

Policing Board for Wales
Monday 18th February 2019 (11:00- 12:40)
First Minister's Event Suite, Welsh Government Crown Buildings,
Cathays Park, Cardiff

Minutes

Attendees:

Rt. Hon. Professor Mark Drakeford AM, First Minister (Chair)
Jane Hutt AM, Deputy Minister and Chief Whip
Vaughan Gething AM, Minister for Health and Social Services
Jeff Cuthbert, Police and Crime Commissioner for Gwent and Chair of the All Wales Policing Group
Dafydd Llywelyn, Police and Crime Commissioner for Dyfed-Powys
Ann Griffith, Deputy Police and Crime Commissioner for North Wales
Emma Wools, Deputy Police and Crime Commissioner for South Wales
Mark Collins, Chief Constable, Dyfed Powys Police and Chair of the Welsh Chief Officers Group.
Carl Foulkes, Chief Constable, North Wales Police
Matt Jukes, Chief Constable, South Wales Police
Julian Williams, Chief Constable, Gwent Police
Robert Evans, All Wales Deputy Chief Constable
Tracey Burke, Director General, Education & Public Services, Welsh Government
Andrew Goodall, Director General Health & Social Services/NHS Wales, Chief Executive, Welsh Government
Reg Kilpatrick, Department for Local Government and Public Services, Welsh Government
Chris Llewellyn, Chief Executive, Welsh Local Government Association
Sarah Cooper, Head of Crime and Justice Team, Welsh Government
Samantha Huckle, Head of Apprenticeships, Welsh Government
Lucy Akhtar, Deputy Bill Manager and Parenting Policy, Welsh Government
Cerith Thomas, Police and Crime Commissioners Advisor to the All Wales Policing Team
Superintendent Steve Thomas, Police Liaison Unit
Sian Curley, Chief Executive, Gwent Police and Crime Commissioner's Team
Carys Morgans, Chief Executive, Dyfed-Powys Police and Crime Commissioner's Team
Helen Hill, Police Liaison Unit Administrator

Apologies

Arfon Jones, Police and Crime Commissioner for North Wales
Alun Michael, Police and Crime Commissioner for South Wales
Cllr Robert Jones, Welsh Local Government Association

1. Chair's opening address

1.1 Mark Drakeford AM, First Minister of Wales welcomed everyone to the meeting and all those present introduced themselves to the Board.

1.2 Jeff Cuthbert thanked the First Minister for hosting and chairing the meeting and explained that there had been some difficulty in securing attendance from the Home Office and the Ministry of Justice and a meeting had been arranged for the following week which would hopefully identify a way forward in terms of future attendance.

1.3 The First Minister expressed his support for all organisations to be represented at the meeting and looked forward to hearing what progress had been made in terms of Home Office and Ministry of Justice attendance.

2. Minutes and Actions from the 19th November 2018

2.1 The minutes of the previous meeting were agreed as a true reflection of the meeting and the action table circulated was agreed as accurate with either all actions completed or ongoing.

2.2 Matters arising:

Action 7- Emma Wools recorded her appreciation to Vaughan Gething for a prompt response to Commissioner Alun Michael's note on Public Service Boards.

Action 8- Jeff Cuthbert confirmed he had sent the summary on police pensions to the former Cabinet Secretary for Local Government and Public Services which had taken longer than initially anticipated and had subsequently been referred to the First Minister as the new Chair of the Board.

3. Priorities and Challenges for Policing in Wales (Chief Constables and Police and Crime Commissioners)

3.1 Jeff Cuthbert explained that DCC Evans would provide an update on the current collaborative programmes within Wales followed by updates from each of the Chief Constables regarding any specific issues within their own force area.

3.2 DCC Evans stated that there was a policing vision for Wales to align back office functions and operational processes by 2025.

3.3 The vision focused on three key areas:

- Policy
- People
- Technology

3.4 A key efficiency benefit of the collaborative approach was that policies and procedures need only be written once and thereafter shared by the four forces.

3.5 DCC Evans explained that there had already been significant work within human resources, recruitment and training whereby efficiencies were being recognised and a better service was being delivered to staff/ new recruits.

3.6 Going forward DCC Evans explained that the focus was on reducing the number of courses, to maintain quality and reduce duplication.

3.7 DCC Evans explained that there were 16 programmes receiving attention under the following categories:

- Business Processes (i.e. ability for any police officer to log on at any police station in Wales and see their home screen/access programmes)
 - Public Contact (I.e. Single Online Home - a resource likened to 101 but online)
 - Forensic/ Biometric
 - Emergency Service Network (Airwaves)
- 3.8 DCC Evans stated that Wales was currently the most active area of the National Police Chiefs' Council (NPCC) regions in terms of collaboration, and that was recognised across the UK.
- 3.9 The First Minister thanked DCC Evans for the update and acknowledged the ambitious inroads that had been achieved to date.
- 3.10 The First Minister indicated that he was also keen to develop the collaborative landscape across Public Services. He set out his vision for a single Welsh Public Service, where the boundaries between organisations would be permeable thereby opening up career opportunities between public sector organisations. It was recognised that it would be a challenging ambition but that would be outweighed by the resulting opportunities and benefits.
- 3.11 The First Minister asked DCC Evans and Chief Constables that when considering how the Welsh Government will commence its programme for work that they may draw on the experience and learning of the Police force to assist.
- 3.12 DCC Evans welcomed the opportunity to share such learning.
- 3.13 Action 1: DCC Evans to offer Welsh Government Officials the opportunity to learn from the collaborative projects that had been completed, were underway or planned for the future in order to contribute to the ambitions of Welsh Government to create a single Public Service in Wales.**
- 3.14 South Wales Police (SWP) update:
CC Jukes gave a summary of the current key issues in South Wales Police.
- 3.15 It was stated that there had been an increase of 38% in knife crime and an increase in urban gang violence much of which was attributed to County Lines which was a problem faced by all forces in Wales.
- 3.16 CC Jukes highlighted research jointly conducted by Wales Extremism and Counter Terrorism Unit (WECTU) and Cardiff University which found a significant rise in the activities of the Extreme Right Wing.
- 3.17 CC Jukes highlighted an increase in reports of extreme right wing graffiti; and explained that unlike far right groups of the past, the police had found that their supporters and members were well educated, perhaps having met through university and were technically competent. Police forces were looking at ways to increase reporting of individuals and their associated behaviours/ crimes.

- 3.18 Concerns were raised over community cohesion following the 2016 EU referendum. Police forces in Wales and across the UK were ensuring contingency plans were in place as forces anticipated a rise in hate crime and threats to individuals.
- 3.19 British citizens returning from Syria were a continued threat.
- 3.20 CC Jukes highlighted the ongoing fight against hidden harms, specifically with reference to violence against women and girls. He stated that SWP continued to work with the community and partners to build higher levels of trust, but there was always more to be done.
- 3.21 CC Jukes explained that there was ongoing dialogue with the Home Office regarding the unique policing demand of Cardiff as a Capital City and the inadequate funding currently received. CC Jukes explained that he was working hard to rectify the disparity and would be looking to the Comprehensive Spending Review for further clarity.
- 3.22 In the interim, CC Jukes explained that in order to negate a continued disparity of funds he was talking with partners to identify best joint investment opportunities going forward.
- 3.23 Lastly, CC Jukes stated that a key priority of work was the workforce itself. With a focus on increasing the diversity, the successful implementation of the apprenticeship scheme, offering graduate opportunities not to create an elitist police force but to enable a force that offered the opportunity for social mobility.
- 3.24 Gwent Police Update
CC Williams explained that much of what CC Jukes had said was similar in Gwent, and to avoid duplication highlighted several other areas specific to the force.
- 3.25 The Missing Children team in Gwent had received national praise from the Home Office and Welsh Government alike, for the work conducted with partners. The issue going forward was to ensure that funding remained.
- 3.26 CC Williams explained that in recent years Gwent police lost 271 officers due to budget cuts. With support from the PCC the force had been able to increase their numbers to 1,330 however that meant many experienced officers had left and Gwent have a young force profile.
- 3.27 CC Williams also highlighted the contingency planning within Gwent ahead of the withdrawal from the European Union on the 29th March. In addition the Conference Centre being built in Newport was likely to attract significant events, potentially political party conferences and the like. Should that be the case it was likely that policing such events would be resource intensive.

- 3.28 North Wales Police (NWP) Update
CC Foulkes stated that he too would not wish to duplicate shared threats/ demands on NWP as already stated by others.
- 3.29 He highlighted the operational impact on NWP from the North West of England and the specific and unique challenges of Holyhead.
- 3.30 It was explained that there had been an increase in more complex crime within the force area and he had been well supported by his Police and Crime Commissioner to ensure that resources were available to tackle it.
- 3.31 CC Foulkes stated that North Wales Police were arresting too many people under Section 136 of the Mental Health Act which was unacceptable (the highest level in the UK).
- 3.32 Fox hunting was highlighted as an increasingly difficult political and legal challenge within North Wales.
- 3.33 Deputy Police and Crime Commissioner Ann Griffith highlighted ongoing concerns surrounding the Wylfa Nuclear Power Station on Anglesey. Whilst acknowledging the positive news that Hitachi had suspended and not pulled out of the project Deputy PCC Griffith explained that as a force they had been working hard to ensure contingency plans were in place. Ms Griffith raised concerns regarding the preparedness of other non-devolved and devolved partners in terms of contractual obligations in order to avoid any potential mitigation.
- 3.34 Dyfed Powys Police (DPP) Update
CC Collins also commented that where possible he would try not to repeat the issues already raised.
- 3.35 He stated that in Dyfed Powys, similar to all force areas, police officers found that only 20% of their caseloads were crime related, whereas the other 80% were social/vulnerability type issues.
- 3.36 County lines as mentioned previously was a specific issue for Dyfed Powys Police and was heavily embedded within all four counties. Whilst a lot of work was ongoing with tremendous success in some areas violent and Knife crime was increasing.
- 3.37 CC Collins highlighted the Vulnerable People review and the success of the Vulnerability Desk which was operated from within the Customer Service Centre.
- 3.38 The impact on the Marine Unit based in Milford Haven was raised. CC Collins explained that over 100 ships pass through on a daily basis and the Marine Unit needed to check the manifest details identifying who was on board each vessel.
- 3.39 The Rural Crime Strategy introduced jointly by the Commissioner and Chief Constable was credited for the increase of reported crime. CC Collins explained that the 148

Community Support Officers working on rural crime made a vital difference within the rural community.

- 3.40 PCC Dafydd Llywelyn explained that PCCs across the forces were involved in many projects including those described previously by DCC Evans, known as enablers, however they were funded by way of top slicing by central government as opposed to new, additional funding. PCC Llywelyn also questioned whether Welsh Forces have had a fair population share and that was something he was seeking to confirm.
- 3.41 The NOMADs project was mentioned as an example, Deputy PCC Emma Wools had had involvement with the project since the beginning and was involved in securing funding of half a million pounds.
- 3.42 PCC Jeff Cuthbert recognised that the level of central government funding for policing across Wales and England would continue to reduce. And as such it was anticipated that more and more money would be raised by police precept. It was suggested that the anticipated projection was that more money would be raised via the local precept than by central government.
- 3.43 Deputy Minister and Chief Whip, Jane Hutt asked for clarity around knife crime, specifically how much are forces seeing regarding violence against women.
- 3.44 The First Minister noted that North Wales was one of the few forces to see a decline in violent crime.
- 3.45 CC Foulkes explained that they believed that was because they had seen an unprecedented spike some time ago, and that the reduction had returned to 'normal' levels for North Wales.
- 3.46 CC Jukes stated that in terms of reducing violent crime increased partnership was needed. The Scottish Policing model was highlighted as a possibility.
- 3.47 First Minister Mark Drakeford explained that in respect of the point about Wylfa Newydd, by Deputy PCC Griffith. The Welsh Government viewed the decision by Horizon not to pull out as a good sign. His advice to Civil Servants was to ensure they continued to be no less demanding and critical of the works and procedures. The parameters of the consent Welsh Government had given had not altered in that the process would be no less rigorous at the expense of local people.
- 3.48 It was agreed that the updates from Chief Constables should be a standing item on the agendas for the meetings of the Board.

4. Mental Health

- 4.1 CC Collins explained that he held the National portfolio for Mental Health and that ACC Drake was the Welsh lead.

- 4.2 CC Collins stated that he had met with Andrew Goodall earlier that morning and had found the meeting useful whereby they discussed the National Mental Health Review.
- 4.3 CC Collins went on to highlight the following:
- 4.4 The review of the Mental Health Act 1983 under the chairmanship of Professor Sir Simon Wesley was seeking to stop the use of police cells to detain persons under Section 136 of the Mental Health Act. It was noted that there had been a decline in the use of police cells for Section 136 detainees.
- 4.5 Additionally, the transfer of people under Section 136 would only be by ambulance. CC Collins gave an example that in Dyfed Powys Police, transporting a patient to an assessment and back again could take up an officer's entire shift.
- 4.6 Street triage was a well embedded tool, used in most of the 43 forces in some form or another, primarily with a police officer and Mental Health worker working alongside. CC Collins highlighted that the Mental Health worker was funded by the host force.
- 4.7 There was a National Action Plan which was being drafted to reduce the demand on the Police Service.
- 4.8 CC Collins highlighted the invitation to contribute to the National Assembly's Health, Social Care and Sport Committee: Mental health in policing and police custody consultation which was looking at the Crisis Care Concordat. CC Collins welcomed the invitation and explained that he found this to be a positive step and would be keen to give feedback.
- 4.9 PCC Llywelyn asked the Minister for Health and Social Services, Vaughan Gething, for clarity about the population share for Wales of the £2.3 billion proposed by HM Treasury for the demand on Policing caused by Mental Health issues when adjusted to take account of the Barnett consequential amounted to £113 million for Wales.
- 4.10 Mr Gething explained that the Welsh Government would need to be clear what monies are 'additional'. It was explained that often announcements are made that elude to monies that had been moved from different budgets to appear as new money, but were not. Mr Gething stated that when the Welsh Government received further clarity he would be in contact with Commissioners and Chief Constables.
- 4.11 Mr Gething added that in Wales, the Welsh Government were committed to addressing Mental Health wellness and had put (not just committed) more new money into Mental Health services. Mr Gething stated that for queries like this it would be helpful to have a Home Office representative present at future meetings as they would be able to clarify where the funding was coming from.
- 4.12 Mr Gething stated that he would be happy to attend future meetings.

Andrew Goodall also agreed that the meeting with CC Collins that morning had been positive. Mr Goodall referred to examples of collaborative working with the police service on a national level. Specific mention was made of the need to focus on initiatives in South Wales and to learn from their evaluations. The evaluation of mental health was ongoing and mention was made of the difficulties of dealing with mental health in rural communities.

4.13 Action 2: CC Mark Collins to share the Street Triage document with Andrew Goodall.

4.14 CC Jukes explained that in respect of Mental Health, forces were also more aware of the impacts of trauma on their officers and staff. CC Jukes stated that he would be happy to ensure updates were provided at this forum.

4.15 The First Minister also asked Andrew Goodall to provide an update paper on Mental Health at the next meeting of the Board.

4.16 Action 3: ACC Drake to provide an update paper on progress made since last meeting, looking at a programme of work to address staff Mental Health wellness and response to work based traumas.

4.17 Action 4: Andrew Goodall to provide an update paper on Welsh Government progress re. Mental Health to the next meeting.

4.18 Minister for Health and Social Services, Vaughan Gething left the meeting.

5. Serious Organised Crime (SOC) and agreed actions arising from the inaugural Policing Board of 19th November

5.1 CC Jukes provided an overview of the current Serious Organised Crime picture in Wales.

5.2 Neath & Port Talbot and Swansea were within the top 10, across the UK for drug related deaths and were viewed as markets open for exploitation.

5.3 CC Jukes explained that a critical incident response had been mobilised to address the issue. The Public Service Board had been the vehicle for dealing with this. Focussing on (but not exclusively) Missing children, Looked after Children and Drugs.

5.4 Further to the actions arising from the previous meeting and subsequent discussions CC Jukes explained that there were four recommendations for the Welsh Government going forward:

5.5 1) The responses from the Public Service Boards to Serious and Organised Crime was inconsistent and there was a need for them to

better understand its importance. CC Jukes offered to assist to develop the understanding of organised crime and welcomed assistance from Welsh Government to ensure suitable leadership of the Boards was in place.

- 5.6 2) Multi Agency Safeguarding Hubs (MASH)- Reg Kilpatrick, Albert Heaney and ACC Drake met recently to discuss the MASH. It was identified that they were inconsistent. An evaluation of their use would help to identify what the core issues are that each MASH should sign up to.
- 5.7 3) Government level engagement- The example of Natural Resources Wales was used. Joint working to tackle big issues was imperative. Whilst there was a willingness to work with officials in Welsh Government, there had not been sufficient progress to set up a meeting/board between Police and Government departments. CC Jukes was keen to acknowledge good work was being done but there was an opportunity for links to be better.
- 5.8 4) Violence Reduction Unit (Similar to that in Scotland)- CC Jukes highlighted that Wales was a world leader in this area and referred to the work of Jon Sheppard and the Cardiff Programme. CC Jukes explained that the Police and Public Health Wales were prepared to commit resources, but ask the Welsh Government if there is an appetite to support?
- 5.9 Reg Kilpatrick responded in respect of recommendation 3) and explained that the Contest Programme currently joint chaired by himself and ACC Drake worked very well; and that there was potential for a similar meeting. The difficulty was that the Government had a complex set of governance arrangements regarding Serious and Organised Crime and confirmed it should be explored further.
- 5.10 First Minister Mark Drakeford suggested that if that forum did come together then the Welsh Revenue Authority ought to be an invited body
- 5.11 In respect of the Multi Agency Safeguarding Hubs, the First Minister asked what could the Welsh Government do to get the message out? It was suggested that a discussion between CC Jukes and Welsh Government colleagues was required to look at a needs assessment to identify the way forward.
- 5.12 Action 5: Welsh Government Officials to facilitate discussions with CC Jukes to instigate a needs assessment in respect of Multi Agency Safeguarding Hubs.**
- 5.13 Deputy PCC Ann Griffith stated that in respect of recommendation 1) the answer may lie in empowering Public Service Boards to understand Serious and Organised Crime better. And how it infiltrated all aspects of community and public life. Mr Goodall suggested that using examples and information on how to sign post, or to receive a briefing may be helpful.

PCCs Dafydd Llywelyn and Jeff Cuthbert supported Ms Griffith's views on empowerment and confirmed that all PCCs were heavily invested in the PSBs.

6. Partnership working including:

6.1 Public Service Boards

Deputy PCC Emma Wools presented a paper on behalf of PCC Alun Michael. The paper had been circulated to members ahead of the meeting and Ms Wools explained that the main purpose was to get a steer from the First Minister on how to progress.

6.2 Ms Wools highlighted that there was a slight disconnect within Public Service Boards and welcomed Welsh Government assistance in ensuring wider discussion.

6.3 It was agreed by all PCCs that actions should not just be a matter for the police.

6.4 The First Minister stated that he had advised his party that during his term in office he would not be looking to reform the footprint of Local Government rather he would be looking to better align and simplify the legal frameworks.

6.5 The First Minister stated that he could offer a commitment to encourage positive engagement with the collaborative agenda.

6.6 Chris Llewellyn, Chief Executive of the WLGA welcomed the First Ministers comments; however, he stated that there was a difficulty in identifying added value. He explained that there was sometimes a struggle to strike the right balance in delivering services.

6.7 Deputy PCC Emma Wools, invited the First Minister to comment on the Welsh Government priorities for Community Safety.

6.8 The First Minister responded by stating he had spoken to Commissioner Alun Michael a number of times about this issue. Small changes could have a big impact on communities and although Wales was one of the safest countries in which to live perceptions did not always reflect that. It was agreed it was not an exclusive policing issue and that Welsh Government would continue to have discussions with WLGA, Councils etc.

6.9 Deputy Minister and Chief Whip, Jane Hutt highlighted her interest, involvement with and commitment to the Blueprints partnership. It was explained that Ms Hutt had recently met with key members within the UK Government, Ministry of Justice about this matter and was planning to visit two women currently imprisoned outside of Wales next week.

7. School Liaison

- 7.1 PCC Dafydd Llywelyn thanked the First Minister for the funding from Welsh Government for the financial year 2019/ 2020. Mr Llywelyn explained that DCC Richard Lewis of South Wales Police was conducting a review and that it would be available in April 2019.
- 7.2 Mr Llywelyn highlighted that the funding of the programme currently sat within the Health Budget and that there was perhaps benefit from being realigned with Education.
- 7.3 It was explained that the benefits of the programme would be fully incorporated within the review but highlighted the significant value and importance the all wales school programme had with the restorative justice approach and the impact it had on the reduction of youths into the criminal justice system.
- 7.4 The First Minister stated that he looked forward to seeing the review when it became available and that he absolutely endorsed and supported the work of the programme within schools.

8. Apprenticeship Levy

- 8.1 Commissioner Jeff Cuthbert provided a review of the ongoing difficulties in terms of ensuring Welsh Police forces had access to funds to enable educational training of officers via the PEQF framework. Mr Cuthbert acknowledged the £600k given by the Home Office and acknowledged and thanked the First Minister for the £400k received by Welsh Government for the current financial year whilst noting they had been one off payments.
- 8.2 Mr Cuthbert asked the First Minister for clarity on how the Police forces in Wales could ensure they had access to the funds they were entitled to going forward. In theory without it Welsh Officers would not be given access to the same level of training as their colleagues in England.
- 8.3 The First Minister expressed a clear understanding of the issue faced by the forces highlighting he was the Finance Minister during the time the £400k was given.
- 8.4 The First Minister stated that he would be happy to take up this issue during the CSR discussions.
- 8.5 Sam Huckle added that she and her team understood the financial pressures and difficulties faced by the police and the requirement for a level of training as set out in regulations to be undertaken by officers.
- 8.6 However, Welsh Government were clear that the funding of police officer training was a UK Government responsibility. Ms Huckle explained that where possible the Welsh Government were sharing information and doing their utmost to assist however there was no money to give to forces for financial support for the PEQF.

- 8.7 CC Jukes thanked Ms Huckle and her team for all their work and offered reassurance that in terms of recruitment which would start at the end of March. CC Jukes explained that it was not a degree entry level, but provided the opportunity where not already gained that individuals can work towards it. It is hoped that the new system would be progressive and assist with a more representative workforce.
- 8.8 Commissioner Llywelyn made a plea that the Welsh Government continued to highlight the disparity with the Home Office as part of the CSR.
- 8.9 Action 6: The First Minister confirmed that he would follow up the Apprenticeship levy funding issue within the finance setting.**

9. Removal of the Defence of Reasonable Punishment

- 9.1 CC Carl Foulkes thanked the Police Liaison Unit for their assistance in sharing Police concerns with the Welsh Government which were primarily about the criminalisation of parents. Whilst research suggested the numbers may be small, it was an unknown factor.
- 9.2 CC Foulkes explained that ACC Drake was the lead Chief Officer for this area and continued to scrutinise the cost of implementation.
- 9.3 Deputy Minister Jane Hutt explained she was aware of the dial in meeting with Julie Morgan and reassured members that their views had been heard.
- 9.4 The First Minister thanked the PLU for the figures provided, adding that they would be pivotal in the decision making process. Deputy Minister Julie Morgan was leading on the project for Jane Hutt and from a Welsh Government perspective it was about a cultural change and not criminalising parents and other unintended consequences.
- 9.5 The First Minister stated that the Welsh Government was keen to work with the police and that he was hopeful that the public would embrace the change.

10. Brexit Contingency planning

- 10.1 Reg Kilpatrick thanked police colleagues for highlighting the local risks and updating on the local contingency plans.
- 10.2 The Board was advised that Superintendent Andy Valentine was being seconded to the Welsh Government to assist with the correct flow of information between WG and forces.
- 10.3 Mr Kilpatrick advised that there was a significant amount of work ongoing, and given the number of unknown factors it was believed that they were in the best position they could currently be in.

- 10.4 CC Williams issued a polite request from forces that in terms of demands and requests on forces, less is more and asked that requests are contained regionally to ensure sharing of information.
- 10.5 The First Minister explained that Wales and Scotland had been invited to a UK government Sub Cabinet meeting that met on a weekly basis. Mr Drakeford advised that there was significant envy from the other administrations because in Wales we had the ability to contact all departments and key stakeholders quickly and effectively.

11. Future arrangements for the Policing Board

- 11.1 It was agreed by all members that the Policing Board for Wales Should continue. But it was acknowledged the title may need to alter.
- 11.2 The First Minister confirmed that he was committed to working with the police and confirmed that where the agenda permitted other Ministers would be invited.

12. Future agenda items

- 12.1 The list of potential agenda items was discussed very briefly due to time restraints. It was agreed that it could be discussed outside of the meeting.
- 12.2 Given the time restraints it was suggested that the agenda may need to be more selective to ensure suitable time for meaningful discussion.
- 12.3 Action 7: PLU to link in with Welsh Government Officials to plan the agenda for the next meeting.**
- 12.4 The First Minister thanked all present for their contribution and confirmed that he and Jane Hutt, Deputy Minister would Chair the meeting between them depending on diary commitments.

The meeting ended at 12:40

Action table - New actions from meeting 18/02/2019

Action	Responsibility
3.13 1) DCC Evans to offer Civil Servants the opportunity to learn from the collaborative projects completed, underway and yet to come. At such a time as the WG were considering how to plan for the creation of a single Public Service.	DCC Robert Evans
4.14 2) CC Mark Collins to share the Street Triage document with Andrew Goodall.	CC Mark Collins
4.17 3) ACC Drake to provide an update paper on progress made since last meeting, looking at a programme of work to address staff Mental Health wellness and response to work based traumas.	CC Jukes/ ACC Drake
4.18 4) Andrew Goodall to provide an update paper on Welsh Government progress re. Mental Health to the next meeting.	Andrew Goodall
5.12 5) Welsh Government Officials to facilitate discussions with CC Jukes to instigate a needs assessment in respect of Multi Agency Safeguarding Hubs.	Welsh Government Officials
8.9 6) The First Minister confirmed that he would follow up the Apprenticeship levy funding issue within the finance setting.	First Minister
12.3 7) PLU to link in with Welsh Government Officials to plan the agenda for the next meeting.	PLU and Welsh Government Officials