

Jane Hutt AS/MS
Ysgrifennydd y Cabinet dros Gyfiawnder Cymdeithasol, y
Trefnydd a'r Prif Chwip
Cabinet Secretary for Social Justice, Trefnydd and Chief Whip



Llywodraeth Cymru
Welsh Government

Ein cyf/Our ref: JH/PO/316/25

Baroness Kishwer Falkner
Chair of the Equality and Human Rights Commission
ChairandCEO@equalityhumanrights.com

CC:
Secretary of State for Education Sec-OF-STATE.PS@education.gov.uk
Minister for Equalities ukg.ministers@ukgovwales.gov.uk

30 June 2025

Dear Baroness Falkner,

I am writing to you following the UK Supreme Court judgment in *For Women Scotland Ltd v The Scottish Ministers* on 16 April 2025, and the subsequent EHRC consultation on the changes to Code of Practice for Services, Public Functions and Associations, based on its powers under the Equality Act 2006.

Equality and human rights are central to the work of the Welsh Government and form part of the devolution settlement duties. Our [Strategic Equality and Human Rights Plan 2025-2029](#)¹ outlines our commitment to equality and inclusion and protecting the dignity and human rights of all people in Wales.

I hope you have seen the [Written Statement](#)² that I published in April on the Supreme Court judgment, which acknowledges the fear and uncertainty trans people across Wales are experiencing. Welsh Government is clear that any action because of the judgment should comply with the law and should also be taken with respect, compassion and kindness towards trans people.

We have received significant correspondence from people in Wales and many questions in the Senedd about the impact of the judgment, demonstrating the depth of feeling by people in Wales.

¹ [Strategic Equality and Human Rights Plan 2025 to 2029 | GOV.WALES](#)

² [Written Statement: Supreme Court ruling on the Equality Act 2010 \(29 April 2025\) | GOV.WALES](#)

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Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.

In giving the Supreme Court judgment, Lord Hodge cautioned against reading the judgment as a triumph of one or more groups in our society at the expense of another. That should also be reflected in the updated guidance.

Welsh Government has met with organisations representing affected groups. I expect that the EHRC will have used this consultation period to engage widely, and that the updated Code of Practice will reflect this broad engagement to ensure equality for all people.

I urge the EHRC to ensure the Code of Practice supports service providers, associations and those delivering public functions on how they should comply with the law, and also echoes the values of respect, compassion and kindness towards all those who may be affected by it.

Yours sincerely,

A handwritten signature in black ink, reading 'Jane Hutt'. The signature is written in a cursive style with a large initial 'J' and a distinct 'H'.

Jane Hutt AS/MS

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