



Paul Thomas
Assistant Chief Executive
Carmarthenshire County Council

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1 March 2019

Dear Mr Thomas

**Recruitment to the post of Chief Executive (Head of Paid Service),
Carmarthenshire County Council**

Your email of 6 February with covering letter and supporting documents for the proposal to recruit to the post of Chief Executive was considered by the Independent Remuneration Panel for Wales at their meeting on 14 February. All members of the Panel were present and therefore the meeting was quorate.

In respect of the function of the Panel related to the salaries of chief officers the remit and guidance from the Welsh Government allows the Panel to:

- a) Approve the proposal
- b) Express concerns about the proposal
- c) Recommend a variation to the proposal

Having examined the submission from your authority it is the decision of the Panel to approve the proposal as submitted for the recruitment of a Chief Executive to your authority on a new lower salary of £145,000 compared to the current salary of £174,970.

Yours sincerely

John Bader

Chair