

11 March 2024

Dear

**ATISN 20278**

Thank you for your request which was received on 27 February 2024. You asked for the following information:

*I would like to understand the criteria that was applied in the identification of employees that were due the above payment made during Summer 2023 to cover the increase in the cost of living during 2022/23. My understanding is that the payment was based on the dates an individual was employed by Welsh Government and I would like confirmation of these dates please.*

The parameters of the payment were agreed as part of collective bargaining between the Welsh Government and our Trade Unions. They agreed that all staff from Team Support to Grade 6 on Welsh Government terms and conditions, including those on fixed term contracts, on probationary periods, Fast Streamers, paid student placements and agency workers who were in post on 31/03/23 and 30/06/23 were eligible for the payment.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit  
Welsh Government  
Cathays Park  
Cardiff  
CF10 3NQ  
or e-mail: [Freedom.ofinformation@gov.wales](mailto:Freedom.ofinformation@gov.wales)

Please remember to quote the ATISN reference number above.  
You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:  
Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire, SK9 5AF

Telephone: 0303 123 1113  
Website: [www.ico.org.uk](http://www.ico.org.uk)

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely