

**From:** [REDACTED]  
**To:** [REDACTED]  
**Subject:** RE: Workplace Equality Index Support  
**Date:** 02 August 2022 16:49:10  
**Attachments:** [image001.jpg](#)

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Hi [REDACTED],

Lovely to hear from you

We will have a Welsh version of the SFQ available but unfortunately there is currently a delay on this which we appreciate is inconvenient. It should be ready to go within the next 2 weeks.

If you begin your submission on Stonewall submit there will be an option on there for you to opt-in to the SFQ by filling in the section called 'Staff Feedback Questionnaire' in the application. A personalised link will then be sent to you within 5 working days. If you have any queries around data protection, please do let us know.

I'm looking to get our regular catch-ups in the diary, are there any times that are preferable for you? I know you work part-time so happy to work around you.

Best wishes,

[REDACTED]  
[REDACTED]  
[REDACTED]

Book time with me [here](#).

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**From:** [REDACTED]  
**Sent:** 02 August 2022 16:41  
**To:** [REDACTED]  
**Subject:** RE: Workplace Equality Index Support

Hi [REDACTED],

Thanks for your email. Can I just check what I need to do regarding the Staff Feedback Questionnaire. I think in previous years, you sent me a link to it, and a code for Welsh Government staff to use. We need the survey to be available in Welsh (which I'm sure [REDACTED] said was fine) and I'll need our Social Research & Analysis colleagues to take a look and check re UKGDPR and the Privacy Notice.

Many thanks,

[REDACTED]

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**From:** [REDACTED]  
**Sent:** 02 August 2022 16:02

**Subject:** Workplace Equality Index Support

Hello

I hope you and your teams are well.

As Workplace Equality Index (WEI) submissions have now opened I just wanted to reach out to see if there was any support I can offer if you are entering again this year.

I have set up a dedicated service on my booking page [here](#) which you are free to use to pop some time in with me for any support you may need. These are 45-minute sessions, however we don't need to use all the time if you don't think you'll need it. I am also always happy to be contacted by email as usual.

If you have not done so already you can start your submission by following [this link](#). You will be able to access last year's submission and you are more than welcome to use content from there again this year.

As a reminder, this is the second year of the three-year WEI cycle, which means there will be very little change from last year so you should be familiar with the content if you managed the submission last year. We have made some very small adjustments this year, mainly to wording and guidance. You will see a few added questions, primarily around ace inclusion but these questions will be unscored and are a way for us to assess the level of work organisations are already carrying out in this area.

The other upside to this being the second in a three-year cycle is that our resources on the Diversity Champions portal are still applicable. This includes the planning template available [here](#), as well as our series of recorded webinars.

As a reminder here at the relevant dates for this year's WEI cycle:

- 15 June 2022 – submissions open
- 25 July 2022 – Staff Feedback Questionnaire opens
- 20 September 2022 – submissions close
- 25 November 2022 - Staff Feedback Questionnaire closes
- February 2023 – Top 100 awards are announced
- February to May 2023 – feedback meetings take place

If you have decided not to submit this year, please know you are still welcome to contact me at any time for any LGBTQ+ inclusion support.

Please do reach out if you have any questions,

Best wishes,

Book time with me [here](#).




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Mae Stonewall yn falch o ddarparu gwybodaeth, cymorth ac arweiniad ar gynhwysiant LGBTQ+; gweithio tuag at fyd lle rydym ni i gyd yn rhydd i fod. Nid yw hyn yn gyfystyr â chynghor cyfreithiol, ac ni fwriedir iddo gymryd lle cwnsler cyfreithiol ar unrhyw bwnc.

Mae'r e-bost hwn yn gyfrinachol a gall gynnwys gwybodaeth freintiedig. Os nad chi yw'r atodiad, gall fod yn anghyfreithlon i chi ddarllen, copïo, dosbarthu, datgelu neu ddefnyddio'r wybodaeth fel arall yn yr e-bost hwn. Os nad chi yw'r derbynnnydd a fwriadwyd, rhowch wybod i ni ar unwaith.

Stonewall is proud to provide information, support and guidance on LGBTQ+ inclusion; working towards a world where we're all free to be. This does not constitute legal advice, and is not intended to be a substitute for legal counsel on any subject matter.

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