

Our ref: ATISN 24967 Date: 29 July 2025

Dear

ATISN 24967

Thank you for your request which I received on 18 July. You asked for the following:

Copies of all current sick pay policies applicable to employees of your organisation. Specifically:

- Copies of any documents, handbooks, or guidance outlining entitlement to sick pay (including occupational sick pay schemes).
- Details of eligibility criteria, rates of pay, and duration of sick pay entitlement.
- Any separate policies or variations that apply to different staff groups, grades, or types of employment (e.g., permanent, temporary, agency, or casual workers).

Our response

Please find attached a copy of the Welsh Government's HR Attendance management policy which features the information you have requested.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response.

Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit Welsh Government Cathays Park Cardiff, CF10 3NQ or e-mail: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

Website: www.ico.org.uk

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely