



Policing Partnership Board for Wales

Virtual meeting: Microsoft Teams Meeting

Thursday 3rd December 2020

Minutes

Attendees

Jane Hutt MS	Deputy Minister & Chief Whip (Chair)
Rt Hon Simon Hart MP	Secretary of State for Wales
Jason Eldridge	Head of Domestic Affairs Policy, Wales Office
Chris Jennings	Executive Director Wales, HM Prison and Probation Service
Asim Hafeez	Deputy Director, Better Regulation, Cross Cutting, Devolution and Wales Unit, Home Office
Reg Kilpatrick	Director General, Covid Crisis Coordination
Karin Phillips	Deputy Director Community Safety, WG
Siân Brown	Senior Manager Crime & Justice Team, WG
Catrin Dowling	Head of Crime & Justice, WG
Karen Cornish	Deputy Director, Children and Families
Christopher Warner	Deputy Director, Constitution & Justice
Imogen Sheriff	Head of Civil and Administrative Justice
Dafydd Llywelyn	Police and Crime Commissioner Dyfed Powys
Carys Morgans	Commissioner's Chief Executive, Dyfed Powys
Jeff Cuthbert	Police and Crime Commissioner Gwent
Eleri Thomas	Deputy PCC Gwent
Siân Curley	Commissioner's Chief Executive, Gwent
Arfon Jones	Police and Crime Commissioner North Wales
Stephen Hughes	Commissioner's Chief Executive, North Wales
Alun Michael	Police and Crime Commissioner South Wales
Emma Wools	Deputy PCC South Wales
Lee Jones	Commissioner's Chief Executive, South Wales
Cerith Thomas	Police and Crime Commissioners' Liaison Officer
Mark Collins	Chief Constable, Dyfed Powys Police
Pam Kelly	Chief Constable, Gwent Police
Carl Foulkes	Chief Constable, North Wales Police
Jeremy Vaughan	Chief Constable South Wales Police
Jenny Gilmer	T/Deputy Chief Constable South Wales Police
Tracey Cooper	Public Health Wales
Joanne Hopkins	Public Health Wales
Jon Drake	Director of the Violence Prevention Unit for Wales
Laura Snowdon	Public Health Lead, Violence Prevention Unit for Wales
Chris Llewelyn	Chief Executive, WLGA

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Cllr Rob Jones Community Safety Spokesperson, WLGA
 Naomi Alleyne Director of Social Services and Housing, WLGA

Paul Morris Head of the Police Liaison Unit
 Helen Hill Police Liaison Unit Administrator

Observers

Rachel Allen Coordinator for Criminal Justice in Wales
 Liv Donne Prevent Co-ordinator, Welsh Government
 Obi Funmi Deputy Minister and Chief Whips guest
 Sophie Weeks Deputy Minister and Chief Whips guest
 Abigail Wilson-Date Policy Official at the Wales Office
 Rebeca Dafydd Private Secretary for Rt Hon Simon Hart MP

Apologies

Mark Drakeford MS First Minister, Chair
 Vaughan Gething MS Minister for Health & Social Services
 Jeremy Miles MS Counsel General & Minister for European Transition
 Tracey Burke Director General for Education and Public Services
 Tracey Breheny Deputy Director, Substance Misuse Policy, Corporate & Ministerial Business

Andrew Goodall Director General Health/NHS Chief Executive, Health & Social Services
 Alyson Francis Deputy Director of Communities, WG
 Gary Haggaty Deputy Director of Community Safety

Action Table (Including historic and new actions)	
1) Following analysis of the recent independent National Police Air Service (NPAS) review of current air service provision, it was clear that the recommendations feeding out of the review were potentially detrimental to the quality of service provision that Wales would receive. The PCC for Dyfed-Powys conducted a lengthy analysis of the recommendations, and with further consultation with the Welsh PCC's put forward a new recommendation to NPAS. The new recommendation consists of the Welsh PCC's and Chief Constables along with NPAS, working closely with Welsh Government to look at the potential to build a two airframe base at Cardiff Airport. This will consist of a site which can hold both a fixed wing air craft and helicopter. Negotiations are currently taking place with all key partners to enable the delivery of a more suitable Welsh solution.	Alun Michael/ CC Foulkes/ WG Official
2) Support is requested to secure the payment of the Apprenticeship Levy	FM
3) Ministerial support and acknowledgement that such significant International Convention Centre Wales events will have an impact on the South East Wales region and not only Gwent. Examples include associated 'fringe' events and demand on road networks. Buy-in is required from all public bodies, local and Welsh Government.	Welsh Govt officials
4) A continued commitment to the regional SARC programme and action plan delivery is sought.	WG Officials

5) As ministers will be aware a sub-group on 'Children in Police Custody / PACE and Remand Placements' has been created under the Improving Outcomes for Children (IO4C) Programme. Continued focus and crucially pace is requested in this vital area of work.	WG Officials
6) During the Cwm Taf APB operational Partnership Board in July, an update was provided by the Harm Reduction Lead which indicated an increase in drug related deaths. As such we suggest that a critical incident group is put together to review areas of concern and explore ways to address these issues in Cwm Taf.	WG Officials
7) That there is a 'One Public Service Approach' to race equality across all public sector bodies in Wales – to be led by a 'Gold' Group/Board that Welsh Government leads	WG Officials
8) That there is more Wales-wide promotion of Black History – including in the Wales Police School Programme and generally across Education	Tracey Breheny
9) That there is a Wales wide training package covering race equality, black history, community cohesion and unconscious bias, that all public services can access	WG Officials
10) That as community cohesion is at the heart of the PCSO role, which is supported financially by Welsh Government, a number of PCSOs undertake additional training on Black and BAME community engagement to equip them as specialists.	Karin Philips
11) That there is a Welsh Government co-ordinated Communications campaign to attract more Black and BAME candidates to work in the public sector.	BAME recruitment
12) (17/09/20) WG officials to discuss anti-racial training with Police Meeting scheduled for the 6 th January	Alyson Francis/ Paul Morris
13) Tracey Breheny to ensure there was an opportunity for all Area Planning Boards to be aware of and learn from the work underway in Swansea and, Neath and Port Talbot and its public health approach to substance misuse commissioning.	Tracey Breheny
14) (17/09/20) That there is a Welsh Government co-ordinated Communications campaign to attract more Black and BAME candidates to work in the public sector.	Alyson Francis
15) (17/09/20) WG Officials to consider Protection of public spaces and protective measures when constructing planning regimes, ensuring that the Terrorist/ Violent Crime agenda is built into future plans.	WG Planning Team/ Paul Morris
16) (03/12/2020) PLU to liaise with VPU for a thematic slot at a future meeting.	Paul Morris
17) (03/12/2020) Jon Drake to speak with Commissioner Jones regarding Organised Crime Group violence research	Jon Drake
18) (03/12/2020) Karin Philips to arrange invitation for Commissioner Michael and T/DCC Gilmer to a future Deputy Directors meeting to discuss the Statement of Intent.	Karin Phillips
19) Karen Cornish to discuss with the EAT programme ways of it being more visible across the Welsh Government.	Karen Cornish
20) Secretary of state for Wales to report back at the next meeting on progress regarding the Apprenticeship levy	Secretary of State for Wales, Simon Hart
21) (03/12/2020) 8 Corporation soles to support WG Christmas communications and joint messaging re VAWDASV Live Fear Free Campaign.	Communication leads
22) (03/12/2020) Commissioner Jones to share the two reports "Missing the Point" and the paper on County Lines for information.	Arfon Jones/ Paul Morris

PLU to link in with Commissioner Jones re tabling the documents as a future agenda item	
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1. Welcome and Chair Address

- 1.1 The Deputy Minister and Chief Whip welcomed all attendees to the meeting.
- 1.2 Specific welcome and congratulations were given to Jeremy Vaughan as newly appointed Chief Constable for South Wales Police.
- 1.3 CC Carl Foulkes was thanked for his contribution and commitment as the Chair of the Welsh Chief Officer Group and CC Pam Kelly was welcomed as the new chair with effect from January 2021.
- 1.4 The Deputy Minister thanked Cllr Dorrance for his commitment and contribution as the WLGA member of the board and welcomed Councillor Rob Jones as the new Community Safety Spokesperson representing the WLGA.
- 1.5 A warm welcome was also offered to Tracey Cooper of Public Health Wales as she joined the Board for her first meeting.
- 1.6 The Deputy Minister reminded members of meeting etiquette and explained that any requests made in the highlight reports would be addressed by officials outside of the meeting.
- 1.7 Due to diary commitments the Rt Hon Simon Hart, SoSW joined the meeting later than initially planned, as such the agenda was slightly amended to accommodate an update from him during the time he was present.

2. Action Progress Reports

2a) Early Action Together (CC Jeremy Vaughan, Ch Exec Stephen Hughes and DPCC Emma Wools)

- 2.1 CC Vaughan thanked the Deputy Minister for the opportunity to deliver an update to members.
- 2.2 Stephen Hughes provided a succinct but comprehensive overview of the formation of the Early Action Together work spanning back to 2017 following the Police Transformation Fund bid.

- 2.3 The focus has always been around developing a whole system approach, with key aims of delivering a common language, shared training and integrated working practices between devolved, non-devolved bodies and third parties.
- 2.4 A policy paper was circulated ahead of the meeting to support this update offering further summary of the background and journey.
- 2.5 CC Vaughan accepted that previously looking at the financial implications on all partners had not been an area of focus. However, as time has moved on, it is clear that areas of highest demand and challenge are the same crossing all public services.
- 2.6 This understanding has meant that colleagues are more aware and attuned to recognising and recording adversity than ever before. This is helped significantly because partners are using the same language and using more integrated services. This awareness and understanding provides opportunities to develop policies, even more interventions and implementation of prevention programmes.
- 2.7 Deputy Commissioner Emma Wools stressed that in order to build on the success to date there needs to be a sustained focus and even more integration of services and delivery.
- 2.8 Emma asked the Welsh Government to support the following:
 - Prioritisation of Prevention and Early Intervention through a cross government Strategy as part of post COVID-19 recovery: reducing demand and costs to public services in Wales, reducing the number of looked after children and meeting the needs of the most vulnerable and marginalised in our society.
 - Governance that supports structural systems change to deliver one Public Service in Wales, led by Ministers and delivered through established mechanisms with their shared community of practice (e.g, EAT, ACE Support Hub, NISB, Violence Prevention Unit)
 - Reaffirm the commitment to building an ACE aware, trauma informed nation: inclusive of all communities, public, private and third sectors.
 - Welsh Government and Policing in Wales to jointly host a cross government ministerial round table to consider the findings of the policy paper and the models and ways of working most strongly evidenced
- 2.9 Deputy Minister thanked Stephen Hughes, CC Vaughan and Deputy Commissioner Wools for an excellent overview and confirmed that the Welsh Government are very supportive of all of the asks.
- 2.10 Julie Morgan MS has commissioned a review of ACEs which should report to her early in the New Year. She will consider the findings and potential next steps.
- 2.11 Members of the Board were very supportive of the presentation recognising Local Government as instrumental.

2.12 A number of members highlighted positive green shoot projects. North Wales explained that they were looking to invest in prevent hubs and Gwent OPCC gave an example in Gwent focussing on engaging with youths who are at risk of following a path into criminality.

2.13 Tracey Cooper recognised the partnership working in Wales as unique and enviable for other countries. The hidden harms of Covid-19 will be vast and it was highlighted that Police and Criminal agencies more broadly will face many challenges as the true scale presents itself.

2.14 Emma Wools thanked everyone who had been involved in the work with particular thanks to Jo Hopkins for continuing to drive the agenda on everyone's behalf.

2b. Violence Prevention Unit Update (Jon Drake, Director of Violence Prevention Unit and Lara Snowdon, Public Health Lead)

2.14 Jon thanked the Deputy Minister for the invitation and introduced himself and Lara Snowdon to the Board.

2.15 It was explained that the PowerPoint presentation will focus on partner prevention measures which it was stressed are greatly assisted by Welsh Government legislation such as the Well-being of Future Generations (Wales) Act 2015. Jon highlighted at least 10 Welsh Government priorities that provide a vehicle for integrated working relationships and data sharing.

2.16 Within the slides Jon highlighted the growing number of VPU members, both in terms of core members or associate members all with a shared mission. He also demonstrated that given the strength of the unit it is now being commissioned to undertake research as well as conducting its own research and analysis.

2.17 Lara explained that the unit uses a Public Health approach. The governance structure was explained, highlighting how work streams are underpinned by the VPU Oversight Board, Violence Surveillance System and Evaluation Framework.

2.18 Using hard data and soft intelligence the unit uses the information to understand trends in violence, for example those seen during COVID-19. Lara stated that the unit have been commissioned by the Welsh Government to look at what works to prevent VAWDASV and have also funded a team of health professionals working in the NHS to identify and engage with people in order to identify risk earlier.

2.19 Jon requested to have a thematic slot on the agenda at a future meeting.

- 2.20 Jon and Lara were thanked for their presentation which was both insightful and encouraging.
- 2.21 In principle the Deputy Minister agreed for a future presentation and asked the PLU to consider future attendance
Action 16: PLU to liaise with VPU for a thematic slot at a future meeting.
- 2.22 Commissioner Jones enquired whether any research had been carried out looking at levels of violence between Organised Crime Groups following successful police operations. Specifically when removing a drug supply and the violence created as other gangs tussle to fill the void.
- 2.23 Whilst it was confirmed no research was available on that specifically it was stated there was research looking at Organised Crime Groups and Jon offered to speak with the Commissioner separately.
Action 17: Jon Drake to speak with Commissioner Jones regarding Organised Crime Group violence research
- 2.24 Tracey Cooper suggested in the next phase of the VPU next year developing a behavioural insights and data science approach to the prevention of all forms of violence.
- 2.25 This suggestion was met keenly by Jon who was very grateful for the support from PHW throughout the life of the VPU.
- 3. Criminal Justice in Wales - Themed Presentation** (PCC Michael and T/DCC Gilmer)
- 3.1 T/DCC Gilmer explained that using a similar format to a recovery meeting used when addressing EU Exit, key Criminal Justice Partners convened a multi - Agency Recovery group in order to tackle the alarming court backlogs caused by the pandemic.
- 3.2 The Criminal Justice in Wales Recovery Group initially met Weekly, subsequently on a fortnightly basis, with a focus on tackling immediate problems. As a result strong relationships were built, difficulties were quickly identified and problems solved.
- 3.3 The impact and success of the group was significant. The Tactical Group established by Policing to lead work on criminal justice has contributed to the work of the Recovery Group. It had been acknowledged by the Lord Chancellor that partnership working in Wales had been particularly effective, and in December more Crown Court sitting days would take place in Wales than in pre-COVID times.
- 3.4 A further example of partner working success was highlighted when staffing issues meant opening courts was not possible. In order to overcome this South Wales Police volunteers were engaged as court marshals in Swansea allowing for 1000 hours of court service to be carried out.

- 3.5 The Court Service in Wales, compared to their English counterparts are now also looking at a far more optimistic time frame for recovery.
- 3.6 On the back of this momentum there is real drive and energy to build on the successes realised. The September meeting of Criminal Justice in Wales had agreed to the Recovery Group morphing into a new steering group Steering Group on a permanent basis. The members of Criminal Justice in Wales had pulled resources to employ a coordinator to support this work, and Rachel Allen, who had recently taken up this post, was in attendance as an observer at the Board Meeting.
- 3.7 The Steering Group have created a Statement of Purpose, pooled resource to finance the coordinator role and now look to proactively address further areas of challenge faced by the Criminal Justice System in Wales.
- 3.8 The relationships between devolved and non-devolved bodies can be complicated but the focus remains on the victims and on the processes in order to make services better moving forward.
- 3.9 It was no surprise to members that the Group has identified that for all partners their greatest areas of demand are led by Substance Misuse, Mental Health and Violence.
- 3.10 Commissioner Michael quoted the words of Lord Thomas of Cwmgiedd at the start of the work of the Commission on Justice in Wales, established by the First Minister, when he said “rather than immediately seeking to decide whether Criminal Justice and Policing should be devolved, we should ask what an efficient and effective Criminal Justice System for Wales would look like”. That was precisely the approach that have been taken by non-devolved Criminal Justice Agencies working in Wales along with their devolved partners. The effective working of devolved and non-devolved bodies together was improving the quality of justice in Wales, he said.
- 3.11 Commissioner Michael highlighted the way that Police Officers had worked in the COVID-19 period. Criminal Justice legislation was normally provided from Westminster, but COVID-19 had created a Public Health emergency, which everyone respected, so that the legislation was in the hands of Welsh Government and this was respected by the police in enforcing the law. The priority was to deliver the right service for victims and the interface between devolved and non-devolved was not a problem. Commissioner Michael urged Welsh Government to make good use of the work of Criminal Justice in Wales and perhaps ask the Steering Group to give evidence to the Cabinet Sub-Committee on Justice. The purpose of Criminal Justice in Wales was to deliver good justice whether in a devolved or non-devolved settlement.
- 3.12 Deputy Minister thanked the members of the Steering Group, and the Recovery Group before that, for grasping this matter in the way that they had.

- 3.13 Following the Commission on Justice in Wales a sub-committee had been established, chaired by the Deputy Minister. The update during the meeting was welcomed and demonstrated that from an Operational perspective with the Statement of Intent, the victim has clearly been placed at the centre.
- 3.14 Chris Jennings acknowledged HMPPS involvement and remained hugely supportive. Excitement was shared over what the next steps will look like and a keenness was evident in seeing how the vision of the Steering Group will be turned into action. Chris recognised the significance of building on the excellent relationships.
- 3.15 Reg Kilpatrick stated that in some ways the Statement of Intent and the partner working witnessed comes as no surprise as partnership has been at the heart of public service in Wales for many years, however it cements relationships and is very welcomed.
- 3.16 Reg suggested that Commissioner Michael may wish to come and talk with other senior Civil Servants about the Statement of Intent, highlighting the cross departmental nature of Criminal Justice.
- 3.17 Commissioner Michael welcomed the opportunity to meet other senior Civil servants to discuss the Statement of Intent further
Action 18: Karin Philips to arrange invitation for Commissioner Michael and T/DCC Gilmer to a future Deputy Directors Group meeting to discuss the Statement of Intent.
- 3.18 Tracey Cooper noted that presenting the evidence of the holistic impact of crime on other sectors - using an evidence-based, return on investment approach (similar to the ACEs infographic and the work of violence impact on the NHS), may liberate the cross-sector roles and understanding.
- 3.19 Karen Cornish highlighted the Vulnerable Children and Young People work stream and welcomed the external Steering Group that would complement this work, and that of the RDRP legislation.
- 3.20 Jo Hopkins thanked Karen recognising that it was really useful for the update on the way forward for Early Action Together and suggested that it would be good to look at how this can be made more visible internally across WG. Naomi Alleyne offered to support the work through the WLGA.
Action 19: Karen Cornish to discuss with the EAT programme ways of it being more visible across the Welsh Government.
- 3.21 Commissioner Michael commented on the positive feedback and noted that the Lord Chancellor had recognised that in Wales there were more day courts sitting in December than there had been pre-Covid.
- 3.22 Deputy Minister praised the presentation and delivery once again.

4. Rt Hon Secretary of State for Wales, Simon Hart

- 4.1 Apologies were given for the brief attendance at the meeting, but the Secretary of State was grateful for the opportunity to attend.
- 4.1 Mr Hart recognised that despite the challenges of the pandemic but that it was reassuring that progress had not only been maintained but had in fact been spurred on.
- 4.2 Apprenticeship Levy discussions were said to have been reignited following discussions at the board. Mr Hart has a meeting with two Whitehall Ministers and is hopeful that progress will be made.
- 4.3 Deputy Minister thanked the Secretary of State for attending the meeting and for the update noting that his attendance at the Partnership Board and the dialogue held at this forum makes a difference.
Action 20: Secretary of state for Wales to report back at the next meeting on progress regarding the Apprenticeship levy

5 Chris Jennings, HMPPS, Ministry of Justice

- 5.1 A written update was supplied and shared ahead of the meeting.
- 5.2 4 out of 5 prisons have been Covid 19 outbreak sites, worst of which is Cardiff with over 120 staff off work. The operational implications have been significant but praise was given to Tracey Cooper and the team at PHW who have helped the prison estate to monitor and manage outbreaks.
- 5.3 Overall the picture across the prison estate is improving (with the exception of Cardiff).
- 5.4 Work with the Residential Women's Centre is progressing and efforts continue to identify a suitable location.

6 Asim Hafeez, Home Office

- 6.1 In addition to the written update Asim raised three issues:
- 6.2 The Home Office has reaffirmed its commitment to ensuring future policymaking is inclusive and robust, following the publication of a report by the Equalities and Human Rights Commission.
- 6.3 [The report](#), published on November 25 2020, found the Home Office did not comply with the Public Sector Equality Duty (PSED) when developing, implementing and monitoring compliant environment policies between 2014

and 2018, as it did not meet its duty to have due regard to advancing equality of opportunity for Black members of the Windrush generation.

- 6.4 The Home Office has accepted the conclusions in the report, and Permanent Secretary Matthew Rycroft reaffirmed that the Department is continuing to take major steps to ensure these injustices are never repeated and that we continue to work to improve future policymaking.
- 6.2 The Secretary of State met recently with Kit Malthouse and the Department of Education Minister. It was hoped that discussions would continue and that a resolution for the Apprenticeship Levy issue in Wales would be identified.
- 6.3 At the last Policing Board, Asim explained the Strength in the Union agenda. A review of the current state of the union will be published in the New Year with recommendation on how to go forward.

7 Review of Actions and Issues

- 7.1 It was agreed that a record of the actions and issues would be shared with papers for the meeting as a means of updating members on progress. Updates would be discussed outside between Welsh Government officials/ PLU/ Chairs of the Welsh Chief Officer Group and Policing in Wales.
- 7.2 Commissioner Michael did however highlight the progress made with Public Health Wales regarding drug related deaths. In Cardiff and the Vale Area Planning Board there has been a significant start in doing something different.
- 7.3 Deputy Minister thanked Commissioner Michael for the update. It was agreed that it is important to hear the outcomes of an issue driven by this board.

8 Any issues to be escalated from the Policing in Wales meeting

- 8.1 No additional issues were raised
- 8.2 In the lead up to Christmas the Deputy Minister asked if Operational policing and PCCs would align with joint messaging and communications to support the Live Fear Free campaign. All Chief Constables and Commissioners present were fully supportive.
Action 21: 8 Corporation soles to support WG Christmas communications and joint messaging re VAWDASV Live Fear Free Campaign.

9 Partner updates- Verbal updates by exception

WLGA

- 9.1 Cllr Rob Jones was pleased to attend his first Policing Board and looked forward to working closer with partners.
- 9.2 Naomi Alleyne provided an update on the progress made regarding Community Safety recruitment. In January 2021 work will progress on the Community Safety Review which can be fed into the next meeting.

OPCC North Wales

- 9.3 Commissioner Jones highlighted two reports “Missing the Point” and the Crest Advisory Report on County lines. It was requested that these form the basis of a discussion at a future meeting

Action 22: Commissioner Jones to share the two reports “Missing the Point” and the Crest Advisory paper on County Lines for information. PLU to link in with Commissioner Jones re tabling the documents as a future agenda item

OPCC Gwent

- 9.4 Commissioner Cuthbert was pleased that the Apprenticeship Levy concerns were receiving attention and will hopefully move to be resolved.
- 9.5 Good progress is being made in respect of services to victims of serious sexual assault and the regional provision of Sexual Assault Referral Centres.
- 9.6 Secure accommodation in Wales remains a concern which needs to remain a focus for everyone.
- 9.7 As laid out in the written update, concern was raised regarding the Council Tax precept and Welsh Government was asked for clarity over who will cover the precept deficit.
- 9.8 Deputy Minister thanked the Commissioner for his update recognising the points made are critical and that WG officials will respond in writing outside of the meeting.

Chief Constable SWP

- 9.9 Chief Constable Vaughan highlighted the Joint Enforcement Teams (JETs) explaining they allow for collective attention and focus resources pitched at the right level. Enforcement remains a bit of a juggling act, whilst the JETs may need to receive adjustment there is significant benefit.
- 9.10 It is hoped that come 2021 the economy, tourism industry will see a bounce. However for the Capital City this may have large demand implications. CC Vaughan stated that he will continue to push for Capital City funding.

Public Health Wales

- 9.11 Jo Hopkins stated a written update would be shared for the next meeting.

Welsh Government

9.12 Deputy Minister recognised Local Government relationships have got even stronger throughout the pandemic.

9.13 Tribute was paid to all forces and partners for the way in which staff have handled the crisis.

10 Close of meeting

Deputy Minister thanked all members for their contribution.

11 Date and time of next meetings

Thursday 18th March-	14:30- 16:30
Thursday 24th June-	14:30- 16:30
Thursday 23rd September-	13:30- 15:30
Thursday 2nd December-	13:30- 15:30