



Privacy Notice – Welsh Government For recipients of the Ethnic Minority Initial Teacher Education (ITE) Incentive Scheme

Academic year 2025-2026

1. Background

The Welsh Government provides a wide range of grant schemes to help deliver its policies and create a fairer, more prosperous Wales. Your participation in the Ethnic Minority ITE Incentive Scheme will involve you providing your personal data on the application and claims forms. Welsh Government will be the controller of this information, and information on why you may leave the scheme early or suspend your studies, if you do so. We will process it in line with our public task and the official authority vested in us. Where the data amounts to special category data we will process it in the substantial public interest.

We will use your data in the following ways:

a. For Incentive Scheme purposes:

- ✓ to inform, influence and improve policies in relation to ITE programmes in Wales.
- ✓ to help monitor and target funding effectively.

b. For Funding purposes (carried out in a way to ensure you are eligible for the incentive scheme and accurate information is received to make payment):

- ✓ to assess your eligibility for funding.
- ✓ to undertake checks for the purposes of preventing fraud and money laundering.
- ✓ to make payments under the scheme.
- ✓ to check your identity.
- ✓ to help monitor and target funding effectively.

c. For statistical and research purposes:

- ✓ to inform, influence and improve education policy including our Incentive Schemes.
- ✓ to monitor and target funding effectively.
- ✓ to monitor the performance and effectiveness of the Incentive Schemes as a whole, including:
 - ✓ linking to other Welsh Government incentive scheme datasets to monitor and evaluate the schemes.
 - ✓ linking to other Welsh Government datasets and an Education Workforce Council dataset to understand how many incentive scheme recipients enter and remain in the teaching profession in Wales.

2. Who does Welsh Government share your information with?

Persons or Organisations Welsh Government shares your personal information with:

- ✓ Education Workforce Council – for research purposes, to understand how many incentive scheme recipients enter and remain in the teaching profession in Wales.
- ✓ Fraud prevention agencies – should it be necessary, for the purposes of preventing and detecting fraud.

3. How long will we keep this data?

Your information will be kept by the Welsh Government for a maximum of 10 years after the date of which all conditions relating to the grant award have been met and all payments have been made.

4. Your rights under the UK GDPR

You have the right to:

- ✓ have access to the personal data that the Welsh Government is processing about you.
- ✓ require Welsh Government to rectify inaccuracies in that data.
- ✓ object (in some circumstances) to processing on grounds relating to your particular situation.
- ✓ restrict processing (in some circumstances).
- ✓ lodge a complaint with the Information Commissioner who is the independent regulator for data protection.

For further information about the information which the Welsh Governments holds and its use, or if you wish to exercise your rights under the UK GDPR, please contact the Welsh Government. The alternative contact is the Information Commissioner's Office. Details are below:

<i>Initial Teacher Education Policy Officers</i>	<i>Data Protection Officer</i>	<i>Information Commissioner's Office</i>
<p><u>Address:</u> Welsh Government Cathays Park CARDIFF CF10 3NQ</p> <p><u>Email:</u> ITEIncentives@gov.wales</p>	<p><u>Address:</u> Welsh Government Cathays Park CARDIFF CF10 3NQ</p> <p><u>Email:</u> DataProtectionOfficer@gov.wales</p>	<p><u>Address:</u> Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF</p> <p><u>UK helpline:</u> 0303 123 1113</p> <p><u>Website:</u> www.ico.org.uk</p>