



**CYNGOR PARTNERIAETH Y GWEITHLU  
WORKFORCE PARTNERSHIP COUNCIL**

**WPC Planning Meeting - Joint Executive Committee (JEC)**

**Agenda**

**18 October 2022 – 11:00am – 12:30pm**

**Virtual Meeting**

**Chair – Peter Kennedy – Devolved Employers**

<b>Item</b>	<b>Agenda Item</b>	<b>Owner</b>	<b>Style</b>
<b>For Approval/Decision</b>			
1	Pause and Reflection on Workforce Partnership Council Arrangements (following the JEC face-face meeting)	Jo Salway	Paper
2	WPC Short Term Work Plan	Chair	Paper
3	WPC Paper - Agile and Flexible Working Task and Finish Group	Chris Llewelyn	Paper
4	WPC Draft Agenda - 9 November 2022	WPC Secretariat	Paper
5	WPC Draft Matters Arising Paper	WPC Secretariat	Paper
6	Pilot - Voluntary Protocol for Recognising Continuous Service	WPC Secretariat	Paper
7	Centre for Local Economic Strategies (CLES) Insourcing Tool-Kit	CLES/Welsh Government Official	Paper
<b>For Information/Discussion</b>			
8	WPC Updates: <ul style="list-style-type: none"><li>Managing the Transition to a Digital Workplace</li><li>Review of the WPC Agreement on the Acceptable use of Non-Guaranteed Hours Arrangements</li></ul>	WPC Secretariat	Verbal
9	Cost-of-Living Update	Jo Salway	Verbal
10	JEC Minutes and Matters Arising	WPC Secretariat	Paper
11	AOB	Chair	Verbal

## **Summary of Decisions and Actions**

### **Joint Executive Committee (JEC) of the Workforce Partnership Council (WPC)**

#### **Item 1 - Pause and Reflection on Workforce Partnership Council Arrangements (following the JEC face-face meeting)**

##### **Decision**

- i. That the WPC's mission statement is amended to say One Welsh Public Service.
- ii. That the trade unions would need to further discuss the JEC paper, Pause and Reflection on Workforce Partnership Council Arrangements within their networks but that it would be tabled for the next WPC on the 9 November.

##### **Action**

- i. The WPC Secretariat to amend the WPC mission statement.
- ii. Trade union JEC members to confirm they are content with the pause and reflect paper ahead of submission to the WPC.
- iii. The WPC Secretariat to ensure the pause and reflect paper is provided to the WPC for its consideration at the next scheduled meeting on the 9 November.

#### **Item 2 - WPC Short Term Work Plan**

##### **Decision**

- i. That the WPC Short Term Work Plan had been agreed by the JEC.
- ii. That the cost-of-living crisis item on the WPC Short Term Workplan is better defined as a scoping exercise.
- iii. That the issue of green representatives in the workplace is removed from the WPC Short Term Workplan but that the option remains for the WPC to reconsider this matter if there is a lack of engagement with trade unions at the Decarbonisation Panel.

##### **Action**

- i. The WPC Secretariat to:
  - Re-draft the cost-of-living crisis item on the WPC Short Term Work Plan as a scoping exercise.
  - Ensure the issue of green representatives is removed from the WPC Short Term Work Plan.

#### **Item 3 - WPC Paper - Agile and Flexible Working Task and Finish Group**

##### **Decision**

- i. The report of the Agile and Flexible Working Task and Finish Group to be submitted to the WPC for formal approval.

## **Action**

- i. WPC Secretariat to ensure the report of the Agile and Flexible Working Task and Finish Group is submitted to the WPC scheduled for the 9 November.

## **Item 4 - WPC Draft Agenda - 9 November 2022**

### **Decision**

- i. Richard Tompkins to present the WPC Work Plan item at the WPC on the 9 November, following an introduction by the Deputy Minister for Social Partnership.
- ii. Peter Kennedy and Jo Salway to present the Pause and Reflect Recommendations item at the WPC on the 9 November, following an introduction by the Deputy Minister for Social Partnership.

### **Action**

- i. WPC Secretariat to ensure the Deputy Minister for Social Partnership is aware of which JEC members will present the items on the WPC Work Plan and the Pause and Reflect exercise.

## **Item 5 - WPC Draft Matters Arising Paper**

### **Decision**

- i. That the WPC Matters Arising Paper is submitted for the Council's meeting on the 9 November.

### **Action**

- i. The WPC Secretariat to ensure the WPC Matters Arising Paper is submitted to members for consideration ahead of the Council meeting on the 9 November.

## **Item 6 - Pilot - Voluntary Protocol for Recognising Continuous Service**

### **Decision**

- i. The Voluntary Protocol for Recognising Continuous Service Pilot to be reconsidered in 6-9 months' time.

### **Action**

- i. The WPC Secretariat to ensure the Voluntary Protocol for Recognising Continuous Service Pilot is reconsidered by the JEC in 6-9 months' time.

## **Item 7 - Centre for Local Economic Strategies (CLES) Insourcing Toolkit**

### **Decision**

- i. That the draft insourcing toolkit and related report developed by the Centre for Local Economic Strategies (CLES) and Welsh Government is provisionally

submitted to the WPC for their comments. This will be subject to engagement carried out by the WLGA with elected members on the toolkit and report.

- ii. If the report and toolkit cannot be agreed amongst elected members representing the WLGA that it is taken back to the JEC for further consideration.

#### **Action**

- i. That the WLGA engages with elected members regarding the insourcing toolkit and confirms to the WPC Secretariat whether there is agreement for it to be submitted to the WPC for further discussion.
- ii. The WPC Secretariat to provisionally place the insourcing toolkit and report on the WPC agenda for the 9 November.

#### **Item 8 - WPC Updates - Managing the Transition to a Digital Workplace and the Review of the WPC Agreement on the Acceptable use of Non-Guaranteed Hours Arrangements**

##### **Decision**

- i. No decisions recorded.

##### **Action**

- i. That a copy of the survey regarding the review of the WPC Agreement on the Acceptable use of Non-Guaranteed Hours Arrangements is supplied to JEC members once it has issued to devolved public sector bodies.

#### **Item 9 - Cost-of-Living Update**

##### **Decision**

- i. No decisions recorded.

##### **Action**

- i. No actions recorded.

#### **Item 10 - JEC Minutes and Matters Arising**

##### **Decision**

- i. That the minute of the extraordinary meeting of the JEC held on the 26 September is cleared.
- ii. That JEC matters arising are updated based on the discussions held at this meeting.

##### **Action**

- i. The WPC Secretariat to update the JEC matters arising accordingly.

**Item 11 - AOB**

**Decision**

- i. No decisions recorded.

**Action**

- i. No actions recorded.