

3 March 2025

Dear

**ATISN 23349**

### **Information requested**

Thank you for your request which I received on 6<sup>th</sup> February 2025. You asked for:

The following data the Welsh Government hold for all unitary authorities in Wales for the past three[3] fiscal years:

- Total number of sickness days per fiscal year.
- Average number of days sickness per employee per fiscal year.
- Top 5 reasons for sickness absence per fiscal year.
- What HR Software is used to manage sickness absence.

### **Our response**

Following a search of our paper and electronic records, I have established that the information you require is not held by the Welsh Government.

### **Next steps**

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at: Information Rights Unit, Welsh Government, Cathays Park, Cardiff, CF10 3NQ or Email: [Freedom.of.information@gov.wales](mailto:Freedom.of.information@gov.wales)

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,  
Wycliffe House,  
Water Lane,  
Wilmslow,  
Cheshire,  
SK9 5AF

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely