



Iwan Davies
Chief Executive
Conwy County Borough Council

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30 May 2019

Dear Iwan

Review of Pay and Grading Structure – Chief Officers, Conwy County Borough Council

Your email of 13 May with a covering letter and supporting documents proposing a review of pay and grading structure for Chief Officers was considered by the Independent Remuneration Panel for Wales at their meeting on 23 May. All members of the Panel were present and therefore the meeting was quorate.

In respect of the function of the Panel related to the salaries of chief officers the remit and guidance from the Welsh Government allows the Panel to:

- a) Approve the proposal
- b) Express concerns about the proposal
- c) Recommend a variation to the proposal

Having examined the submission from your authority it is the decision of the Panel to approve the proposal as submitted of the pay and grading structure to your Chief Officers in your council.

Yours sincerely

John Bader
Chair