



**CYNGOR PARTNERIAETH Y GWEITHLU
WORKFORCE PARTNERSHIP COUNCIL**

WPC Joint Executive Committee (JEC)

Agenda

13 December 2023 – (10:30am-12:00pm)

Virtual Meeting

Chair – Bethan Thomas – Trade Unions

| Item | Agenda Item | Owner | Style |
|-----------------------------------|--------------------------------------------------------------|-------------------------|---------------|
| 1 | Introduction | Chair | Verbal |
| 2 | WPC Agreements | Shavanah Taj | Verbal |
| For Approval/Decision | | | |
| 3 | Artificial Intelligence – Working Group Update | Amber Courtney | Paper |
| 4 | Voluntary Protocol for Recognising Continuous Service | WPC Support Team | Paper |
| For Information/Discussion | | | |
| 5 | 4 - Day Week Working Group - Update | Bethan Thomas | Verbal |
| 6 | Equality Action Plans - Update | Bethan Thomas | Paper |
| 7 | Short-term Communications Plan - Update | Sue Green | Paper |
| 8 | JEC Matters Arising – Paper to Note | WPC Support Team | Paper |
| 9 | AOB | Chair | Verbal |

Summary of decisions and actions

Joint Executive Committee (JEC) of the Workforce Partnership Council (WPC)

Agenda item 1 – Introduction

Decision

- i. No decisions recorded.

Action

- i. No actions recorded.

Agenda Item 2 - WPC Agreements – Update

Decision

- i. No decisions recorded.

Action

- i. The WPC Support Team to ensure Kelly Andrews (GMB) is removed from JEC and WPC circulation lists.

Agenda Item 3 - Artificial Intelligence – Working Group Update

Decision

- i. Ruth Brady to Chair the WPC's Artificial Intelligence Sub-group.
- ii. JEC members to select three core members for the AI Sub-group from their respective networks.
- iii. The AI Sub-group to invite expert advice into discussions as required.
- iv. The nominated core members of the AI Sub-group to determine what organisations occupy the remaining positions on the Group once operational.

Action

- i. JEC members to provide Gerwyn David from the WPC Support team with their respective nominations for the WPC's AI Sub-group ahead of the JEC scheduled for the 24 January.

Agenda Item 4 - Voluntary Protocol for Recognising Continuous Service

Decision

- i. That the pilot of the Voluntary Protocol Recognising Continuous Service for the Purposes of Annual Leave would not be progressed at this time.
- ii. That public bodies would be reminded of the Voluntary Protocol Recognising Continuous Service for the Purposes of Annual Leave and the option to adopt its provisions.

Action

- i. The WPC Support Team to disseminate the Voluntary Protocol Recognising Continuous Service for the Purposes of Annual Leave to public bodies reminding them of the option to implement its provisions. That this would be set within the broader context of increasing parity of terms and conditions in the Welsh public services.

Agenda Item 5 – 4 Day Week Working Group - Update

Decision

- i. No decisions recorded.

Action

- i. No actions recorded.

Agenda Item 6 – Equality Action Plans – Update

Decision

- i. No decisions recorded.

Action

- i. No actions recorded.

Agenda Item 7 – Short-term Communications Plan – Update

Decision

- i. The JEC to establish a small working group to explore how the outcomes of the Short-term Communications Plan could be used to further embed social partnership across Welsh public services.

Action

- i. The WPC Support Team to establish the working group in consultation with the JEC and ensure an update is provided for the next JEC meeting in January.
- ii. JEC members to provide their nominations to the working group to Angharad Steele.

Agenda Item 8 – JEC Matters Arising – Paper to Note

Decision

- i. No decisions recorded

Action

- i. No actions recorded

Agenda Item 9 – AOB

Decision

- i. Further conversations to take place regarding the letter with the WPC Support Team and Wales TUC.

Action

- i. The WPC Support Team to discuss the letter further with Wales TUC.
- ii. The WPC Support Team to ensure that the issue of sexual harassment in the workplace is an agenda item for the next meeting of the JEC in January.