

# **Annual and final implementation reports for the Investment for growth and jobs goal**

## **PART A**

### **IDENTIFICATION OF THE ANNUAL/FINAL IMPLEMENTATION REPORT**

|  |   |
|--|---|
| CCI  | 2014UK05SFOP001                                 |
| Title  | United Kingdom - ESF West Wales and the Valleys |
| Version  | 2015.0  |
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## **2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)**

### **2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.**

2014 focussed mainly on planning and negotiating the new Wales Operational Programmes with the European Commission and putting implementation arrangements in place. The West Wales and the Valleys ESF Programme was approved on 04 December 2014. There have been a number of key achievements over the 2014 and 2015 reporting years. The Wales Programme Monitoring Committee (PMC) was formally constituted on 05 December 2014 and met four times during 2015. The PMC has strategic oversight of all European Structural and Investment Funds in Wales and, during 2015, agreed the assessment and selection criteria for operations that will be funded under the Programme. Systems have been put in place to manage the Programme, including a monitoring system, programme guidance, a Monitoring and Evaluation strategy and a Communications plan.

Implementation of the programme through the new assessment and appraisal process was quickly established and the first of four operations (two each under Priorities 1 and 2) was approved in April 2015. These were quickly followed by a further three approvals (one each under Priorities 1, 2 and 3), bringing the total by the end of June to seven. A further six operations were approved in the quarter to September (three under Priority 1, one under Priority 2 and two under Priority 3), followed by a further six approvals (one under Priority 1, two each under Priorities 2 and 3 and one under Priority 4) during the last quarter of the year.

By the end of December 2015 the Programme had made good progress with a total of 19 operations approved (mainly consisting of key backbone operations). Some €487.3m of total eligible costs has been committed; of which just over €273.3m of EU Grant has been awarded (around 34% of the EU funds available under the Programme). WEFO has an internal objective to commit around 34% of the financial allocation across all four Programmes by the end of the 2015/16 financial year and is well on target to achieving this.

In terms of the EU funds available, EU Grant commitment was highest under Priority 4 (Technical Assistance) at 50% of the funds available. This was followed by Priority 1 (Tackling Poverty through Sustainable Employment) and Priority 2 (Skills for Growth) where EU grant commitment stood at 37% in both Priorities. EU Grant commitment stood at 27% of the funds available under Priority 3 (Youth Employment and Attainment). By the end of December 2015 just over €1m had been declared by beneficiaries to WEFO, all of this was under Priority 2 (Skills for Growth). Whilst there were no indicator achievements claimed to the end of December 2015, WEFO expects delivery against the Programme's outputs and intermediate result indicators to be reported by beneficiaries during 2016 and beyond, as Operations submit claims and incur expenditure. Data for output and result indicators, contained within this report, relate to partially implemented operations.

E-cohesion requires a system to allow the electronic transfer of data between beneficiaries and the Managing Authority. To manage Structural Funds WEFO uses an IT system called PPIMS, used by Managing Authority Officials. The externally facing

system, used by beneficiaries to enter data, including everything from appraisal documentation to transaction lists and claims is called WEFO Online. Some minor developments were required during 2015, but by allowing the electronic transfer of data, WEFO Online meets the conditions of an Electronic Data Exchange System under the e-cohesion requirements and therefore WEFO was compliant with e-cohesion as of November 2015.

To note that work is still ongoing around Intermediary Bodies (IBs) and their specific e-cohesion requirements. WEFO has two IBs operating for Structural Funds. Although WEFO is still considering some of the intricacies, WEFO believes that one of these is probably 100% compliant. The other IB does not have an e-cohesion compliant EDES in place, so WEFO is working with them to accomplish this by July 2017.

### 3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

#### 3.1. Overview of the implementation

| ID | Priority axis                                   | Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems   |
|----|---|---|
| 1  | Tackling Poverty through Sustainable Employment | <p>By the end of December 2015 seven operations had been approved under this Priority axis. Implementation of the first Specific Objective is focused around the approved Welsh Government ReACT operation, supporting individuals impacted by redundancy. An additional skills support operation for short term unemployed individuals with no or low skills is being developed by the Welsh Government which is likely to be approved in 2016. Other support, specifically for short term unemployed individuals with work limiting health conditions or disabilities, is likely to be more appropriately addressed through smaller scale niche activity. WEFO is keeping this potential gap in provision under review.</p> <p>Implementation of the second Specific Objective is being developed around a mixed portfolio of geographically and cohort-group focused operations, with national, pan-Wales operations such as the approved Welsh Government Communities for Work initiatives and the Wales Council for Voluntary Action (WCVA)-led Active Inclusion operations. These operations are complemented by regional operations, such as the approved collaborative Local Authority-led Bridges 2 Work operation across the South East of the West Wales and the Valleys area.</p> <p>Implementation of the third Specific Objective is centred on Healthy Working Wales pan-programme backbone proposal by the Welsh Government to support those individuals who are at risk of dropping out of employment due to a work limiting health condition. WEFO is also encouraging proposals for delivering support to those who are 'underemployed' due to a work limiting health condition. There is an emerging gap in this area in addressing the 'underemployed' cohort. WEFO will keep this under review.</p> |
| 2  | Skills for Growth                               | <p>By the end of December 2015 six operations had been approved under this Priority axis. The portfolio of operations for the first two Specific Objectives (lower level and intermediate/advanced level skills development) of the Priority will be implemented around the approved Welsh Government Apprenticeship operations. These operations introduce an explicit focus on 16-24 year olds and higher apprenticeships, responding to the opportunities emerging with the economy and the needs of business. Regional provision of essential, technical and job-specific skills, led in most cases by the FE sector, will sit alongside these Operations with a number of these at the 'Business Planning' stage.</p>  |

| ID | Priority axis                   | Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems  |
|----|---------------------------------|--|
|    |                                 | <p>Under the third Specific Objective (research and innovation skills), with specific focus on supporting collaborative research with enterprise focused on the Science for Wales ‘Grand Challenge’ areas, one operation has been approved. Led by Swansea University the operation will support Engineering Doctorate and Research Masters in the field of advanced materials and manufacturing. A further operation in development during 2015 is a Bangor University-led proposal focusing on increasing research and innovation within SMEs, including micro companies.</p> <p>Under the fourth Specific Objective (improving the position of women in the workforce) the Chwarae Teg-led Agile Nation 2 operation has been approved which will deliver skills support and mentoring for women in employment, focusing on women in growth sectors where they are under-represented in the workforce and in senior management roles, as well as working with employers to promote diversity and tackle gender disadvantage in the workforce.</p>  |
| 3  | Youth Employment and Attainment | <p>By the end of December 2015 five operations had been approved under this Priority axis. Under the first Specific Objective, implementation is underway with the approved Welsh Government Jobs Growth Wales operation, which is focusing on supporting unemployed 16-24 year olds who are otherwise work-ready into work on leaving, and Traineeships operation, which is focusing on supporting 16-18 year olds who have left compulsory education, who are undecided on a post-16 learning opportunity and/or do not have the skills and aptitudes to secure employment. Further proposals, including Welsh Government pan-programme operations and Welsh Local Authority-led collaborative regional operations, were also under development during 2015.</p> <p>A number of Operations were in development under the second Specific Objective during 2015. Provision is being developed through a portfolio of regionally based operations, targeting young people (11-19) who are at highest risk of becoming NEET, with the intention to re-engage them with education and reduce their risk of becoming NEET. This is being complemented by smaller scale and niche activity to support those in the FE and HE sector between ages 19-24 who are at highest risk of becoming NEET.</p> <p>Under the third Specific Objective the emerging portfolio is centred on the STEM Cymru II operation approved during 2015. This operation will target young people at key decision and transition points during secondary and tertiary education, with attention given to female take-up and, attainment levels in STEM subjects.</p> |

| ID | Priority axis        | Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems  |
|----|----------------------|--|
|    |                      | The fourth Specific Objective is being delivered through a single Welsh Government-led operation approved toward the end of 2015 focus on upskilling the early years and childcare workforce.  |
| 4  | Technical Assistance | By the end of December 2015 one operation had been approved under this Priority axis. A number of operations are in the 'Business Planning' stage, with several also in 'Pre-Planning'. Several of these are expected to be approved by later summer 2016. Investments include the approved operation covering revenue costs for Intermediate Bodies (IB) aid schemes managed by Welsh Government and the Wales Council for Voluntary Action (WCVA), and planned investments also include a suite of four Regional Engagement operations across Wales. |

### 3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

#### Priority axes other than technical assistance

|                     |   |
|---------------------|---|
| Priority axis       | 1 - Tackling Poverty through Sustainable Employment   |
| Investment Priority | 9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability |

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

| ID   | Indicator   | Category of region | Common output indicator used as basis for target setting | Measurement unit for baseline and target | Target value (2023) |     |       | Cumulative value |      |       | Achievement ratio |     |       | 2015 |       |
|------|---|--------------------|--|--|---------------------|-----|-------|------------------|------|-------|-------------------|-----|-------|------|-------|
|      |   |                    |  |  | Total               | Men | Women | Total            | Men  | Women | Total             | Men | Women | Men  | Women |
| CR01 | inactive participants engaged in job searching upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR02 | participants in education/training upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR03 | participants gaining a qualification upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR04 | participants in employment, including self-employment, upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR05 | disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR06 | participants in employment, including self-employment, six months after leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR07 | participants with an improved labour market situation six months after leaving  | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR08 | participants above 54 years of age in employment, including self-employment, six months after leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR09 | disadvantaged participants in employment, including self-employment, six months after leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |

| ID   | Indicator   | Category of region | 2014 |       |
|------|---|--------------------|------|-------|
|      |   |                    | Men  | Women |
| CR01 | inactive participants engaged in job searching upon leaving   | Less developed     | 0.00 | 0.00  |
| CR02 | participants in education/training upon leaving   | Less developed     | 0.00 | 0.00  |
| CR03 | participants gaining a qualification upon leaving   | Less developed     | 0.00 | 0.00  |
| CR04 | participants in employment, including self-employment, upon leaving   | Less developed     | 0.00 | 0.00  |
| CR05 | disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving | Less developed     | 0.00 | 0.00  |
| CR06 | participants in employment, including self-employment, six months after leaving   | Less developed     | 0.00 | 0.00  |
| CR07 | participants with an improved labour market situation six months after leaving  | Less developed     | 0.00 | 0.00  |
| CR08 | participants above 54 years of age in employment, including self-employment, six months after leaving   | Less developed     | 0.00 | 0.00  |
| CR09 | disadvantaged participants in employment, including self-employment, six months after leaving   | Less developed     | 0.00 | 0.00  |



|                     |   |
|---------------------|---|
| Priority axis       | 1 - Tackling Poverty through Sustainable Employment   |
| Investment Priority | 9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability |

Table 4A : Common output indicators for the ESF and YEI

| ID   | Indicator  | Category of region | Target value (2023) |     |       | Cumulative value |      |       | Achievement ratio |     |       | 2015  |      |       |
|------|--|--------------------|---------------------|-----|-------|------------------|------|-------|-------------------|-----|-------|-------|------|-------|
|      |  |                    | Total               | Men | Women | Total            | Men  | Women | Total             | Men | Women | Total | Men  | Women |
| CO01 | unemployed, including long-term unemployed   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO02 | long-term unemployed   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO03 | inactive   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO04 | inactive, not in education or training   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO05 | employed, including self-employed  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO06 | below 25 years of age  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO07 | above 54 years of age  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO08 | above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO09 | with primary (ISCED 1) or lower secondary education (ISCED 2)  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO10 | with upper secondary (ISCED 3) or post-secondary education (ISCED 4)   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO11 | with tertiary education (ISCED 5 to 8)   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO12 | participants who live in jobless households  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO13 | participants who live in jobless households with dependent children  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO14 | participants who live in a single adult household with dependent children  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO15 | migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma) | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO16 | participants with disabilities   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO17 | other disadvantaged  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO18 | homeless or affected by housing exclusion  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO19 | from rural areas   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO20 | number of projects fully or partially implemented by social partners or non-governmental organisations             | Less developed     |                     |     |       | 0.00             |      |       |                   |     |       | 0.00  |      |       |
| CO21 | number of projects dedicated at  | Less developed     |                     |     |       | 0.00             |      |       |                   |     |       | 0.00  |      |       |

| ID   | Indicator  | Category of region | Target value (2023) |     |       | Cumulative value |     |       | Achievement ratio |     |       | 2015  |     |       |
|------|--|--------------------|---------------------|-----|-------|------------------|-----|-------|-------------------|-----|-------|-------|-----|-------|
|      |  |                    | Total               | Men | Women | Total            | Men | Women | Total             | Men | Women | Total | Men | Women |
|      | sustainable participation and progress of women in employment  |                    |                     |     |       |                  |     |       |                   |     |       |       |     |       |
| CO22 | number of projects targeting public administrations or public services at national, regional or local level                          | Less developed     |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |
| CO23 | number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy) | Less developed     |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |
|      | Grand total of participants  |                    |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |

| ID   | Indicator  | Category of region | 2014  |      |       |
|------|--|--------------------|-------|------|-------|
|      |  |                    | Total | Men  | Women |
| CO01 | unemployed, including long-term unemployed   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO02 | long-term unemployed   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO03 | inactive   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO04 | inactive, not in education or training   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO05 | employed, including self-employed  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO06 | below 25 years of age  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO07 | above 54 years of age  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO08 | above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training | Less developed     | 0.00  | 0.00 | 0.00  |
| CO09 | with primary (ISCED 1) or lower secondary education (ISCED 2)  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO10 | with upper secondary (ISCED 3) or post-secondary education (ISCED 4)   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO11 | with tertiary education (ISCED 5 to 8)   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO12 | participants who live in jobless households  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO13 | participants who live in jobless households with dependent children  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO14 | participants who live in a single adult household with dependent children  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO15 | migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma) | Less developed     | 0.00  | 0.00 | 0.00  |
| CO16 | participants with disabilities   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO17 | other disadvantaged  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO18 | homeless or affected by housing exclusion  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO19 | from rural areas   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO20 | number of projects fully or partially implemented by social partners or non-governmental organisations             | Less developed     | 0.00  |      |       |
| CO21 | number of projects dedicated at sustainable participation and progress of women in employment                      | Less developed     | 0.00  |      |       |

|      |  |                |      |  |  |
|------|--|----------------|------|--|--|
| CO22 | number of projects targeting public administrations or public services at national, regional or local level                          | Less developed | 0.00 |  |  |
| CO23 | number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy) | Less developed | 0.00 |  |  |
|      | Grand total of participants  |                | 0.00 |  |  |

|                     |   |
|---------------------|---|
| Priority axis       | 1 - Tackling Poverty through Sustainable Employment   |
| Investment Priority | 9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability |

Table 4B: Programme specific output indicators for the ESF and YEI

| ID    | Indicator   | Category of region | Measurement unit | Target value (2023) |     |       | Cumulative value |      |       | Achievement ratio |     |       | 2015  |      |       |
|-------|---|--------------------|------------------|---------------------|-----|-------|------------------|------|-------|-------------------|-----|-------|-------|------|-------|
|       |   |                    |                  | Total               | Men | Women | Total            | Men  | Women | Total             | Men | Women | Total | Men  | Women |
| 1002  | Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household) | Less developed     | Number           | 36,000.00           |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1003  | Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability ; are from a BME (Black, Minority, Ethnic) group; from a jobless household)                             | Less developed     | Number           | 10,800.00           |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1013A | Short term unemployed with no / low skills or a work limiting health condition or disability  | Less developed     | Number           | 5,999.00            |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1013B | Individuals impacted by redundancy  | Less developed     | Number           | 12,001.00           |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1022  | Participants Employed, including self-employed with work-limiting health condition or disability  | Less developed     | Number           | 4,000.00            |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1023  | Underemployed participants with barriers to full employment   | Less developed     | Number           | 4,000.00            |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1025  | Number of micro, small and medium-sized enterprises supported   | Less developed     | Number           | 2,000.00            |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1026  | Workplace health programmes   | Less developed     | Number           | 300.00              |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |

| ID    | Indicator   | Category of region | 2014  |      |       |
|-------|---|--------------------|-------|------|-------|
|       |   |                    | Total | Men  | Women |
| 1002  | Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household) | Less developed     | 0.00  | 0.00 | 0.00  |
| 1003  | Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability ; are from a BME (Black, Minority, Ethnic) group; from a jobless household)                             | Less developed     | 0.00  | 0.00 | 0.00  |
| 1013A | Short term unemployed with no / low skills or a work limiting health condition or disability  | Less developed     | 0.00  | 0.00 | 0.00  |
| 1013B | Individuals impacted by redundancy  | Less developed     | 0.00  | 0.00 | 0.00  |
| 1022  | Participants Employed, including self-  | Less developed     | 0.00  | 0.00 | 0.00  |

| ID   | Indicator   | Category of region | 2014  |      |       |
|------|---|--------------------|-------|------|-------|
|      |   |                    | Total | Men  | Women |
|      | employed with work-limiting health condition or disability    |                    |       |      |       |
| 1023 | Underemployed participants with barriers to full employment   | Less developed     | 0.00  | 0.00 | 0.00  |
| 1025 | Number of micro, small and medium-sized enterprises supported | Less developed     | 0.00  | 0.00 | 0.00  |
| 1026 | Workplace health programmes                                   | Less developed     | 0.00  | 0.00 | 0.00  |

|                     |   |
|---------------------|---|
| Priority axis       | 2 - Skills for Growth   |
| Investment Priority | 8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work |

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

| ID   | Indicator  | Category of region | Common output indicator used as basis for target setting | Measurement unit for baseline and target | Target value (2023) |     |       | Cumulative value |      |       | Achievement ratio |     |       | 2015 |       |
|------|--|--------------------|--|--|---------------------|-----|-------|------------------|------|-------|-------------------|-----|-------|------|-------|
|      |  |                    |  |  | Total               | Men | Women | Total            | Men  | Women | Total             | Men | Women | Men  | Women |
| CR01 | inactive participants engaged in job searching upon leaving  | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR02 | participants in education/training upon leaving  | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR03 | participants gaining a qualification upon leaving  | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR03 | participants gaining a qualification upon leaving  | Less developed     | CO05 employed, including self-employed                   | Ratio                                    | 75.00%              | %   | %     | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR04 | participants in employment, including self-employment, upon leaving  | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR05 | disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR06 | participants in employment, including self-employment, six months after leaving  | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR07 | participants with an improved labour market situation six months after leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR08 | participants above 54 years of age in employment, including self-employment, six months after leaving  | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR09 | disadvantaged participants in employment, including self-employment, six months after leaving  | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |

| ID   | Indicator   | Category of region | 2014 |       |
|------|---|--------------------|------|-------|
|      |   |                    | Men  | Women |
| CR01 | inactive participants engaged in job searching upon leaving   | Less developed     | 0.00 | 0.00  |
| CR02 | participants in education/training upon leaving   | Less developed     | 0.00 | 0.00  |
| CR03 | participants gaining a qualification upon leaving   | Less developed     | 0.00 | 0.00  |
| CR03 | participants gaining a qualification upon leaving   | Less developed     | 0.00 | 0.00  |
| CR04 | participants in employment, including self-employment, upon leaving   | Less developed     | 0.00 | 0.00  |
| CR05 | disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving | Less developed     | 0.00 | 0.00  |
| CR06 | participants in employment, including self-employment, six months after leaving   | Less developed     | 0.00 | 0.00  |
| CR07 | participants with an improved labour market situation six months after leaving  | Less developed     | 0.00 | 0.00  |
| CR08 | participants above 54 years of age in employment, including self-employment, six months after leaving   | Less developed     | 0.00 | 0.00  |
| CR09 | disadvantaged participants in employment, including self-employment, six months after leaving   | Less developed     | 0.00 | 0.00  |

|                     |   |
|---------------------|---|
| Priority axis       | 2 - Skills for Growth   |
| Investment Priority | 8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work |

Table 4A : Common output indicators for the ESF and YEI

| ID   | Indicator  | Category of region | Target value (2023) |      |          | Cumulative value |      |       | Achievement ratio |     |       | 2015  |      |       |
|------|--|--------------------|---------------------|------|----------|------------------|------|-------|-------------------|-----|-------|-------|------|-------|
|      |  |                    | Total               | Men  | Women    | Total            | Men  | Women | Total             | Men | Women | Total | Men  | Women |
| CO01 | unemployed, including long-term unemployed   | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO02 | long-term unemployed   | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO03 | inactive   | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO04 | inactive, not in education or training   | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO05 | employed, including self-employed  | Less developed     | 4,400.00            | 0.00 | 4,400.00 | 0.00             | 0.00 | 0.00  | 0.00              |     | 0.00  | 0.00  | 0.00 | 0.00  |
| CO06 | below 25 years of age  | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO07 | above 54 years of age  | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO08 | above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO09 | with primary (ISCED 1) or lower secondary education (ISCED 2)  | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO10 | with upper secondary (ISCED 3) or post-secondary education (ISCED 4)   | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO11 | with tertiary education (ISCED 5 to 8)   | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO12 | participants who live in jobless households  | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO13 | participants who live in jobless households with dependent children  | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO14 | participants who live in a single adult household with dependent children  | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO15 | migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma) | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO16 | participants with disabilities   | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO17 | other disadvantaged  | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO18 | homeless or affected by housing exclusion  | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO19 | from rural areas   | Less developed     |                     |      |          | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO20 | number of projects fully or partially implemented by social partners or non-governmental organisations             | Less developed     |                     |      |          | 0.00             |      |       |                   |     |       | 0.00  |      |       |



| ID   | Indicator  | Category of region | Target value (2023) |      |       | Cumulative value |     |       | Achievement ratio |     |       | 2015  |     |       |
|------|--|--------------------|---------------------|------|-------|------------------|-----|-------|-------------------|-----|-------|-------|-----|-------|
|      |  |                    | Total               | Men  | Women | Total            | Men | Women | Total             | Men | Women | Total | Men | Women |
| CO21 | number of projects dedicated at sustainable participation and progress of women in employment  | Less developed     |                     |      |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |
| CO22 | number of projects targeting public administrations or public services at national, regional or local level                          | Less developed     |                     |      |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |
| CO23 | number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy) | Less developed     | 800.00              | 0.00 | 0.00  | 0.00             |     |       | 0.00              |     |       | 0.00  |     |       |
|      | Grand total of participants  |                    |                     |      |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |

| ID   | Indicator  | Category of region | 2014  |      |       |
|------|--|--------------------|-------|------|-------|
|      |  |                    | Total | Men  | Women |
| CO01 | unemployed, including long-term unemployed   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO02 | long-term unemployed   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO03 | inactive   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO04 | inactive, not in education or training   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO05 | employed, including self-employed  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO06 | below 25 years of age  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO07 | above 54 years of age  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO08 | above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training | Less developed     | 0.00  | 0.00 | 0.00  |
| CO09 | with primary (ISCED 1) or lower secondary education (ISCED 2)  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO10 | with upper secondary (ISCED 3) or post-secondary education (ISCED 4)   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO11 | with tertiary education (ISCED 5 to 8)   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO12 | participants who live in jobless households  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO13 | participants who live in jobless households with dependent children  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO14 | participants who live in a single adult household with dependent children  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO15 | migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma) | Less developed     | 0.00  | 0.00 | 0.00  |
| CO16 | participants with disabilities   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO17 | other disadvantaged  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO18 | homeless or affected by housing exclusion  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO19 | from rural areas   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO20 | number of projects fully or partially implemented by social partners or non-governmental organisations             | Less developed     | 0.00  |      |       |
| CO21 | number of projects dedicated at sustainable participation and progress of women in                                 | Less developed     | 0.00  |      |       |

|      |  |                |      |  |  |
|------|--|----------------|------|--|--|
|      | employment   |                |      |  |  |
| CO22 | number of projects targeting public administrations or public services at national, regional or local level                          | Less developed | 0.00 |  |  |
| CO23 | number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy) | Less developed | 0.00 |  |  |
|      | Grand total of participants  |                | 0.00 |  |  |

|                     |   |
|---------------------|---|
| Priority axis       | 2 - Skills for Growth   |
| Investment Priority | 8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work |

Table 4B: Programme specific output indicators for the ESF and YEI

| ID | Indicator | Category of region | Measurement unit | Target value (2023) |     |       | Cumulative value |     |       | Achievement ratio |     |       | 2015  |     |       |
|----|-----------|--------------------|------------------|---------------------|-----|-------|------------------|-----|-------|-------------------|-----|-------|-------|-----|-------|
|    |           |                    |                  | Total               | Men | Women | Total            | Men | Women | Total             | Men | Women | Total | Men | Women |

| ID | Indicator | Category of region | 2014  |     |       |
|----|-----------|--------------------|-------|-----|-------|
|    |           |                    | Total | Men | Women |

|                     |   |
|---------------------|---|
| Priority axis       | 2 - Skills for Growth   |
| Investment Priority | 10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences |

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

| ID   | Indicator   | Category of region | Common output indicator used as basis for target setting | Measurement unit for baseline and target | Target value (2023) |     |       | Cumulative value |      |       | Achievement ratio |     |       | 2015 |       |
|------|---|--------------------|--|--|---------------------|-----|-------|------------------|------|-------|-------------------|-----|-------|------|-------|
|      |   |                    |  |  | Total               | Men | Women | Total            | Men  | Women | Total             | Men | Women | Men  | Women |
| CR01 | inactive participants engaged in job searching upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR02 | participants in education/training upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR03 | participants gaining a qualification upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR04 | participants in employment, including self-employment, upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR05 | disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR06 | participants in employment, including self-employment, six months after leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR07 | participants with an improved labour market situation six months after leaving  | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR08 | participants above 54 years of age in employment, including self-employment, six months after leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR09 | disadvantaged participants in employment, including self-employment, six months after leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |

| ID | Indicator | Category of region | 2014 |
|----|-----------|--------------------|------|
|----|-----------|--------------------|------|

|      |   |                | Men  | Women |
|------|---|----------------|------|-------|
| CR01 | inactive participants engaged in job searching upon leaving   | Less developed | 0.00 | 0.00  |
| CR02 | participants in education/training upon leaving   | Less developed | 0.00 | 0.00  |
| CR03 | participants gaining a qualification upon leaving   | Less developed | 0.00 | 0.00  |
| CR04 | participants in employment, including self-employment, upon leaving   | Less developed | 0.00 | 0.00  |
| CR05 | disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving | Less developed | 0.00 | 0.00  |
| CR06 | participants in employment, including self-employment, six months after leaving   | Less developed | 0.00 | 0.00  |
| CR07 | participants with an improved labour market situation six months after leaving  | Less developed | 0.00 | 0.00  |
| CR08 | participants above 54 years of age in employment, including self-employment, six months after leaving   | Less developed | 0.00 | 0.00  |
| CR09 | disadvantaged participants in employment, including self-employment, six months after leaving   | Less developed | 0.00 | 0.00  |

|                     |   |
|---------------------|---|
| Priority axis       | 2 - Skills for Growth   |
| Investment Priority | 10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences |

Table 4A : Common output indicators for the ESF and YEI

| ID   | Indicator  | Category of region | Target value (2023) |     |       | Cumulative value |      |       | Achievement ratio |     |       | 2015  |      |       |
|------|--|--------------------|---------------------|-----|-------|------------------|------|-------|-------------------|-----|-------|-------|------|-------|
|      |  |                    | Total               | Men | Women | Total            | Men  | Women | Total             | Men | Women | Total | Men  | Women |
| CO01 | unemployed, including long-term unemployed   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO02 | long-term unemployed   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO03 | inactive   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO04 | inactive, not in education or training   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO05 | employed, including self-employed  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO06 | below 25 years of age  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO07 | above 54 years of age  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO08 | above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO09 | with primary (ISCED 1) or lower secondary education (ISCED 2)  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO10 | with upper secondary (ISCED 3) or post-secondary education (ISCED 4)   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO11 | with tertiary education (ISCED 5 to 8)   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO12 | participants who live in jobless households  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO13 | participants who live in jobless households with dependent children  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO14 | participants who live in a single adult household with dependent children  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO15 | migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma) | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO16 | participants with disabilities   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO17 | other disadvantaged  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO18 | homeless or affected by housing exclusion  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO19 | from rural areas   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO20 | number of projects fully or partially implemented by social partners or  | Less developed     |                     |     |       | 0.00             |      |       |                   |     |       | 0.00  |      |       |

| ID   | Indicator  | Category of region | Target value (2023) |     |       | Cumulative value |     |       | Achievement ratio |     |       | 2015  |     |       |
|------|--|--------------------|---------------------|-----|-------|------------------|-----|-------|-------------------|-----|-------|-------|-----|-------|
|      |  |                    | Total               | Men | Women | Total            | Men | Women | Total             | Men | Women | Total | Men | Women |
|      | non-governmental organisations   |                    |                     |     |       |                  |     |       |                   |     |       |       |     |       |
| CO21 | number of projects dedicated at sustainable participation and progress of women in employment  | Less developed     |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |
| CO22 | number of projects targeting public administrations or public services at national, regional or local level                          | Less developed     |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |
| CO23 | number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy) | Less developed     |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |
|      | Grand total of participants  |                    |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |

| ID   | Indicator  | Category of region | 2014  |      |       |
|------|--|--------------------|-------|------|-------|
|      |  |                    | Total | Men  | Women |
| CO01 | unemployed, including long-term unemployed   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO02 | long-term unemployed   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO03 | inactive   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO04 | inactive, not in education or training   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO05 | employed, including self-employed  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO06 | below 25 years of age  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO07 | above 54 years of age  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO08 | above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training | Less developed     | 0.00  | 0.00 | 0.00  |
| CO09 | with primary (ISCED 1) or lower secondary education (ISCED 2)  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO10 | with upper secondary (ISCED 3) or post-secondary education (ISCED 4)   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO11 | with tertiary education (ISCED 5 to 8)   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO12 | participants who live in jobless households  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO13 | participants who live in jobless households with dependent children  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO14 | participants who live in a single adult household with dependent children  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO15 | migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma) | Less developed     | 0.00  | 0.00 | 0.00  |
| CO16 | participants with disabilities   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO17 | other disadvantaged  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO18 | homeless or affected by housing exclusion  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO19 | from rural areas   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO20 | number of projects fully or partially implemented by social partners or non-governmental organisations             | Less developed     | 0.00  |      |       |

|      |  |                |      |  |  |
|------|--|----------------|------|--|--|
| CO21 | number of projects dedicated at sustainable participation and progress of women in employment  | Less developed | 0.00 |  |  |
| CO22 | number of projects targeting public administrations or public services at national, regional or local level                          | Less developed | 0.00 |  |  |
| CO23 | number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy) | Less developed | 0.00 |  |  |
|      | Grand total of participants  |                | 0.00 |  |  |



|                     |   |
|---------------------|---|
| Priority axis       | 2 - Skills for Growth   |
| Investment Priority | 10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences |

Table 4B: Programme specific output indicators for the ESF and YEI

| ID    | Indicator   | Category of region | Measurement unit | Target value (2023) |     |       | Cumulative value |      |       | Achievement ratio |     |       | 2015  |      |       |
|-------|---|--------------------|------------------|---------------------|-----|-------|------------------|------|-------|-------------------|-----|-------|-------|------|-------|
|       |   |                    |                  | Total               | Men | Women | Total            | Men  | Women | Total             | Men | Women | Total | Men  | Women |
| 1008  | Number of enterprises collaborating with learning providers in Research and Innovation activities                                     | Less developed     | Number           | 750.00              |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1172F | Employed, including self-employed participants with no formal qualifications - female   | Less developed     | Number           | 12,771.00           |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1172M | Employed, including self-employed participants with no formal qualifications - male   | Less developed     | Number           | 14,029.00           |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1173F | Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female | Less developed     | Number           | 21,730.00           |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1173M | Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male   | Less developed     | Number           | 23,870.00           |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1176F | Participants with a graduate degree or equivalent – female  | Less developed     | Number           | 720.00              |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1176M | Participants with a graduate degree or equivalent – male  | Less developed     | Number           | 780.00              |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1178F | Employed, including self-employed participants with lower secondary education (ISCED 2) - female                                      | Less developed     | Number           | 14,630.00           |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1178M | Employed, including self-employed participants with lower secondary education (ISCED 2) - male  | Less developed     | Number           | 16,070.00           |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1179F | Employed, including self employed participants with upper secondary (ISCED 3) education or above - female                             | Less developed     | Number           | 9,769.00            |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1179M | Employed, including self employed participants with upper secondary (ISCED 3) education or above - male                               | Less developed     | Number           | 10,731.00           |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |

| ID    | Indicator   | Category of region | 2014  |      |       |
|-------|---|--------------------|-------|------|-------|
|       |   |                    | Total | Men  | Women |
| 1008  | Number of enterprises collaborating with learning providers in Research and Innovation activities | Less developed     | 0.00  | 0.00 | 0.00  |
| 1172F | Employed, including self-employed participants with no formal qualifications - female             | Less developed     | 0.00  | 0.00 | 0.00  |

| ID    | Indicator   | Category of region | 2014  |      |       |
|-------|---|--------------------|-------|------|-------|
|       |   |                    | Total | Men  | Women |
| 1172M | Employed, including self-employed participants with no formal qualifications - male   | Less developed     | 0.00  | 0.00 | 0.00  |
| 1173F | Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female | Less developed     | 0.00  | 0.00 | 0.00  |
| 1173M | Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male   | Less developed     | 0.00  | 0.00 | 0.00  |
| 1176F | Participants with a graduate degree or equivalent – female  | Less developed     | 0.00  | 0.00 | 0.00  |
| 1176M | Participants with a graduate degree or equivalent – male  | Less developed     | 0.00  | 0.00 | 0.00  |
| 1178F | Employed, including self-employed participants with lower secondary education (ISCED 2) - female                                      | Less developed     | 0.00  | 0.00 | 0.00  |
| 1178M | Employed, including self-employed participants with lower secondary education (ISCED 2) - male  | Less developed     | 0.00  | 0.00 | 0.00  |
| 1179F | Employed, including self employed participants with upper secondary (ISCED 3) education or above - female                             | Less developed     | 0.00  | 0.00 | 0.00  |
| 1179M | Employed, including self employed participants with upper secondary (ISCED 3) education or above - male                               | Less developed     | 0.00  | 0.00 | 0.00  |

|                     |  |
|---------------------|--|
| Priority axis       | 3 - Youth Employment and Attainment  |
| Investment Priority | 8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee |

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

| ID   | Indicator   | Category of region | Common output indicator used as basis for target setting | Measurement unit for baseline and target | Target value (2023) |     |       | Cumulative value |      |       | Achievement ratio |     |       | 2015 |       |
|------|---|--------------------|--|--|---------------------|-----|-------|------------------|------|-------|-------------------|-----|-------|------|-------|
|      |   |                    |  |  | Total               | Men | Women | Total            | Men  | Women | Total             | Men | Women | Men  | Women |
| CR01 | inactive participants engaged in job searching upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR02 | participants in education/training upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR03 | participants gaining a qualification upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR04 | participants in employment, including self-employment, upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR05 | disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR06 | participants in employment, including self-employment, six months after leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR07 | participants with an improved labour market situation six months after leaving  | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR08 | participants above 54 years of age in employment, including self-employment, six months after leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR09 | disadvantaged participants in employment, including self-employment, six months after leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |

| ID | Indicator | Category of region | 2014 |
|----|-----------|--------------------|------|
|----|-----------|--------------------|------|

|      |   |                | Men  | Women |
|------|---|----------------|------|-------|
| CR01 | inactive participants engaged in job searching upon leaving   | Less developed | 0.00 | 0.00  |
| CR02 | participants in education/training upon leaving   | Less developed | 0.00 | 0.00  |
| CR03 | participants gaining a qualification upon leaving   | Less developed | 0.00 | 0.00  |
| CR04 | participants in employment, including self-employment, upon leaving   | Less developed | 0.00 | 0.00  |
| CR05 | disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving | Less developed | 0.00 | 0.00  |
| CR06 | participants in employment, including self-employment, six months after leaving   | Less developed | 0.00 | 0.00  |
| CR07 | participants with an improved labour market situation six months after leaving  | Less developed | 0.00 | 0.00  |
| CR08 | participants above 54 years of age in employment, including self-employment, six months after leaving   | Less developed | 0.00 | 0.00  |
| CR09 | disadvantaged participants in employment, including self-employment, six months after leaving   | Less developed | 0.00 | 0.00  |

|                     |  |
|---------------------|--|
| Priority axis       | 3 - Youth Employment and Attainment  |
| Investment Priority | 8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee |

Table 4A : Common output indicators for the ESF and YEI

| ID   | Indicator  | Category of region | Target value (2023) |     |       | Cumulative value |      |       | Achievement ratio |     |       | 2015  |      |       |
|------|--|--------------------|---------------------|-----|-------|------------------|------|-------|-------------------|-----|-------|-------|------|-------|
|      |  |                    | Total               | Men | Women | Total            | Men  | Women | Total             | Men | Women | Total | Men  | Women |
| CO01 | unemployed, including long-term unemployed   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO02 | long-term unemployed   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO03 | inactive   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO04 | inactive, not in education or training   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO05 | employed, including self-employed  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO06 | below 25 years of age  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO07 | above 54 years of age  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO08 | above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO09 | with primary (ISCED 1) or lower secondary education (ISCED 2)  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO10 | with upper secondary (ISCED 3) or post-secondary education (ISCED 4)   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO11 | with tertiary education (ISCED 5 to 8)   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO12 | participants who live in jobless households  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO13 | participants who live in jobless households with dependent children  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO14 | participants who live in a single adult household with dependent children  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO15 | migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma) | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO16 | participants with disabilities   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO17 | other disadvantaged  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO18 | homeless or affected by housing exclusion  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO19 | from rural areas   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO20 | number of projects fully or partially implemented by social partners or  | Less developed     |                     |     |       | 0.00             |      |       |                   |     |       | 0.00  |      |       |

| ID   | Indicator  | Category of region | Target value (2023) |     |       | Cumulative value |     |       | Achievement ratio |     |       | 2015  |     |       |
|------|--|--------------------|---------------------|-----|-------|------------------|-----|-------|-------------------|-----|-------|-------|-----|-------|
|      |  |                    | Total               | Men | Women | Total            | Men | Women | Total             | Men | Women | Total | Men | Women |
|      | non-governmental organisations   |                    |                     |     |       |                  |     |       |                   |     |       |       |     |       |
| CO21 | number of projects dedicated at sustainable participation and progress of women in employment  | Less developed     |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |
| CO22 | number of projects targeting public administrations or public services at national, regional or local level                          | Less developed     |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |
| CO23 | number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy) | Less developed     |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |
|      | Grand total of participants  |                    |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |

| ID   | Indicator  | Category of region | 2014  |      |       |
|------|--|--------------------|-------|------|-------|
|      |  |                    | Total | Men  | Women |
| CO01 | unemployed, including long-term unemployed   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO02 | long-term unemployed   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO03 | inactive   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO04 | inactive, not in education or training   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO05 | employed, including self-employed  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO06 | below 25 years of age  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO07 | above 54 years of age  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO08 | above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training | Less developed     | 0.00  | 0.00 | 0.00  |
| CO09 | with primary (ISCED 1) or lower secondary education (ISCED 2)  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO10 | with upper secondary (ISCED 3) or post-secondary education (ISCED 4)   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO11 | with tertiary education (ISCED 5 to 8)   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO12 | participants who live in jobless households  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO13 | participants who live in jobless households with dependent children  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO14 | participants who live in a single adult household with dependent children  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO15 | migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma) | Less developed     | 0.00  | 0.00 | 0.00  |
| CO16 | participants with disabilities   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO17 | other disadvantaged  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO18 | homeless or affected by housing exclusion  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO19 | from rural areas   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO20 | number of projects fully or partially implemented by social partners or non-governmental organisations             | Less developed     | 0.00  |      |       |

|      |  |                |      |  |  |
|------|--|----------------|------|--|--|
| CO21 | number of projects dedicated at sustainable participation and progress of women in employment  | Less developed | 0.00 |  |  |
| CO22 | number of projects targeting public administrations or public services at national, regional or local level                          | Less developed | 0.00 |  |  |
| CO23 | number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy) | Less developed | 0.00 |  |  |
|      | Grand total of participants  |                | 0.00 |  |  |

|                     |  |
|---------------------|--|
| Priority axis       | 3 - Youth Employment and Attainment  |
| Investment Priority | 8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee |

Table 4B: Programme specific output indicators for the ESF and YEI

| ID   | Indicator                                | Category of region | Measurement unit | Target value (2023) |     |       | Cumulative value |      |       | Achievement ratio |     |       | 2015  |      |       |
|------|--|--------------------|------------------|---------------------|-----|-------|------------------|------|-------|-------------------|-----|-------|-------|------|-------|
|      |  |                    |                  | Total               | Men | Women | Total            | Men  | Women | Total             | Men | Women | Total | Men  | Women |
| 1027 | NEET Participants (16 - 24 years of age) | Less developed     | Number           | 42,700.00           |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |

| ID   | Indicator                                | Category of region | 2014  |      |       |
|------|--|--------------------|-------|------|-------|
|      |  |                    | Total | Men  | Women |
| 1027 | NEET Participants (16 - 24 years of age) | Less developed     | 0.00  | 0.00 | 0.00  |



|                     |  |
|---------------------|--|
| Priority axis       | 3 - Youth Employment and Attainment  |
| Investment Priority | 10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training |

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

| ID   | Indicator   | Category of region | Common output indicator used as basis for target setting | Measurement unit for baseline and target | Target value (2023) |     |       | Cumulative value |      |       | Achievement ratio |     |       | 2015 |       |
|------|---|--------------------|--|--|---------------------|-----|-------|------------------|------|-------|-------------------|-----|-------|------|-------|
|      |   |                    |  |  | Total               | Men | Women | Total            | Men  | Women | Total             | Men | Women | Men  | Women |
| CR01 | inactive participants engaged in job searching upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR02 | participants in education/training upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR03 | participants gaining a qualification upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR04 | participants in employment, including self-employment, upon leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR05 | disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR06 | participants in employment, including self-employment, six months after leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR07 | participants with an improved labour market situation six months after leaving  | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR08 | participants above 54 years of age in employment, including self-employment, six months after leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |
| CR09 | disadvantaged participants in employment, including self-employment, six months after leaving   | Less developed     |  |  |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00 | 0.00  |

| ID | Indicator | Category of region | 2014 |       |
|----|-----------|--------------------|------|-------|
|    |           |                    | Men  | Women |
|    |           |                    |      |       |

| ID   | Indicator   | Category of region | 2014 |       |
|------|---|--------------------|------|-------|
|      |   |                    | Men  | Women |
| CR01 | inactive participants engaged in job searching upon leaving   | Less developed     | 0.00 | 0.00  |
| CR02 | participants in education/training upon leaving   | Less developed     | 0.00 | 0.00  |
| CR03 | participants gaining a qualification upon leaving   | Less developed     | 0.00 | 0.00  |
| CR04 | participants in employment, including self-employment, upon leaving   | Less developed     | 0.00 | 0.00  |
| CR05 | disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving | Less developed     | 0.00 | 0.00  |
| CR06 | participants in employment, including self-employment, six months after leaving   | Less developed     | 0.00 | 0.00  |
| CR07 | participants with an improved labour market situation six months after leaving  | Less developed     | 0.00 | 0.00  |
| CR08 | participants above 54 years of age in employment, including self-employment, six months after leaving   | Less developed     | 0.00 | 0.00  |
| CR09 | disadvantaged participants in employment, including self-employment, six months after leaving   | Less developed     | 0.00 | 0.00  |

|                     |  |
|---------------------|--|
| Priority axis       | 3 - Youth Employment and Attainment  |
| Investment Priority | 10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training |

Table 4A : Common output indicators for the ESF and YEI

| ID   | Indicator  | Category of region | Target value (2023) |     |       | Cumulative value |      |       | Achievement ratio |     |       | 2015  |      |       |
|------|--|--------------------|---------------------|-----|-------|------------------|------|-------|-------------------|-----|-------|-------|------|-------|
|      |  |                    | Total               | Men | Women | Total            | Men  | Women | Total             | Men | Women | Total | Men  | Women |
| CO01 | unemployed, including long-term unemployed   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO02 | long-term unemployed   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO03 | inactive   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO04 | inactive, not in education or training   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO05 | employed, including self-employed  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO06 | below 25 years of age  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO07 | above 54 years of age  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO08 | above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO09 | with primary (ISCED 1) or lower secondary education (ISCED 2)  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO10 | with upper secondary (ISCED 3) or post-secondary education (ISCED 4)   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO11 | with tertiary education (ISCED 5 to 8)   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO12 | participants who live in jobless households  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO13 | participants who live in jobless households with dependent children  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO14 | participants who live in a single adult household with dependent children  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO15 | migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma) | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO16 | participants with disabilities   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO17 | other disadvantaged  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO18 | homeless or affected by housing exclusion  | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO19 | from rural areas   | Less developed     |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO20 | number of projects fully or partially implemented by social partners or non-governmental organisations             | Less developed     |                     |     |       | 0.00             |      |       |                   |     |       | 0.00  |      |       |

| ID   | Indicator  | Category of region | Target value (2023) |     |       | Cumulative value |     |       | Achievement ratio |     |       | 2015  |     |       |
|------|--|--------------------|---------------------|-----|-------|------------------|-----|-------|-------------------|-----|-------|-------|-----|-------|
|      |  |                    | Total               | Men | Women | Total            | Men | Women | Total             | Men | Women | Total | Men | Women |
| CO21 | number of projects dedicated at sustainable participation and progress of women in employment  | Less developed     |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |
| CO22 | number of projects targeting public administrations or public services at national, regional or local level                          | Less developed     |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |
| CO23 | number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy) | Less developed     |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |
|      | Grand total of participants  |                    |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |

| ID   | Indicator  | Category of region | 2014  |      |       |
|------|--|--------------------|-------|------|-------|
|      |  |                    | Total | Men  | Women |
| CO01 | unemployed, including long-term unemployed   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO02 | long-term unemployed   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO03 | inactive   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO04 | inactive, not in education or training   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO05 | employed, including self-employed  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO06 | below 25 years of age  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO07 | above 54 years of age  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO08 | above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training | Less developed     | 0.00  | 0.00 | 0.00  |
| CO09 | with primary (ISCED 1) or lower secondary education (ISCED 2)  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO10 | with upper secondary (ISCED 3) or post-secondary education (ISCED 4)   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO11 | with tertiary education (ISCED 5 to 8)   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO12 | participants who live in jobless households  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO13 | participants who live in jobless households with dependent children  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO14 | participants who live in a single adult household with dependent children  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO15 | migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma) | Less developed     | 0.00  | 0.00 | 0.00  |
| CO16 | participants with disabilities   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO17 | other disadvantaged  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO18 | homeless or affected by housing exclusion  | Less developed     | 0.00  | 0.00 | 0.00  |
| CO19 | from rural areas   | Less developed     | 0.00  | 0.00 | 0.00  |
| CO20 | number of projects fully or partially implemented by social partners or non-governmental organisations             | Less developed     | 0.00  |      |       |
| CO21 | number of projects dedicated at sustainable participation and progress of women in                                 | Less developed     | 0.00  |      |       |

|      |  |                |      |  |  |
|------|--|----------------|------|--|--|
|      | employment   |                |      |  |  |
| CO22 | number of projects targeting public administrations or public services at national, regional or local level                          | Less developed | 0.00 |  |  |
| CO23 | number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy) | Less developed | 0.00 |  |  |
|      | Grand total of participants  |                | 0.00 |  |  |

|                     |  |
|---------------------|--|
| Priority axis       | 3 - Youth Employment and Attainment  |
| Investment Priority | 10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training |

Table 4B: Programme specific output indicators for the ESF and YEI

| ID    | Indicator   | Category of region | Measurement unit | Target value (2023) |     |       | Cumulative value |      |       | Achievement ratio |     |       | 2015  |      |       |
|-------|---|--------------------|------------------|---------------------|-----|-------|------------------|------|-------|-------------------|-----|-------|-------|------|-------|
|       |   |                    |                  | Total               | Men | Women | Total            | Men  | Women | Total             | Men | Women | Total | Men  | Women |
| 1028  | Participants at Risk of becoming NEET (11-24 years of age)  | Less developed     | Number           | 49,700.00           |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1030M | Young people 11-19 years of age - Male  | Less developed     | Number           | 8,400.00            |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1031  | Young People 11-19 years of age – Female  | Less developed     | Number           | 15,000.00           |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1032F | Employed, including self employed participants from the early years and childcare sector - Female | Less developed     | Number           | 2,700.00            |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| 1032M | Employed, including self employed participants from the early years and childcare sector - Male   | Less developed     | Number           | 300.00              |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |

| ID    | Indicator   | Category of region | 2014  |      |       |
|-------|---|--------------------|-------|------|-------|
|       |   |                    | Total | Men  | Women |
| 1028  | Participants at Risk of becoming NEET (11-24 years of age)  | Less developed     | 0.00  | 0.00 | 0.00  |
| 1030M | Young people 11-19 years of age - Male  | Less developed     | 0.00  | 0.00 | 0.00  |
| 1031  | Young People 11-19 years of age – Female  | Less developed     | 0.00  | 0.00 | 0.00  |
| 1032F | Employed, including self employed participants from the early years and childcare sector - Female | Less developed     | 0.00  | 0.00 | 0.00  |
| 1032M | Employed, including self employed participants from the early years and childcare sector - Male   | Less developed     | 0.00  | 0.00 | 0.00  |

## Priority axes for technical assistance

|               |                          |
|---------------|--------------------------|
| Priority axis | 4 - Technical Assistance |
|---------------|--------------------------|

**Table 4A : Common output indicators for the ESF and YEI**

| ID   | Indicator  | Category of region | Target value (2023) |     |       | Cumulative value |      |       | Achievement ratio |     |       | 2015  |      |       |
|------|--|--------------------|---------------------|-----|-------|------------------|------|-------|-------------------|-----|-------|-------|------|-------|
|      |  |                    | Total               | Men | Women | Total            | Men  | Women | Total             | Men | Women | Total | Men  | Women |
| CO01 | unemployed, including long-term unemployed   |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO02 | long-term unemployed   |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO03 | inactive   |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO04 | inactive, not in education or training   |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO05 | employed, including self-employed  |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO06 | below 25 years of age  |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO07 | above 54 years of age  |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO08 | above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO09 | with primary (ISCED 1) or lower secondary education (ISCED 2)  |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO10 | with upper secondary (ISCED 3) or post-secondary education (ISCED 4)   |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO11 | with tertiary education (ISCED 5 to 8)   |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO12 | participants who live in jobless households  |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO13 | participants who live in jobless households with dependent children  |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO14 | participants who live in a single adult household with dependent children  |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO15 | migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma) |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO16 | participants with disabilities   |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO17 | other disadvantaged  |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO18 | homeless or affected by housing exclusion  |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO19 | from rural areas   |                    |                     |     |       | 0.00             | 0.00 | 0.00  |                   |     |       | 0.00  | 0.00 | 0.00  |
| CO20 | number of projects fully or partially implemented by social partners or non-governmental organisations             |                    |                     |     |       | 0.00             |      |       |                   |     |       | 0.00  |      |       |
| CO21 | number of projects dedicated at sustainable participation and progress of women in employment                      |                    |                     |     |       | 0.00             |      |       |                   |     |       | 0.00  |      |       |
| CO22 | number of projects targeting public administrations or public services at national, regional or local level        |                    |                     |     |       | 0.00             |      |       |                   |     |       | 0.00  |      |       |

| ID   | Indicator  | Category of region | Target value (2023) |     |       | Cumulative value |     |       | Achievement ratio |     |       | 2015  |     |       |
|------|--|--------------------|---------------------|-----|-------|------------------|-----|-------|-------------------|-----|-------|-------|-----|-------|
|      |  |                    | Total               | Men | Women | Total            | Men | Women | Total             | Men | Women | Total | Men | Women |
| CO23 | number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy) |                    |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |
|      | Grand total of participants  |                    |                     |     |       | 0.00             |     |       |                   |     |       | 0.00  |     |       |

| ID   | Indicator  | Category of region | 2014  |      |       |
|------|--|--------------------|-------|------|-------|
|      |  |                    | Total | Men  | Women |
| CO01 | unemployed, including long-term unemployed   |                    | 0.00  | 0.00 | 0.00  |
| CO02 | long-term unemployed   |                    | 0.00  | 0.00 | 0.00  |
| CO03 | inactive   |                    | 0.00  | 0.00 | 0.00  |
| CO04 | inactive, not in education or training   |                    | 0.00  | 0.00 | 0.00  |
| CO05 | employed, including self-employed  |                    | 0.00  | 0.00 | 0.00  |
| CO06 | below 25 years of age  |                    | 0.00  | 0.00 | 0.00  |
| CO07 | above 54 years of age  |                    | 0.00  | 0.00 | 0.00  |
| CO08 | above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training                   |                    | 0.00  | 0.00 | 0.00  |
| CO09 | with primary (ISCED 1) or lower secondary education (ISCED 2)  |                    | 0.00  | 0.00 | 0.00  |
| CO10 | with upper secondary (ISCED 3) or post-secondary education (ISCED 4)   |                    | 0.00  | 0.00 | 0.00  |
| CO11 | with tertiary education (ISCED 5 to 8)   |                    | 0.00  | 0.00 | 0.00  |
| CO12 | participants who live in jobless households  |                    | 0.00  | 0.00 | 0.00  |
| CO13 | participants who live in jobless households with dependent children  |                    | 0.00  | 0.00 | 0.00  |
| CO14 | participants who live in a single adult household with dependent children  |                    | 0.00  | 0.00 | 0.00  |
| CO15 | migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)                   |                    | 0.00  | 0.00 | 0.00  |
| CO16 | participants with disabilities   |                    | 0.00  | 0.00 | 0.00  |
| CO17 | other disadvantaged  |                    | 0.00  | 0.00 | 0.00  |
| CO18 | homeless or affected by housing exclusion  |                    | 0.00  | 0.00 | 0.00  |
| CO19 | from rural areas   |                    | 0.00  | 0.00 | 0.00  |
| CO20 | number of projects fully or partially implemented by social partners or non-governmental organisations                               |                    | 0.00  |      |       |
| CO21 | number of projects dedicated at sustainable participation and progress of women in employment  |                    | 0.00  |      |       |
| CO22 | number of projects targeting public administrations or public services at national, regional or local level                          |                    | 0.00  |      |       |
| CO23 | number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy) |                    | 0.00  |      |       |



| ID | Indicator                   | Category of region | 2014  |     |       |
|----|-----------------------------|--------------------|-------|-----|-------|
|    |                             |                    | Total | Men | Women |
|    | Grand total of participants |                    | 0.00  |     |       |

|               |                          |
|---------------|--------------------------|
| Priority axis | 4 - Technical Assistance |
|---------------|--------------------------|

**Table 4B: Programme specific output indicators for the ESF and YEI**

| ID    | Indicator  | Category of region | Measurement unit | Target value (2023) |     |       | Cumulative value |      |       | Achievement ratio |     |       | 2015  |      |       |
|-------|--|--------------------|------------------|---------------------|-----|-------|------------------|------|-------|-------------------|-----|-------|-------|------|-------|
|       |  |                    |                  | Total               | Men | Women | Total            | Men  | Women | Total             | Men | Women | Total | Men  | Women |
| TAO1  | Number of training events held   |                    | Number           | 10.00               |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| TAO10 | Number of e-newsletters issued   |                    | Number           | 72.00               |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| TAO11 | Percentage of enquiries resolved within 5 working days                                       |                    | Ratio            | 75.00               |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| TAO12 | Number of audit visits   |                    | Ratio            | 50.00               |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| TAO2  | Framework Contract for Specialist Expertise in place for project delivery                    |                    | Number           | 1.00                |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| TAO3  | Number of projects undergoing a formal assessment for their cross cutting themes integration |                    | Ratio            | 90.00               |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| TAO4  | Number of research reports published   |                    | Number           | 20.00               |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| TAO5  | Number of projects given Monitoring and Evaluation advice                                    |                    | Ratio            | 100.00              |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| TAO6  | Number of dissemination events   |                    | Number           | 6.00                |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| TAO7  | Number of events organised by WEFO   |                    | Number           | 10.00               |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| TAO8  | Number of press releases issued  |                    | Number           | 150.00              |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |
| TAO9  | Number of high profile project launches  |                    | Ratio            | 50.00               |     |       | 0.00             | 0.00 | 0.00  | 0.00              |     |       | 0.00  | 0.00 | 0.00  |

| ID    | Indicator  | Category of region | 2014  |      |       |
|-------|--|--------------------|-------|------|-------|
|       |  |                    | Total | Men  | Women |
| TAO1  | Number of training events held   |                    | 0.00  | 0.00 | 0.00  |
| TAO10 | Number of e-newsletters issued   |                    | 0.00  | 0.00 | 0.00  |
| TAO11 | Percentage of enquiries resolved within 5 working days                                       |                    | 0.00  | 0.00 | 0.00  |
| TAO12 | Number of audit visits   |                    | 0.00  | 0.00 | 0.00  |
| TAO2  | Framework Contract for Specialist Expertise in place for project delivery                    |                    | 0.00  | 0.00 | 0.00  |
| TAO3  | Number of projects undergoing a formal assessment for their cross cutting themes integration |                    | 0.00  | 0.00 | 0.00  |
| TAO4  | Number of research reports published   |                    | 0.00  | 0.00 | 0.00  |
| TAO5  | Number of projects given Monitoring and Evaluation advice                                    |                    | 0.00  | 0.00 | 0.00  |
| TAO6  | Number of dissemination events   |                    | 0.00  | 0.00 | 0.00  |
| TAO7  | Number of events organised by WEFO   |                    | 0.00  | 0.00 | 0.00  |
| TAO8  | Number of press releases issued  |                    | 0.00  | 0.00 | 0.00  |

| ID   | Indicator                               | Category of region | 2014  |      |       |
|------|---|--------------------|-------|------|-------|
|      |   |                    | Total | Men  | Women |
| TAO9 | Number of high profile project launches |                    | 0.00  | 0.00 | 0.00  |

|                    |   |
|--------------------|---|
| Priority axis      | 4 - Technical Assistance  |
| Specific objective | 4.1 - To ensure the efficient and effective management of the 2014-2020 programmes. |

Table 2C : Programme specific result indicators for ESF and YEI

| ID   | Indicator                              | Category of region | Measurement unit for indicator | Output indicator used as basis for target setting | Measurement unit for baseline and target | Target value (2023) |     |       | Achievement ratio |     |       | 2015       |     |       |              |     |       |             |
|------|--|--------------------|--------------------------------|---|--|---------------------|-----|-------|-------------------|-----|-------|------------|-----|-------|--------------|-----|-------|-------------|
|      |  |                    |                                |   |  |                     |     |       |                   |     |       | Cumulative |     |       | Annual total |     |       | Qualitative |
|      |  |                    |                                |   |  | Total               | Men | Women | Total             | Men | Women | Total      | Men | Women | Total        | Men | Women |             |
| TAR1 | Management Authority Irregularity Rate |                    |                                |   |  | Below 2%            |     |       |                   |     |       |            |     |       |              |     |       | 0           |
| TAR2 | WEFO Error Rate                        |                    |                                |   |  | Below 2%            |     |       |                   |     |       |            |     |       |              |     |       | 0           |

| ID   | Indicator                              | Category of region | 2014       |     |       |              |     |       |             |
|------|--|--------------------|------------|-----|-------|--------------|-----|-------|-------------|
|      |  |                    | Cumulative |     |       | Annual total |     |       | Qualitative |
|      |  |                    | Total      | Men | Women | Total        | Men | Women |             |
| TAR1 | Management Authority Irregularity Rate |                    |            |     |       |              |     |       |             |
| TAR2 | WEFO Error Rate                        |                    |            |     |       |              |     |       |             |

|                    |   |
|--------------------|---|
| Priority axis      | 4 - Technical Assistance  |
| Specific objective | 4.2 - To provide high quality advice to key partners involved in the design and delivery of operations. |

Table 2C : Programme specific result indicators for ESF and YEI

| ID   | Indicator             | Category of region | Measure ment unit for indicato r | Output indicator used as basis for target setting | Measure ment unit for baseline and target | Target value (2023) |     |       | Achievement ratio |     |       | 2015       |     |       |              |       |       |             |
|------|-----------------------|--------------------|----------------------------------|---|---|---------------------|-----|-------|-------------------|-----|-------|------------|-----|-------|--------------|-------|-------|-------------|
|      |                       |                    |                                  |   |   |                     |     |       |                   |     |       | Cumulative |     |       | Annual total |       |       | Qualitative |
|      |                       |                    |                                  |   |   | Total               | Men | Women | Total             | Men | Women | Total      | Men | Women | Total        | Men   | Women |             |
| TAR3 | Customer Satisfaction |                    | Ratio                            |   | Ratio                                     | 50.00%              |     |       |                   |     |       | %          | %   | %     | 0.00%        | 0.00% | 0.00% |             |

| ID   | Indicator             | Category of region | 2014       |     |       |              |       |       |             |
|------|-----------------------|--------------------|------------|-----|-------|--------------|-------|-------|-------------|
|      |                       |                    | Cumulative |     |       | Annual total |       |       | Qualitative |
|      |                       |                    | Total      | Men | Women | Total        | Men   | Women |             |
| TAR3 | Customer Satisfaction |                    | %          | %   | %     | 0.00%        | 0.00% | 0.00% |             |

Table 3B: Number of enterprises supported by the operational programme net of multiple support to the same enterprises

| Indicator | Number of enterprises supported by OP net of multiple support |
|-----------|---|
|-----------|---|

Table 5: Information on the milestones and targets defined in the performance framework

| Priority axis | Ind type | ID | Indicator | Measurement unit | Fund | Category of region | 2015 Cum total           | 2015 Cum men           | 2015 Cum women           | 2015 Annual total         | 2015 Annual total men   | 2015 Annual total women   |
|---------------|----------|----|-----------|------------------|------|--------------------|--------------------------|------------------------|--------------------------|---------------------------|-------------------------|---------------------------|
| Priority axis | Ind type | ID | Indicator | Measurement unit | Fund | Category of region | 2014 Cum total           | Observations           |                          |                           |                         |                           |
| Priority axis | Ind type | ID | Indicator | Measurement unit | Fund | Category of region | Milestone for 2018 total | Milestone for 2018 men | Milestone for 2018 women | Final target (2023) total | Final target (2023) men | Final target (2023) women |

### 3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

| Priority axis      | Fund       | Category of region    | Calculation basis | Total fund              | Co-financing rate | Total eligible cost of operations selected for support | Proportion of the total allocation covered with selected operations | Public eligible cost of operations selected for support | Total eligible expenditure declared by beneficiaries to the managing authority | Proportion of the total allocation covered by eligible expenditure declared by beneficiaries | Number of operations selected |
|--------------------|------------|-----------------------|-------------------|-------------------------|-------------------|--|---|---|--|--|-------------------------------|
| 1                  | ESF        | Less developed        | Total             | 248,169,000.00          | 78.96             | 106,770,129.75   | 43.02%  | 94,871,290.50   | 0.00   | 0.00%  | 7                             |
| 2                  | ESF        | Less developed        | Total             | 480,153,001.00          | 71.98             | 236,154,286.35   | 49.18%  | 227,916,254.25  | 1,071,609.89   | 0.22%  | 6                             |
| 3                  | ESF        | Less developed        | Total             | 329,093,318.00          | 74.36             | 133,711,597.80   | 40.63%  | 133,289,080.20  | 0.00   | 0.00%  | 5                             |
| 4                  | ESF        | Less developed        | Total             | 21,579,890.00           | 74.36             | 10,662,129.90  | 49.41%  | 10,662,129.90   | 0.00   | 0.00%  | 1                             |
| <b>Total</b>       | <b>ESF</b> | <b>Less developed</b> |                   | <b>1,078,995,209.00</b> | <b>74.36</b>      | <b>487,298,143.80</b>                                  | <b>45.16%</b>   | <b>466,738,754.85</b>                                   | <b>1,071,609.89</b>  | <b>0.10%</b>   | <b>19</b>                     |
| <b>Grand total</b> |            |                       |                   | <b>1,078,995,209.00</b> | <b>74.36</b>      | <b>487,298,143.80</b>                                  | <b>45.16%</b>   | <b>466,738,754.85</b>                                   | <b>1,071,609.89</b>  | <b>0.10%</b>   | <b>19</b>                     |



Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

| Priority axis | Characteristics of expenditure |                    | Categorisation dimensions |                 |                       |                                |                              |                     |                    |                    | Financial data   |   |  |                               |
|---------------|--------------------------------|--------------------|---------------------------|-----------------|-----------------------|--------------------------------|------------------------------|---------------------|--------------------|--------------------|--|---|--|-------------------------------|
|               | Fund                           | Category of region | Intervention field        | Form of finance | Territorial dimension | Territorial delivery mechanism | Thematic objective dimension | ESF secondary theme | Economic dimension | Location dimension | Total eligible cost of operations selected for support | Public eligible cost of operations selected for support | Total eligible expenditure declared by beneficiaries to the managing authority | Number of operations selected |
| 1             | ESF                            | Less developed     |                           |                 |                       |                                |                              |                     |                    |                    |  |   |  |                               |
| 1             | ESF                            | Less developed     | 109                       | 01              | 01                    | 07                             | 09                           | 08                  | 24                 | UKL1               | 22,563,196.65  | 17,163,196.65   | 0.00   | 1                             |
| 1             | ESF                            | Less developed     | 109                       | 01              | 07                    | 07                             | 09                           | 02                  | 20                 | UKL1               | 6,462,128.70   | 6,249,152.70  | 0.00   | 1                             |
| 1             | ESF                            | Less developed     | 109                       | 01              | 07                    | 07                             | 09                           | 08                  | 20                 | UKL1               | 6,609,600.00   | 6,609,600.00  | 0.00   | 1                             |
| 1             | ESF                            | Less developed     | 109                       | 01              | 07                    | 07                             | 09                           | 02                  | 21                 | UKL1               | 61,661,783.25  | 55,639,691.10   | 0.00   | 3                             |
| 1             | ESF                            | Less developed     | 109                       | 01              | 07                    | 07                             | 09                           | 08                  | 24                 | UKL1               | 9,473,421.15   | 9,209,650.05  | 0.00   | 1                             |
| 2             | ESF                            | Less developed     |                           |                 |                       |                                |                              |                     |                    |                    |  |   |  |                               |
| 2             | ESF                            | Less developed     | 105                       | 01              | 07                    | 07                             | 08                           | 07                  | 24                 | UKL1               | 12,492,684.00  | 11,254,117.05   | 1,049,241.60   | 1                             |
| 2             | ESF                            | Less developed     | 117                       | 01              | 07                    | 07                             | 10                           | 04                  | 19                 | UKL1               | 18,575,825.85  | 12,859,437.15   | 0.00   | 1                             |
| 2             | ESF                            | Less developed     | 117                       | 01              | 07                    | 07                             | 10                           | 08                  | 19                 | UKL1               | 205,085,776.50   | 203,802,700.05  | 22,368.29  | 4                             |
| 3             | ESF                            | Less developed     |                           |                 |                       |                                |                              |                     |                    |                    |  |   |  |                               |
| 3             | ESF                            | Less developed     | 103                       | 01              | 07                    | 07                             | 08                           | 08                  | 24                 | UKL1               | 110,997,000.00   | 110,997,000.00  | 0.00   | 2                             |
| 3             | ESF                            | Less developed     | 109                       | 01              | 07                    | 07                             | 09                           | 02                  | 21                 | UKL1               | 19,845,680.40  | 19,845,680.40   | 0.00   | 2                             |
| 3             | ESF                            | Less developed     | 115                       | 01              | 07                    | 07                             | 10                           | 08                  | 19                 | UKL1               | 2,868,917.40   | 2,446,399.80  | 0.00   | 1                             |
| 4             | ESF                            | Less developed     |                           |                 |                       |                                |                              |                     |                    |                    |  |   |  |                               |
| 4             | ESF                            | Less developed     | 121                       | 01              | 07                    | 07                             |                              | 08                  | 18                 | UKL1               | 10,662,129.90  | 10,662,129.90   | 0.00   | 1                             |

Table 8: The use made of cross-financing

| 1   | 2                    | 3   | 4   | 5  | 6   |
|---|----------------------|---|---|--|---|
| <b>Use of cross-financing</b>   | <b>Priority axis</b> | <b>The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)</b> | <b>Share of the total financial allocation to the priority axis (%) (3/total financial allocation to priority axis*100)</b> | <b>Eligible expenditure used under cross financing declared by the beneficiary to the managing authority (EUR)</b> | <b>Share of the total financial allocation to the priority axis (%) (5/total financial allocation to priority axis*100)</b> |
| Costs eligible for support under the ERDF, but supported from the ESF | 1                    | 0.00  |   | 0.00   |   |
| Costs eligible for support under the ERDF, but supported from the ESF | 2                    | 0.00  |   | 0.00   |   |
| Costs eligible for support under the ERDF, but supported from the ESF | 3                    | 0.00  |   | 0.00   |   |
| Costs eligible for support under the ERDF, but supported from the ESF | 4                    | 0.00  |   | 0.00   |   |

Table 9: Cost of operations implemented outside the programme area (the ERDF and the Cohesion Fund under the Investment for growth and jobs goal)

| <b>1</b>             | <b>2</b>   | <b>3</b>  | <b>4</b>  | <b>5</b>  |
|----------------------|--|---|---|---|
| <b>Priority axis</b> | <b>The amount of support envisaged to be used for operations implemented outside the programme area based on selected operations (EUR)</b> | <b>Share of the total financial allocation to the priority axis (%) (3/total financial allocation to priority axis*100)</b> | <b>Eligible expenditure incurred in operations implemented outside the programme area declared by the beneficiary to the managing authority (EUR)</b> | <b>Share of the total financial allocation to the priority axis (%) (5/total financial allocation to priority axis*100)</b> |

Table 10: Expenditure incurred outside the Union (ESF)

| The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR) | Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100) | Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR) | Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100) |
|--|--|---|--|
| 0.00   |  | 0.00  |  |

#### 4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

|  |
|--|
| There have been no evaluations completed / published during 2014/2015, apart from the Ex Ante Evaluations. |
|--|

## **6. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)**

### **(a) Issues which affect the performance of the programme and the measures taken**

This early stage of the Programme has concentrated on getting the essential elements of delivery under way. This meant securing approval of the backbone operations under each Priority to ensure delivery of the majority of the outputs required to meet key performance indicators.

WEFO had been working with potential beneficiaries and stakeholders for some time during the period when the Programme was under development to ensure they understood the requirements and objectives of the Programmes. This provided sufficient confidence to support the early development of proposals whilst the Programme was still at a draft stage. This allowed beneficiaries and WEFO to move quickly once the Programmes were approved and other formalities were in place.

As at 31 December 2015, WEFO was well on course to meet its target of committing 33% of the estimated fund value by the end of March 2016 (which in fact was passed). Some operations have a mobilisation phase during which they recruit staff, place contracts etc., so we never anticipated a very high level of actual delivery in this first full year after Programme approval, but WEFO is monitoring such activity and is not aware of any significant obstacles to delivery in 2015.

WEFO had started paying claims by the end of 2015 and expect significant numbers to come through at the end of the first quarter of 2016, after which there will be meaningful volumes of outputs to support routine monitoring at programme level.

WEFO had anticipated that potential beneficiaries might show some reluctance to commit to operations needing EU support due to uncertainty about UK membership if the EU, but this does not appear in practice to have discouraged interest in the Programme and WEFO has a healthy pipeline of projects for development and approval in 2016.

## **7. CITIZEN'S SUMMARY**

A citizen's summary of the contents of the annual implementation report can be found at Annex 1.

## **8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS**

Not applicable to the Programme.



## 9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

| General ex-ante conditionality   | Criteria not fulfilled   | Actions taken   | Deadline    | Bodies responsible | Action completed by the deadline | Criteria fulfilled | Expected date for full implementation of remaining actions | Commentary  |
|--|--|---|-------------|--------------------|----------------------------------|--------------------|--|---|
| G7 - The existence of a statistical basis necessary to undertake evaluations to assess the effectiveness and impact of the programmes. The existence of a system of result indicators necessary to select actions, which most effectively contribute to desired results, to monitor progress towards results and to undertake impact evaluation. | 4 - An effective system of result indicators including: the establishment of targets for these indicators. | The issue of non-compliance relates to no target being set for indicator ID 1128 in Priority Axis 3 Specific Objective 2. Risk of NEET will be identified utilising the standard principles within the Welsh Government Youth Engagement and Progression Framework. This standard approach to identifying and | 31-Dec-2016 | Welsh Government   | Yes                              | No                 |  | Operations will be approved within the first half of 2016 for this Specific Objective. Through the 'Business Planning' process and the results of early performance the target for the indicator, 'Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving', will be set. This will be achieved by the end of 2016. |

| General ex-ante conditionality | Criteria not fulfilled | Actions taken   | Deadline | Bodies responsible | Action completed by the deadline | Criteria fulfilled | Expected date for full implementation of remaining actions | Commentary |
|--------------------------------|------------------------|---|----------|--------------------|----------------------------------|--------------------|--|------------|
|                                |                        | tracking risk of NEET is new and actions will be subject to an impact evaluation in 2016. The outcomes of this evaluation will establish a target for this indicator and fulfil the ex-ante conditionality. |          |                    |                                  |                    |  |            |

Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

| General ex-ante conditionality | Criteria not fulfilled | Actions taken | Deadline | Bodies responsible | Action completed by the deadline | Criteria fulfilled | Expected date for full implementation of remaining actions | Commentary |
|--------------------------------|------------------------|---------------|----------|--------------------|----------------------------------|--------------------|--|------------|
|--------------------------------|------------------------|---------------|----------|--------------------|----------------------------------|--------------------|--|------------|

Not applicable to the Programme.

10.       **PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) NO 1303/2013)**

10.1. Major projects

Table 12: Major projects

| Project | CCI | Status of MP | Total investments | Total eligible costs | Planned notification / submission date | Date of tacit agreement / approval by Commission | Planned start of implementation (year, quarter) | Planned completion date | Priority Axis / Investment priorities | Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost) | Current state of realisation — physical progress Main implementation stage of the project | Main outputs | Date of signature of first works contract | Observations |
|---------|-----|--------------|-------------------|----------------------|--|--|---|-------------------------|---------------------------------------|--|---|--------------|---|--------------|
|         |     |              |                   |                      |  |  |   |                         |                                       |  |   |              |   |              |

Not applicable to the Programme.

**Significant problems encountered in implementing major projects and measures taken to overcome them**

|                                  |
|----------------------------------|
| Not applicable to the Programme. |
|----------------------------------|

**Any change planned in the list of major projects in the operational programme**

|                                  |
|----------------------------------|
| Not applicable to the Programme. |
|----------------------------------|

## **10.2. Joint action plans**

### **Progress in the implementation of different stages of joint action plans**

No Joint action plans are being supported under the Operational Programme.

Table 13: Joint action plans (JAP)

| Title of the JAP | CCI | Stage of implementation of JAP | Total eligible costs | Total public support | OP contribution to JAP | Priority axis | Type of JAP | [Planned] submission to the Commission | [Planned] start of implementation | [Planned] completion | Main outputs and results | Total eligible expenditure certified to the Commission | Observations |
|------------------|-----|--------------------------------|----------------------|----------------------|------------------------|---------------|-------------|--|-----------------------------------|----------------------|--------------------------|--|--------------|
|------------------|-----|--------------------------------|----------------------|----------------------|------------------------|---------------|-------------|--|-----------------------------------|----------------------|--------------------------|--|--------------|

No Joint action plans are being supported under the Operational Programme.



### **Significant problems encountered and measures taken to overcome them**

No Joint action plans are being supported under the Operational Programme.

**PART B**  
**REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT**  
**(Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013)**

**11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME**  
**(ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)**

**11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)**

|               |   |
|---------------|---|
| Priority axis | 1 - Tackling Poverty through Sustainable Employment |
|---------------|---|

Not applicable to the report.

|               |                       |
|---------------|-----------------------|
| Priority axis | 2 - Skills for Growth |
|---------------|-----------------------|

Not applicable to the report.

|               |                                     |
|---------------|-------------------------------------|
| Priority axis | 3 - Youth Employment and Attainment |
|---------------|-------------------------------------|

Not applicable to the report.

|               |                          |
|---------------|--------------------------|
| Priority axis | 4 - Technical Assistance |
|---------------|--------------------------|

Not applicable to the report.

**11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)**

Not applicable to the report.

**11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)**

Not applicable to the report.

**11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)**

| <b>Priority axis</b> | <b>Amount of support to be used for climate change objectives (EUR)</b> | <b>Proportion of total allocation to the operational programme (%)</b> |
|----------------------|---|--|
| <b>Total</b>         | <b>0.00</b>   | <b>0.00%</b>   |

**11.5. Role of partners in the implementation of the programme**

|                               |
|-------------------------------|
| Not applicable to the report. |
|-------------------------------|

**12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013**

**12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations**

Not applicable to the report.

**12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy**

Not applicable to the report.

**13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) NO 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT**

See Section 9.

**14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) No 1303/2013)**

**14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, sustainable urban development, and community led local development under the operational programme**

Not applicable to the report.

**14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds**

Not applicable to the report.

**14.3. Progress in the implementation of any interregional and transnational actions**

Not applicable to the report.

**14.4. Where appropriate, the contribution to macro-regional and sea basin strategies**

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article (4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

Not applicable to the report.

**14.5. Progress in the implementation of actions in the field of social innovation, where appropriate**

Not applicable to the report.

**14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used**

Not applicable to the report.

**15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME  
LEVEL (ARTICLES 21(2) AND 22(7) OF REGULATION (EU) No 1303/2013)**

Not applicable to the report.



**16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)**

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth. Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

|                               |
|-------------------------------|
| Not applicable to the report. |
|-------------------------------|

**17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)**

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

|                               |
|-------------------------------|
| Not applicable to the report. |
|-------------------------------|