

Key facts:

Ethnic diversity in schools

All data as at 2019 retrieved from Education Workforce Council statistics and Pupil Level Annual School Census (PLASC)

Learners

 **12%** of all learners aged five and over came from minority ethnic backgrounds.

There is considerable regional variation, ranging from 34.4% in Cardiff schools to 4.1% in Anglesey schools. Despite this regional variation, ethnic diversity can be seen in learner populations in all areas of Wales:

11% of primary school learners and **12% of secondary school learners** are from Black, Asian and Minority Ethnic (BAME) backgrounds.

BAME pupils in Wales are becoming more widely diffused geographically.

School teachers

 **3%** of the **35,545 teachers** on the register in Wales identified themselves as being from another ethnic group; that is **1,066 teachers**.

Of these, **62** identified as from a Black or Black British background, **159** as from an Asian or Asian British background and **176** as from Mixed backgrounds. Local authorities that have the highest numbers of learners from non-white ethnic groups do not appear to be those with the highest numbers of non-white teachers. Across Wales teachers are less ethnically diverse than the learners they are teaching. There is greater ethnic diversity among **school learning support workers** than among school teachers.

48 BAME students signed up for ITE in 2019/20, significantly lower than on other university programmes. Additionally, of 1,165 NQTs 6 identified as from Mixed backgrounds, 13 from an Asian background, 4 from Black and 6 from other ethnic groups.

School leaders

Among headteachers, deputy heads and assistant headteachers, **15** individuals from non-white ethnic backgrounds were identifiable on the register.

7 (of a total of 3,443) serving headteachers or executive headteachers were from non-white minority ethnic backgrounds and none of these were Black or Black British.

Welsh Government is working with stakeholders to address the issues raised in this fact sheet.