

**Annual and final implementation reports for the Investment for growth
and jobs goal
PART A**

IDENTIFICATION OF THE ANNUAL/FINAL IMPLEMENTATION REPORT

CCI	CCI
Title	United Kingdom - ESF West Wales and the Valleys
Version	2017.0
Date of approval of the report by the monitoring committee	30-May-2018

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2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)

2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.

By the end of December 2017 the Programme had made good progress with a total of 47 operations approved. Some €984m of total eligible costs has been committed; of which just over €637m of EU Grant has been awarded (around 79% of the EU funds available under the Programme). All of the 'backbone' operations were already in place and a number of extensions were made to existing operations to award additional funding. This increase in the pace of commitment reflected WEFO's own internal target to meet 80% EU Grant commitment of the four main regional Structural Funds Programmes by the end of December 2017.

In terms of progress at Priority-level, EU Grant commitment stood at 70% of the EU funds available under Priority 1 (Tackling Poverty through Sustainable Employment) by the end of December 2017, where 10 operations have been approved. For Priority 2 (Skills for Growth), EU Grant commitment stood at 87% of the EU funds available by the end of December 2017, where 16 operations have been approved. EU Grant commitment stood at 74% of the EU funds available under Priority 3 (Youth Employment and Attainment) by the end of December 2017, where 15 operations have been approved, including 2 operations during 2017. These are the Grwp Llandrillo Coleg Menai-led *ADTRAC* operation and the Pembrokeshire County Council-led *Cam Nesa* operation. EU Grant commitment stood at over 100% of the funds available under Priority 5 (Technical Assistance) by the end of December 2017, where all of the Technical Assistance operations have now been approved.

By the end of December 2017 just over €249m had been declared by beneficiaries to WEFO. Section 3.2 shows achievements by operations. Delivery has already begun to be reported with around 89,000 participants assisted across the Programme by the end of 2017. This is expected to increase in 2018 and beyond as operations continue to incur expenditure and submit claims.

Clear progress was made in 2017 towards achieving the milestones and targets for the Performance Framework. However, achievement of the 2018 milestones in relation to targets for participants with no formal qualifications in Priority 2 proved to be more of a challenge because of difficulties in defining precisely what is meant by 'no formal qualifications'. Some operations are reporting that even very low skilled individuals are often presenting with at least some level of prior qualification. A detailed examination of progress against indicator targets took place in 2017, including those that contribute to the Performance Framework, and agreement has been reached with the Programme Monitoring Committee to support a modification to the Operational Programme in 2018.

E-cohesion requires a system to allow the electronic transfer of data between beneficiaries and the Managing Authority. To manage Structural Funds WEFO uses an IT system called PPIMS, used by Managing Authority and Certifying Authority Officials. The externally facing system, used by beneficiaries to enter data, including everything from appraisal documentation to transaction lists and claims is called WEFO Online. By allowing the electronic transfer of data, WEFO Online meets the conditions of an Electronic Data Exchange System under the e-cohesion requirements and therefore WEFO has been compliant with e-cohesion as of November 2015.

3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
1	Tackling Poverty through Sustainable Employment	<p>By the end of 2017 70% of the EU funds available had been committed to 10 operations under this Priority. Whilst no new operations were approved in 2017, the Neath Port Talbot County Borough Council-led Workways II was awarded additional funding to expand delivery. WEFO continued to engage with stakeholders to help deliver against the targets for Underemployed participants and launched a call for proposals in 2017 that resulted in new proposals seeking €22m of additional ESF investment.</p> <p>Over 15,900 participants were supported across the priority by the end of 2017. At 74% of the anticipated level of participants this is slightly lower than expected but reflects the more challenging nature of engaging the harder to reach target groups which underpin the Programme objectives. Many of the operations approved underestimated the time taken to get their delivery systems and personnel up and running and delivery underway set within the context of the harder to reach groups and a rapidly improving labour market. This is further reflected in the result indicators in that more intensive and longer term interventions are needed with the harder to reach cohort and so the anticipated results are realised later than planned. Delivery is beginning to be seen in some of the intermediate result indicators achieved.</p>
2	Skills for Growth	<p>By the end 2017, 87% of the EU funds available had been committed to 16 operations under the Priority. Whilst no new operations were approved in 2017, there were extensions to award additional funding to the Torfaen County Borough Council led Working Skills for Adults II and the Swansea University led Materials and Manufacturing Academy.</p> <p>Good progress was made during 2017 against the indicator targets, with over 47,500 participants assisted by approved operations under this Priority. Qualification results were also encouraging, with the numbers of participants gaining qualifications running close to the proportions required by the Operational Programme in most areas of the Priority.</p> <p>The data shows some shortfalls in participants with no formal qualifications. This is because it is proving difficult to define what is meant by ‘no formal qualifications’, with some operations reporting that even very low skilled individuals are often presenting with at least some level of prior qualification. Also, numbers of participants with graduate degrees enrolling on post-graduate research are lower than expected. This may reflect the more novel nature of this objective and a lack of historical data on which to set targets. This target now appears too high given that activity in this area is limited to the ‘grand challenge’ areas of ‘Science for Wales’ and that the intermediate results (for example, doctorates) take a number of years to achieve.</p>
3	Youth Employment and Attainment	<p>By the end of 2017 74% of the EU Funds available had been committed to 15 operations in this Priority. Two operations were approved during 2017, building on the backbone operations approved in 2015. These were the Grwp Llandrillo Coleg Menai-led ADTRAC operation and the Pembrokeshire County Council-led Cam Nesa operation, both under Specific Objective 3.1.</p> <p>Achievements by the end 2017 shows strong progress towards targets for reducing numbers of NEETs or at risk of</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>becoming NEET, with over 20,000 young people supported by the end of the year. Forecast data is high and should allow for remaining operations to target niche areas and specific issues. Targeting those at risk of NEET is a new area of intervention with more innovative activity with limited historical data to underpin indicator targets. Achievements by end 2017 reflect the timescales in getting delivery systems in place and the more innovative nature of the interventions required. Take-up of STEM subjects show engagement of participants is progressing well however, the intermediate results are lagging behind, reflecting greater focus on recruitment which has led to a lag in delivery. Delivery in respect of the early-years childcare workforce has been slow to start because of the late procurement of training providers to deliver support to participants. This continues to be a challenging area to target with many single operator providers where releasing time for training is problematic.</p>
4	Technical Assistance	<p>By the end of 2017 100% of the EU funds available had been committed to 6 operations in the Priority. This includes revenue support for WEFO in implementing the programme, the four 'Regional Engagement Teams' based in North Wales, Mid Wales, Swansea Bay and South East Wales, and Intermediary Body revenue support for the WCVA. No further commitment is anticipated.</p>

3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

Priority axes other than technical assistance

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 1 / 9i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2017	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed					656.00	210.00	446.00					93.00	160.00
CR02	participants in education/training upon leaving	Less developed					323.00	164.00	159.00					90.00	90.00
CR03	participants gaining a qualification upon leaving	Less developed					2,029.00	1,365.00	664.00					442.00	249.00
CR04	participants in employment, including self-employment, upon leaving	Less developed					2,506.00	1,065.00	1,441.00					470.00	640.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed					3,721.00	1,718.00	2,003.00					725.00	866.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00					0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed					0.00	0.00	0.00					0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00					0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00					0.00	0.00

ID	Indicator	Category of region	2016		2015		2014	
			Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed	97.00	232.00	20.00	54.00	0.00	0.00
CR02	participants in education/training upon leaving	Less developed	70.00	61.00	4.00	8.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	736.00	338.00	187.00	77.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed	519.00	710.00	76.00	91.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed	812.00	970.00	181.00	167.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2017						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
1110A	Short term unemployed participants with low skills or a work limiting health condition or disability in employment upon leaving	Less developed	Ratio		Ratio	33.00%						%	%	%	0.00%	0.00%	0.00%	
1101B	Individuals impacted by redundancy in employment upon leaving	Less developed	Ratio		Ratio	55.00%		42.47			23.36%	18.64%	33.36%	26.00%	19.00%	42.00%		
1112	Short term unemployed participants with low skills or a work limiting health condition or disability gaining a qualification upon leaving	Less developed	Ratio		Ratio	50.00%					%	%	%	0.00%	0.00%	0.00%		
1113	Individuals impacted by redundancy gaining a qualification upon leaving	Less developed	Ratio		Ratio	70.00%		99.04			69.33%	72.04%	63.80%	66.00%	70.00%	59.00%		
110A6	Short term unemployed participants with low skills or a work limiting health condition or disability in employment 6 months after leaving	Less developed	Ratio		Ratio	45.00%					%	%	%	0.00%	0.00%	0.00%		
110B6	Individuals impacted by redundancy in employment 6 months after leaving	Less developed	Ratio		Ratio	60.00%		0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
1110	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	Ratio		Ratio	50.00%		20.22			10.11%	11.60%	8.61%	16.00%	16.00%	15.00%		
1100A	Long-term unemployed (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	Ratio		Ratio	50.00%		20.42			10.21%	10.15%	10.38%	18.00%	18.00%	17.00%		
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	Less developed	Ratio		Ratio	20.00%		85.85			17.17%	12.56%	19.21%	20.00%	14.00%	24.00%		
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	Less developed	Ratio		Ratio	25.00%		43.96			10.99%	11.65%	9.40%	12.00%	12.00%	11.00%		
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	Less developed	Ratio		Ratio	25.00%		30.32			7.58%	6.69%	7.87%	7.00%	6.00%	8.00%		
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	Ratio		Ratio	54.00%		15.52			8.38%	8.22%	8.25%	13.00%	12.00%	14.00%		
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	Ratio		Ratio	54.00%		15.28			8.25%	8.06%	8.86%	12.00%	13.00%	12.00%		
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment including self employment 6 months after leaving	Less developed	Ratio		Ratio	45.00%		0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	Ratio		Ratio	45.00%		0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
1118	Supported enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	Ratio	CO23 number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Ratio	50.00%		0.00			0.00%	%	%	0.00%	0.00%	0.00%		
1171	Employed, including self employed participants with work limiting health condition or disability returning to work after a period of absence	Less developed	Ratio		Ratio	50.00%		1.98			0.99%	0.39%	1.59%	1.00%	1.00%	1.00%		
1120	Employed, including self employed participants with work limiting health condition or disability with an improved labour market situation upon leaving such as increased hours, permanent contract	Less developed	Ratio		Ratio	50.00%		107.22			53.61%	54.85%	52.47%	54.00%	62.00%	48.00%		
1170	Underemployed participants with an improved labour market situation upon leaving, such as increased hours, permanent contract	Less developed	Ratio		Ratio	40.00%					%	%	%	0.00%	0.00%	0.00%		

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1110A	Short term unemployed participants with low skills or a work limiting health condition or disability in employment upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1101B	Individuals impacted by redundancy in employment upon leaving	Less developed	22.34%	18.51%	29.76%	24.00%	19.00%	36.00%		18.00%	17.00%	18.00%	18.00%	17.00%	18.00%	
1112	Short term unemployed participants with low skills or a work limiting health condition or disability gaining a qualification upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1113	Individuals impacted by redundancy gaining a qualification upon leaving	Less developed	70.62%	72.80%	65.79%	77.00%	76.00%	80.00%		54.00%	63.00%	39.00%	54.00%	63.00%	39.00%	
110A6	Short term unemployed participants with low skills or a work limiting health condition or disability in employment 6 months after leaving	Less developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
110B6	Individuals impacted by redundancy in employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1110	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	5.88%	7.09%	4.94%	7.00%	8.00%	6.00%		1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	
1100A	Long-term unemployed (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	4.49%	4.51%	5.31%	5.00%	5.00%	6.00%		1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	Less developed	15.14%	11.09%	16.45%	17.00%	12.00%	19.00%		7.00%	5.00%	7.00%	7.00%	5.00%	7.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	Less developed	10.24%	11.39%	8.18%	11.00%	12.00%	9.00%		5.00%	7.00%	3.00%	5.00%	7.00%	3.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	Less developed	8.00%	7.39%	7.79%	8.00%	7.00%	8.00%		8.00%	10.00%	7.00%	8.00%	10.00%	7.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	5.07%	4.35%	4.94%	6.00%	5.00%	6.00%		1.00%	0.00%	1.00%	1.00%	0.00%	1.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	5.49%	4.51%	6.45%	6.00%	5.00%	7.00%		2.00%	1.00%	3.00%	2.00%	1.00%	3.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016						2015								
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative	
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women		
1118	Supported enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed															
1171	Employed, including self employed participants with work limiting health condition or disability returning to work after a period of absence	Less developed	0.00%	%	%	0.00%	0.00%	0.00%				0.00%	%	%	0.00%	0.00%	0.00%
1120	Employed, including self employed participants with work limiting health condition or disability with an improved labour market situation upon leaving such as increased hours, permanent contract	Less developed	53.36%	50.35%	55.37%	54.00%	51.00%	56.00%				0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1170	Underemployed participants with an improved labour market situation upon leaving, such as increased hours, permanent contract	Less developed	%	%	%	0.00%	0.00%	0.00%				%	%	%	0.00%	0.00%	0.00%

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
1110A	Short term unemployed participants with low skills or a work limiting health condition or disability in employment upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1101B	Individuals impacted by redundancy in employment upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1112	Short term unemployed participants with low skills or a work limiting health condition or disability gaining a qualification upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1113	Individuals impacted by redundancy gaining a qualification upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
110A6	Short term unemployed participants with low skills or a work limiting health condition or disability in employment 6 months after leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
110B6	Individuals impacted by redundancy in employment 6 months after leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1110	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1100A	Long-term unemployed (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	%	%	%	0.00%	0.00%	0.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	%	%	%	0.00%	0.00%	0.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1118	Supported enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	%	%	%	0.00%	0.00%	0.00%	
1171	Employed, including self employed participants with work limiting health condition or disability returning to work after a period of absence	Less developed	%	%	%	0.00%	0.00%	0.00%	
1120	Employed, including self employed participants with work limiting health condition or disability with an improved labour market situation upon leaving such as increased hours, permanent contract	Less developed	%	%	%	0.00%	0.00%	0.00%	
1170	Underemployed participants with an improved labour market situation upon leaving, such as increased hours, permanent contract	Less developed	%	%	%	0.00%	0.00%	0.00%	

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI - 1 / 9i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				6,670.00	4,505.00	2,165.00				2,481.00	1,647.00	834.00
CO02	long-term unemployed	Less developed				4,287.00	2,874.00	1,413.00				1,815.00	1,202.00	613.00
CO03	inactive	Less developed				8,733.00	3,263.00	5,470.00				3,650.00	1,652.00	1,998.00
CO04	inactive, not in education or training	Less developed				8,733.00	3,263.00	5,470.00				3,650.00	1,652.00	1,998.00
CO05	employed, including self-employed	Less developed				1,521.00	637.00	884.00				594.00	246.00	348.00
CO06	below 25 years of age	Less developed				95.00	41.00	54.00				36.00	16.00	20.00
CO07	above 54 years of age	Less developed				2,759.00	1,613.00	1,146.00				1,155.00	679.00	476.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				2,424.00	1,456.00	968.00				1,031.00	623.00	408.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				3,552.00	1,918.00	1,634.00				1,308.00	765.00	543.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				5,995.00	2,615.00	3,380.00				2,346.00	1,134.00	1,212.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				2,170.00	971.00	1,199.00				860.00	383.00	477.00
CO12	participants who live in jobless households	Less developed				8,779.00	4,147.00	4,632.00				3,579.00	1,926.00	1,653.00
CO13	participants who live in jobless households with dependent children	Less developed				3,977.00	896.00	3,081.00				1,250.00	345.00	905.00
CO14	participants who live in a single adult household with dependent children	Less developed				2,705.00	440.00	2,265.00				1,164.00	237.00	927.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				649.00	278.00	371.00				288.00	139.00	149.00
CO16	participants with disabilities	Less developed				2,014.00	1,038.00	976.00				774.00	413.00	361.00
CO17	other disadvantaged	Less developed				10,237.00	4,264.00	5,973.00				3,975.00	1,872.00	2,103.00
CO18	homeless or affected by housing exclusion	Less developed				756.00	432.00	324.00				351.00	201.00	150.00
CO19	from rural areas	Less developed				682.00	430.00	252.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				132.00						63.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed				184.00						57.00		
	Grand total of participants					16,924.00						6,725.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	3,400.00	2,363.00	1,037.00	789.00	495.00	294.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	2,159.00	1,469.00	690.00	313.00	203.00	110.00	0.00	0.00	0.00
CO03	inactive	Less developed	4,137.00	1,402.00	2,735.00	946.00	209.00	737.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	4,137.00	1,402.00	2,735.00	946.00	209.00	737.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	916.00	386.00	530.00	11.00	5.00	6.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	58.00	25.00	33.00	1.00	0.00	1.00	0.00	0.00	0.00
CO07	above 54 years of age	Less developed	1,379.00	813.00	566.00	225.00	121.00	104.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	1,171.00	713.00	458.00	222.00	120.00	102.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	1,863.00	996.00	867.00	381.00	157.00	224.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	2,970.00	1,272.00	1,698.00	679.00	209.00	470.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	1,160.00	528.00	632.00	150.00	60.00	90.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Less developed	4,071.00	1,839.00	2,232.00	1,129.00	382.00	747.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Less developed	2,044.00	453.00	1,591.00	683.00	98.00	585.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Less developed	971.00	173.00	798.00	570.00	30.00	540.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	318.00	125.00	193.00	43.00	14.00	29.00	0.00	0.00	0.00
CO16	participants with disabilities	Less developed	954.00	496.00	458.00	286.00	129.00	157.00	0.00	0.00	0.00
CO17	other disadvantaged	Less developed	5,019.00	2,005.00	3,014.00	1,243.00	387.00	856.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed	398.00	226.00	172.00	7.00	5.00	2.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	581.00	369.00	212.00	101.00	61.00	40.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	36.00			33.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	97.00			30.00			0.00		
	Grand total of participants		8,453.00			1,746.00			0.00		

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI - 1

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2017		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Less developed	Number	36,000.00			8,733.00	3,263.00	5,470.00	0.24			3,650.00	1,652.00	1,998.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability ; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Less developed	Number	10,800.00			4,287.00	2,874.00	1,413.00	0.40			1,815.00	1,202.00	613.00
1013A	Short term unemployed with no / low skills or a work limiting health condition or disability	Less developed	Number	5,999.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
1013B	Individuals impacted by redundancy	Less developed	Number	12,001.00			2,383.00	1,631.00	752.00	0.20			666.00	445.00	221.00
1022	Participants Employed, including self-employed with work-limiting health condition or disability	Less developed	Number	4,000.00			1,521.00	637.00	884.00	0.38			594.00	246.00	348.00
1023	Underemployed participants with barriers to full employment	Less developed	Number	4,000.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
1025	Number of micro, small and medium-sized enterprises supported	Less developed	Number	2,000.00			127.00	64.00	63.00	0.06			0.00	0.00	0.00
1026	Workplace health programmes	Less developed	Number	300.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Less developed	4,137.00	1,402.00	2,735.00	946.00	209.00	737.00	0.00	0.00	0.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability ; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Less developed	2,159.00	1,469.00	690.00	313.00	203.00	110.00	0.00	0.00	0.00
1013A	Short term unemployed with no / low skills or a work limiting health condition or disability	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1013B	Individuals impacted by redundancy	Less developed	1,241.00	894.00	347.00	476.00	292.00	184.00	0.00	0.00	0.00
1022	Participants Employed, including self-employed with work-limiting health condition or disability	Less developed	916.00	386.00	530.00	11.00	5.00	6.00	0.00	0.00	0.00
1023	Underemployed participants with barriers to full employment	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1025	Number of micro, small and medium-sized enterprises supported	Less developed	97.00	49.00	48.00	30.00	15.00	15.00	0.00	0.00	0.00
1026	Workplace health programmes	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 2 / 8iv

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2017	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Less developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	Less developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	Less developed	CO05 employed, including self-employed	Ratio	75.00%	%	%	0.00	0.00	0.00	0.00			0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Less developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2016		2015		2014	
			Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2017						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
1109	Supported Enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	Ratio	CO23 number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Ratio	50.00%			6.10			3.05%	%	%	6.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	Less developed	Ratio	CO05 employed, including self-employed	Ratio	40.00%			0.00			0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016						2015									
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative		
1109	Supported Enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	0.91%	%	%	1.00%	0.00%	0.00%		0.00%	%	%	0.00%	0.00%	0.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
1109	Supported Enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	%	%	%	0.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 4A : Common output indicators for the ESF and YEI - 2 / 8iv

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	4,400.00	0.00	4,400.00	839.00	0.00	839.00	0.19		0.19	386.00	0.00	386.00
CO06	below 25 years of age	Less developed				149.00	0.00	149.00				66.00	0.00	66.00
CO07	above 54 years of age	Less developed				14.00	0.00	14.00				5.00	0.00	5.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				19.00	0.00	19.00				10.00	0.00	10.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				313.00	0.00	313.00				138.00	0.00	138.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				492.00	0.00	492.00				230.00	0.00	230.00
CO12	participants who live in jobless households	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Less developed				63.00	0.00	63.00				28.00	0.00	28.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				29.00	0.00	29.00				16.00	0.00	16.00
CO16	participants with disabilities	Less developed				27.00	0.00	27.00				13.00	0.00	13.00
CO17	other disadvantaged	Less developed				645.00	0.00	645.00				297.00	0.00	297.00
CO18	homeless or affected by housing exclusion	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				1.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	800.00	0.00	0.00	238.00			0.30			100.00		
	Grand total of participants					839.00						386.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	309.00	0.00	309.00	144.00	0.00	144.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	50.00	0.00	50.00	33.00	0.00	33.00	0.00	0.00	0.00
CO07	above 54 years of age	Less developed	7.00	0.00	7.00	2.00	0.00	2.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	6.00	0.00	6.00	3.00	0.00	3.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	116.00	0.00	116.00	59.00	0.00	59.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	184.00	0.00	184.00	78.00	0.00	78.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Less developed	26.00	0.00	26.00	9.00	0.00	9.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	6.00	0.00	6.00	7.00	0.00	7.00	0.00	0.00	0.00
CO16	participants with disabilities	Less developed	8.00	0.00	8.00	6.00	0.00	6.00	0.00	0.00	0.00
CO17	other disadvantaged	Less developed	308.00	0.00	308.00	40.00	0.00	40.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00					0.00
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			1.00					0.00
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00					0.00
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	126.00			12.00					0.00
	Grand total of participants		309.00			144.00					0.00

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 4B: Programme specific output indicators for the ESF and YEI - 2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2017		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
ID	Indicator	Category of region		2016			2015			2014					
				Total	Men	Women	Total	Men	Women	Total	Men	Women			

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 2 / 10iii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2017	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed					4.00	4.00	0.00					1.00	0.00
CR02	participants in education/training upon leaving	Less developed					1,450.00	775.00	675.00					184.00	166.00
CR03	participants gaining a qualification upon leaving	Less developed					16,099.00	7,119.00	8,980.00					1,817.00	2,332.00
CR04	participants in employment, including self-employment, upon leaving	Less developed					8.00	8.00	0.00					1.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed					3,559.00	1,389.00	2,170.00					456.00	815.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00					0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed					0.00	0.00	0.00					0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00					0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00					0.00	0.00

ID	Indicator	Category of region	2016		2015		2014	
			Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed	3.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Less developed	177.00	176.00	414.00	333.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	2,213.00	2,755.00	3,089.00	3,893.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed	4.00	0.00	3.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed	396.00	661.00	537.00	694.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2017						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	Less developed	Ratio		Ratio	72.00%			36.26			26.11%	26.11%	%	39.00%	39.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - female	Less developed	Ratio		Ratio	72.00%			36.99			26.63%	%	26.63%	36.00%	0.00%	36.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - Male	Less developed	Ratio		Ratio	72.00%			55.85			40.21%	40.21%	%	84.00%	84.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	Less developed	Ratio		Ratio	72.00%			50.93			36.67%	%	36.67%	48.00%	0.00%	48.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - Male	Less developed	Ratio		Ratio	60.00%			60.90			36.54%	36.54%	%	85.00%	85.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	Less developed	Ratio		Ratio	60.00%			58.30			34.98%	%	34.98%	62.00%	0.00%	62.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	Less developed	Ratio		Ratio	60.00%			45.05			27.03%	27.03%	%	50.00%	50.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	Less developed	Ratio		Ratio	60.00%			42.52			25.51%	%	25.51%	47.00%	0.00%	47.00%	
1177M	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - male	Less developed	Ratio		Ratio	63.00%			6.13			3.86%	3.86%	%	5.00%	5.00%	0.00%	
1177F	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - female	Less developed	Ratio		Ratio	63.00%			0.00			0.00%	%	0.00%	0.00%	0.00%	0.00%	
1108M	Participants with graduate degree or equivalent in employment upon leaving - male	Less developed	Ratio		Ratio	52.00%			9.58			4.98%	4.98%	%	5.00%	5.00%	%	
1108F	Participants with graduate degree or equivalent in employment upon leaving - female	Less developed	Ratio		Ratio	52.00%			0.00			0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	Less developed	15.47%	15.47%	%	16.00%	16.00%	0.00%		0.00%	0.00%	%	0.00%	0.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - female	Less developed	17.53%	%	17.53%	20.00%	0.00%	20.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - Male	Less developed	34.70%	34.70%	%	34.00%	34.00%	0.00%		35.10%	35.10%	%	66.00%	66.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	Less developed	34.29%	%	34.29%	32.00%	0.00%	32.00%		35.75%	%	35.75%	64.00%	0.00%	64.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - Male	Less developed	30.98%	30.98%	%	31.00%	31.00%	0.00%		30.96%	30.96%	%	55.00%	55.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	Less developed	30.86%	%	30.86%	27.00%	0.00%	27.00%		33.91%	%	33.91%	63.00%	0.00%	63.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	Less developed	23.36%	23.36%	%	27.00%	27.00%	0.00%		20.35%	20.35%	%	33.00%	33.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	Less developed	21.77%	%	21.77%	26.00%	0.00%	26.00%		18.94%	%	18.94%	30.00%	0.00%	30.00%	
1177M	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - male	Less developed	3.72%	3.72%	%	3.00%	3.00%	0.00%		4.95%	4.95%	%	8.00%	8.00%	0.00%	
1177F	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	
1108M	Participants with graduate degree or equivalent in employment upon leaving - male	Less developed	4.98%	4.98%	%	5.00%	5.00%	0.00%		4.95%	4.95%	%	8.00%	8.00%	0.00%	
1108F	Participants with graduate degree or equivalent in employment upon leaving - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	Less developed	%	%	%	0.00%	0.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - female	Less developed	%	%	%	0.00%	0.00%	0.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - Male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - Male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
1177M	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1177F	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	
1108M	Participants with graduate degree or equivalent in employment upon leaving - male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1108F	Participants with graduate degree or equivalent in employment upon leaving - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4A : Common output indicators for the ESF and YEI - 2 / 10iii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				12.00	8.00	4.00				1.00	1.00	0.00
CO02	long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Less developed				194.00	121.00	73.00				21.00	12.00	9.00
CO04	inactive, not in education or training	Less developed				153.00	102.00	51.00				11.00	8.00	3.00
CO05	employed, including self-employed	Less developed				42,564.00	18,244.00	24,320.00				6,239.00	2,338.00	3,901.00
CO06	below 25 years of age	Less developed				21,153.00	11,012.00	10,141.00				1,843.00	749.00	1,094.00
CO07	above 54 years of age	Less developed				1,234.00	372.00	862.00				313.00	111.00	202.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				6,569.00	3,226.00	3,343.00				959.00	343.00	616.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				28,473.00	12,350.00	16,123.00				3,666.00	1,393.00	2,273.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				6,694.00	2,242.00	4,452.00				1,149.00	364.00	785.00
CO12	participants who live in jobless households	Less developed				27.00	18.00	9.00				3.00	3.00	0.00
CO13	participants who live in jobless households with dependent children	Less developed				2.00	1.00	1.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Less developed				853.00	97.00	756.00				295.00	27.00	268.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				1,289.00	571.00	718.00				250.00	103.00	147.00
CO16	participants with disabilities	Less developed				2,023.00	997.00	1,026.00				299.00	122.00	177.00
CO17	other disadvantaged	Less developed				8,506.00	2,633.00	5,873.00				2,173.00	649.00	1,524.00
CO18	homeless or affected by housing exclusion	Less developed				23.00	10.00	13.00				11.00	2.00	9.00
CO19	from rural areas	Less developed				7,704.00	3,339.00	4,365.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed				658.00						240.00		
	Grand total of participants					42,770.00						6,261.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	9.00	6.00	3.00	1.00	1.00	0.00	1.00	0.00	1.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	95.00	56.00	39.00	51.00	30.00	21.00	27.00	23.00	4.00
CO04	inactive, not in education or training	Less developed	71.00	44.00	27.00	44.00	27.00	17.00	27.00	23.00	4.00
CO05	employed, including self-employed	Less developed	15,006.00	6,590.00	8,416.00	12,341.00	5,267.00	7,074.00	8,978.00	4,049.00	4,929.00
CO06	below 25 years of age	Less developed	6,766.00	3,695.00	3,071.00	7,427.00	3,770.00	3,657.00	5,117.00	2,798.00	2,319.00
CO07	above 54 years of age	Less developed	449.00	141.00	308.00	259.00	57.00	202.00	213.00	63.00	150.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	2,214.00	1,026.00	1,188.00	1,886.00	1,007.00	879.00	1,510.00	850.00	660.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	9,915.00	4,411.00	5,504.00	8,543.00	3,696.00	4,847.00	6,349.00	2,850.00	3,499.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	2,474.00	921.00	1,553.00	1,924.00	585.00	1,339.00	1,147.00	372.00	775.00
CO12	participants who live in jobless households	Less developed	9.00	6.00	3.00	12.00	6.00	6.00	3.00	3.00	0.00
CO13	participants who live in jobless households with dependent children	Less developed	2.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Less developed	475.00	58.00	417.00	61.00	9.00	52.00	22.00	3.00	19.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	496.00	226.00	270.00	307.00	131.00	176.00	236.00	111.00	125.00
CO16	participants with disabilities	Less developed	754.00	387.00	367.00	600.00	296.00	304.00	370.00	192.00	178.00
CO17	other disadvantaged	Less developed	3,735.00	1,112.00	2,623.00	1,838.00	544.00	1,294.00	760.00	328.00	432.00
CO18	homeless or affected by housing exclusion	Less developed	5.00	3.00	2.00	6.00	4.00	2.00	1.00	1.00	0.00
CO19	from rural areas	Less developed	2,491.00	1,049.00	1,442.00	2,965.00	1,228.00	1,737.00	2,248.00	1,062.00	1,186.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	377.00			41.00			0.00		
	Grand total of participants		15,110.00			12,393.00			9,006.00		

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4B: Programme specific output indicators for the ESF and YEI - 2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2017		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1008	Number of enterprises collaborating with learning providers in Research and Innovation activities	Less developed	Number	754.00			15.00	0.00	0.00	0.02			10.00	0.00	0.00
1172F	Employed, including self-employed participants with no formal qualifications - female	Less developed	Number	12,836.00			479.00	0.00	479.00	0.04			236.00	0.00	236.00
1172M	Employed, including self-employed participants with no formal qualifications - male	Less developed	Number	14,100.00			555.00	555.00	0.00	0.04			251.00	251.00	0.00
1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Less developed	Number	21,840.00			7,830.00	0.00	7,830.00	0.36			1,359.00	0.00	1,359.00
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Less developed	Number	23,991.00			7,366.00	7,366.00	0.00	0.31			823.00	823.00	0.00
1176F	Participants with a graduate degree or equivalent – female	Less developed	Number	724.00			139.00	0.00	139.00	0.19			32.00	0.00	32.00
1176M	Participants with a graduate degree or equivalent – male	Less developed	Number	784.00			192.00	192.00	0.00	0.24			21.00	21.00	0.00
1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Less developed	Number	14,697.00			5,082.00	0.00	5,082.00	0.35			673.00	0.00	673.00
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Less developed	Number	16,144.00			4,506.00	4,506.00	0.00	0.28			464.00	464.00	0.00
1179F	Employed, including self employed participants with upper secondary (ISCED 3) education or above - female	Less developed	Number	9,814.00			10,867.00	0.00	10,867.00	1.11			1,610.00	0.00	1,610.00
1179M	Employed, including self employed participants with upper secondary (ISCED 3) education or above - male	Less developed	Number	10,780.00			5,754.00	5,754.00	0.00	0.53			792.00	792.00	0.00

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
1008	Number of enterprises collaborating with learning providers in Research and Innovation activities	Less developed	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1172F	Employed, including self-employed participants with no formal qualifications - female	Less developed	213.00	0.00	213.00	30.00	0.00	30.00	0.00	0.00	0.00
1172M	Employed, including self-employed participants with no formal qualifications - male	Less developed	294.00	294.00	0.00	10.00	10.00	0.00	0.00	0.00	0.00
1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Less developed	2,509.00	0.00	2,509.00	2,213.00	0.00	2,213.00	1,749.00	0.00	1,749.00
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Less developed	2,372.00	2,372.00	0.00	2,218.00	2,218.00	0.00	1,953.00	1,953.00	0.00
1176F	Participants with a graduate degree or equivalent – female	Less developed	69.00	0.00	69.00	32.00	0.00	32.00	6.00	0.00	6.00
1176M	Participants with a graduate degree or equivalent – male	Less developed	108.00	108.00	0.00	39.00	39.00	0.00	24.00	24.00	0.00
1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Less developed	1,947.00	0.00	1,947.00	1,325.00	0.00	1,325.00	1,137.00	0.00	1,137.00
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Less developed	1,628.00	1,628.00	0.00	1,359.00	1,359.00	0.00	1,055.00	1,055.00	0.00
1179F	Employed, including self employed participants with upper secondary (ISCED 3) education or above - female	Less developed	3,720.00	0.00	3,720.00	3,495.00	0.00	3,495.00	2,042.00	0.00	2,042.00
1179M	Employed, including self employed participants with upper secondary (ISCED 3) education or above - male	Less developed	2,250.00	2,250.00	0.00	1,672.00	1,672.00	0.00	1,040.00	1,040.00	0.00

Priority axis	3 - Youth Employment and Attainment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 3 / 8ii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2017	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed					174.00	51.00	123.00				21.00	26.00	
CR02	participants in education/training upon leaving	Less developed					2,670.00	1,466.00	1,204.00				450.00	339.00	
CR03	participants gaining a qualification upon leaving	Less developed					3,409.00	1,852.00	1,557.00				471.00	403.00	
CR04	participants in employment, including self-employment, upon leaving	Less developed					2,283.00	1,158.00	1,125.00				328.00	320.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Less developed					3,397.00	1,768.00	1,629.00				513.00	469.00	
CR06	participants in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Less developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2016		2015		2014	
			Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed	22.00	75.00	8.00	22.00	0.00	0.00
CR02	participants in education/training upon leaving	Less developed	489.00	437.00	527.00	428.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	553.00	466.00	828.00	688.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed	512.00	546.00	318.00	259.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Less developed	673.00	724.00	582.00	436.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Youth Employment and Attainment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2017						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
1123	NEET participants (16-24 years of age) in education / training upon leaving	Less developed	Ratio		Ratio	17.00%			117.76			20.02%	21.16%	19.33%	35.00%	37.00%	34.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	Less developed	Ratio		Ratio	20.00%			134.95			26.99%	27.99%	33.58%	46.00%	46.00%	45.00%	
1124	NEET participants (16-24 years of age) entering employment upon leaving	Less developed	Ratio		Ratio	28.00%			62.07			17.38%	16.60%	17.93%	29.00%	27.00%	32.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1123	NEET participants (16-24 years of age) in education / training upon leaving	Less developed	16.99%	17.81%	16.52%	18.00%	19.00%	17.00%		16.11%	16.83%	16.08%	23.00%	24.00%	23.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	Less developed	23.15%	24.18%	31.40%	20.00%	22.00%	38.00%		25.91%	25.95%	25.16%	37.00%	37.00%	36.00%	
1124	NEET participants (16-24 years of age) entering employment upon leaving	Less developed	15.03%	14.39%	15.23%	21.00%	20.00%	21.00%		9.80%	9.82%	9.79%	14.00%	14.00%	14.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
1123	NEET participants (16-24 years of age) in education / training upon leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1124	NEET participants (16-24 years of age) entering employment upon leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

Priority axis	3 - Youth Employment and Attainment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI - 3 / 8ii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				11,121.00	6,222.00	4,899.00				1,295.00	757.00	538.00
CO02	long-term unemployed	Less developed				1,336.00	837.00	499.00				515.00	328.00	187.00
CO03	inactive	Less developed				2,104.00	739.00	1,365.00				929.00	461.00	468.00
CO04	inactive, not in education or training	Less developed				2,067.00	714.00	1,353.00				929.00	461.00	468.00
CO05	employed, including self-employed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Less developed				13,225.00	6,961.00	6,264.00				2,224.00	1,218.00	1,006.00
CO07	above 54 years of age	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				6,114.00	3,438.00	2,676.00				754.00	447.00	307.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				5,932.00	2,891.00	3,041.00				923.00	440.00	483.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				366.00	179.00	187.00				53.00	24.00	29.00
CO12	participants who live in jobless households	Less developed				2,639.00	1,021.00	1,618.00				645.00	270.00	375.00
CO13	participants who live in jobless households with dependent children	Less developed				1,042.00	109.00	933.00				240.00	34.00	206.00
CO14	participants who live in a single adult household with dependent children	Less developed				957.00	57.00	900.00				260.00	43.00	217.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				325.00	182.00	143.00				38.00	15.00	23.00
CO16	participants with disabilities	Less developed				1,888.00	1,161.00	727.00				230.00	115.00	105.00
CO17	other disadvantaged	Less developed				5,029.00	2,439.00	2,590.00				981.00	491.00	490.00
CO18	homeless or affected by housing exclusion	Less developed				213.00	117.00	96.00				125.00	72.00	53.00
CO19	from rural areas	Less developed				1,553.00	871.00	682.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				70.00						35.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed				0.00						0.00		
	Grand total of participants					13,225.00						2,224.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	4,277.00	2,365.00	1,912.00	3,790.00	2,155.00	1,635.00	1,759.00	945.00	814.00
CO02	long-term unemployed	Less developed	607.00	383.00	224.00	214.00	126.00	88.00	0.00	0.00	0.00
CO03	inactive	Less developed	856.00	214.00	642.00	319.00	64.00	255.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	819.00	189.00	630.00	319.00	64.00	255.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	5,133.00	2,579.00	2,554.00	4,109.00	2,219.00	1,890.00	1,759.00	945.00	814.00
CO07	above 54 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	2,029.00	1,116.00	913.00	2,244.00	1,284.00	960.00	1,087.00	591.00	496.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	2,607.00	1,230.00	1,377.00	1,731.00	868.00	863.00	671.00	353.00	318.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	252.00	118.00	134.00	60.00	36.00	24.00	1.00	1.00	0.00
CO12	participants who live in jobless households	Less developed	1,282.00	455.00	827.00	694.00	286.00	408.00	18.00	10.00	8.00
CO13	participants who live in jobless households with dependent children	Less developed	583.00	63.00	520.00	218.00	12.00	206.00	1.00	0.00	1.00
CO14	participants who live in a single adult household with dependent children	Less developed	501.00	11.00	490.00	196.00	3.00	193.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	186.00	105.00	81.00	77.00	47.00	30.00	24.00	15.00	9.00
CO16	participants with disabilities	Less developed	674.00	413.00	261.00	709.00	457.00	252.00	285.00	176.00	109.00
CO17	other disadvantaged	Less developed	1,803.00	759.00	1,044.00	1,691.00	863.00	828.00	554.00	326.00	228.00
CO18	homeless or affected by housing exclusion	Less developed	63.00	33.00	30.00	24.00	11.00	13.00	1.00	1.00	0.00
CO19	from rural areas	Less developed	683.00	381.00	302.00	617.00	366.00	251.00	253.00	124.00	129.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	35.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00			0.00			0.00		
	Grand total of participants		5,133.00			4,109.00			1,759.00		

Priority axis	3 - Youth Employment and Attainment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI - 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2017		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1027	NEET Participants (16 - 24 years of age)	Less developed	Number	42,700.00			13,225.00	6,961.00	6,264.00	0.31			2,224.00	1,218.00	1,006.00

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
1027	NEET Participants (16 - 24 years of age)	Less developed	5,133.00	2,579.00	2,554.00	4,109.00	2,219.00	1,890.00	1,759.00	945.00	814.00

Priority axis	3 - Youth Employment and Attainment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 3 / 10i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2017	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Less developed					408.00	225.00	183.00				129.00	96.00	
CR03	participants gaining a qualification upon leaving	Less developed					323.00	178.00	145.00				115.00	94.00	
CR04	participants in employment, including self-employment, upon leaving	Less developed					26.00	2.00	24.00				2.00	22.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Less developed					569.00	317.00	252.00				187.00	152.00	
CR06	participants in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Less developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2016		2015		2014	
			Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Less developed	96.00	86.00	2.00	1.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	61.00	48.00	2.00	3.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed	0.00	2.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Less developed	128.00	97.00	2.00	3.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Youth Employment and Attainment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2017						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	Less developed	Ratio		Ratio	7.00%			79.14			5.54%	5.31%	5.58%	8.00%	9.00%	8.00%	
1129M	Young People 11-19 receiving completing training in maths, Science Engineering and Technology - male	Less developed	Ratio		Ratio	55.00%			52.44			28.84%	28.84%	%	31.00%	31.00%	0.00%	
1129F	Young People 11-19 completing training in maths, Science Engineering and Technology - female	Less developed	Ratio		Ratio	55.00%			22.24			12.23%	%	12.23%	11.00%	0.00%	11.00%	
1130M	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - male	Less developed	Ratio		Ratio	45.00%			0.00			0.00%	0.00%	%	0.00%	0.00%	0.00%	
1127	Participants at risk of becoming NEET (11-24) into education or training upon leaving	Less developed	Ratio		Ratio	19.00%			38.63			7.34%	6.76%	7.54%	10.00%	10.00%	9.00%	
1130F	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - female	Less developed	Ratio		Ratio	45.00%			0.00			0.00%	%	0.00%	0.00%	0.00%	0.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	Less developed	Ratio		Ratio	0.00%						15.14%	14.52%	15.81%	21.00%	21.00%	21.00%	
1184M	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - male	Less developed	Ratio		Ratio	77.00%			0.00			0.00%	0.00%	%	0.00%	0.00%	0.00%	
1184F	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - female	Less developed	Ratio		Ratio	77.00%			4.66			3.59%	%	3.59%	5.00%	0.00%	5.00%	

ID	Indicator	Category of region	2016						2015								
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative	
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women		
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	Less developed	3.83%	2.84%	3.83%	4.00%	3.00%	4.00%				2.00%	1.00%	2.00%	2.00%	1.00%	2.00%
1129M	Young People 11-19 receiving completing training in maths, Science Engineering and Technology - male	Less developed	28.38%	28.38%	%	33.00%	33.00%	0.00%				8.00%	8.00%	%	8.00%	8.00%	0.00%
1129F	Young People 11-19 completing training in maths, Science Engineering and Technology - female	Less developed	12.68%	%	12.68%	14.00%	0.00%	14.00%				1.00%	%	1.00%	1.00%	0.00%	1.00%
1130M	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%				0.00%	0.00%	%	0.00%	0.00%	0.00%
1127	Participants at risk of becoming NEET (11-24) into education or training upon leaving	Less developed	5.50%	4.60%	6.48%	6.00%	5.00%	7.00%				0.00%	0.00%	1.00%	0.00%	0.00%	1.00%
1130F	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%				0.00%	%	0.00%	0.00%	0.00%	0.00%
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	Less developed	11.09%	10.19%	12.05%	12.00%	11.00%	13.00%				1.00%	1.00%	2.00%	1.00%	1.00%	2.00%
1184M	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%				%	%	%	0.00%	0.00%	0.00%
1184F	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - female	Less developed	1.00%	%	1.00%	1.00%	0.00%	1.00%				%	%	%	0.00%	0.00%	0.00%

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	Less developed	%	%	%	%	0.00%	0.00%	0.00%
1129M	Young People 11-19 receiving completing training in maths, Science Engineering and Technology - male	Less developed	%	%	%	%	0.00%	0.00%	0.00%
1129F	Young People 11-19 completing training in maths, Science Engineering and Technology - female	Less developed	%	%	%	%	0.00%	0.00%	0.00%
1130M	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - male	Less developed	%	%	%	%	0.00%	0.00%	0.00%
1127	Participants at risk of becoming NEET (11-24) into education or training upon leaving	Less developed	%	%	%	%	0.00%	0.00%	0.00%
1130F	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - female	Less developed	%	%	%	%	0.00%	0.00%	0.00%
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	Less developed	%	%	%	%	0.00%	0.00%	0.00%
1184M	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - male	Less developed	%	%	%	%	0.00%	0.00%	0.00%
1184F	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - female	Less developed	%	%	%	%	0.00%	0.00%	0.00%

Priority axis	3 - Youth Employment and Attainment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4A : Common output indicators for the ESF and YEI - 3 / 10i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Less developed				10,392.00	5,203.00	5,189.00				3,399.00	1,633.00	1,766.00
CO04	inactive, not in education or training	Less developed				10,392.00	5,203.00	5,189.00				3,399.00	1,633.00	1,766.00
CO05	employed, including self-employed	Less developed				456.00	15.00	441.00				293.00	8.00	285.00
CO06	below 25 years of age	Less developed				10,392.00	5,203.00	5,189.00				3,399.00	1,633.00	1,766.00
CO07	above 54 years of age	Less developed				21.00	1.00	20.00				14.00	0.00	14.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				984.00	500.00	484.00				335.00	169.00	166.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				1,977.00	828.00	1,149.00				763.00	241.00	522.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				159.00	27.00	132.00				107.00	15.00	92.00
CO12	participants who live in jobless households	Less developed				2,191.00	1,155.00	1,036.00				734.00	386.00	348.00
CO13	participants who live in jobless households with dependent children	Less developed				1,198.00	637.00	561.00				418.00	225.00	193.00
CO14	participants who live in a single adult household with dependent children	Less developed				1,727.00	865.00	862.00				582.00	272.00	310.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				608.00	309.00	299.00				214.00	104.00	110.00
CO16	participants with disabilities	Less developed				836.00	434.00	402.00				324.00	158.00	166.00
CO17	other disadvantaged	Less developed				8,391.00	4,060.00	4,331.00				2,780.00	1,272.00	1,508.00
CO18	homeless or affected by housing exclusion	Less developed				106.00	38.00	68.00				51.00	16.00	35.00
CO19	from rural areas	Less developed				595.00	330.00	265.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed				0.00						0.00		
	Grand total of participants					10,848.00						3,692.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	6,207.00	3,109.00	3,098.00	786.00	461.00	325.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	6,207.00	3,109.00	3,098.00	786.00	461.00	325.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	163.00	7.00	156.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	6,207.00	3,109.00	3,098.00	786.00	461.00	325.00	0.00	0.00	0.00
CO07	above 54 years of age	Less developed	7.00	1.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	570.00	292.00	278.00	79.00	39.00	40.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	904.00	373.00	531.00	310.00	214.00	96.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	52.00	12.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Less developed	1,342.00	708.00	634.00	115.00	61.00	54.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Less developed	707.00	366.00	341.00	73.00	46.00	27.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Less developed	1,011.00	512.00	499.00	134.00	81.00	53.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	334.00	168.00	166.00	60.00	37.00	23.00	0.00	0.00	0.00
CO16	participants with disabilities	Less developed	478.00	255.00	223.00	34.00	21.00	13.00	0.00	0.00	0.00
CO17	other disadvantaged	Less developed	5,182.00	2,563.00	2,619.00	429.00	225.00	204.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed	55.00	22.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	548.00	297.00	251.00	47.00	33.00	14.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00			0.00			0.00		
	Grand total of participants		6,370.00			786.00			0.00		

Priority axis	3 - Youth Employment and Attainment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4B: Programme specific output indicators for the ESF and YEI - 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2017		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1028	Participants at Risk of becoming NEET (11-24 years of age)	Less developed	Number	49,700.00			5,681.00	3,195.00	2,486.00	0.11			2,325.00	1,281.00	1,044.00
1030M	Young people 11-19 years of age - Male	Less developed	Number	8,400.00			2,008.00	2,008.00	0.00	0.24			352.00	352.00	0.00
1031	Young People 11-19 years of age - Female	Less developed	Number	15,000.00			2,703.00	0.00	2,703.00	0.18			722.00	0.00	722.00
1032F	Employed, including self employed participants from the early years and childcare sector - Female	Less developed	Number	2,700.00			441.00	0.00	441.00	0.16			285.00	0.00	285.00
1032M	Employed, including self employed participants from the early years and childcare sector - Male	Less developed	Number	300.00			15.00	15.00	0.00	0.05			8.00	8.00	0.00

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
1028	Participants at Risk of becoming NEET (11-24 years of age)	Less developed	3,077.00	1,759.00	1,318.00	279.00	155.00	124.00	0.00	0.00	0.00
1030M	Young people 11-19 years of age - Male	Less developed	1,350.00	1,350.00	0.00	306.00	306.00	0.00	0.00	0.00	0.00
1031	Young People 11-19 years of age - Female	Less developed	1,780.00	0.00	1,780.00	201.00	0.00	201.00	0.00	0.00	0.00
1032F	Employed, including self employed participants from the early years and childcare sector - Female	Less developed	156.00	0.00	156.00	0.00	0.00	0.00	0.00	0.00	0.00
1032M	Employed, including self employed participants from the early years and childcare sector - Male	Less developed	7.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axes for technical assistance

Priority axis	4 - Technical Assistance
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Table 4A : Common output indicators for the ESF and YEI - 4

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women

Table 4B: Programme specific output indicators for the ESF and YEI - 4

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2017		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TAO1	Number of training events held		Number	10.00			2.00	0.00	0.00	0.20			2.00	0.00	0.00
TAO10	Number of e-newsletters issued		Number	72.00			158.00	0.00	0.00	2.19			158.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		Ratio	75.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO12	Number of audit visits		Ratio	50.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		Number	1.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		Ratio	90.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO4	Number of research reports published		Number	20.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		Ratio	100.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO6	Number of dissemination events		Number	6.00			1.00	0.00	0.00	0.17			1.00	0.00	0.00
TAO7	Number of events organised by WEFO		Number	10.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO8	Number of press releases issued		Number	150.00			8.00	0.00	0.00	0.05			7.00	0.00	0.00
TAO9	Number of high profile project launches		Ratio	50.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
TAO1	Number of training events held		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO10	Number of e-newsletters issued		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO12	Number of audit visits		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO4	Number of research reports published		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO6	Number of dissemination events		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO7	Number of events organised by WEFO		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO8	Number of press releases issued		1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO9	Number of high profile project launches		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	4 - Technical Assistance
Specific objective	4.1 - To ensure the efficient and effective management of the 2014-2020 programmes.

Table 2C : Programme specific result indicators for ESF and YEI - 4 / 4.1

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2017						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
TAR1	Management Authority Irregularity Rate					Below 2%												0.16%
TAR2	WEFO Error Rate					Below 2%												0.05%

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR1	Management Authority Irregularity Rate								0.59%							
TAR2	WEFO Error Rate															

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
TAR1	Management Authority Irregularity Rate								
TAR2	WEFO Error Rate								

Priority axis	4 - Technical Assistance
Specific objective	4.2 - To provide high quality advice to key partners involved in the design and delivery of operations.

Table 2C : Programme specific result indicators for ESF and YEI - 4 / 4.2

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2017					
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total		
TAR3	Customer Satisfaction		Ratio		Ratio	50.00%						0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR3	Customer Satisfaction		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
TAR3	Customer Satisfaction		%	%	%	0.00%	0.00%	0.00%	

Table 5: Information on the milestones and targets defined in the performance framework

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2017 Cum total	2017 Cum men	2017 Cum women	2017 Annual total	2017 Annual total men	2017 Annual total women
1	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	22,845,263.49					
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	Less developed	8,733.00	3,263.00	5,470.00	3,650.00	1,652.00	1,998.00
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability ; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Number	ESF	Less developed	4,287.00	2,874.00	1,413.00	1,815.00	1,202.00	613.00
2	F	P2F	Eligible Expenditure	Euros	ESF	Less developed	181,904,525.77					
2	O	1172F	Employed, including self-employed participants with no formal qualifications - female	Number	ESF	Less developed	479.00	0.00	479.00	236.00	0.00	236.00
2	O	1172M	Employed, including self-employed participants with no formal qualifications - male	Number	ESF	Less developed	555.00	555.00	0.00	251.00	251.00	0.00
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Number	ESF	Less developed	7,830.00	0.00	7,830.00	1,359.00	0.00	1,359.00
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Number	ESF	Less developed	7,366.00	7,366.00	0.00	823.00	823.00	0.00
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Number	ESF	Less developed	5,082.00	0.00	5,082.00	673.00	0.00	673.00
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Number	ESF	Less developed	4,506.00	4,506.00	0.00	464.00	464.00	0.00
3	F	P3F	Eligible Expenditure	Euros	ESF	Less developed	39,547,957.50					
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	Less developed	13,225.00	6,961.00	6,264.00	2,224.00	1,218.00	1,006.00

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2016 Cum total	2015 Cum total	2014 Cum total	Observations
1	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	4,351,627.37	0.00	0.00	
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	Less developed	5,083.00	946.00	0.00	
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability ; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Number	ESF	Less developed	2,472.00	313.00	0.00	
2	F	P2F	Eligible Expenditure	Euros	ESF	Less developed	9,190,476.10	0.00	0.00	
2	O	1172F	Employed, including self-employed participants with no formal qualifications - female	Number	ESF	Less developed	243.00	30.00	0.00	
2	O	1172M	Employed, including self-employed participants with no formal qualifications - male	Number	ESF	Less developed	304.00	10.00	0.00	
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Number	ESF	Less developed	6,471.00	3,962.00	1,749.00	
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Number	ESF	Less developed	6,543.00	4,171.00	1,953.00	
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Number	ESF	Less developed	4,409.00	2,462.00	1,137.00	
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Number	ESF	Less developed	4,042.00	2,414.00	1,055.00	
3	F	P3F	Eligible Expenditure	Euros	ESF	Less developed	4,802,480.48	0.00	0.00	
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	Less developed	11,001.00	5,868.00	1,759.00	

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
1	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	63,300,209			248,169,000.00		
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	Less developed	9,182			36,000.00		
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability ; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Number	ESF	Less developed	2,755			10,800.00		
2	F	P2F	Eligible Expenditure	Euros	ESF	Less developed	122,472,128			482,367,489.00		
2	O	1172F	Employed, including self-employed participants with no formal qualifications - female	Number	ESF	Less developed	3,258			12,836.00		
2	O	1172M	Employed, including self-employed participants with no formal qualifications - male	Number	ESF	Less developed	3,578			14,100.00		
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Number	ESF	Less developed	5,543			21,840.00		
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Number	ESF	Less developed	6,088			23,991.00		
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Number	ESF	Less developed	3,732			14,697.00		
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Number	ESF	Less developed	4,099			16,144.00		
3	F	P3F	Eligible Expenditure	Euros	ESF	Less developed	83,941,491			329,093,318.00		
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	Less	10,891			42,700.00		

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
						developed						

3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected
1	ESF	Less developed	Total	248,169,000.00	78.96	185,877,506.42	74.90%	176,945,257.46	31,893,227.10	12.85%	10
2	ESF	Less developed	Total	482,367,489.00	72.11	493,907,054.23	102.39%	471,440,998.35	187,450,564.52	38.86%	16
3	ESF	Less developed	Total	329,093,318.00	74.36	274,705,698.91	83.47%	269,252,172.70	71,968,225.83	21.87%	15
4	ESF	Less developed	Total	21,579,890.00	74.36	28,866,354.26	133.77%	28,795,765.59	5,464,927.38	25.32%	6
Total	ESF	Less developed		1,081,209,697.00	74.41	983,356,613.82	90.95%	946,434,194.10	296,776,944.83	27.45%	47
Grand total				1,081,209,697.00	74.41	983,356,613.82	90.95%	946,434,194.10	296,776,944.83	27.45%	47

Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
1	ESF	Less developed	109	01	01	07		08	24	UKL1	53,283,283.84	49,175,400.62	5,471,673.88	1
1	ESF	Less developed	109	01	07	07		02	20	UKL1	5,611,164.97	5,386,428.21	1,737,608.69	1
1	ESF	Less developed	109	01	07	07		08	20	UKL1	10,378,761.05	10,378,680.88	1,488,636.99	1
1	ESF	Less developed	109	01	07	07		02	21	UKL1	72,252,620.43	68,068,516.83	13,731,118.38	4
1	ESF	Less developed	109	01	07	07		08	24	UKL1	44,351,676.13	43,936,230.92	9,464,189.16	3
2	ESF	Less developed	105	01	07	07		07	24	UKL1	8,859,061.94	8,162,415.78	6,684,379.80	1
2	ESF	Less developed	117	01	07	07		04	19	UKL1	66,289,111.45	53,724,804.35	14,275,108.95	2
2	ESF	Less developed	117	01	07	07		05	19	UKL1	5,408,749.08	4,916,590.39	3,068,467.17	2
2	ESF	Less developed	117	01	07	07		08	19	UKL1	413,350,131.76	404,637,187.83	163,422,608.60	11
3	ESF	Less developed	103	01	07	07		02	21	UKL1	23,851,331.22	21,857,679.54	3,537,693.50	2
3	ESF	Less developed	103	01	07	07		08	21	UKL1	18,523,553.16	18,523,553.16	1,777,153.55	3
3	ESF	Less developed	103	01	07	07		08	24	UKL1	156,978,471.24	154,226,401.45	43,725,521.05	4
3	ESF	Less developed	115	01	07	07		08	19	UKL1	45,865,021.70	45,157,216.96	13,317,743.19	4
3	ESF	Less developed	115	01	07	07		02	21	UKL1	7,439,081.86	7,439,081.86	911,641.42	1
3	ESF	Less developed	115	01	07	07		08	21	UKL1	22,048,239.73	22,048,239.73	8,698,473.12	1
4	ESF	Less developed	121	01	07	07		08	18	UKL1	27,338,423.99	27,267,835.32	5,179,689.46	2
4	ESF	Less developed	123	01	07	07		08	24	UKL1	1,527,930.27	1,527,930.27	285,237.92	4

Table 8: The use made of cross-financing

1	2	3	4	5	6
Use of cross-financing	Priority axis	The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)	As a share of the EU support to the priority axis (%) (3/EU support to priority axis*100)	The amount of EU support used under cross financing based on eligible expenditure declared by the beneficiary to the managing authority (EUR)	As a share of the EU support to the priority axis (%) (5/EU support to priority axis*100)
Costs eligible for support under the ERDF, but supported from the ESF	1	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	2	2,167,648.47	0.66%	0.00	
Costs eligible for support under the ERDF, but supported from the ESF	3	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	4	0.00		0.00	

Table 10: Expenditure incurred outside the Union (ESF)

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)
0.00		0.00	

4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

During 2017, WEFO published the Ex Post Evaluation of the 2007-2013 Programmes. A brief summary of findings is given below.

Programme Design

Overall, the evaluation concluded that the programmes consisted of a well-defined and rationally designed set of Priorities. OB3 judged that each Priority was based on a sound intervention logic apart from the 'Modernising and improving the quality of our public services' Priority where there was an insufficient consideration of issues in public service delivery in the socio-economic analysis underpinning the programmes.

The evaluation found that, despite the economic downturn and major policy changes (particularly the Economic Renewal Programme and the UK Government's Work Programme) which occurred during the programming period, the original programme intervention logic remained valid for the most part. The evaluation also concluded that there was an appropriate degree of flexibility built into the programmes which enabled WEFO and project sponsors to respond constructively to rapidly changing conditions and circumstances.

Cross Cutting Themes

The evaluation concluded that there was a lack of evidence to suggest that the Cross Cutting Themes (CCTs) had been fully integrated into the delivery of project activity, though this was much more likely to occur in projects that had a direct focus on either equality or environmental sustainability. Despite this, the evaluation found very encouraging examples of good practice in relation to the CCTs.

Outcomes

The evaluation found evidence of positive employment outcomes, improvements in skills and soft outcomes such as increased confidence.

Key recommendations

- Future interventions targeting young people should adopt individualised and holistic approaches which combine emotional as well as skills development components. These interventions are most effective when delivered by experienced staff that have the ability to develop positive relationships with young people.
- Interventions supporting people into work should prioritise those that are furthest away from the

labour market as this is likely to generate the least amount of deadweight (i.e. people finding work who would not otherwise have done so in the absence of the support). Furthermore, future programmes should have a clearly defined focus on high quality, client-led services that can be flexibly delivered and co-located with complementary services at the point of delivery.

- Future programmes focussed on those already in the workforce should focus on the lower skilled and those least likely to access training. Furthermore, a more coherent approach to employer engagement should be followed so that employers in Wales are clear on what support is available for skills development of their staff. The Welsh Government Skills Gateway should help with this.

An account of how WEFO has addressed these recommendations in the design and delivery of the 2014-2020 programmes is provided in the WEFO note accompanying the report. Both the report and the accompanying note are available at <http://gov.wales/funding/eu-funds/previous/programme-evaluation/59394125/?lang=en>.

2014-2020 programmes

There were no programme level evaluation reports for the 2014-2020 period published during 2017 but two reports were published as part of the evaluation of the Communities for Work (CfW) operations.

The first report examined the theory of change of CfW. This report concluded that CfW aligns well with the Welsh Government's tackling poverty ambitions and that there is strong evidence and a sound rationale for many features of CfW (e.g. providing continuity of support through a trusted adviser). The report highlighted potential uncertainties over whether the Triage approach can work as planned, given this is a novel characteristic of CfW. The report also highlighted potential uncertainties over whether the referral mechanisms can generate the planned level of demand and over the degree to which local contexts will affect delivery.

The second report assessed how CfW has been set up and how it is being operated. This report noted that the development of CfW broke new ground in that it brought together diverse organisations in ways and on a scale not previously seen. Whilst this allowed the leverage of a significant level of ESF support, the ambition and magnitude of CfW has made integration challenging and it took longer to implement than envisaged. Delivery staff found key CfW documentation, i.e. the Operational Guidance and participant portfolio to be clear, comprehensive and useful. There was some concern amongst those interviewed for the evaluation that the closure of Communities First could compromise the implementation of CfW, as a result of the erosion of connections and local knowledge, the loss of premises in target communities, the loss of accessible training provision and other support services and the loss of a key referral route into CfW. The evaluation found that the routes by which participants most commonly came to be involved with CfW are referrals from Jobcentre Plus (JCP), engagement work done by CfW staff, word of mouth from other clients and referrals from CF. Referrals from other local sources have been fewer than had been anticipated so the evaluation recommends a number of actions to increase engagement with other partners and referral sources. In line with the design of the CfW programme, services have been delivered in less formal settings which are accessible and well used for a broad range of activities within the communities where target participants live. However, the facilities available to CfW staff have been better in some areas than others, with a lack of private meeting spaces within community venues being a recurring theme. Whilst there are examples of close cooperation between mentors and advisers, one of the

main factors making it difficult for them to work well together was the fact that they had separate targets for participant engagement and outcomes. The evaluation therefore recommends that Welsh Government and the DWP should continue to encourage the adoption of targets for each cluster area instead. The evaluation found some confusion surrounding the first contract triage process and the role of the triage worker although the majority of front line delivery staff interviewed felt that the triage process is effective in allocating individuals to the optimal form of support for them. The evaluation found that the sheer range and complexity of the barriers faced by many participants suggests that the programme is reaching those it was intended to help. Participants were overwhelmingly positive about their advisers/mentors and it was clear that the continuity of support possible under CfW allowed high levels of trust to develop between participants and their advisers/mentors. The take up of Barriers Fund support has been lower than expected, partly due to a perception among front line delivery staff that the Fund is difficult to access. However, where the Barriers Fund is accessed, it is generally considered essential to helping participants get over the final hurdle(s) to work.

The two evaluation reports are available at: <http://gov.wales/statistics-and-research/evaluation-communities-Work/?lang=en>.

6. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

(a) Issues which affect the performance of the programme and the measures taken

In 2017 the primary focus has been on further developing the remaining backbone operations and the regional and local gap fillers within all programme areas. The backbone operation approach within the delivery of the programmes has allowed WEFO to focus on smaller more focused activity over the past year to ensure the more marginalised and harder to reach groups are able to access ESF support. Alongside continuing to approve new operations, WEFO have been managing and supporting the mobilisation phases of approved operations this has included; supporting efforts on procurement and ensuring access by the third and private sector to delivery opportunities; helping operations to develop compliant data capture and reporting systems; and, monitoring staff recruitment and implementation of operations.

During 2017 WEFO reduced its euro/sterling planning rate which had the effect of reducing the euro value of commitments made to beneficiaries in sterling. However, the ongoing good progress of implementation meant that commitment levels across the programme nevertheless still increased during the year. Commitment levels against the performance framework targets are also encouraging. WEFO have continued to increase claims processing, payments to beneficiaries and to embed Monitoring and Verification procedures. WEFO continue to hold regular stakeholder / beneficiary events to promote issues of best practice and communicate issues of eligibility and compliance, helping to reduce potential errors and encourage collaborative working.

During 2017 WEFO have continued to monitor the impact of the UK referendum on membership of the European Union. Interest in the European Social Fund does not seem to have been impacted by the decision to leave the EU. During this time WEFO have continued to undertake regular communications with stakeholders to promote the benefits of the European funding and to address any potential concerns raised by beneficiaries.

(b) An assessment of whether progress made towards targets is sufficient to ensure their fulfilment, indicating any remedial actions taken or planned, where appropriate.

Not applicable to this reporting year.

7. CITIZEN'S SUMMARY

A citizen's summary of the content of the annual report can be found at Annex 1.

8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS

Not applicable to this Programme.

9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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Not applicable to this reporting year.

Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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Not applicable to this reporting year.

10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) No 1303/2013)

10.1. Major projects

Table 12: Major projects

Project	CCI	Status of MP	Total investments	Total eligible costs	Planned notification submission date	Date of tacit agreement approval by Commission	Planned start of implementation (year, quarter)	Planned completion date	Priority Axis / Investment priorities	Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost)	Current state of realisation — physical progress Main implementation stage of the project	Main outputs	Date of signature of first works contract	Observations
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Not applicable to this Programme.

Significant problems encountered in implementing major projects and measures taken to overcome them

Not applicable to this Programme.

Any change planned in the list of major projects in the operational programme

Not applicable to this Programme.

10.2. Joint action plans

Progress in the implementation of different stages of joint action plans

Not applicable to this Programme.

Table 13: Joint action plans (JAP)

Title of the JAP	CCI	Stage of implementation of JAP	Total eligible costs	Total public support	OP contribution to JAP	Priority axis	Type of JAP	[Planned] submission to the Commission	[Planned] start of implementation	[Planned] completion	Main outputs and results	Total eligible expenditure certified to the Commission	Observations
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Not applicable to this Programme.

Significant problems encountered and measures taken to overcome them

Not applicable to this Programme.

PART B

REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT (Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013)

11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)

11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	1 - Tackling Poverty through Sustainable Employment
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Not applicable to this reporting year.
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Priority axis	2 - Skills for Growth
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Not applicable to this reporting year.
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Priority axis	3 - Youth Employment and Attainment
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Not applicable to this reporting year.
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Priority axis	4 - Technical Assistance
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Not applicable to this reporting year.
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11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)

Not applicable to this reporting year.
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11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)

Not applicable to this reporting year.
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11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	Amount of support to be used for climate change objectives (EUR)	Proportion of total allocation to the operational programme (%)
Total	0.00	0.00%

Not applicable to this reporting year.
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11.5. Role of partners in the implementation of the programme

Not applicable to this reporting year.
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12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013

12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations

Not applicable to this reporting year.

12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy

Not applicable to this reporting year.

13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) NO 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT

Not applicable to this reporting year.

14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) No 1303/2013)

14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, integrated territorial investments, sustainable urban development, and community led local development under the operational programme

Not applicable to this reporting year.

14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds

Not applicable to this reporting year.

14.3. Progress in the implementation of any interregional and transnational actions

Not applicable to this reporting year.

14.4. Where appropriate, the contribution to macro-regional and sea basin strategies

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article 111(4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

Not applicable to the reporting year.

- EU Strategy for the Baltic Sea Region (EUSBSR)
- EU Strategy for the Danube Region (EUSDR)
- EU Strategy for the Adriatic and Ionian Region (EUSAIR)
- EU Strategy for the Alpine Region (EUSALP)
- Atlantic Sea Basin Strategy (ATLSBS)

14.5. Progress in the implementation of actions in the field of social innovation, where appropriate

Not applicable to this reporting year.

14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used

Not applicable to this reporting year.

**PART C REPORTING SUBMITTED IN YEAR 2019 AND FINAL IMPLEMENTATION
REPORT (Article 50(5) of Regulation (EU) No 1303/2013)**

**15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL
(ARTICLES 21(2) AND 22(7) OF REGULATION (EU) NO 1303/2013)**

Not applicable to this reporting year.

16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

Not applicable to this reporting year.

17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

Not applicable to this reporting year.
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