



Llywodraeth Cymru  
Welsh Government

## E-mail request

Our ref: ATISN 15472  
Date: 17 September 2021

Dear

### ATISN 15472

Thank you for your request which I received on 30 August 2021. You asked for the following information:

a list of all diversity, inclusion, equality and consent classes, workshops or programmes run by the Welsh Government since January 2019; and

a total cost for how much has been spent on such programmes throughout that time frame.

I have provided a list of relevant classroom training, e-learning and programmes provided by the Welsh Government's corporate learning and development programme since January 2019, and the approximate total cost of delivering that learning.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,  
Welsh Government,  
Cathays Park,  
Cardiff,  
CF10 3NQ

or Email: [Freedom.ofinformation@gov.wales](mailto:Freedom.ofinformation@gov.wales)

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,  
Wycliffe House,  
Water Lane,  
Wilmslow,  
Cheshire,



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CF10 3NQ

SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely

## Annex 1

Equality, Diversity and Inclusion based learning provisions provided by the Welsh Government's corporate Learning and Development Programme from January 2019 until September 2021. The classroom learning provisions each ran multiple times across the specified timeframe.

<b>Title of provision</b>	<b>Method of delivery</b>
Inclusive Leadership	Classroom learning
Creating an Inclusive Team	Classroom learning
Creating an Inclusive Workplace	Classroom learning
Calling it out	Classroom learning
Understanding your personal impact	Classroom learning
The Social Model of Disability	Classroom learning
Equality and Diversity	E-learning
Equality and Diversity Essentials	E-learning
Reverse Mentoring	Classroom learning
Equality and Diversity Awareness (Induction)	Classroom learning
Unconscious Bias	E-learning
Recruitment Panel Training	Classroom learning
Black, Asian and Minority Ethnic Leadership Programmes	Blended learning (workshops, seminars, placements, events etc.)
Women into Leadership Programmes	Blended learning (workshops, seminars, events, external programmes etc.)

<b>Provision</b>	<b>Total cost of delivery</b>
Classroom Learning	£37,799
E-learning	Part of annual subscription to Civil Service Learning to access all e-learning resources
Black, Asian and Minority Ethnic & Women into Leadership Development Programmes	£79,000