



Mark Miles  
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3 October 2019

Dear Mr Miles

**Mid and West Wales Fire and Rescue Service - Chief Officer**

Your submission in respect of a change to the salary of the Chief Officer to the Mid and West Wales Fire and Rescue Service was considered by the Independent Remuneration Panel for Wales at its meeting on 26 September. All members of the Panel were present and therefore the meeting was quorate.

In respect of the function of the Panel related to the salaries of chief officers the remit and guidance from the Welsh Government allows the Panel to:

- a) Approve the proposal
- b) Express concerns about the proposal
- c) Recommend a variation to the proposal

Having examined the submission from your authority it is the decision of the Panel to approve the proposal as submitted of the pay salary to the Chief Officer as proposed.

Yours sincerely

John Bader  
Chair