

08 September 2021

Dear

**ATISN 15430**

**Information requested**

Thank you for your request which I received on Monday 16<sup>th</sup> August 2021.

You asked for information related to the Race Equality Action Plan. This included costs and funding, the organisations involved and the application process, and the type and location of events delivered.

You also asked for information on the demographics of the organisations involved, languages used at events, and the number of people who were consulted.

**Our response**

A copy of the information I have decided to release is enclosed.

Please find below the answers to your questions – using the numbering you provided.

**1] How much did you spend on the race equality action plan?**

The total cost spent on the Race Equality Action Plan was £323,733.

This is based on identifiable external goods and services we have secured to support the preparation of the Plan since it was announced in March 2020. In addition to these identified external costs there will be Welsh Government staffing costs which we are unable to directly apportion to the Race Equality Action Plan work.

**2/ Please provide a breakdown of this information.**

A breakdown of costs is included below:

1.	Rapid Evidence Review – Wales Centre for Public Policy	£33,500
2.	Community engagement and evidence gathering	£86,268
3.	Community Mentor Officers	£81,600
4.	Community Consultation Grants	£117,365
5.	Digital Communications Campaign – Golley Slater	£5,000

## 2] What organisations were awarded funding, and how much did they get?

### Community engagement and evidence gathering

Antur Teifi	£4,913
Avant Cymru	£4,700
Black Lives Matter Wales and Race Council Cymru	£5,000
Cardiff University's Centre for the Study of Islam / Muslim Council of Wales (joint submission)	£2,320
KIRAN	£3,588
Mudiad Meithrin	£4,473
National BAME Youth Forum Proposal	£5,000
Neath Port Talbot Black and Minority Ethnic Community Association	£2,579
North Wales Africa Society	£4,700
NWREN	£4,890
Race Council Cymru – Cardiff Region	£5,000
Race Council Cymru – Newport Region	£5,000
Race Council Cymru – North Wales Region	£5,000
Race Council Cymru – Swansea Region	£5,000
Race Council Cymru – West Wales Region	£5,000
Romani Arts	£5,000
Sub-Sahara Advisory Panel	£5,000
TGP	£4,105
Women Connect First	£5,000
<b>Total</b>	<b>£86,268</b>

### Community Consultation Grants totalling

KIRAN Cymru	£4,818
Race Council Cymru - Cardiff	£4,999
Race Council Cymru - Swansea	£4,999
Race Council Cymru - Newport	£4,999
Race Council Cymru - West Wales	£4,999
Race Council Cymru - North Wales	£4,999
Sub-Sahara Advisory Panel	£4,999
The Romani Cultural & Arts Company	£4,999
BAME Mental Health Support	£4,000
The Privilege Café	£4,999
Women Connect First	£4,999
Hayaat Women's Trust	£4,999
Henna Foundation	£4,999
NWREN	£4,999
Butetown Community Centre Association	£4,792
Action for Art	£4,000
South Riverside Centre and Bevan Foundation	£4,980

The Polish School	£4,999
Opinion-8	£4,999
North Wales Africa Society	£4,990
Children in Wales	£4,995
Welsh Refugee Council	£4,825
Ethnic Minority Women in Welsh Healthcare	£4,999
South Riverside Centre and Bevan Foundation	£4,980
<b>Total</b>	<b>£117,365</b>

### **3] How many consultations were carried out for the Wales Race Equality Action Plan?**

We are unable to provide the number of consultation events due to the large volume of activity that took place, much of which cannot be objectively categorised into discrete events.

In addition third parties will have led consultations on the Race Equality Action Plan without invitation or funding from Welsh Government, and we would not hold information on such activity.

Welsh Government currently holds 318 consultation responses from online responses, email responses and responses facilitated as part of the community consultation funding.

### **4] What organisations led these consultations, and what % were Asian, minority ethnic, or Black-led?**

We do not hold this information. Where we funded grants to support consultations, this was based on their capacity to effectively reach a variety of ethnic minority communities and the ethnicity breakdown of staff or leadership of organisation was not a criteria for awarding funding.

In addition third parties will have led consultations on the Race Equality Action Plan without invitation or funding from Welsh Government, and we would not hold consistent or complete information on the nature of those organisations.

### **5] Where did these consultations take place? Please provide this broken down by postcode.**

Many of the consultations took place online due to the Covid-19 Pandemic with a large number of communities and people engaged across Wales. The consultation events were organised by the host organisations from their postcode but were open to stakeholders across the country not just from their specific geographical area.

The following three questions are answered within a single response:

### **6] How many English language speaking consultations took place?**

### **7] How many Welsh language speaking consultations took place?**

## **8] How many organisations led by Welsh language speakers held consultations for the Wales Race Equality Plan?**

We would not hold this information. Consultation events were delivered by the host organisation who tailored the format relevant to the Stakeholders attending, and their requests. In many cases, events were delivered in multiple languages.

## **9] How many organisations applied to do the consultations?**

There were 29 applications to the Community Consultation Grant Scheme, excluding re-submitted applications.

## **10] Please provide all information such as e.g. application process 11] How many people were consulted as part of the plan?**

We invited all those working with our Black, Asian, and Minority Ethnic people, communities, and their networks, to apply for Race Equality Action Plan Community Consultation Engagement Grant

The opportunity was widely publicised through our Stakeholder Bulletin and social media with a dedicated mailbox for expressions of interest.

Application Forms were issued, and following an evaluation process, the successful applicants were informed. In line with our procurement processes, an assessment panel was convened to review and assess the applications. The panel was selected to provide a balance of gender and ethnicity.

Applications were organised by the 12 policy themes and ranked by their agreed panel score. To ensure as many policy themes as possible are covered, the highest scoring applications for each theme were selected until the total amount of funding available was reached.

To ensure geographical coverage, at least one application covering each geographical category (listed below) was selected for recommendation.

- Pan-Wales
- North Wales (Conwy, Denbighshire, Flintshire, Gwynedd, Anglesey, Wrexham)
- Mid and West Wales (Carmarthenshire, Ceredigion, Pembrokeshire, Powys)
- South Wales (Blaenau Gwent, Bridgend, Caerphilly, Swansea, Cardiff, Merthyr, Monmouthshire, Neath Port Talbot, Newport, Rhondda Cynon Taf, Torfaen, Vale of Glamorgan)

Each application was ranked according to the following criteria:

### **1. Does the organisation (or do the organisations) meet the basic eligibility criteria?**

- Is the applicant a third sector or community group or organisation, or a business representing a community?
- The request should not exceed £4,999 per organisation

- Activity to be funded must be delivered in Wales
- Consultation Activity to be funded must be delivered by 17 June 2021 and responses submitted by 24 June 2021.

**2. Main Appraisal Criteria – all applications meeting the basic eligibility criteria were scored against the following criteria and ranking:**

Appraisal criteria	Strong Score: 3-4	Weak Score: 1-2	No evidence Score: 0	Score awarded
<p><b>1. Community Engagement</b></p> <p><b>Demonstrate your ability to engage and listen to Black, Asian and Minority Ethnic communities, including those with intersectional experiences, against the consultation questions at Annex A or policy themes of the Race Equality Action Plan. If the proposal is broader than the consultation questions, evidence of how it links to the REAP and the policy themes</b></p> <p><b>Application must outline how they will engage with communities and what previous experience of community engagement they have.</b></p>	<p><i>The organisation has demonstrated clearly in their application how they will engage with the communities to complete the activity. They have also outlined that they have previous experience of community engagement and consultation of this type.</i></p>	<p><i>The organisation has demonstrated some evidence of how they will engage with communities to undertake consultation; and have provided some evidence of previous experience in community engagement and consultation. Or, the organisation has only outlined one of the two appraisal criteria in this section.</i></p>		
Comments:				

	Strong Score: 3-4	Weak Score: 1-2	No evidence Score: 0	Score awarded
<p><b>2. Recording</b></p> <p><b>The ability to produce an accurate record of the consultation engagement session which can be either written or an oral response.</b></p> <p><b>This should be demonstrated in the application by providing evidence of previous experience in producing evidence based reports. The application should also outline how they plan to present the information.</b></p>	<p><i>The organisation has clearly evidenced previous experience in capturing responses from community or group consultations. They have fully outlined how they plan to present the information to Welsh Government.</i></p>	<p><i>The organisation has outlined some/limited experience in providing consultation responses. They have provided some information on how they plan to present the information.</i></p>		
Comments:				
	Strong Score: 3-4	Weak Score: 1-2	No evidence Score: 0	Score awarded
<p><b>3. Capacity</b></p> <p><b>Resource capacity to deliver the consultation event by the 17 June and consultation responses by 24 June.</b></p> <p><b>The application should outline that the organisation has sufficient resources to commit to this activity.</b></p> <p><b>A proposed timeline for the activity should be</b></p>	<p><i>The organisation has outlined that they have sufficient resources to deliver the consultation activity in time; and a realistic timeline has been provided as part of their application.</i></p>	<p><i>The organisation has not made clear whether they have sufficient resources in place to undertake this work and the timeline provided is not realistic within the given timeframe for this activity. Or, the organisation has only outlined one</i></p>		

<b>provided as part of the application.</b>		<i>of the two appraisal criteria in this section.</i>		
Comments:				
<b>Total Score Awarded:</b>				
<b>Overall Comments:</b>				

## 12] What is the average amount people received for consulting?

The average award for Community Consultation Grants was £4,882.

### Next steps

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,  
Welsh Government,  
Cathays Park,  
Cardiff,  
CF10 3NQ

or Email: [Freedom.ofinformation@gov.wales](mailto:Freedom.ofinformation@gov.wales)

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,  
Wycliffe House,  
Water Lane,  
Wilmslow,

Cheshire,  
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely