



Caroline Lewis
Corporate Director
Ceredigion County Council

18 June 2021

Dear Caroline

Review of Chief Executive Salary Ceredigion County Council

Your submission in respect of a review to the salary of the Chief Executive was considered by the Independent Remuneration Panel for Wales at its meeting on 11 June. All members of the Panel were present and therefore the meeting was quorate.

In respect of the function of the Panel related to the salaries of Heads of Paid Service the remit and guidance from the Welsh Government allows the Panel to:

- a) Approve the proposal
- b) Express concerns about the proposal
- c) Recommend a variation to the proposal

Having examined the submission from your authority it is the decision of the Panel to approve the proposal for the salary to the Chief Executive post as submitted by the Council.

Yours sincerely

John Bader
Chair