in default with respect to statutory duties imposed by or under the Children Act 1989 without reasonable excuse
2. That the Authority be directed to take all necessary action to secure without further delay that all their statutory duties imposed by or under the Children Act 1989 are consistently performed to an adequate standard, such action to include in particular to work co-operatively with, report to and provide such information as may be requested by the Swansea Children's Social Services Intervention Board, being a board to be established by the Welsh Ministers to monitor and provide advice, support and constructive challenge to the Authority in order to secure the improvements needed in meeting their statutory duties; and to ensure that all members, officers, employees and anyone providing services to the Authority comply with such requests, including requests to attend meetings with and provide documentation and other information to the Swansea Children's Social Services Intervention Board.

datganiad a'r cyfarwyddyd a ganlyn:

1. Fod yr Awdurdod yn ddiffygiol mewn perthynas â dyletswyddau a osodir gan Ddeddf Plant 1989 neu oddi tani heb esgus rhesymol.
2. Y cyfarwyddir yr Awdurdod i wneud pob dim sy'n angenrheidiol er mwyn sicrhau fod pob un o'r dyletswyddau a osodir arno gan Ddeddf Plant 1989 neu oddi tani yn cael ei gyflawni gyda chysondeb at safon ddigonol, ac fod y pethau hynny i gynnwys yn benodol cydweithio â, adrodd i, a darparu'r fath wybodaeth ag y gofynnir amdano i Fwrdd Ymyrryd Gwasanaethau Cymdeithasol Plant Abertawe, sef bwrdd ymgynghorol sydd i'w sefydlu gan Weinidogion Cymru i fonitro'r Awdurdod ac i roi her gadarn iddo er mwyn sicrhau'r gwelliannau sy'n angenrheidiol wrth fodloni eu dyletswyddau statudol; ac i sicrhau fod pob aelod, pob swyddog, pob cyflogai ac unrhyw un sy'n darparu gwasanaethau i'r Awdurdod yn cydymffurfio â gofynion o'r fath gan gynnwys gofynion i fynychu cyfarfodydd gyda Bwrdd Ymyrryd Gwasanaethau Gofal Plant Abertawe a rhoi dogfennau a gwybodaeth arall iddo.

Non-SI 2009 No.12

This order shall have effect until
revoked by the Welsh Ministers

Bydd y Gorchymyn hwn yn effeithiol hyd
nes y'i dirymir gan Weinidogion Cymru

Signed

Llofnodwyd

Dated

Dyddiedig

Gwenda Thomas, Deputy Minister for
Social Services on behalf of the
Welsh Ministers

Gwenda Thomas, Y Dirprwy Weinidog
dros Wasanaethau Cymdeithasol ar ran
Gweinidogion Cymru