

# **Annual and final implementation reports for the Investment for growth and jobs goal**

## **PART A**

### **IDENTIFICATION OF THE ANNUAL/FINAL IMPLEMENTATION REPORT**

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## **2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)**

### **2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.**

2014 focussed mainly on planning and negotiating the new Wales Operational Programmes with the European Commission and putting implementation arrangements in place. The East Wales ESF Programme was approved on 04 December 2014. There have been a number of key achievements over the 2014 and 2015 reporting years. The Wales Programme Monitoring Committee (PMC) was formally constituted on 05 December 2014 and met four times during 2015. The PMC has strategic oversight of all European Structural and Investment Funds in Wales and, during 2015, agreed the assessment and selection criteria for operations that will be funded under the Programme. Systems have been put in place to manage the Programme, including a monitoring system, programme guidance, a Monitoring and Evaluation strategy and a Communications plan.

Implementation of the programme through the new assessment and appraisal process was quickly established and the first operation (under Priority 2) was approved in April 2015. This was quickly followed by a further five approvals (two each under Priorities 1 and 2 and one under Priority 3), bringing the total by the end of June to six. A further three operations were approved in the quarter to September (one each under Priorities 1, 2 and 3), followed by a further three approvals (one each under Priorities 1, 3 and 4) during the last quarter of the year.

By the end of December 2015 the Programme had made good progress with a total of twelve operations approved (mainly consisting of key backbone operations). Some €311.9m of total eligible costs has been committed; of which just under €55.1m of EU Grant has been awarded (around 27% of the EU funds available under the Programme). WEFO has an objective to commit around 34% of the financial allocation across all four Programmes by the end of the 2015/16 financial year and is well on target to achieving this.

In terms of the EU funds available, EU Grant commitment was highest under Priority 3 (Youth Employment) at 37% of the funds available. This was closely followed by Priorities 4 (Technical Assistance) and 1 (Tackling Poverty through Sustainable Employment) at 32% and 31%, respectively, whilst the percentage of EU funds committed under Priority 2 (Skills for Growth) stood at 19%.

By the end of December 2015 just over €230.3k had been declared by beneficiaries to WEFO, all of this was under Priority 2 (Skills for Growth). Whilst there were no indicator achievements claimed to the end of December 2015, WEFO expects delivery against the Programme's outputs and intermediate result indicators to be reported by beneficiaries during 2016 and beyond, as Operations submit claims and incur expenditure. Data for output and result indicators, contained within this report, relate to partially implemented operations.

E-cohesion requires a system to allow the electronic transfer of data between beneficiaries and the Managing Authority. To manage Structural Funds WEFO uses an IT system called PPIMS, used by Managing Authority Officials. The externally facing

system, used by beneficiaries to enter data, including everything from appraisal documentation to transaction lists and claims is called WEFO Online. Some minor developments were required during 2015, but by allowing the electronic transfer of data, WEFO Online meets the conditions of an Electronic Data Exchange System under the e-cohesion requirements and therefore WEFO was compliant with e-cohesion as of November 2015.

To note that work is still ongoing around Intermediary Bodies (IBs) and their specific e-cohesion requirements. WEFO has two IBs operating for Structural Funds. Although WEFO is still considering some of the intricacies, WEFO believes that one of these is probably 100% compliant. The other IB does not have an e-cohesion compliant EDES in place, so WEFO is working with them to accomplish this by July 2017.

### 3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

#### 3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
1	Tackling Poverty through Sustainable Employment	<p>By the end of December 2015 four operations had been approved under this Priority axis. Implementation of the Priority is being developed around a mixed portfolio of geographically and cohort-group focused operations, with national, pan-Wales operations such as the approved Welsh Government Communities for Work initiatives and the Wales Council for Voluntary Action (WCVA)-led Active Inclusion operations. These operations are complemented by the Welsh Government-led Parents, Childcare and Employment operation which will target economically inactive parents outside of Communities First areas where childcare is their main barrier to sustainable employment.</p> <p>Early indications show that there may be an emerging gap under the Programme for this Priority. This is likely to be driven by the lower potential intervention rates and the significantly higher values available within the portfolio, compared with the similar interventions under the West Wales and the Valleys ESF Programme. There is a particular gap emerging in the South East with only limited interest to date in delivery. This will be proactively addressed by WEFO during 2016.</p>
2	Skills for Growth	<p>By the end of December 2015 four operations had been approved under this Priority axis. The portfolio of operations for the first two Specific Objectives (lower level and intermediate/advanced level skills development) of the Priority will be implemented around the approved Welsh Government Apprenticeship operations. These operations introduce an explicit focus on 16-24 year olds and higher apprenticeships, responding to the opportunities emerging with the economy and the needs of business. Regional provision of essential, technical and job-specific skills, led in most cases by the FE sector, will sit alongside these Operations with a number of these at the 'Business Planning' stage. Some niche proposals relating to more specific sectors or target groups have also been brought forward, including the approved graduate training scheme in the financial services sector, which is responding to the opportunities for economic growth and high quality employment opportunities offered by that sector.</p> <p>Under the third Specific Objective (improving the position of women in the workforce) the Chwarae Teg-led Agile Nation 2 operation has been approved which will deliver skills support and mentoring for women in employment, focusing on women in growth sectors where they are under-represented in the workforce and in</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		senior management roles, as well as working with employers to promote diversity and tackle gender disadvantage in the workforce.
3	Youth Employment	<p>By the end of December 2015 three operations had been approved under this Priority axis. Under the Priority's first Specific Objective, implementation is underway with the approved Welsh Government Jobs Growth Wales and Traineeship operations. Jobs Growth Wales is focusing on supporting unemployed 16-24 year olds who are otherwise work-ready into work on leaving, whilst Traineeships is focusing on supporting 16-18 year olds who have left compulsory education, who are undecided on a post-16 learning opportunity and/or do not have the skills and aptitudes to secure employment. Further proposals, including Welsh Government pan-programme operations and Welsh Local Authority-led collaborative regional operations, were also under development during 2015.</p> <p>A number of Operations were under development under the second Specific Objective of the Priority during 2015. Pan-Wales provision is being developed through a portfolio of regionally based operations led by Local Authorities, targeting young people aged 11-19 who are at highest risk of becoming NEET, with the intention to re-engage them with education and reduce their risk of becoming NEET. This is being complemented by smaller scale and niche activity to support those in the FE and HE sector between the ages of 19 and 24 who are at highest risk of becoming NEET.</p>
4	Technical Assistance	By the end of December 2015 one operation had been approved under this Priority axis. A number of operations are in the 'Business Planning' stage, with several also in 'Pre-Planning'. Several of these are expected to be approved by later summer 2016. Investments include the approved operation covering revenue costs for Intermediary Bodies (IB) aid schemes managed by Welsh Government and the Wales Council for Voluntary Action (WCVA), and planned investments also include a suite of four Regional Engagement operations across Wales.

### 3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

#### Priority axes other than technical assistance

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2014	
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at	More developed				0.00						0.00		



ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	sustainable participation and progress of women in employment													
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		

CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	More developed	Number	12,700.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	More developed	Number	3,800.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	More developed	0.00	0.00	0.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	More developed	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed	CO05 employed, including self-employed	Ratio	73.00%	%	%	0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2014	
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed	1,500.00	0.00	1,500.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	300.00	0.00	0.00	0.00			0.00			0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in	More developed	0.00		

	employment				
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		



Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2014		
			Total	Men	Women

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2014
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			Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1172F	Employed, including self-employed participants with no formal qualifications - Female	More developed	Number	7,101.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
1172M	Employed, including self-employed participants with no formal qualifications - Male	More developed	Number	7,799.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	More developed	Number	12,104.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	More developed	Number	13,296.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	More developed	Number	5,862.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	More developed	Number	6,438.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
1179F	Employed, including self employed participants with upper secondary (ISCED 3) education or above - Female	More developed	Number	3,908.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
1179M	Employed, including self employed participants with upper secondary (ISCED 3) education or above - Male	More developed	Number	4,292.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
1172F	Employed, including self-employed participants with no formal qualifications - Female	More developed	0.00	0.00	0.00
1172M	Employed, including self-employed participants with no formal qualifications - Male	More developed	0.00	0.00	0.00
1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	More developed	0.00	0.00	0.00
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	More developed	0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	More developed	0.00	0.00	0.00
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	More developed	0.00	0.00	0.00
1179F	Employed, including self employed participants with upper secondary (ISCED 3) education or above - Female	More developed	0.00	0.00	0.00
1179M	Employed, including self employed participants with upper secondary (ISCED 3) education or above - Male	More developed	0.00	0.00	0.00



Priority axis	3 - Youth Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2014
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			Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00

Priority axis	3 - Youth Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		

Priority axis	3 - Youth Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1027	NEET Participants (16 - 24 years of age)	More developed	Number	21,200.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
1027	NEET Participants (16 - 24 years of age)	More developed	0.00	0.00	0.00

Priority axis	3 - Youth Employment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2014	
			Men	Women

ID	Indicator	Category of region	2014	
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00



Priority axis	3 - Youth Employment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in	More developed	0.00		

	employment				
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		

Priority axis	3 - Youth Employment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1028	Participants at risk of becoming NEET (11-24)	More developed	Number	13,000.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
1028	Participants at risk of becoming NEET (11-24)	More developed	0.00	0.00	0.00

## Priority axes for technical assistance

Priority axis	4 - Technical Assistance
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**Table 4A : Common output indicators for the ESF and YEI**

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed					0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed					0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive					0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training					0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed					0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age					0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age					0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training					0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)					0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)					0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)					0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households					0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children					0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children					0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)					0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities					0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged					0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion					0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas					0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations					0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment					0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level					0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)					0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed		0.00	0.00	0.00
CO02	long-term unemployed		0.00	0.00	0.00
CO03	inactive		0.00	0.00	0.00
CO04	inactive, not in education or training		0.00	0.00	0.00
CO05	employed, including self-employed		0.00	0.00	0.00
CO06	below 25 years of age		0.00	0.00	0.00
CO07	above 54 years of age		0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training		0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)		0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)		0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)		0.00	0.00	0.00
CO12	participants who live in jobless households		0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children		0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children		0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)		0.00	0.00	0.00
CO16	participants with disabilities		0.00	0.00	0.00
CO17	other disadvantaged		0.00	0.00	0.00
CO18	homeless or affected by housing exclusion		0.00	0.00	0.00
CO19	from rural areas		0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations		0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment		0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level		0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)		0.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
	Grand total of participants		0.00		

**Table 4B: Programme specific output indicators for the ESF and YEI**

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TAO1	Number of training events held		Number	10.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO10	Number of e-newsletters issued		Number	72.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		Ratio	75.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO12	Number of audit visits		Ratio	50.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		Number	1.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		Ratio	90.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO4	Number of research reports published		Number	17.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		Ratio	100.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO6	Number of dissemination events		Number	6.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO7	Number of events organised by WEFO		Number	10.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO8	Number of press releases issued		Number	50.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO9	Number of high profile project launches		Ratio	50.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
TAO1	Number of training events held		0.00	0.00	0.00
TAO10	Number of e-newsletters issued		0.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		0.00	0.00	0.00
TAO12	Number of audit visits		0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		0.00	0.00	0.00
TAO4	Number of research reports published		0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		0.00	0.00	0.00
TAO6	Number of dissemination events		0.00	0.00	0.00
TAO7	Number of events organised by WEFO		0.00	0.00	0.00
TAO8	Number of press releases issued		0.00	0.00	0.00



ID	Indicator	Category of region	2014		
			Total	Men	Women
TAO9	Number of high profile project launches		0.00	0.00	0.00

Priority axis	4 - Technical Assistance
Specific objective	4.1 - To ensure the efficient and effective management of the 2014-2020 programmes

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2015						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
TAR1	Managing Authority Irregularity Rate					Below 2												0
TAR2	WEFO Error Rate					Below 2												0

ID	Indicator	Category of region	2014						Qualitative
			Cumulative			Annual total			
			Total	Men	Women	Total	Men	Women	
TAR1	Managing Authority Irregularity Rate								0
TAR2	WEFO Error Rate								0

Priority axis	4 - Technical Assistance
Specific objective	4.2 - To provide high quality advice to key partners involved in the design and delivery of operations.

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2015						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
TAR3	Customer Satisfaction					50												0

ID	Indicator	Category of region	2014						Qualitative
			Cumulative			Annual total			
			Total	Men	Women	Total	Men	Women	
TAR3	Customer Satisfaction								0

Table 3B: Number of enterprises supported by the operational programme net of multiple support to the same enterprises

Indicator	Number of enterprises supported by OP net of multiple support
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**Table 5: Information on the milestones and targets defined in the performance framework**

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2015 Cum total	2015 Cum men	2015 Cum women	2015 Annual total	2015 Annual total men	2015 Annual total women
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Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2014 Cum total	Observations				
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Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
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### 3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected
1	ESF	More developed	Total	87,569,978.00	50.00	27,097,972.20	30.94%	23,405,095.80	0.00	0.00%	4
2	ESF	More developed	Total	197,212,886.00	48.42	197,391,255.75	100.09%	194,148,858.15	230,321.56	0.12%	4
3	ESF	More developed	Total	119,954,230.00	50.00	84,831,058.35	70.72%	84,831,058.35	0.00	0.00%	3
4	ESF	More developed	Total	8,132,490.00	50.00	2,616,300.00	32.17%	2,616,300.00	0.00	0.00%	1
<b>Total</b>	<b>ESF</b>	<b>More developed</b>		<b>412,869,584.00</b>	<b>49.24</b>	<b>311,936,586.30</b>	<b>75.55%</b>	<b>305,001,312.30</b>	<b>230,321.56</b>	<b>0.06%</b>	<b>12</b>
<b>Grand total</b>				<b>412,869,584.00</b>	<b>49.24</b>	<b>311,936,586.30</b>	<b>75.55%</b>	<b>305,001,312.30</b>	<b>230,321.56</b>	<b>0.06%</b>	<b>12</b>

Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

Priority axis	Characteristics of expenditure		Categorisation dimensions							Financial data				
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
1	ESF	More developed												
1	ESF	More developed	109	01	07	07	09	08	20	UKL2	3,152,881.80	3,152,881.80	0.00	1
1	ESF	More developed	109	01	07	07	09	02	21	UKL2	23,945,090.40	20,252,214.00	0.00	3
2	ESF	More developed												
2	ESF	More developed	105	01	07	07	08	07	24	UKL2	2,742,296.85	2,470,416.30	230,321.56	1
2	ESF	More developed	117	01	07	07	10	08	16	UKL2	4,824,808.20	1,854,291.15	0.00	1
2	ESF	More developed	117	01	07	07	10	08	19	UKL2	189,824,150.70	189,824,150.70	0.00	2
3	ESF	More developed												
3	ESF	More developed	103	01	07	07	08	08	24	UKL2	84,831,058.35	84,831,058.35	0.00	3
4	ESF	More developed												
4	ESF	More developed	121	01	07	07		08	18	UKL2	2,616,300.00	2,616,300.00	0.00	1

Table 8: The use made of cross-financing

1	2	3	4	5	6
<b>Use of cross-financing</b>	<b>Priority axis</b>	<b>The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)</b>	<b>Share of the total financial allocation to the priority axis (%) (3/total financial allocation to priority axis*100)</b>	<b>Eligible expenditure used under cross financing declared by the beneficiary to the managing authority (EUR)</b>	<b>Share of the total financial allocation to the priority axis (%) (5/total financial allocation to priority axis*100)</b>
Costs eligible for support under the ERDF, but supported from the ESF	1	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	2	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	3	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	4	0.00		0.00	



Table 9: Cost of operations implemented outside the programme area (the ERDF and the Cohesion Fund under the Investment for growth and jobs goal)

1	2	3	4	5
<b>Priority axis</b>	<b>The amount of support envisaged to be used for operations implemented outside the programme area based on selected operations (EUR)</b>	<b>Share of the total financial allocation to the priority axis (%) (3/total financial allocation to priority axis*100)</b>	<b>Eligible expenditure incurred in operations implemented outside the programme area declared by the beneficiary to the managing authority (EUR)</b>	<b>Share of the total financial allocation to the priority axis (%) (5/total financial allocation to priority axis*100)</b>

Table 10: Expenditure incurred outside the Union (ESF)

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)
0.00		0.00	

#### 4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

There have been no evaluations completed / published during 2014/2015, apart from the Ex Ante Evaluations.

## **6. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)**

### **(a) Issues which affect the performance of the programme and the measures taken**

This early stage of the Programme has concentrated on getting the essential elements of delivery under way. This meant securing approval of the backbone operations under each Priority to ensure delivery of the majority of the outputs required to meet key performance indicators.

WEFO had been working with potential beneficiaries and stakeholders for some time during the period when the Programme was under development to ensure they understood the requirements and objectives of the Programmes. This provided sufficient confidence to support the early development of proposals whilst the Programme was still at a draft stage. This allowed beneficiaries and WEFO to move quickly once the Programmes were approved and other formalities were in place.

As at 31 December 2015, WEFO was well on course to meet its target of committing 33% of the estimated fund value by the end of March 2016 (which in fact was passed). Some operations have a mobilisation phase during which they recruit staff, place contracts etc., so we never anticipated a very high level of actual delivery in this first full year after Programme approval, but WEFO is monitoring such activity and is not aware of any significant obstacles to delivery in 2015.

WEFO had started paying claims by the end of 2015 and expect significant numbers to come through at the end of the first quarter of 2016, after which there will be meaningful volumes of outputs to support routine monitoring at programme level.

WEFO had anticipated that potential beneficiaries might show some reluctance to commit to operations needing EU support due to uncertainty about UK membership if the EU, but this does not appear in practice to have discouraged interest in the Programme and WEFO has a healthy pipeline of projects for development and approval in 2016.

## **7. CITIZEN'S SUMMARY**

A citizen's summary of the contents of the annual implementation report can be found at Annex 1.

## **8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS**

Not applicable to the report.

**9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES**

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
G7 - The existence of a statistical basis necessary to undertake evaluations to assess the effectiveness and impact of the programmes. The existence of a system of result indicators necessary to select actions, which most effectively contribute to desired results, to monitor progress towards results and to undertake impact evaluation.	4 - An effective system of result indicators including: the establishment of targets for these indicators.	The issue of non-compliance relates to no target being set for indicator ID 1128 in Priority Axis 3 Specific Objective 2. Risk of NEET will be identified utilising the standard principles within the Welsh Government Youth Engagement and Progression Framework. This standard approach to identifying and	31-Dec-2016	Welsh Government	Yes	No		Operations will be approved within the first half of 2016 for this Specific Objective. Through the 'Business Planning' process and the results of early performance the target for the indicator, 'Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving', will be set. This will be achieved by the end of 2016.

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		tracking risk of NEET is new and actions will be subject to an impact evaluation in 2016. The outcomes of this evaluation will establish a target for this indicator and fulfil the ex-ante conditionality.						



Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
Not applicable to the report.								

Not applicable to the report.

**10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) NO 1303/2013)**

**10.1. Major projects**

Table 12: Major projects

Project	CCI	Status of MP	Total investments	Total eligible costs	Planned notification / submission / date	Date of tacit agreement / approval by Commission	Planned start of implementation (year, quarter)	Planned completion date	Priority Axis / Investment priorities	Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost)	Current state of realisation — physical progress Main implementation stage of the project	Main outputs	Date of signature of first works contract	Observations

Not applicable to the Programme.

**Significant problems encountered in implementing major projects and measures taken to overcome them**

Not applicable to the Programme.

**Any change planned in the list of major projects in the operational programme**

Not applicable to the Programme.

## **10.2. Joint action plans**

### **Progress in the implementation of different stages of joint action plans**

No Joint action plans are being supported under the Operational Programme.

Table 13: Joint action plans (JAP)

Title of the JAP	CCI	Stage of implementation of JAP	Total eligible costs	Total public support	OP contribution to JAP	Priority axis	Type of JAP	[Planned] submission to the Commission	[Planned] start of implementation	[Planned] completion	Main outputs and results	Total eligible expenditure certified to the Commission	Observations
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No Joint action plans are being supported under the Operational Programme.

**Significant problems encountered and measures taken to overcome them**

No Joint action plans are being supported under the Operational Programme.

**PART B**  
**REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT**  
**(Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013)**

**11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME**  
**(ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)**

**11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)**

Priority axis	1 - Tackling Poverty through Sustainable Employment
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Not applicable to the report.

Priority axis	2 - Skills for Growth
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Not applicable to the report.

Priority axis	3 - Youth Employment
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Not applicable to the report.

Priority axis	4 - Technical Assistance
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Not applicable to the report.

**11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)**

Not applicable to the report.

**11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)**

Not applicable to the report.



**11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)**

<b>Priority axis</b>	<b>Amount of support to be used for climate change objectives (EUR)</b>	<b>Proportion of total allocation to the operational programme (%)</b>
<b>Total</b>	<b>0.00</b>	<b>0.00%</b>

**11.5. Role of partners in the implementation of the programme**

Not applicable to the report.

**12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013**

**12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations**

Not applicable to the report.

**12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy**

Not applicable to the report.

**13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) NO 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT**

See Section 9.

**14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) No 1303/2013)**

**14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, sustainable urban development, and community led local development under the operational programme**

Not applicable to the report.

**14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds**

Not applicable to the report.

**14.3. Progress in the implementation of any interregional and transnational actions**

Not applicable to the report.

**14.4. Where appropriate, the contribution to macro-regional and sea basin strategies**

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article (4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

Not applicable to the report.

**14.5. Progress in the implementation of actions in the field of social innovation, where appropriate**

Not applicable to the report.

**14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used**

Not applicable to the report.

**15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL (ARTICLES 21(2) AND 22(7) OF REGULATION (EU) No 1303/2013)**

Not applicable to the report.

**16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)**

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth. Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

Not applicable to the report.
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**17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)**

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

Not applicable to the report.
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