



Circular number:	W-FRSC(2023)13	Date issued:	03 October 2023
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Status:	For Action
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Title:	Firefighters' Pension Schemes (Wales) - Revised Consolidated Factor Guidance 2023 – Added Pension, Continual Progression Development Factors
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Issued by:	Steffan Herdman Fire Services Branch
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Addressed to:	Please forward to:
Chief Fire Officers	Treasurers Pensions Officers Scheme Administrators

Summary
This circular withdraws and replaces W-FRSC(2023)11 and provides updated implementation guidance in relation to:
Firefighters' Pension Schemes (Wales) - Revised Consolidated Factor Guidance – Batch 4: -
<ul style="list-style-type: none">• Added Pension - x-701 to x-702,• 2007 scheme purchase of increased benefits - x-703 to x-704 (factors withdrawn)• Continual Progression Development – x-801 (factors withdrawn)
This circular requires immediate action.

For further information contact:	
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Introduction

1. Welsh Government issued a circular (W-FRSC(2023)11) on 28 September 2023, regarding Firefighters' Pension Schemes (Wales) - Revised Consolidated Factor Guidance – Batch 4. Circular W-FRSC(2023)11 advised an implementation date of the 27 September 2023.
2. Heywood Pensions Technology has since requested the implementation date be amended from the **27 September** to the **28 September** in order for implementation dates to align across Wales and England.
3. Scheme administrators and managers were of the amended date via email on the 29 September 2023.

Implementation

4. Factor Tables x-701 to x-702 (Added Pension) –2015 scheme: to be implemented immediately with effect from the **28 September 2023**
5. Factor Tables x-703 to x-704 (2007 scheme purchase of increased benefits factors) - Withdrawn with immediate effect from **28 September 2023**.
6. Factor Table x-801 (CPD Factors) – Withdrawn with immediate effect from **28 September 2023**.

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Fire Services Branch