

IAITH ATHRAWON YFORY INCENTIVE SCHEME 2018

EDUCATION WALES 2018 NO. 42

Overview

IAITH ATHRAWON YFORY INCENTIVE SCHEME 2018 provides a financial incentive for Initial Teacher Education (ITE) students commencing a secondary Postgraduate ITE programme in September 2018 enabling them to teach through the medium of Welsh.

Background

1. The Welsh Ministers have powers to provide financial assistance under sections 14-17 of the Education Act 2002 for the promotion of the recruitment or retention of teachers or non-teaching staff. Iaith Athrawon Yfory Incentive Scheme 2018 (“this Scheme”) is made in the exercise of those powers.
2. This Scheme comes into effect on 1st September 2018 and applies in relation to Wales.
3. The Welsh Ministers may issue non-statutory guidance on this Scheme under section 10 of the Education Act 1996 to assist students and accredited providers who exercise any function under this Scheme.
4. This document seeks to set out a brief outline of how this Scheme will operate and the purpose for which the grant will be paid.

Summary of the Scheme

5. This Scheme makes provision for the Welsh Ministers to pay grants to secondary postgraduate ITE students, studying their programme through the medium of Welsh.
6. Payment will be by way of up to two instalments, to eligible persons, on completion of an eligible postgraduate ITE secondary programme in Wales leading to Qualified Teacher Status (QTS). The programme will enable the eligible person to teach through the medium of Welsh and generate the first grant claim. A further instalment is available upon successful completion of Induction in a Welsh medium or bilingual secondary school or teaching Welsh in any secondary setting.

Interpretation

7. Except where the context otherwise requires, for the purpose of this Scheme –

“accredited institution” (“*sefydliad achrededig*”) means an institution accredited by the Higher Education Funding Council for Wales under Regulation 7 of the School Teachers’ Qualifications (Wales) Regulations 2012;

“employed” (“*cyflogedig*”) means employed under a contract of employment or engaged to provide services otherwise than under a contract of employment and “employment” (“*cyflogaeth*”) shall be construed accordingly;

“employment-based teacher training scheme” (“*cynllun hyfforddi athrawon ar sail cyflogaeth*”) means a scheme made under Regulation 8 of the School Teachers’ Qualifications (Wales) Regulations 2012 or under any amended or replacement scheme;

“qualified teacher status” (“*statws athro cymwysedig neu statws athrawes gymwysedig*”) means a person who is a qualified teacher within the meaning given to it by section 132(1) of the Education Act 2002: that is to say “a person who satisfies requirements specified in regulations”¹ made under section 132 of that Act from time to time.

“bilingual” (“*dwyieithog*”) means English/Welsh for providers in Wales.

“eligible programmes” (“*Rhaglenni cymwys*”) means is a programme which:

(a) is a full-time, part-time or flexible course of secondary initial teacher training programme leading to Qualified Teacher Status, which is provided at an accredited institution in Wales, and

(b) satisfies at least one of the following criteria:

- leads to a formal certificate in Welsh or bilingual education;
- does not lead to a formal certificate in Welsh or bilingual education but is designed to enable students to teach bilingually
- requires the trainee to study and achieve professional studies module through the medium of Welsh as recorded in the HESA Student Record²

¹ The Regulations currently in force being the School Teachers’ Qualifications (Wales) Regulations 2012 (S.I. 2012/724 (W.96).

² This refers to the module field ‘MODSBJ’ and the bilingual ITT marker ‘BITTM’ in the HESA student record

“eligible student” (“myfyriwr cymwys”) means a person who qualifies for support under Regulations made under section 22 of the Teaching and Higher Education Act 1998 currently in force as they apply to that course³;

“flexible course” (“cwrs hyblyg”) means that the length and pattern of the course is determined by reference to the student’s experience and training,

“Induction setting” (“Lleoliad ymsefydlu”) means, for the purpose of this scheme, maintained schools in Wales and non-maintained special schools in Wales. Independent schools in Wales are included providing they meet the specified criteria under Regulation 7, Paragraph 3 of in The Education (Induction Arrangements for School Teachers)(Wales) Regulations 2015; and

“relevant claim form” (“ffurflen hawlio berthnasol”) means the form that the Welsh Ministers may from time to time require an applicant to complete in order to apply for a grant under this scheme.

Incentive grants

8. The Welsh Ministers may pay grants to persons who are eligible to receive such grants under the Scheme (“training grants”) by way of incentives to persons who satisfy the requirements of paragraphs 8 and 9.
9. Grants made available under this Scheme are subject to the conditions set out in paragraphs 12 to 17.

Eligibility for training grants

10. To be eligible for this training grant, a person must:-

- (a) have undertaken an eligible programme in Wales which commenced on or after 1 September 2018 but prior to 1 September 2019;
- (b) be an eligible student;
- (c) be undertaking the Welsh Medium Improvement Scheme in the current academic year
- (d) not already be a qualified teacher;
- (e) not be employed to teach at a school or other institution as a teacher;
- (f) not be a participant in training organised under an employment-based teacher training scheme;
- (g) successfully completed an eligible programme and obtained Qualified Teacher Status; and
- (h) successfully completed Induction within three years, following award of qualified teacher status, in one of the following Induction settings; a Welsh medium or bilingual secondary school, or teaching Welsh in any secondary

³ The Regulations which currently apply the provision of support to students in relation to academic year running from 1 September 2018 to 31 August 2019 are the Education (Student Support) (Wales) Regulations 2017 (S.I. 2017/47 (W.21))

setting, as required under The School Teachers' Qualifications (Wales) Regulations 2012 which are in force at the time.

11. If a person meets the eligibility criteria described in paragraph 9, in order to claim the training grant a person must:-
 - (a) within one year of successfully obtaining qualified teacher status, submit the relevant claim form to the Welsh Government
 - (b) within one year of successfully completing their Induction period, submitted the relevant claim form to the Welsh Government.
12. Eligible persons making, or planning to make, a claim to this Scheme will not affect their eligibility for the current Welsh Medium Improvement Scheme in 2018.
13. Eligible persons for this incentive scheme are also entitled to claim other teacher training incentives⁴ providing they meet the eligibility criteria of those schemes in the academic year of study.

Conditions

14. No grant will be paid under paragraphs 8 to a person unless he or she has made an application to the Welsh Ministers in such form, at such time and containing such particulars as the Welsh Ministers may determine.
15. The Welsh Ministers may at its discretion not pay a training grant to persons accepted onto a Welsh eligible programme after the intake target for that course has been reached (as notified by the Higher Education Funding Council for Wales).
16. The Welsh Ministers may require any grant paid in pursuance of paragraphs 8 to be repaid in whole or in part if:-
 - (a) the recipient has provided in, or in connection with, his or her application for a grant, information which is false or materially misleading;
 - (b) there is firm evidence that the recipient had never intended to complete the course or, having completed it, to enter teaching.

Payment of grant

17. Grants under paragraphs 8 and 9 will be paid in two instalments in arrears and at such times as the Welsh Ministers may determine, and the Welsh Ministers may in particular determine that the two instalments may be payable by specific dates which are after the person has successfully completed QTS and Induction.

⁴ The Initial Teacher Education incentives currently available are [Welsh Government | Teacher training incentives for PGCE students](#)

Administration

18. The Welsh Government will administer the scheme. Trainees will be responsible for supplying evidence of award of QTS and Induction when completing the relevant claim form.
19. Claim forms will need to be submitted to the ITEducationAddysgGA@gov.wales mailbox.

Signed on behalf of Welsh Ministers

A handwritten signature in black ink, appearing to read 'Kirsty Williams', written in a cursive style.

Kirsty Williams AM
Cabinet Secretary for Education