



Lynne Donovan
Head of People Services
Caerphilly County Borough Council
donovl@caerphilly.gov.uk

6 December 2019

Dear Lynne

Recruitment to the post of Chief Executive, Caerphilly County Borough Council

This letter confirms my email of the 24 November that your submission in respect of the Council's proposal to reduce the salary of the post of Chief Executive was considered by the Independent Remuneration Panel for Wales. In respect of the function of the Panel related to the salaries of Heads of Paid Service and chief officers the remit and guidance from the Welsh Government allows the Panel to:

- a) Approve the proposal
- b) Express concerns about the proposal
- c) Recommend a variation to the proposal

Having examined the submission from your authority it is the decision of the Panel to approve the proposal as submitted for the recruitment of a Chief Executive to your authority on a new lower salary of £140,000.

Yours sincerely

John Bader
Chair