



Llywodraeth Cymru
Welsh Government

E-mail request

Our ref: ATISN 15496
Date: 5 October 2021

Dear

ATISN 15496

Thank you for your request which I received on 7 September 2021. I have set out at Annex 1, the questions you submitted.

I estimate that it will take longer than the appropriate limit set out in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004 to answer your requests. The appropriate limit specified for central government is £600. This represents the estimated cost of it taking over 24 hours of time to determine whether we hold the information and to thereafter locate, retrieve and extract it.

The Welsh Government's HR Information System does not hold the specific information you have requested as it does not routinely record where an individual was employed prior to joining Welsh Government. As such, officials would need to review every individual application form for all new starters into Welsh Government since 2015 in order to provide a comprehensive response to your request.

Since the 1st January 2015, to the 27th September 2021, there have been 1,382 new starters into Welsh Government on a Permanent and Fixed Term Appointments basis.

I estimate it would take approximately 5 minutes to identify and review each individual application form for these new starters to determine whether any information therein is captured by your request – the limit is therefore exceeded (1,382 x 5 minutes /60 = 115 hours).

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,
Welsh Government,
Cathays Park,
Cardiff,
CF10 3NQ

or Email: Freedom.ofinformation@gov.wales



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Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at: Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely

Annex 1

With regard to delegated staff (i.e. Team Support to Grade 6) and for the period of 2015 to the present, you asked for the following information:

1. The number of civil servants who have moved from other Civil Service departments/ organisations into Welsh Government;
2. The number of individuals moving from Civil Service Commission accredited Non-Departmental Public Bodies (NDPB's) employment into Welsh Government;
3. The number of individuals moving from other public bodies (e.g. Local Authority, Police, NHS etc.) employment into Welsh Government.

For each of the above, please provide sub totals for each appointed grade and number of appointments at pay point 1, 2, 3 & 4.