



BUCKINGHAM PALACE

12th July, 2013.

Dear Mr. Clifford,

Thank you for your letter of 25th June regarding the Agricultural Sector (Wales) Bill. I am writing to confirm that the Royal Household has been advised by Farrer & Co. that Queen's Consent is not necessary in this particular case. Farrer & Co. note that there is no application to the Crown in the Bill itself, and that the parts of the underlying legislation, such as the National Minimum Wage Act 1998, do not appear to apply to The Queen as an employer.

While the legislation might have some indirect impact, such as that estates in which Her Majesty has a pecuniary interest may employ agricultural workers in Wales, we would consider that impact to be *de minimis*, and in any event one which would have been accepted at the time the original regimes that the Bill adopts were put in place.

I understand that Farrer & Co. has been in touch with your office about this matter, and that this letter should be sufficient for your records. However, if you wish to put forward an alternative analysis to the one set out above, we would be happy to reconsider the matter.

Yours sincerely
Edward Young

Edward Young
The Deputy Private Secretary to The Queen

Mr. Desmond Clifford.