

1. Describe and explain the impact of the proposal on people with protected characteristics as described in the Equality Act 2010.

1.1

The Bill amends section 30 of the NHS (Wales) Act 2006 in relation to schemes for meeting losses and liabilities of certain health service bodies - it is specific and focused with no other effect on any other section of the NHS (Wales) Act 2006 or any other Act relating to Wales.

It is of a technical nature. It will enable the Welsh Ministers to establish direct indemnity schemes via Regulations, which will enable the creation of the Existing Liabilities Scheme (ELS)

The ELS will be subject to completion of due diligence and satisfactory negotiations with the medical defence organisations

Therefore the amendment is of a neutral impact on the areas under consideration in the Equality Impact Assessment.

Consideration should be given to the following questions. Please consider whether there are possible impacts for subsections of different protected characteristic groups.

- ◆ *How will the proposal promote equality (Please see the general duties)?*

No effect

- ◆ *What are the possible negative impacts on people in protected groups and those living in low income households and how will you mitigate for these?*

No effect

- ◆ *What if any, barriers do people who share protected characteristics face? Can these barriers be reduced, removed, mitigated?*

No effect

- ◆ *How have you/will you use the information you have obtained from research to identify impacts?*

No effect

- ◆ *How will you know if your piece of work is a success?*

No effect

Equality Impact Assessment – National Health Service (Indemnities) (Wales) Bill

- ◆ *Have you developed an outcomes framework to measure impact?*

Not applicable

Record of Impacts by protected characteristic:

Please complete the next section to show how this policy / decision / practice could have an impact (positive or negative) on the protected groups under the Equality Act 2010. *(Please refer to the EIA guidance document for more information.)* It is important to note any opportunities you have identified that could advance or promote equality of opportunity. This includes identifying what we can do remove barriers and improve participation for people who are under-represented or suffer disproportionate disadvantage.

Lack of evidence is not a reason for *not assessing equality impacts*. Please highlight any gaps in evidence that you have identified and explain how/if you intend to fill these gaps.

The amendment to s30 (Schemes for meeting losses and liabilities etc of certain health service bodies) NHS (Wales) Act 2006 is of a limited policy nature. It will enable drafting of relevant regulations to create the Existing Liabilities Scheme. The ELS is also subject to successful due diligence and negotiation with the medical defence organisations

Aligning the Wales FLS and ELS schemes with England will ensure that GPs in Wales are not disadvantaged relative to GPs in England and that GP recruitment and cross border activity will not be adversely affected by different schemes operating in England and Wales. This will help the long term sustainability of NHS Wales's General medical services and therefore the benefit of the people of Wales.

Protected characteristic or group	What are the positive or negative impacts of the proposal?	Reasons for your decision (including evidence)	How will you mitigate Impacts?
Age (think about different age groups)	No effect	Please see 1.1	

Equality Impact Assessment – National Health Service (Indemnities) (Wales) Bill

Disability (think about different types of disability)	No effect	Please see 1.1	
Gender Reassignment (the act of transitioning and Transgender people)	No effect	Please see 1.1	
Pregnancy and maternity	No effect	Please see 1.1	
Race (include different ethnic minorities, Gypsies and Travellers and Migrants, Asylum seekers and Refugees)	No effect.	Please see 1.1	
Religion, belief and non-belief	No effect	Please see 1.1	
Sex / Gender	No effect	Please see 1.1	
Sexual orientation	No effect	Please see 1.1	

Equality Impact Assessment – National Health Service (Indemnities) (Wales) Bill

(Lesbian, Gay and Bisexual)			
Marriage and civil partnership	No effect	Please see 1.1	
Children and young people up to the age of 18	No effect	Please see 1.1	
Low-income households	No effect	Please see 1.1	

Human Rights and UN Conventions

Do you think that this policy will have a positive or negative impact on people's human rights? *(Please refer to point 1.4 of the EIA Guidance for further information about Human Rights and the UN Conventions).*

Human Rights	What are the positive or negative impacts of the proposal?	Reasons for your decision (including evidence)	How will you mitigate negative Impacts?
	No impact	Please see above	

Equality Impact Assessment – National Health Service (Indemnities) (Wales) Bill