



Llywodraeth Cymru
Welsh Government

Welsh Government Annual Report – Annex

2021 – 2022

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| | Programme for Government Commitment | Progress |
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| Provide effective, high quality and sustainable healthcare | | |
| 1 | Establish a new medical school in North Wales. | The North Wales Independent Medical School Programme Board has been established and will build upon the work of the North Wales Medical School Task and Finish Group. A significant amount of work has already been undertaken with Cardiff University to develop the provision to progress through the necessary General Medical Council accreditation process as quickly as possible. |
| 2 | Provide treatments which have been delayed by the pandemic. | <i>Our programme for transforming and modernising planned care and reducing waiting lists in Wales</i> was published on the 26 April, setting a series of stretching targets for health boards. The plan is backed by an additional £170m a year of funding. 2021-22 saw a reduction in the rate of growth of the long waits (over 36 weeks) compared to 2020-21. The amount of inpatient and day case activity in 2021/22 was 246,146 This was 95,638 (64%) higher than 2020/21. There were 2,876,571 outpatient appointments, this was 836,071 (41%) higher than in 2020/21, closer to pre-pandemic levels. Waits over the 8-week target for diagnostic tests in March 2022 reduced back to a comparable level to March 2021 after increasing during the year. |
| 3 | Deliver better access to doctors, nurses, dentists and other health professionals. | Additional online ways to access medical and health advice in the community, including eye care, have been introduced. A national programme to transform access to allied health professionals has been funded and work is on-going with the dental profession to reform dentistry. The national General Medical Services contract has introduced a commitment to help ensure GP practices release appointments throughout the day. In addition, the 111 telephone service is now available across Wales. |
| 4 | Reform primary care, bringing together GP services with pharmacy, therapy, housing, social care, mental health, community and third sector. | The Accelerated Cluster Development (ACD) Programme has launched to strengthen clusters as the mechanism for bringing local health and care services together to plan and deliver services matched to the needs of individuals and communities. A roadmap for delivery in 2022/23 has been sent to NHS Chairs, Leaders of local authorities and Regional Partnership Board Chairs. |
| 5 | Prioritise investment in mental health. | This commitment has been completed by prioritising mental health and wellbeing in the 3-year budget settlement, allocating an additional £100m up to 2024-25. This included an additional £50m in 2022-23, including £20m to support mental health service improvements and the implementation of the Mental Health Workforce Plan. As a result of this investment, in 2022-23 alone, the ring-fenced mental health budget being provided to local health boards will be over £760m. This will support the recovery, development and transformation of services including CAMHS, crisis / out of hours and perinatal mental health services. Further support will also be available for all-age eating disorder services, primary care liaison and further development of tier 0/1 services. |

| | Programme for Government Commitment | Progress |
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| 6 | Prioritise service redesign to improve prevention, tackle stigma and promote a no wrong door approach to mental health support. | <p>The NEST/NYTH framework has been developed and provides a planning framework for Regional Partnership Boards (RPBs) to develop a whole system approach to developing mental health and well-being support. RPBs have been requested to develop detailed implementation plans and the Together for Children and Young People programme has worked with and will support RPBs in developing and implementing these plans from April 2022. The framework was specifically built into the £144.6m a year Regional Integration Fund to ensure RPBs could use this transformative resource as a lever for wider core resources in order to establish sustainable, integrated models of care for the future.</p> <p>Health boards are on track to implement 24/7 single points of contact for urgent mental health issues later in 2022/23. The service will operate via 111, press 2 for mental health and will provide immediate support from a mental health practitioner. Health boards are also making progress in transforming CAMHS services with the implementation of Single Points of Access as part of the wider 'no wrong door' approach.</p> |
| 7 | Roll out child and adolescent mental health services 'in-reach' in schools across Wales. | Additional funding has been made available for children and young people's mental health provision including £5m in 2021-22 for the extension of the Child and Adolescent Mental Health Services (CAMHS) school in-reach pilots. This followed publication of the final evaluation of the pilots. Local Health Boards anticipate services will be fully operational from March – September 2022, almost £16.5m will be invested in developing and maintaining the service over the next three years. |
| 8 | Introduce an all-Wales framework to roll out social prescribing to tackle isolation. | Through engagement with almost 1,000 stakeholders, a draft Welsh model of social prescribing has been developed and a number of key themes identified. In order to embed social prescribing across Wales and to ensure consistency of delivery at a local level, a consultation exercise will be held over the summer to explore what standards, guidance and actions are needed as part of a national framework for social prescribing. |
| 9 | Review patient pathway planning and hospice funding. | The review of voluntary hospice funding is now complete, and the recommendations accepted. An additional £2.2m has been provided on a recurring basis from April 2022. |
| 10 | Develop an HIV action plan for Wales. | Work on the HIV Action Plan has begun and an HIV Action Plan Group (HIVAPG) comprising a range of stakeholders including clinicians, representatives of the voluntary and community sectors, Public Health Wales, academia and expert patients living with the disease has been established to inform its development. In June 2022, we published a consultation on the draft plan which has been co-produced with organisations, experts and people with lived experience. |
| 11 | Introduce an autism statutory code of practice on the delivery of autism services. | <p>The Code of Practice came into effect on 1 September 2021 completing this commitment.</p> <p>An independent demand and capacity review of all-age Neurodevelopmental (ND) services was completed in March 2022. A further survey on the experiences of children and adults accessing support and services was undertaken between March and May 2022.</p> |

| | Programme for Government Commitment | Progress |
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| Protect, re-build and develop our services for vulnerable people | | |
| 12 | Pay care workers the real living wage and working with social partners through the Fair Work Forum consider further steps towards parity of recognition and reward for care workers. | <p>Following advice from the Social Care Fair Work Forum, £43m of funding was made available to local authorities and Health Boards to roll-out the Real Living Wage for eligible care workers from April 2022.</p> <p>Guidance has been developed in partnership with stakeholders to deliver a consistent approach to implementation of the Real Living Wage to care workers.</p> <p>In addition to this, we announced a one-off payment of £1,498 (gross) to social care workers, who are eligible for the Real Living Wage, to demonstrate our commitment to improving the status, terms and conditions, and career pathways for social care workers.</p> |
| 13 | Increase apprenticeships in care and recruit more Welsh speakers. | <p>Work continues with Social Care Wales and wider sector stakeholders including social care employers to identify barriers and opportunities to growing apprenticeships in care.</p> <p>Media campaigns have been delivered under the 'Genius Decision' banner and subsequently through Social Care Wales's successful WeCare Wales brand. These are aimed at promoting apprenticeships in social care and roles in the social care sector including to Welsh language speakers.</p> |
| 14 | Establish an expert group to advise by April 2022 on the practical steps towards delivering a national care service that is free at the point of need. | The Expert Group has been established and met for the first time in February 2022. It will provide recommendations on the practical steps to create a National Care Service. The Expert Group is made up of individuals from a range of backgrounds, including those with experience in social care, finance, economics, academia, and healthcare. |
| 15 | Legislate to further integrate health and social care services. | <p>The <i>Rebalancing Care and Support White Paper</i> detailed a series of transformative proposals for Social Care. Work is underway on further integration including the launch of the £144.6m a year Regional Integration Fund to establish six National Models of Integrated Care. The Regional Integration and Rebalancing Capital Fund will support the development of Integrated health and social care hubs.</p> <p>Co-production and partnership are central to the delivery of the Regional Rebalancing Programme and five regional Task and Finish groups have been established to oversee its delivery.</p> |
| 16 | Support innovative housing development to meet care needs. | Through the Housing with Care Fund (HCF) capital programme, £60.5m per annum (for at least three years from 2022-23) has been allocated to fund specialist low carbon social homes and accommodation for people with care and support needs. The HCF builds on the Integrated Care Fund (2018-2022), which invested in 50 housing schemes, 66 intermediate care projects, and a range of integrated hubs and facilities. |
| 17 | Fund childcare for more families where parents are in education and training or on the edge of work. | The Childcare Offer for Wales will be expanded from September 2022. This expansion will enable parents of 3 and 4-year-olds in education and training to access up to 30 hours of government funded early education and childcare per week for 48 weeks per year, on the same footing as eligible working parents. Alongside this, work to raise awareness of other programmes of support with childcare costs for parents in education and training will be developed. |

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| 18 | Deliver a phased expansion of early years provision to include all two year olds, with a particular emphasis on strengthening Welsh medium provision. | A phased expansion of early years provision to include all two year olds, with a particular emphasis on strengthening Welsh-medium provision will start from September; £60m has been allocated over the next three years to support delivery of this commitment. |
| 19 | Continue to support our flagship Flying Start programmes. | Support is continuing for the Flying Start programme with an additional £15m invested over the next three years. |
| 20 | Prevent families breaking up by funding advocacy services for parents whose children are at risk of coming into care. | A framework and service criteria that will support the delivery of consistent advocacy services delivery across Wales is being developed with partners. Funding arrangements to support delivery have been agreed from April 2022. Funding will focus on growing existing regional supply, the development of the national framework and encouraging a consortium-based approach to enable additional capacity to be developed before extending delivery to other regions. |
| 21 | Provide additional specialist support for children with complex needs who may be on the edge of care. | Through the Integrated Care Fund and Regional Partnership Boards work has focused on identifying and investing in projects and new approaches that benefit children with complex needs, such as disability and emotional/behavioural needs, which will enable children to remain in the care of their families. 28 projects have been identified to date, including Early Help Hubs and the ICEBERG Project to promote children's positive mental health across multiple environments. |
| 22 | Explore radical reform of current services for looked after children and care leavers. | An Oversight Board has been established to drive transformational change in children's services. The Board is working collaboratively with the sector on peer learning and professional development and supporting a systems-wide approach to improving quality and services. £3m funding has been identified to support the delivery of the Radical Reform agenda. As part of the wider transformation of Social Care, the Board is advising on the children's elements of the National Care Framework. The Board will develop a National Practice Framework for children's services that will deliver greater consistency across Wales. |
| 23 | Eliminate private profit from the care of children looked after. | A multiagency Programme Board has been established to support work focussing on building placement sufficiency, supporting the transition to not-for-profit models, defining profit, and informing our legislative approach. £10m a year for the next three years has been made available to assist local authorities and existing not-for-profit providers to scale up existing provision, develop placement capacity, protect against market instability. |
| 24 | Fund regional residential services for children with complex needs ensuring their needs are met as close to home as possible and in Wales wherever practicable. | Funding was identified in 2021-22 to pump prime support for the development of regional residential services for children with complex needs in all the Regional Partnership Boards (RPBs) areas. Subsequently £4.8m was allocated through the Integrated Care Fund (ICF) to stimulate the delivery of regional residential services. Liaison with RPBs continues to formally monitor progress and timelines for the establishment of the new residential units. |
| 25 | Strengthen public bodies in their role as 'corporate parent'. | A Corporate Parenting Implementation Group has been established to strengthen corporate parenting within local authorities and widen responsibilities across the public sector. It has focused on the development of a Corporate Parenting Charter, which is being finalised. |

| | Programme for Government Commitment | Progress |
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| Build an economy based on the principles of fair work, sustainability and the industries and services of the future | | |
| 26 | Deliver the Young Persons Guarantee, giving everyone under 25 the offer of work, education, training, or self-employment. | The Young Person's Guarantee became operational from 30 September 2021, and between then and 31 March 2022, 2,727 young people needing additional support have accessed the service. Working Wales has launched a new service to help young people find employment opportunities, 52,463 jobs have been advertised, up to 31 March 2022. |
| 27 | Create 125,000 all-age apprenticeships. | Between May and October 2021, there were 10,385 apprenticeship starts. An Employer Incentive Scheme has been introduced dedicated to encouraging the recruitment of disabled people supporting both learners and employers post-pandemic. A new model for delivering Shared Apprenticeships has been established to support the expansion into new sectors and the recruitment of disadvantaged young people and under-represented groups. Apprenticeship Commission Programme (ACP) contracts have been awarded which will run from 1 August 2021 to 31 July 2025. |
| 28 | Put social partnership on a statutory footing through the Social Partnership and Public Procurement (Wales) Bill. | We consulted on a draft Social Partnership and Public Procurement (Wales) Bill and published a summary of the responses in July 2021. The Bill was introduced in the Senedd in June 2022. |
| 29 | Use the new network of Disabled People's Employment Champions to help close the gap between disabled people and the rest of the working population. | The Disabled People's Employment Champions have engaged a range of organisations and businesses and worked closely with the Business Wales service. During 2021-2022, the Disability Support Service in Business Wales engaged with 286 businesses, providing advice to 162 clients. 103 businesses received advice to change policies and procedures and 44 businesses have made the Disability Confident Commitment. The champions were crucial in ensuring that the Young Person's Guarantee and other employability programmes have been designed and implemented with an awareness of the barriers experienced by disabled people. Our employability programmes have been enhanced to ensure this cohort will receive the individualised support required to enter sustainable employment. The employment outcomes for this cohort increased from 13% to 19% between 2020/21 – 2021/22. |
| 30 | Strengthen our Economic Contract. | The Economic Contract has been strengthened by updating the four pillars to reflect our priorities of economic strength and adaptability; fair work; promotion of wellbeing; and low carbon and climate resilience. Businesses we support now need to demonstrate current practice and make three to five commitments that further contribute to each of the pillars. |
| 31 | Support the Wales TUC proposals for union members to become Green Representatives in the workplace. | Additional funding has been provided to support the upskilling of trade union representatives to take on the Green Representative role from April 2022. |
| 32 | Support the creation of a Community Bank for Wales. | Exploratory work undertaken by Cambria Cydfuddiannol Ltd. was supported by the Welsh Government and this led, in December 2021, to the Monmouthshire Building Society announcing its intention to develop its approach to delivering a community bank in Wales which will aim to provide everyday retail banking services in communities across Wales. Work is underway to develop a detailed business plan. |

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| 33 | Develop a Tidal Lagoon Challenge and support ideas that can make Wales a world centre of emerging tidal technologies. | The developing Marine Energy Programme has three component projects: to develop a Tidal Lagoon Challenge; to enable and support infrastructure upgrades at Welsh ports to support the offshore wind sector and its supply chain; and support growth in both the Welsh tidal stream and wave sector. Each of these projects aims to contribute to net zero and deliver significant socio-economic benefits to Wales. |
| 34 | Enable our town centres to become more agile economically by helping businesses to work co-operatively, increase their digital offer and support local supply chains, including local delivery services. | Plans to support businesses to work together to improve their town centre are being developed. £800k over three years will support town centre businesses to use digital technologies in their future planning and marketing activities. |
| 35 | Seek a 30% target for working remotely. | The <i>Remote Working Strategy</i> was published in March 2022. The network of over 25 pilot hubs is now open. |

Build a stronger, greener economy as we make maximum progress towards decarbonisation

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| 36 | Launch a new 10-year Wales Infrastructure Investment Plan for a zero-carbon economy. | The <i>Wales Infrastructure Investment Strategy</i> was published in December 2021, completing this commitment. The Strategy has a clear focus on making sure investments in infrastructure contribute to a zero-carbon economy. |
| 37 | Deliver the Digital Strategy for Wales and upgrade our digital and communications infrastructure. | <p>Progress has been made across the Digital Strategy's six mission areas.</p> <p>The Centre for Digital Public Services (CDPS) has built digital capability across Welsh public services by supporting exemplar digital transformation projects, delivering training and agreeing a set of Digital Service Standards.</p> <p>The importance of data sharing in effective decision-making has been demonstrated through the use of the shared public sector DataMapWales platform. Investment of £500,000 in the Wales Data Nation Accelerator project has supported a national programme of collaboration and innovation in higher education and the economy.</p> <p>The £20m Local Broadband Fund has supported local authorities and social enterprises to provide broadband connectivity to Welsh communities. To date, £12m in capital funding and £500,000 in revenue have been committed and the funding will support 10 communities across Wales to access fast and reliable broadband. The £56m full fibre roll-out has provided gigabit capable broadband to nearly 30,000 premises to date. During 2021-2022, the Access Broadband Cymru (ABC) scheme saw 390 applications from businesses, 2111 from residential premises and 10 from the third sector. The number of applications to the ABC scheme each has doubled from pre pandemic levels reflecting the need for connectivity over the last two years.</p> |
| 38 | Create a modern legislative basis for transport in Wales. | The White Paper <i>One Network, One Timetable, One Ticket</i> was published in March 2022 setting out plans to create a new legislative framework for bus services, creating a system capable of improving services and responding to the Climate Emergency. |
| 39 | Lift the ban on local authorities setting up new municipal bus companies. | This is covered in commitment 38. |

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| 40 | Legislate to modernise the taxi and private vehicle sector and address the problems of cross-bordering. | A Taxi & Private Hire Vehicle White Paper is being developed following involvement with stakeholders from the taxi and private hire vehicle sector, local authorities and a range of interest groups. |
| 41 | Implement our new Wales Transport Strategy. | A National Transport Delivery Plan is being developed with Transport for Wales which will outline the plans, projects and policies that will deliver against the modal shift and decarbonisation targets set out in the Wales Transport Strategy. A new Transport Performance Board has been established to oversee delivery of <i>Llwybr Newydd; the Wales Transport Strategy 2021</i> , and met for the first time in January 2022. |
| 42 | Build on the success of our concessionary travel scheme for older people and look at how fair fares can encourage integrated travel. | An evaluation of a range of options to make bus travel more accessible and affordable for all in the community has been commissioned in partnership with Transport for Wales. This will be informed by the results of a nationwide travel survey of over 1,500 people from across Wales and a detailed survey of people's views on the discounted travel schemes trailed in Cardiff and Newport. |
| 43 | Work towards our new target of 45% of journeys by sustainable modes by 2040, setting more stretching goals where possible. | A range of policies are being developed and implemented to reduce dependency on cars. This includes reviewing the Welsh Transport Appraisal Guidance to ensure alignment with the transport strategy, bus legislative reform including the publication of the White Paper in March, establishing the roads review panel, and a programme of investments in public transport, active travel, and low carbon transport. |
| 44 | Take forward the Burns Commission report for Newport. | The Burns Delivery Unit published its Annual Report in January 2022, setting out the progress made on the recommendations from the South East Wales Transport Commission. This includes securing £2.7m of UK Government funding to take forward further scoping of enhancements to the South Wales main Line. |
| 45 | Develop a new major routes fund to improve the attractiveness and biodiversity of areas alongside major transport routes in Wales. | A Strategic Road Network biodiversity plan will launch in late Summer 2022. The Major Routes Fund will build on this work. |
| 46 | Create a farm support system to maximise the protective power of nature through farming, recognising the needs of family farms in Wales & acknowledging ecologically sustainable local food production. | The government's response to the White Paper consultation on Agriculture in Wales was published in September 2021. Engagement continues with the farming community as part of the development of the Agriculture Wales Bill and the Sustainable Farming Scheme. |
| 47 | Introduce a transition period to the new farm support scheme, including continuing stability payments, beyond the current Senedd term. | In September 2021, the Basic Payment Scheme and Glastir contracts were extended until the end of 2023. This reinforces our commitment that there will be no cliff edge in funding. The Welsh Government is committed to implementing a period of transition towards the Sustainable Farming Scheme of the future. Stability payments will continue to be a feature of the Scheme throughout and beyond the current Senedd term. |

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| Embed our response to the climate and nature emergency in everything we do | | |
| 48 | Commission independent advice that will examine potential pathways to Net Zero by 2035. | Scoping work is underway, including discussions with potential providers and development of a range of supporting materials and expertise. |
| 49 | Pursue devolution of powers needed to help reach net zero, including management of the Crown Estate in Wales. | Work is underway to develop the case for devolution of the Crown Estate in Wales. In the meantime, work continues with the Crown Estate to maximise the benefits from renewable energy in Welsh waters and beyond. |
| 50 | Work towards the establishment of an Environmental Governance Body, a statutory duty and targets to protect and restore biodiversity. | Guidance on the application of Environmental Principles in the development of policies and legislation have been developed as an interim measure to address the gap in applying Environmental Principles in Wales. The interim guidance is an internal document and was produced in collaboration with key stakeholders. Since March 2021, an interim assessor has been in place to consider concerns raised about the functioning of environmental law in Wales. In the first twelve months the interim assessor received 21 submissions from the public. |
| 51 | Legislate to abolish the use of more commonly littered, single use plastics. | The responses to the consultation on banning single use plastic items have been analysed and proposals have been discussed with a range of relevant stakeholders. This is informing the development of legislative proposals. |
| 52 | Introduce an extended producer responsibility scheme to incentivise waste reduction by businesses. | A consultation exercise been undertaken jointly with the other nations of the UK. The consultation response and the final design of the Extended Producer Responsibility scheme for packaging were published in March 2022. |
| 53 | Create a National Forest to extend from the North of Wales to the South. | In March 2022, a suite of Data Map Wales GIS mapping tools was launched, allowing individuals and communities to visualise what the National Forest will look like in their area. In July 2021, the Woodland Investment Grant, awarded funding to 9 high quality projects and a further 15 projects have been awarded funding under the Community Woodland Scheme, in collaboration with the National Lottery Heritage Fund. The development of three Commemorative Woodlands in Wales to remember those who lost their lives to Covid-19 and the nation's resilience throughout the pandemic have been announced. The first phase of 'My Tree, Our Forest' offering the first 5,000 trees of the campaign to provide every household in Wales a free tree to combat climate change was launched in March 2022. |
| 54 | Harness the economic, cultural, and recreational potential of the National Forest as part of progress towards a sustainable timber industry. | In February 2022, a new woodland creation planning scheme offering grants for new woodland creation and building a pipeline of new woodland projects was launched. Funding of £1.5m is in place to run phase 2 of the Home Grown Homes project. NRW has also developed a number of proposals for alternative approaches to selling timber that could deliver higher social value. |
| 55 | Develop a Wales Community Food Strategy to encourage the production and supply of locally-sourced food in Wales. | Work on a Wales Community Food Strategy is currently focused on scoping, evidence gathering and engagement with stakeholders. |

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| 56 | Introduce legislation to deal with the legacy of centuries of mining and ensure coal tip safety; strengthening local authority powers to protect the public and the environment. | <p>The White Paper setting out our plans to provide a consistent approach to tip management, monitoring and oversight was published in May 2022. This followed the Law Commission's review report published in March 2022.</p> <p>Work continues with Task Force partners to provide a consistent approach to the current inspection regime. The inspections programme is significant and has identified maintenance works needed to ensure the stability of sites. £44.4m has been committed over the next three years to take forward this work.</p> <p>Work continues with partners including the UK space industry to improve the way tips are monitored.</p> |
| 57 | Introduce a Clean Air Act for Wales, consistent with World Health Organisation guidance and extend the provision of air quality monitoring. | Following the consultation on the White Paper for a Clean Air Bill the responses are being analysed, reviewed and discussed with the Cross Party Group on a Clean Air Act for Wales and a range of other relevant stakeholders to inform development of the Bill. |
| 58 | Designate a new National Park to cover the Clwydian Range and Dee Valley. | Natural Resources Wales (NRW) has revised and updated the guidance that will provide the framework to be followed during the formal assessment of the new National Park. This guidance will ensure there is a clearly defined and transparent process of how this will be carried out. NRW have had initial discussions with local authorities in the potential footprint of the new National Park. |
| 59 | Support 80 re-use and repair hubs in town centres. | The development of initiatives across Wales have been supported, including high street hubs, re-use and repair shops; and the expansion of facilities for community repair, including repair cafes, and Bentyg, the 'Library of things'. To date around 30 hubs have been supported and work is ongoing to develop best practice and evaluate lessons learned to inform the further expansion to deliver the infrastructure needed within our towns and communities. |
| 60 | Uphold our policy of opposing the extraction of fossil fuels in Wales, both on land and in Welsh waters, using the powers available to us. | <p>The tools and guidance necessary to enable the Welsh Ministers to undertake their statutory duty to administer existing petroleum licences, to determine Coal Authority mining operation licences and to determine new Carbon Capture Usage and Storage (CCUS) appraisal and storage licences continue to be developed in consultation. Work also continues with the UK Government on reforming the legal remit of the Coal Authority.</p> <p>To support domestic ambitions and global responsibilities, Wales has joined a new global alliance of countries pledging to stop licensing oil and gas production in an effort to fight climate change. As a founding member of the Beyond Oil and Gas Alliance (BOGA), Wales will be working internationally to support a managed phasing out of oil and gas.</p> |
| 61 | Expand arrangements to create or significantly enhance green spaces. | <p>A development and design phase for the Nature Network Programme (NNP) has been delivered led by NRW. Delivery mechanisms for Year 1 of NNP (22/23) have been agreed with circa £13.3m allocated. Work is underway to refine the programme for years 2 and 3.</p> <p>Local Places for Nature (LPfN) invested £8.55M to fund over 300 projects in 2021/22. The Community Packages scheme has delivered 279 nature gardens, 117 food growing areas, 157 community orchards and planted 5000 trees. Local Nature Partnerships delivered extensive verge and mowing practice projects and 15 challenge fund projects and in total delivered 59 projects across Wales. Five Breaking Barriers Scheme projects have been approved supporting under-represented and disadvantaged communities.</p> <p>The Enabling Natural Resources and Well-being Domestic programme has created or enhanced 6,958 green spaces, created or restored 87 meadow and delivered 85 community food growing initiatives from initiation until April 2022.</p> |

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| Continue our long-term programme of education reform, and ensure educational inequalities narrow and standards rise | | |
| 62 | Fund up to 1800 additional tutoring staff in our schools. | Every school in Wales is entitled to funding through the Recruit, Recover and Raise Standards Programme. Over 1,800 school staff have been appointed and retained in schools in Wales as a direct result of the Programme. |
| 63 | Build on our School Holiday Enrichment Programme. | A total of 139 schemes in 21 local authority areas delivered the School Holiday Enrichment Programme (SHEP) to 194 cohorts in 2021, providing 7,740 places. £4.85m has been allocated to the summer 2022 programme allowing delivery of up to 300 cohorts (offering 12,000 places). |
| 64 | Continue to meet the rise in demand for Free School Meals resulting from the pandemic and review the eligibility criteria, extending entitlement as far as resources allow & at least to all primary school children. | Since the start of the pandemic, £100m has been made available for free school meals, including £23.3m during the 2021-22 financial year. This included funding to provide free school meals during school holidays throughout the pandemic. Work is currently focused on developing an approach to delivering universal free school meals service to all primary aged children, supported by £225m of funding. |
| 65 | Invest in the learning environment of community schools, co-locating key services, and securing stronger engagement with parents and carers outside traditional hours. | Funding of £3.84m has been allocated to expand the provision of Family Engagement Officers in schools to support children and young people from low-income households. £20m has been allocated to local authorities this year to deliver Community Focussed Schools; funding practical ways of improving school facilities and enabling greater community use. |
| 66 | Explore reform of the school day and the school year. | Initial research has been undertaken and published, to consider national and international approaches to the structure of the school day and year. Further evidence gathering and stakeholder engagement is being completed. Research looking at perceptions of the current school year and alternative school calendars was published in June 2022. Thirteen schools and one college participated in a trial, supported by up to £2m of funding, which guaranteed five additional hours a week, for 10 weeks, of additional enrichment activities for groups of learners. Over 1,800 learners were supported, taking part in a broad range of cultural, sporting, recreational, social and academic activities. These trials are now being evaluated. |
| 67 | Develop a sustainable model for supply teaching that has fair work at its heart. | Options are being scoped for a sustainable model for supply teaching and these are being discussed with relevant stakeholders including the Welsh Local Government Association and local authorities to ensure an alternative approach is workable. The Independent Welsh Pay Review Body has been asked to consider pay and conditions for supply teachers that are within the scope of the statutory teachers' pay and conditions document. This is part of a wider strategic review of pay and conditions for teachers. |

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| 68 | Improve the teaching of Welsh history in all its diversity and complexity as a mandatory part of the new curriculum. | Following the consultation in autumn 2021, it became mandatory to teach Black, Asian and Minority Ethnic histories and experiences as an integral part of the learning of Welsh history in the Curriculum for Wales. In January, copies of a book on Welsh history, <i>Hanes yn y Tir / History Grounded</i> were circulated to all schools and further resources were commissioned. A National Network conversation with teachers on Welsh history and Black, Asian and Minority Ethnic histories exploring belonging and identity were held earlier this year. Funded professional learning events for teachers were also held. |
| 69 | Take the Tertiary Education and Research (Wales) Bill through the Senedd. | On 1 November 2021, the Tertiary Education and Research (Wales) Bill was introduced. The Bill was passed on 28 June and will establish a new Commission for Tertiary Education and Research and dissolve the Higher Education Funding Council for Wales. |
| 70 | Develop a new mission-based national innovation strategy to be implemented across government and by the Commission for Tertiary Education and Research. | An extensive programme of stakeholder engagement activity, with the public, private and academic sectors, to inform the development of the new national innovation strategy has been undertaken. Citizen engagement, in partnership with the Co-production Network for Wales, is underway. |
| 71 | Increase the opportunities for learners from disadvantaged background to take part in the Seren Network | A three-year plan has been developed to understand the demographics of the Seren learner and how further support can be provided to learners from disadvantaged backgrounds to participate in the programme. The plan includes working with internal and external stakeholders to agree the definition of a learner from a disadvantaged background and the collection of this data to inform future engagement. An online registration portal is under development. As part of this registration, demographic characteristics in line with the agreed definition will need to be identified. This will enable targets to be set. |

Celebrate diversity and move to eliminate inequality in all of its forms

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| 72 | Implement and fund the commitments made in our Race Equality Action Plan. | The <i>Anti-Racist Wales Action Plan</i> was published in June 2022, setting out a vision for an Anti-Racist Wales by 2030 and a series of actions to be delivered between 2022-2024. The plan was prepared in co-production with Black, Asian and Minority Ethnic people. |
| 73 | Explore legislation to address pay gaps based on gender, sexual orientation, ethnicity, disability, and other forms of discrimination. | The current focus is on ensuring existing and planned legislation is used to full effect; this includes the Equality Act 2010 and potential opportunities provided through the Social Partnership and Public Procurement (Wales) Bill. Work continues with employers and trade unions to promote best practice. In December, a national milestone for the elimination of the gender, race and disability pay gap by 2050 was laid in the Senedd. |
| 74 | Ensure public bodies and those receiving public funding address pay disparities. | Work is ongoing to take forward pay parity within the current challenging fiscal context. Discussions are continuing with the Devolved Sector Group focusing on Arms Lengths Bodies with the aim of agreeing targeted action. |

| | Programme for Government Commitment | Progress |
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| 75 | Pilot an approach to the Basic Income. | Plans for a basic income pilot for care leavers in Wales were announced in February 2022. Care leavers have been directly involved in the development of the pilot as well as professionals in local authorities and the third sector. The guidance and delivery mechanisms for the scheme as well as the additional support for young care leavers is currently being finalised. |
| 76 | Ensure the history and culture of our Black, Asian, and Minority Ethnic communities are properly represented by investing further in our cultural sector and museum network. | <p>In the 2021/22 financial year £348,698 in grant funding was awarded to various pilot projects contributing towards improving representation in the culture sector and museum network. Funding was awarded to: The National Library of Wales, Archives and Records Council Wales, an independent heritage consultant, working with the Welsh Museums Federation, CILIP Cymru Wales, and Race Council Cymru.</p> <p>In response to three reports commissioned on how best to widen engagement, Amgueddfa Cymru - National Museum Wales and Arts Council of Wales published a joint Widening Engagement Action Plan in February 2022.</p> |
| 77 | Make our Welsh public transport system more accessible to disabled people. | <p>£10m match funding was provided to the UK Government's Access for All scheme which upgrades stations in Wales to make them step free. Investment so far at Caerphilly, Cathays, Treforest, Barry Town, Flint, Cwmbran, Abergavenny, Tenby, Newtown, Llanelli and Ludlow. Nominations for the next round of funding have been developed and submitted.</p> <p>A £1.75m programme has been secured, including £1m from UK Government and £0.75m from Transport for Wales (TFW), to provide Changing Place Toilets at several stations and tactile platform edgings at others.</p> <p>Upgrades have been completed to existing rolling stock to comply with national Persons of Restricted Mobility requirements and all new trains will be compliant.</p> <p>The free travel scheme for bus pass holders, including disabled pass holders, will continue on a number of rail lines - Cambrian Coast and Heart of Wales in the quieter Winter period and all year on the Conwy Valley and Wrexham - Bidston lines.</p> <p>Support has been given to TFW's Access and Inclusion Panel - a unique panel of people with a variety of lived experiences which advises on infrastructure and operational issues and where members undertake mystery shopper journeys and site visits, resulting in advice and recommendations to the industry.</p> |
| 78 | Continue our strong partnership with voluntary organisations across the range of our responsibilities. | <p>In collaboration with the Third Sector Partnership Council, a <i>Third Sector Covid Recovery Plan</i> has been co-produced setting joint priorities. In August 2021 the third phase of the Third Sector Resilience Fund was launched making £6.5m available to help viable voluntary sector organisations develop the sustainability and resilience needed for the long-term.</p> <p>A £5m capital Community Asset Loan Fund has been established to offer loans of up to £250k over a maximum term of 25 years to third sector organisations seeking to take ownership of community assets – land or buildings.</p> <p>In addition, £0.5m has been provided to support digital skills in the voluntary sector through the Newid partnership (led by WCVA, Cwmpas and Promo Cymru).</p> |
| 79 | Implement targets around Gender Budgeting. | Building on the ongoing evaluation of the Personal Learning Accounts pilot, work has begun on two further pilot areas; the Young Person's Guarantee and Active travel. To ensure lessons are learned, links have been utilised through the Wellbeing Governments network (WeGo) to explore how we can reinvigorate our international connections in this area. |

| | Programme for Government Commitment | Progress |
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| 80 | Strengthen the Violence against Women, Domestic Abuse and Sexual Violence Strategy to include a focus on violence against women in the street and workplace as well as the home. | The strengthened <i>Violence against women, domestic abuse and sexual violence: strategy 2022 - 2026</i> was published in May 2022. The Strategy was developed with key partner organisations including the police, specialist sector and survivors. |

Push forward towards a million Welsh speakers, and enable our tourism, sports and arts industries to thrive

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| 81 | Establish a National Music Service. | The National Music Service was launched and the <i>National Plan for Music Education</i> was published in May, supported by £13.5m funding over the next three years. There will be strong links between the National Music Service and the Curriculum for Wales for our children and young people, particularly those from low income families to access opportunities for music tuition in schools and the wider music community. The Welsh Local Government Association (WLGA) will be the lead body, responsible for governance arrangements and allocating funding to local authorities to deliver the priorities in the Plan. The WLGA will, through this role, ensure that the work programmes are diverse and accessible to all children and young people. |
| 82 | Introduce legislation permitting local authorities to raise a tourism levy. | A discretionary visitor levy is being developed which local authorities can choose to apply in Wales. Policy discussions and technical workshops with a range of partners have commenced. These workshops are helping to identify and understand design options for a levy and their potential impacts. Engagement with administrations globally to understand how they have designed and operate similar taxes has taken place. Research is being undertaken to assess potential impacts in more detail. Through this engagement work and research, a consultation and partial regulatory impact assessment is being developed. |
| 83 | Legislate to strengthen and increase our Welsh language education provision. | The development of policy proposals for a Bill are at an early stage, with options currently being developed. |
| 84 | Streamline the process for implementing Welsh Language Standards. | 120 bodies were under duties to comply with Welsh Language standards between May 2021 and 31 March 2022. The Welsh Language Commissioner continued to enforce and monitor those bodies' compliance with standards and investigate complaints into alleged breaches of standards. The Commissioner's work in this regard gives citizens' rights to use Welsh when dealing with these bodies. |
| 85 | Implement Welsh Language standards on public transport, health sector regulators, newly established public bodies, & water companies & begin work on implementing standards on housing associations. | Welsh Language standards regulations for healthcare regulators were laid before the Senedd in June 2022. The standards will give citizens rights to use the Welsh language when dealing with healthcare regulators. A work programme has been developed to bring further bodies under the Welsh Language standards. |

| | Programme for Government Commitment | Progress |
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| 86 | Support an increase in Welsh speaking spaces, including workplaces. | <p>Work has been taken forward with CWMPAS (formerly Wales Cooperative Centre) to create new cooperatives, i.e., workplaces and/or services which operate through the medium of Welsh, increasing the use of Welsh amongst their employees, partners, customers, and the surrounding community.</p> <p>Funding has been made available to Bangor University to develop 'ARFER', a behavioural pledge-based programme to help Welsh speakers, whose Welsh may not have been part of their routine for a while, to use their Welsh in the workplace and a pilot phase of our Leading in a Bilingual Country (via Academi Wales and Prosiect 2050) has been completed. This language-in-leadership programme explores how senior leaders can embed the values and practices of Cymraeg 2050 in their work.</p> |
| 87 | Create a Welsh Language Communities Housing Plan. | The consultation on a draft <i>Welsh Language Communities Housing Plan</i> concluded in February 2022. The Plan included proposals for a wide range of community-led economic, housing and linguistic interventions to support the long-term sustainability of Welsh speaking communities. The consultation responses are currently being analysed. |
| 88 | Explore the creation of a shadow Broadcasting & Communications Authority for Wales & provide additional investment to develop enterprises to improve Welsh based media & journalism. | Options are being explored, including the establishment of an expert panel to explore the creation of a shadow Broadcasting and Communications Authority for Wales. |
| 89 | Pursue the case for devolution of broadcasting and communication powers. | Options are being explored for the development of a robust evidence base in preparation for activity in 2022/23. |
| 90 | Engage with the arts, culture and heritage sectors to develop a new culture strategy. | Work on a new Culture Strategy is currently in the option appraisal phase. |
| 91 | Invest in our theatres and museums, including committing to Theatr Clwyd, establishing the Football Museum and the National Contemporary Art Gallery | <p>Funding of £22m has been allocated for the redevelopment of Theatr Clwyd.</p> <p>Work continues to develop the Welsh Football Museum, including progressing the potential themes and content for the new galleries and the preferred options for the building layout.</p> <p>Work continues on the development of the National Contemporary Art Gallery and digitisation of the national contemporary art collection. An outline business case is currently being considered.</p> <p>Investments have been made in a series of projects in the local museum sector, including capital investments via our Transformation Grants Fund, a Welsh version of the award-winning House of Memories dementia friendly app, and training and support programmes including helping local museums create resources linked to the new curriculum.</p> |
| 92 | Support the application to identify the slate landscape of North West Wales as a World Heritage Site. | This commitment was completed when in July 2021, the World Heritage Committee of UNESCO inscribed the Slate Landscape of Northwest Wales on to the List of World Heritage Sites (WHS). The inscription was the culmination of years of work by a multi-organisation Slate Partnership led by Gwynedd Council of which Cadw, the Welsh Government's historic environment service, is a core partner. |
| 93 | Develop plans for a Museum of North Wales. | <p>The development of a Museum of North Wales forms part of a larger programme of activity relating to the redevelopment of the National Slate Museum at Llanberis.</p> <p>In 2021-2022, Amgueddfa Cymru – National Museum Wales consulted with local communities, undertook a feasibility study and developed a vision for the new Museum.</p> |

| | Programme for Government Commitment | Progress |
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| 94 | Promote equal access to sports and support young and talented athletes and grassroots clubs. | In 2021-22 Sport Wales, funded by Welsh Government, supported a range of projects aimed at encouraging participation in sport by everyone. Sport Wales has led and co-ordinated the 'pilot phase' of the Active Beyond the School Day initiative, which aims to ensure that young people have access to high quality sport and physical activity opportunities beyond the school day. They also provided significant financial support to clubs impacted by Storm Eunice and Storm Franklin in February 2022. This support helped many grassroots clubs with repairs to clubhouses, equipment and other items that were exposed to the elements. Sport Wales also supports the Free-Swimming Initiative and local authorities provide targeted support to encourage young people and over 60's from deprived areas to participate in the scheme. |

Make our cities, towns and villages even better places in which to live and work

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| 95 | Build 20,000 new low carbon social homes for rent. | The budget for the Social Housing Grant doubled in 2021-22 to £250m. This will increase to £300m for 2022-23 to support the delivery of this target with indicative draft budget allocations of £330m in 2023-24 and £325m in 2024-25. The first statistical release, reporting progress in delivering this target, will be published in Autumn 2022. |
| 96 | Establish Unnos, a national construction company, to support councils and social landlords to improve the supply of social housing and affordable housing. | Work on the establishment of Unnos is currently being developed. |
| 97 | Reform housing law and implement the Homelessness Action Group's recommendation to fundamentally reform homelessness services to focus on prevent and rapid rehousing. | <p>The <i>Ending Homelessness Action Plan</i> was launched in November 2021 shaped by the recommendations of the independent expert Homelessness Action Group and reflecting the changes required to prevent homelessness and make the shift to rapid rehousing.</p> <p>An Expert Review Panel has also been established to assist in taking forward the longer term legislative and policy reform. Our new homelessness communications campaign, launched in March in partnership with Shelter Cymru encourages people who are at risk of becoming homeless to get help early.</p> |
| 98 | Publish a White Paper to include proposals for a right to adequate housing including fair rents and new approaches to making home affordable for those on local incomes. | <p>Having considered the current available evidence, independent research will be commissioned to inform the production of the White Paper and policy proposals will be consulted on.</p> <p>Leasing Scheme Wales was launched in January 2022, worth £30m over 5 years, to improve access to longer term affordable housing in the private rental sector, encouraging property owners to lease their properties to local authorities in return for a rent guarantee and additional funding to improve the condition of the property. The Scheme supports the households who are experiencing homelessness or at risk of homelessness with longer term security of tenure, rents restricted to Local Housing Allowance rates and the same level of support received in social housing. Fifteen local authorities have signed up to the scheme.</p> |

| | Programme for Government Commitment | Progress |
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| 99 | Take forward actions to cap the number of second homes, bring more homes into common ownership and licence holiday lets. | Changes to local taxation and business rate thresholds have been announced to ensure second home (and short-term let - STL) owners make a fair contribution to the communities in which they buy and operate. In February 2022, a consultation on planning legislation and policy for second homes and short-term holiday lets was concluded. The consultation on possible changes to the higher rates of Land Transaction Tax has also concluded. The proposed Welsh Language Communities Housing Plan consultation addresses issues of social ownership models, including proposals of establishing community-led co-operative housing. The responses to these consultations are currently being analysed and options developed. |
| 100 | Support cooperative housing, community-led initiatives, and community land trusts. | During 2021-22, 64 active clients remained involved with the programme of support offered for Community-led Housing groups through the Communities Creating Homes programme. A new programme of support for Community-led Housing in Wales has been developed. |
| 101 | Create a timber based industrial strategy that can develop and sustain the high value production and processing of Welsh wood. | The trees and timber deep dive in summer 2021, identified priority areas for the timber industrial strategy which will be published next year, subject to consultation. |
| 102 | Decarbonise more homes through retrofit, delivering quality jobs, training and innovation using local supply chains. | The <i>Net Zero Wales Plan</i> was published in November 2021, including a chapter on residential decarbonisation that sets out the high level strategy and key milestones for 2021-2025. The new Welsh Development Quality Standard went live in October, setting minimum quality standards for new build affordable homes, with private developers expected to build to the same low carbon requirements by 2025. The Optimised Retrofit Programme, launched its second round of funding in Autumn 2021, and received bids to the value of over £60m for £50m of grant funding. By March, the funding had been paid out enabling existing projects to be scaled up and new ones to be developed. £50m per annum will be made available for each of the next three years to support the Optimised Retrofit Programme. |
| 103 | Explore where services and contracts can sustainably and affordably be brought back into a strengthened public sector. | A feasibility study is currently being taken forward to explore the procurement landscape in Wales and provide a recommended 'blueprint' approach for the Welsh Public Sector, to guide decision making processes when considering whether services should be insourced. |
| 104 | Ensure that each region in Wales has effective and democratically accountable means of developing their future economies. | In April 2021 four new Corporate Joint Committees (CJCs) were established to support and encourage regional working between local authorities. These CJCs are coterminous with the city and growth deal areas and from June 2022 will exercise functions in relation to regional transport planning, strategic land use planning and economic well-being. The underpinning regulatory framework they will operate in has been put in place. Work continues with CJCs to support their ongoing implementation and £1m was made available in 2021/22 to support regional transitional planning arrangements. |
| 105 | Keep regional partnership working under review with local partners. | The pandemic has accelerated joint working in some areas. There are examples of some simplified arrangements such as the merger of the Public Services Boards (PSBs) in Gwent. Views are currently being sought on the opportunities to capitalise on the flexibility to simplify partnership arrangements. |
| 106 | Make 20mph the default speed limit in residential areas. | A programme of settlement areas is testing plans for enforcement, air quality monitoring, pedestrian surveys and tracking of journeys to schools. The public consultation closed in September 2021 and the government's response was published in March 2022. 20 mph Exception Maps are currently being finalised by local authorities for those roads that will remain 30 mph. |

| | Programme for Government Commitment | Progress |
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| 107 | Ban pavement parking wherever possible. | The Welsh Pavement Parking Taskforce Group developed an approach to give local authorities powers over pavement parking. Work is taking place with the Taskforce Group and the UK Government as this requires a legislative change in the UK Parliament. |

Lead Wales in a national civic conversation about our constitutional future, and give our country the strongest possible presence on the world stage

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| 108 | Establish an independent, standing commission to consider the constitutional future of Wales. | The Independent Commission on the Constitutional Future of Wales was established in 2021 completing this commitment. Co-chairs of the Commission were confirmed in October 2021 with nine commissioners appointed in November to contribute a range of perspectives given their many experiences, backgrounds and communities. The interim report is due by the end of 2022. |
| 109 | Introduce legislation to reform the Senedd, based on 80 to 100 Members; a voting system, which is as proportional - or more - than the current one and introduce gender quotas in law. | A cross-party Special Purpose Committee on Senedd Reform was established in October 2021 to consider the conclusions previously reached by the Committee on Senedd Electoral Reform in the Fifth Senedd and to make recommendations for policy instructions for a Welsh Government Bill on Senedd Reform. The Senedd voted to endorse the Committee's recommendations in June 2022, and we have committed to bring forward legislation within 12 to 18 months of the Committee's report being published. |
| 110 | Promote and support the work of the UK-wide Constitutional Commission being established by the UK Labour Party | Ministers continue to promote the work of the Commission and encourage citizens and Welsh stakeholders to engage with its work. |
| 111 | Establish a Peace Academy – Academi Heddwch – in Wales | Work is on-going with Academi Heddwch/Peace Academy to determine the scope and scale of future activity. |
| 112 | Seek to reform council tax to ensure a fairer and more progressive system. | The outline plans for reforming council tax were announced in December 2021. Options being considered this term include revaluation, a review of the Council Tax Reduction Scheme, and an evaluation of discounts, disregards, exemptions and premiums – with options for more fundamental reform in the longer term. |
| 113 | Reform local government elections to reduce the democratic deficit. | The principles that would inform electoral reform were announced in July 2021 and local authorities were invited to participate in innovative pilots. Four authorities held advanced voting pilots in May 2022, the findings will determine future priorities. Outreach work, including Welsh Government-funded Electoral Registration and Engagement Support Officers in each local authority and a third sector grant, has instilled a creative network to better engage citizens, particularly those newly enfranchised, and drive-up registration. |

| | Programme for Government Commitment | Progress |
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| 114 | Put in place a £65m international learning exchange programme. | Taith was announced in March 2021 and applications for Pathway 1 opened on 11 March and closed on 12 May 2022. Pathway 2 will open in Autumn 2022. The programme is on track to deliver mobilities from September 2022 as intended. An Advisory Board has been established and an independent Chair appointed. A public naming competition in December 2021, selected "Taith". The new brand, including website and logo launched in February 2022. |
| 115 | Reinvigorate our twinning relationships across the EU through a Young People's Twinning Fund. | This work is in its scoping phase including planning how future engagement with the new cadre of local authority leaders will take place from Autumn 2022. |