

**From:** [REDACTED]  
**To:** [REDACTED]  
**Subject:** FW: Welsh Government WEI Benchmarking Reports  
**Date:** 05 March 2024 11:45:33

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Hello [REDACTED],

Please excuse the delay in this documentation.

In preparation for our benchmarking meeting, please find attached your Feedback report for your Workplace Equality submission 2023, as well as your Staff Feedback Questionnaire. We will have time to discuss any questions you might have during the meeting. We should also be able to access your submission via Stonewall Submit if you think it would be helpful to have that on hand for the meeting.

I have also attached our Code of Conduct document, which we send before any large meetings like this. It just outlines the behavior and respect you can expect from us and what we in turn expect from attendees.

My plan is to run through sections in order. However, if you would like me to change this, for example you have someone attending only for part of the meeting, but they are particularly interested in a certain section, she can shift things around, just let me know. Also, if you have any access requirements (such as requiring captions) please let me know.

Just to note, we can't record benchmarking meetings. We do this for a few reasons. Firstly, good practice guidance can change over time and we need to ensure that the content we're offering is up to date. Secondly, we prefer benchmarking meetings to be a conversation and focused on workshoping solutions, rather than delivering one-way feedback. We want to create a space here where everyone feels able to share their insights and reflections openly. For that reason, we prefer to be in direct conversation, rather than recorded. Thirdly, we find that recording meetings can discourage spontaneous conversations, which makes the meeting harder to deliver.

Thanks so much,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



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Mae Stonewall yn falch o ddarparu gwybodaeth, cymorth ac arweiniad ar gynhwysiant LGBTQ+; gweithio tuag at fyd lle rydyn ni i gyd yn rhydd i fod. Nid yw hyn yn gyfystyr â chynghor cyfreithiol, ac ni fwriedir iddo gymryd lle cwnsler cyfreithiol ar unrhyw bwnc.

Mae'r e-bost hwn yn gyfrinachol a gall gynnwys gwybodaeth freintiedig. Os nad chi yw'r atodiad, gall fod yn anghyfreithlon i chi ddarllen, copïo, dosbarthu, datgelu neu ddefnyddio'r wybodaeth fel arall yn yr e-bost hwn. Os nad chi yw'r derbynnnydd a fwriadwyd, rhwch wybod i ni ar unwaith.

Stonewall is proud to provide information, support and guidance on LGBTQ+ inclusion; working towards a world where we're all free to be. This does not constitute legal advice, and is not intended to be a substitute for legal counsel on any subject matter.

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