

Dear _____,

ATISN 16655 – Request for information about expenditure on equality, diversity, and inclusivity

Thank you for your request which we received on 12 September 2022. You asked for information about expenditure on equality, diversity, and inclusivity within Care Inspectorate Wales.

Our response

Care Inspectorate Wales (CIW) is part of Welsh Government (WG) and matters of equality, diversity and inclusivity are managed centrally. We are unable to provide full information in respect of the questions you asked about CIW specifically. We have not provided information in an Excel CSV format as requested as the data we are able to provide is minimal. We have included a narrative against each of the questions raised.

a) *The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.*

There are no specific roles in CIW that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. Such roles would sit centrally within WG.

b) *Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.*

Not applicable since there are no such roles within CIW.

- c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).**

There is a range of training provided by WG on equality and diversity that CIW staff can access. We do not have full records of all training CIW staff have completed, however the records we do have, indicate a total of 6 staff days were used for equality and diversity training within CIW during the past 12 months.

- d) The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.**

CIW has not hired any consultants, in the past twelve months, to provide any external training or advice on issues of diversity, equality or inclusion. We engaged a presenter for our all staff conference to raise awareness of equality, diversity and inclusion at a cost of £1000.

- e) In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion (duration of conference multiplied by the number of staff in attendance).**

There were no conferences attended by CIW staff that related mainly or exclusively to matters of equality, diversity and inclusion. However, there were several workshops on matters relating to equality, diversity and inclusion at our CIW staff conference in 2022.

- f) The costs of attending these conferences.**

Not applicable. There were no conferences attended by CIW staff that related mainly or exclusively to matters of equality, diversity and inclusion.

- g) Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.**

Any such memberships would be centrally resourced within WG and we cannot therefore identify the specific costs to CIW.

If you are dissatisfied with the WG's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the WG's Freedom of Information Officer at:

Information Rights Unit,
WG,
Cathays Park,
Cardiff,
CF10 3NQ
or Email: Freedomofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

However, please note the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely