

**From:** Stonewall Workplace  
**To:** [REDACTED]  
**Subject:** Important update about the Workplace Equality Index  
**Date:** 12 September 2022 17:16:20

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Dear [REDACTED],

We are writing to you about changes to Stonewall's Workplace Equality Index 2023 in light of the sad news of the passing of Her Majesty Queen Elizabeth II.

The Workplace Equality Index will run, as planned, with submissions this year. However, to account for the national mourning period and the impact this may have on entrants, we are moving the **submission deadline to 6pm BST on Thursday 29th September**.

Where questions in the Workplace Equality Index ask for evidence from specific time period, such as 'in the last year', this is typically counted back from the submission deadline. For these questions, we will be adjusting the time windows to account for both

the former submission deadline and the revised submission deadline, so that no entrants are disadvantaged.

**The revised schedule for the Workplace Equality Index is:**

- 29 September 2022 6pm BST – submissions close
- 25 November 2022 – Staff Feedback Questionnaire closes
- February 2023 – Top 100 awards are announced
- February to May 2023 – feedback meetings take place

**The revised time periods for evidence within submissions are:**

- 'In the last year': 20 September 2021 to 29 September 2022
- 'In the last two years': 20 September 2020 to 29 September 2022
- 'In the last three years': 20 September 2019 to 29 September 2022

If you have any questions about how these changes impact the preparation of your submission, please email your regular Stonewall point of contact or



We wish you well during this time.

All the best,  
**Indices Team**



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