



Mark Shephard
Chief Executive
Bridgend County Council
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4 November 2019

Dear Mr Shephard

Bridgend County Council – Head of Finance

Your letter of response in respect of a change to the salary of the Head of Finance to Bridgend County Council was considered by the Independent Remuneration Panel for Wales at its meeting on 25 October. All members of the Panel were present and therefore the meeting was quorate.

In respect of the function of the Panel related to the salaries of chief officers the remit and guidance from the Welsh Government allows the Panel to:

- a) Approve the proposal
- b) Express concerns about the proposal
- c) Recommend a variation to the proposal

Having examined the answers to the questions asked, it is the decision of the Panel to approve the proposal as submitted of the pay salary to the Chief Officer post as proposed.

Yours sincerely

John Bader
Chair