

ATISN 16568

My following FOI request is regards to the following two decisions taken by the minister for climate change as detailed in decision reports <https://gov.wales/decision-reports-2022>

Brecon Beacons National Park Authority

27 July 2022

The Minister for Climate Change has agreed not to reappoint one Member of the Brecon Beacons National Park Authority for an additional term and has agreed to end the term of appointment of another.

Brecon Beacons National Park Authority

18 July 2022

The Minister for Climate Change has agreed a programme of assistance to Brecon Beacons National Park Authority to address the findings of an Audit Wales report.

Under the FOI Act, please disclose the following:

With regards to the first decision, please disclose the names of the individuals involved as follows:

*Who was the member not reappointed for an additional term? – **Sue Holden***

*Who was the member that the minister agreed to end the term of? – **James Marsden***

*Please disclose any correspondence sent or received by the government to the Brecon Beacons Park Authority and its members in July and August regarding the above decisions. – **Please see below***

Item 1: E-mail and attachment

From: [redacted] (CCRA - Land, Nature & Food)
Sent: 04 July 2022 09:40
To: James Marsden [redacted – e-mail address]
Cc: [redacted] (CCRA - Land, Nature & Food) [redacted]
Subject: RE: Mtg Welsh Government and James Marsden - BBNPA - 23 June

Good morning James,

[redacted] is content with your changes to the meeting note. Final version attached for your records.

Kind regards

[redacted]

Is-adran Tirweddau, Natur a Choedwigaeth/Landscapes, Nature and Forestry Division
Llywodraeth Cymru/Welsh Government
Ffôn / Tel [redacted]
E-bost / E-mail [redacted]

Official - Sensitive

Meeting Welsh Government Appointment to Brecon Beacons National Park Authority – James Marsden

23 June 2022, 11:00 – 12:00

Welsh Government, Cathays Park 2, Cardiff

Meeting Note

Attendees

James Marsden, Welsh Government appointed member to Brecon Beacons National Park Authority (BBNPA)

[redacted], Landscapes, Nature and Forestry

[redacted], Landscapes, Nature and Forestry

Introduction

Introductions were made and [redacted] thanked James for attending.

[redacted] provided an overview of the purpose of the meeting, explaining it was to discuss the proposal by the Minister for Climate Change to remove James from his appointment as a member of BBNPA.

The reason for the proposal to terminate appointment was the working relationship between James and other Members of the Authority and some staff at the NPA had

broken down. This has led to a position where James may no longer be able to fulfil his duties under the Terms and Conditions of Appointment.

The meeting had been arranged to provide James with an opportunity to put forward his response to the proposal to terminate appointment.

James advised that he had taken legal advice prior to the meeting.

Context

James began by outlining the context of the last 18 months, with BBNPA being unable to meet face to face during the COVID 19 emergency. This came after a period of instability for the NPA [redacted].

James set out his experience of working within the NPA context and his skills set for supporting the work of BBNPA, from an environmental and policy perspective but also in planning for which he is professionally qualified (MRTPI).

He had applied to be a member of BBNPA as he believed he could help make a difference to conserve and enhance the Park's special qualities, and to increase resilience of ecosystems and local communities faced with climate and nature emergencies. He was concerned about their ability to deliver against the National Park Authority (NPA) purposes and alignment with the Environment (Wales) Act 2016 and the Wellbeing of Future Generation (Wales) Act 2015.

Proposal to terminate appointment

James explained the personal impact of the allegations made against him including on his mental health, his blood pressure and difficulty in sleeping.

He challenged the grounds for the proposal to terminate appointment. Given most local authority members had changed following the local elections, he didn't consider his relationships with the new members could be considered to have broken down as he had not met or worked with them. He noted he had good working relationships with some of the remaining members, [redacted], but accepted that in some cases trust had been broken.

With regards to relationships with the Local Authority members that remained after the elections, he described one relationship as being respectful, albeit with differences of opinion and interests that had led to robust debates. [redacted].

He stated he had agreed with the Audit Wales recommendations and voted in favour of changes, including to the scheme of delegation. References to 'some members' [behaviours in the Audit Wales report] had since been attributed to himself [redacted], but he did not believe that had been Audit Wales' intention. He agreed 'some members' had created dissonance.

He stated he had particular concerns about the state of nature, as well as emissions and pollution from agriculture to air and water but that he was not 'anti-farming' and offered examples of personal and professional relationships to illustrate this point. He considered that over the previous 2 years he had helped BBNPA understand the

scale of the Phosphate problem. He had been instrumental, as Chair of Policy Forum (2019-2021), in bringing in external speakers to inform BBNPA's thinking. [redacted]. He accepted that this had exposed some members to evidence and views that they found challenging and unfamiliar. It had led to disagreement with some members, but he considered his approach was consistent with the requirement for Welsh Government appointed members to take a national perspective and be strategic.

He considered he had been subject to racist abuse for being 'too English', [redacted], and had been accused of being 'too academic, too intellectual and too environmental'. He had experienced verbal abuse from a Local Authority member [redacted].

The PSOW complaints against him included instances of his practice of commenting on papers in advance of meetings. In response, he stopped providing comment in advance and instead raised issues in the NPA meetings. Audit Wales had noted this caused stress to officers and James agreed it could be stressful to be challenged in public. His preferred way of working would be to contribute before the public meetings.

He felt his work to support policy development for the BBNPA draft management plan Future Beacons was resented [redacted] as they considered the plan to be 'loaded'. He felt that generally Local Authority members didn't want to see changes and resented him shining a light on difficult issues from an evidence perspective.

He reflected on his removal as Chair of the Policy Forum at the 2021 AGM. [redacted] he was nevertheless hurt by the act and the manner of removal, with no notice given of the vote of no confidence in him despite his standing for re-election unopposed. He considered the majority vote of no confidence in his membership of BBNPA [EGM 11 March 2022] as being a result of a coordinated campaign against him since the 2021 AGM. [redacted].

He had a clear understanding of the Nolan principles and a long record of acting professionally as a senior civil servant, and subsequently in various other non-executive roles. He felt he could work with other members but that there would be disagreements. He could tolerate and acknowledge diverse views and opinions, but decisions must be based on facts and best available evidence. He considered BBNPA didn't always make decisions on that basis, allowing local interests to overtake national interests.

He stated that he would not resign his membership, but neither would he speak to the press or pursue a judicial review. He did intend to write about his experiences at BBNPA, possibly for publication in a peer reviewed journal.

His preferred outcome would be to complete his second term of appointment. He remained committed to assisting BPNPA to achieve its purposes and duties, and Welsh Ministers' strategic remit. He was committed to working effectively with colleagues and fellow members. [redacted].

NPA Governance

James reflected on the broader issues of NPA governance and if the constitution of NPAs was conducive to good governance and to meeting the purposes – he saw a conflict between the national political position and the local, and the representation of local interests at expense of common interest in pursuit of NPA purposes, duty and Welsh Ministers' strategic remit.

[redacted]

He appreciated Welsh Government wanting stability and effective working, but he felt strongly that BBNPA need to deliver on their purposes and duties and be able to evidence that they had done so. He felt they had few baselines prior to the State of Park Report 2020, few SMART targets and weak performance measures. In his view they had not used Welsh Government resources strategically and effectively. He felt major change was needed at BBNPA to deliver on the Welsh Government's priorities, particularly in terms of climate change and nature recovery.

He expressed his view that, given BBNPA's ownership of 14% of land within the Park, they could work with a few other major landowners to meet the 30 by 30 target but they currently had not applied sufficient rigour in their planning and resource allocation to achieve this.

Next steps

[redacted] would provide a note of the meeting for agreement. James agreed to respond by 1 July.

Advice would be prepared for the Minister for Climate Change [redacted] advised Welsh Government would aim to issue a decision on his appointment before summer recess.

Item 2: E-mail and attachment (The attachment has been withheld as it is a draft copy of the Audit Wales Report Action Plan which differs only very slightly to the final version which is already in the public domain [here](#))

From: [redacted – BBNPA official]

Sent: 04 July 2022 16:57

To: [redacted] (CCRA - Land, Nature & Food) [redacted]

Cc: [redacted – BBNPA official]

Subject: RE: BBNPA Response to Audit Wales Action Plan

[redacted],

I have attached a final draft which I hope captures your comments and those of [redacted] who also commented on an earlier version of the plan.

There are two comments left in the draft with responses from me for your consideration.

Many thanks,

[redacted]

From: [redacted – CCRA – Land, Nature & Food]

Sent: 04 July 2022 10:12

To: [redacted – BBNPA official]

Subject: BBNPA Response to Audit Wales Action Plan

Good morning [redacted],

The advice to the Minister on the action plan is ready – do you have a final version of the plan that I can include please?

Many thanks

[redacted]

Is-adran Tirweddau, Natur a Choedwigaeth/Landscapes, Nature and Forestry Division

Llywodraeth Cymru/Welsh Government

Ffôn / Tel [redacted]

E-bost / E-mail [redacted]

Item 3: E-mail and attachment (The attachment has been withheld as it is a draft copy of the Audit Wales Report Action Plan which differs only very slightly to the final version which is already in the public domain [here](#))

From: [redacted] (CCRA - Land, Nature & Food)
Sent: 05 July 2022 11:20
To: [redacted – BBNPA official]
Cc: [redacted – BBNPA official]
Subject: FW: BBNPA Response to Audit Wales Action Plan

Hi [redacted],

Thank you for sending the draft which looks good.

On appraisal, no problem removing the reference to providing additional advice on timetabling – it was in twice so I marked up both for deletions. We had also discussed [redacted] and I've reflected that in the advice to the Minister. That is in as an action for you so that's great.

I'm content subject to [redacted] and the Ministers views. I'll send on to [redacted] next

Kind regards

[redacted]

Is-adran Tirweddau, Natur a Choedwigaeth/Landscapes, Nature and Forestry Division
Llywodraeth Cymru/Welsh Government
Ffôn / Tel [redacted]
E-bost / E-mail [redacted]

From: [redacted – BBNPA official]
Sent: 04 July 2022 16:57
To: [redacted] (CCRA - Land, Nature & Food) [redacted]
Cc: [redacted – BBNPA official]
Subject: RE: BBNPA Response to Audit Wales Action Plan

[redacted],

I have attached a final draft which I hope captures your comments and those of [redacted] who also commented on an earlier version of the plan.

There are two comments left in the draft with responses from me for your consideration.

Many thanks,

[redacted]

From: [redacted – CCRA – Land, Nature & Food]
Sent: 04 July 2022 10:12
To: [redacted – BBNPA official]
Subject: BBNPA Response to Audit Wales Action Plan

Good morning [redacted],

The advice to the Minister on the action plan is ready – do you have a final version of the plan that I can include please?

Many thanks

[redacted]

Is-adran Tirweddau, Natur a Choedwigaeth/Landscapes, Nature and Forestry Division

Llywodraeth Cymru/Welsh Government

Ffôn / Tel [redacted]

E-bost / E-mail [redacted]

Item 4: E-mail and attachment (the attachment has been withheld as it is a draft copy of the Audit Wales Report Action Plan which differs only very slightly to the final version which is already in the public domain [here](#))

From: [redacted] (CCRA - Land, Nature & Food) [redacted]

Sent: 06 July 2022 11:19

To: [redacted – BBNPA official]

Cc: [redacted – BBNPA official]

Subject: RE: BBNPA Response to Audit Wales Action Plan

Hi [redacted],

Action plan went to the Minister yesterday. Bit of tidying before we sent it. Final version attached

I have offers for you for a meeting from [redacted]. Now that you have confirmed [redacted] posts shall I put you in touch with him and make the arrangements?

I also approached our [redacted]. She offered to meet to discuss approaches such as shadow boards and reverse mentoring. She didn't have microaggression material she could share unfortunately.

I'll give you some time to consider – perhaps we can catch up week commencing 18 July, after you've seen the Minister?

Kind regards

[redacted]

Is-adran Tirweddau, Natur a Choedwigaeth/Landscapes, Nature and Forestry Division

Llywodraeth Cymru/Welsh Government

Ffôn / Tel [redacted]

E-bost / E-mail [redacted]

From: [redacted] (CCRA - Land, Nature & Food)

Sent: 05 July 2022 11:20

To: [redacted – BBNPA official]

Cc: [redacted – BBNPA official]

Subject: FW: BBNPA Response to Audit Wales Action Plan

Hi [redacted],

Thank you for sending the draft which looks good.

On appraisal, no problem removing the reference to providing additional advice on timetabling – it was in twice so I marked up both for deletions. We had also discussed [redacted] and I've reflected that in the advice to the Minister. That is in as an action for you so that's great.

I'm content subject to [redacted] and the Ministers views. I'll send on to [redacted] next

Kind regards

[redacted]

Is-adran Tirweddau, Natur a Choedwigaeth/Landscapes, Nature and Forestry Division
Llywodraeth Cymru/Welsh Government

Ffôn / Tel [redacted]

E-bost / E-mail [redacted]

From: [redacted – BBNPA official]

Sent: 04 July 2022 16:57

To: [redacted] (CCRA - Land, Nature & Food) [redacted]

Cc: [redacted – BBNPA official]

Subject: RE: BBNPA Response to Audit Wales Action Plan

[redacted],

I have attached a final draft which I hope captures your comments and those of [redacted] who also commented on an earlier version of the plan.

There are two comments left in the draft with responses from me for your consideration.

Many thanks,

[redacted]

From: [redacted – CCRA – Land, Nature & Food]

Sent: 04 July 2022 10:12

To: [redacted – BBNPA official]

Subject: BBNPA Response to Audit Wales Action Plan

Good morning [redacted],

The advice to the Minister on the action plan is ready – do you have a final version of the plan that I can include please?

Many thanks

[redacted]

Is-adran Tirweddau, Natur a Choedwigaeth/Landscapes, Nature and Forestry Division
Llywodraeth Cymru/Welsh Government

Ffôn / Tel [redacted]

E-bost / E-mail [redacted]

Item 5: E-mail

From: [redacted] (CCRA - Land, Nature & Food) [redacted]
Sent: 18 July 2022 09:11
To: [redacted – BBNPA official], [redacted – BBNPA official]
Cc: [redacted] (CCRA - ERA - Landscapes, Nature and Forestry) [redacted]
Subject: BBNPA - Audit Wales Report - Update and new post

Good morning,

With many thanks for all your help, the Minister signed off the Welsh Government elements of the action plan last week.

She has also considered advice on members and [redacted] will update you on that later in the week.

I am about to move to a new post in [redacted] so [redacted] will take over the monitoring of the action plan. Grateful if you can invite [redacted] to the monthly meetings with Audit Wales.

Its been great to work with you both and I hope our paths cross again in the future.

Kind regards

[redacted]

[redacted]

Is-adran Tirweddau, Natur a Choedwigaeth/Landscapes, Nature and Forestry Division
Llywodraeth Cymru/Welsh Government
Ffôn / Tel [redacted]
E-bost / E-mail [redacted]

Item 6: Letter from the Minister to James Marsden

Eich cyf/Your ref
Ein cyf/Our ref

James Marsden

[redacted – e-mail address]

20 July 2022

Dear James,

Thank you for meeting [redacted] Landscapes, Nature and Forestry Division, on 23 June. I have been provided with a copy of the meeting note.

I note you consider the grounds for termination of your appointment, the breakdown in relationships with your fellow members, are not substantiated given the appointment of a new cohort of local authority members following the elections. [redacted].

National Park Authorities need to be able to balance a range of stakeholder interests and the ability to work constructively together is essential in being able to fulfil their purposes. Moreover, all members and staff need to be able to work in a respectful and supportive environment, where their experience, skills and knowledge are valued.

It is clear that all members and staff have faced a challenging working environment in recent years as they have sought to address the governance issues, compounded by the exceptionally difficult backdrop of Covid 19 restrictions. In making my decision, I am mindful of the need to minimise further disruption as much as is possible.

With that in mind, and after considering all the submissions I have received on this matter, I am of the view that the best course of action will be for me to terminate your appointment from Brecon Beacons National Park Authority (BBNPA). [redacted]. I also consider there is a risk the issues that have arisen between yourself and other members during your appointment to date could arise again in the future. Given the need for BBNPA to focus its efforts on addressing its governance issues, I want to provide them with the space to do so.

I appreciate this will be disappointing for you to hear. I consider your contribution to BBNPA to have been of considerable value and I have read with interest your comments on the future direction of the Authority.

I am terminating your appointment under Paragraph 6(2) (a) of Schedule 7 to the Environment Act 1995 and para 7(a) of the Terms and Conditions of Appointment. This allows for both parties to terminate the appointment for no reason with three months' notice. Your last day of appointment will be 20 October unless you wish to

end your appointment with immediate effect, as provided for under paragraph 7b, which I would give my consent to. Please let me know if you wish to do so.

If you chose to serve out your notice period, you remain on leave from the Authority until the notice period expires. You must not contact anyone else in the organisation without first notifying and receiving approval from [redacted].

Whilst you are required to refrain from performing any work duties for the Authority you will continue to receive pay in accordance with your existing terms and conditions of appointment.

In accordance with paragraph 5(a) any Brecon Beacons National Park Authority property in your possession and any original or copy documents obtained by you in the course of your employment should be returned to the [redacted] prior to the termination of your appointment. [redacted].

Thank you for your service.

Yours sincerely

Julie James AS/MS
Y Gweinidog Newid Hinsawdd
Minister for Climate Change

Item 7: Letter from James Marsden to the Minister

[redacted – address]

21 July 2022

Julie James AS/MS
Minister for Climate Change
Welsh Government

Dear Minister

Thank you for your letter dated 20 July to confirm the termination of my appointment as a Welsh Government appointed member of BBNPA.

This is the right outcome. I am grateful to you and [redacted] for giving me the space and time to reach this conclusion, which has been helped by clarity of mind gained after spending two weeks walking above 2000m in Italy's National Parks.

Thank you also for your kind words about my contribution to the work of BBNPA over the last 6.5 years.

I do not want to benefit from payment of public money for work that I will not be able to fulfil. Therefore, I propose that you should terminate my appointment by mutual agreement, as provided for under paragraph 7b, with effect from 31 July 2022.

When you seek to appoint four new Welsh Government members to BBNPA, [redacted].

I will watch at distance how the new Authority and senior management team work to address the governance and performance issues facing BBNPA. I will hope to see hard evidence of progress to 'shift the dials' against State of Park Report 2020 baselines, and much stronger delivery on actions to tackle the climate and nature emergencies, nutrient neutrality and affordable housing.

Yours sincerely
James Marsden

Item 8: E-mail correspondence

From: [redacted] (CCRA - ERA - Landscapes, Nature and Forestry) [redacted]
Sent: 21 July 2022 17:11
To: [redacted – BBNPA official]
Subject: RE: Two quick questions

Hi [redacted],

On the first question, just a slight nuance to the messaging given that ultimately the Minister will need to formally agree James' proposed date – not suggesting there will be any issue with that, but just that it is part of the process. So, I think you could say something like – James will cease to be a member shortly, final date to be confirmed, but expected to be 31/7.

I will need to review James' letter to the Minister and consider your request further.

Regards,

[redacted]

[redacted]

Is-Adran y Tirweddau, Natur a Choedwigaeth - Landscapes, Nature and Forestry Division
Y Grŵp Newid Hinsawdd a Materion Gwledig – Climate Change and Rural Affairs Group
Llywodraeth Cymru - Welsh Government
Ffôn/Tel: [redacted]
E-bost/E-mail: [redacted]

From: [redacted – BBNPA official]
Sent: 21 July 2022 14:57
To: [redacted] (CCRA - ERA - Landscapes, Nature and Forestry) [redacted]
Subject: Two quick questions

Hello [redacted],

Two quick ones.

[redacted] and wanted to ask whether I can share with colleagues that noting his letter today he will cease to be a member from 31/7?

The other question was also James related; in the letter to him, the Minister mentions that 'I have read with interest your comments on the future direction of the Authority.' Given James' length of service I would also be interested to understand his perspectives and wanted to ask therefore whether it would be possible to share these?

Many thanks,

[redacted]

[redacted]

[redacted]

Awdurdod Parc Cenedlaethol Bannau Brycheiniog/ Brecon Beacons National Park Authority
Plas y Ffynnon
Ffordd Cambrian/ Cambrian Way
Aberhonddu/ Brecon
LD3 7HP

[redacted – telephone number]

Item 9: E-mail correspondence

From: [redacted] (CCRA - ERA - Landscapes, Nature and Forestry)

Sent: 26 July 2022 15:48

To: [redacted – BBNPA official]

Subject: RE: Two quick questions Official sensitive

Official Sensitive

Hello [redacted],

Further to your email last week, I've extracted the relevant comments from James Marsden relating to the future direction of BBNPA referred to by the Minister. As requested, I'm sharing these with you to help with your future planning of Authority services:

- Concerns about the state of nature, as well as emissions and pollution from agriculture to air and water.
- James reflected on the broader issues of NPA governance and if the constitution of NPAs was conducive to good governance and to meeting the purposes – he saw a conflict between the national political position and the local, and the representation of local interests at expense of common interest in pursuit of NPA purposes, duty and Welsh Ministers' strategic remit.
- BBNPA need to deliver on their purposes and duties and be able to evidence that they had done so. He felt they had few baselines prior to the State of Park Report 2020, few SMART targets and weak performance measures. He felt major change was needed at BBNPA to deliver on the Welsh Government's priorities, particularly in terms of climate change and nature recovery.
- He expressed his view that, given BBNPA's ownership of 14% of land within the Park, they could work with a few other major landowners to meet the 30 by 30 target but they currently had not applied sufficient rigour in their planning and resource allocation to achieve this.

Regards,

[redacted]

[redacted]

Is-Adran y Tirweddau, Natur a Choedwigaeth - Landscapes, Nature and Forestry Division
Y Grŵp Newid Hinsawdd a Materion Gwledig – Climate Change and Rural Affairs Group
Llywodraeth Cymru - Welsh Government

Ffôn/Tel: [redacted]

E-bost/E-mail: [redacted]

From: [redacted – BBNPA official]

Sent: 21 July 2022 14:57

To: [redacted] (CCRA - ERA - Landscapes, Nature and Forestry) [redacted]

Subject: Two quick questions

Hello [redacted],

Two quick ones.

[redacted] and wanted to ask whether I can share with colleagues that noting his letter today he will cease to be a member from 31/7?

The other question was also James related; in the letter to him, the Minister mentions that 'I have read with interest your comments on the future direction of the Authority.' Given James' length of service I would also be interested to understand his perspectives and wanted to ask therefore whether it would be possible to share these?

Many thanks,

[redacted]

[redacted]

[redacted]

Awdurdod Parc Cenedlaethol Bannau Brycheiniog/ Brecon Beacons National Park Authority
Plas y Ffynnon
Ffordd Cambrian/ Cambrian Way
Aberhonddu/ Brecon
LD3 7HP

[redacted – telephone number]

Item 10: Letter from Minister to James Marsden

Eich cyf/Your ref
Ein cyf/Our ref

James Marsden

[redacted – e-mail address]

27 July 2022

Dear James,

Thank you for your letter of 21 July and for proposing that your appointment be terminated by mutual agreement, and with effect from 31 July 2022. I consent to your proposal. My officials will instruct BBNPA of your final date of appointment accordingly.

I wish you well for the future.

Yours sincerely

Julie James AS/MS

Y Gweinidog Newid Hinsawdd
Minister for Climate Change

Item 11: E-mail

From: [redacted] (CCRA - ERA - Landscapes, Nature and Forestry)

Sent: 27 July 2022 16:50

To: [redacted – BBNPA official], [redacted – BBNPA official]

Cc: [redacted] (CCRA - ERA - Landscapes, Nature and Forestry) [redacted], [redacted] (CCRA - ERA - Landscapes, Nature and Forestry) [redacted]

Subject: Termination of the appointment of a Member of BBNPA

Annwyl [redacted] a [redacted],

The Minister for Climate Change has agreed to a request to terminate Mr Marsden's appointment by mutual agreement with effect from 31 July 2022. For the avoidance of doubt, 31 July should be used as the final date for calculating remuneration.

Cofion gorau,

[redacted]

[redacted]

[redacted]

Is-adran Tirweddau, Natur a Choedwigaeth / Landscapes, Nature and Forestry Division
Y Grŵp Newid Hinsawdd a Materion Gwledig / Climate Change and Rural Affairs Group
Llywodraeth Cymru / Welsh Government

Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, Ceredigion, SY23 3UR

Ffôn / Tel: [redacted]

[redacted – e-mail address]

Item 12: E-mail correspondence

From: [redacted] (CCRA - ERA - Landscapes, Nature and Forestry) [redacted]
Sent: 27 July 2022 15:59
To: [redacted – BBNPA official]
Subject: RE: BBC Wales Official Sensitive

Official Sensitive

Good Afternoon [redacted],
[redacted]

On a related note, a letter from the MCC to James has been sent this afternoon agreeing to his request to terminate his appointment by mutual agreement with effect from 31 July 2022 (n.b. we will send confirmation to Authority on this). On this basis, worth noting that 'removal of a member by Julie James' would no longer be factually correct.

Regards,

[redacted]

[redacted]
[redacted]

Is-Adran y Tirweddau, Natur a Choedwigaeth - Landscapes, Nature and Forestry Division
Y Grŵp Newid Hinsawdd a Materion Gwledig – Climate Change and Rural Affairs Group
Llywodraeth Cymru - Welsh Government
Ffôn/Tel: [redacted]
E-bost/E-mail: [redacted]

From: [redacted – BBNPA official] **Sent:** 27 July 2022 15:12
To: [redacted] (CCRA - ERA - Landscapes, Nature and Forestry) [redacted]
Subject: BBC Wales

Good afternoon [redacted],

[redacted]

I've also let [redacted] know and [redacted] and suggested no comment if we are approached.

Many thanks,

[redacted]

[redacted]
[redacted]

Awdurdod Parc Cenedlaethol Bannau Brycheiniog/ Brecon Beacons National Park Authority
Plas y Ffynnon
Ffordd Cambrian/ Cambrian Way
Aberhonddu/ Brecon
LD3 7HP

[redacted – telephone number]

Item 13: E-mail correspondence

From: [redacted] (CCRA - ERA - Landscapes, Nature and Forestry) [redacted]
Sent: 29 July 2022 17:59
To: [redacted – BBNPA official]
Cc: [redacted – BBNPA official]; [redacted – BBNPA official]; [redacted – BBNPA official]
Subject: RE: NPA approved the AW Action Plan

Hi [redacted],
Thank you for letting me know, that's good news.
Regards,

[redacted]

[redacted]

[redacted]

Is-Adran y Tirweddau, Natur a Choedwigaeth - Landscapes, Nature and Forestry Division
Y Grŵp Newid Hinsawdd a Materion Gwledig – Climate Change and Rural Affairs Group
Llywodraeth Cymru - Welsh Government
Ffôn/Tel: [redacted]
E-bost/E-mail: [redacted]

From: [redacted – BBNPA official]
Sent: 29 July 2022 17:50
To: [redacted] (CCRA - ERA - Landscapes, Nature and Forestry) [redacted]
Cc: [redacted – BBNPA official]; [redacted – BBNPA official]; [redacted – BBNPA official]
Subject: NPA approved the AW Action Plan

Dear [redacted],

The NPA met today and one item they considered was the action plan. I am pleased to say that they approved the plan.

Best regards,

[redacted]

[redacted]

[redacted]

Awdurdod Parc Cenedlaethol Bannau Brycheiniog/ Brecon Beacons National Park Authority
Plas y Ffynnon
Ffordd Cambrian/ Cambrian Way
Aberhonddu/ Brecon
LD3 7HP

[redacted – telephone number]