

6 January 2023

Dear

ATISN 16946

Thank you for your request which I received on 8 December 2022. You asked for the following information:

Annual data for the number of apprentices employed by Welsh Government since the inception of the Welsh Government apprenticeship programme. I would also like information on the pass rate i.e. number of apprentices who passed and failed the programme each year.

The below table identifies how many apprentices the Welsh Government have employed since the beginning of the scheme:

Period	Intake	Count
2007/08	2007	9
2007/08	2008	1
2010/11	2010	24
2011/12	2011	68
2012/13	2012	42
2013/14	2013	28
2014/15	2014	22
2016/17	2016	20
2017/18	2017	24
2017/18	2018	25
2018/19	2018	33
2018/19	2019	10
2019/20	2020	24
2020/21	2020	42
2021/22	2022	50

On some years a full recruitment scheme would not have been run but may have utilised the reserve list of apprentices from the previous year. All of our apprentices are supported throughout the scheme to ensure that they pass the course and as such, there hasn't been any instance where we have exited individuals as a result of them not passing the programme.

Whilst apprentices are supported by the training provider to achieve a pass, to fully identify reasons for incomplete apprenticeships, we would need to manually search each case one at a time as our current database doesn't enable us to track this automatically. Upon conducting a search on one individual out of 422 that we have recruited, and it would take 5 minutes per case search, **taking 35 hours in total.**

Whilst there may be some records where it is immediately obvious they don't fall within scope, nonetheless, an exercise to locate, extract and retrieve the document to confirm whether they left the organisation during their time as an apprentice would be required. Taking approximately 5 mins per record, the appropriate limit would be exceeded on just 422 records.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit
Welsh Government
Cathays Park
Cardiff
CF10 3NQ

or e-mail: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 0303 123 1113

Website: www.ico.org.uk

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely