



Ceri Davies
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4 November 2019

Dear Mr Davies

Proposal to change the remuneration of a Chief Officer

Your submission in respect of change in salary to the Head of Performance and Community was considered by the Independent Remuneration Panel for Wales at its meeting on 25 October. All members of the Panel were present and therefore the meeting was quorate.

In respect of the function of the Panel related to the salaries of chief officers the remit and guidance from the Welsh Government allows the Panel to:

- a) Approve the proposal
- b) Express concerns about the proposal
- c) Recommend a variation to the proposal

Having examined the submission from your authority it is the decision of the Panel to approve the proposal as submitted of the pay salary to the Chief Officer post as proposed.

Yours sincerely

John Bader

Chair